



DEPARTMENT OF THE NAVY

U.S. NAVAL AIR FACILITY  
ATSUGI, JAPAN  
FPO AP 96306-1209

5354  
Ser N00/0370  
14 Mar 12

MEMORANDUM

From: Commanding Officer, U.S. Naval Air Facility Atsugi  
To: All U.S. Naval and Civilian Personnel assigned to NAF Atsugi

Subj: EQUAL OPPORTUNITY PROGRAM POLICY

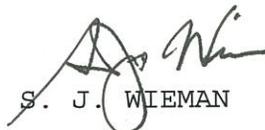
Ref: (a) OPNAVINST 5354.1 (series), Navy Equal Opportunity Policy

1. It is the policy of the Department of Defense, Department of Navy, and this command to prohibit unlawful discrimination and sexual harassment against persons or groups based on race, color, national origin, sex, or religion. All NAF Atsugi personnel shall be evaluated on individual merit, fitness and capability only.

2. Acts of unlawful discrimination and sexual harassment are contrary to our Core Values of honor, courage, and commitment. Sailors and civilians who model Navy Core Values do not engage in negative behaviors nor condone these actions in others. These practices adversely affect good order and discipline, unit cohesion, mission readiness and prevent our Navy from attaining the highest level of operational readiness.

3. Discriminatory behavior in this command will not be tolerated. Incidents of unlawful discrimination or sexual harassment cover a wide range of behaviors, from verbal comments to physical acts, and can be subtle or overt. A full range of administrative and disciplinary actions are available, and will be utilized, to correct incidents of discrimination and sexual harassment. The Chain of Command is expected, and will be held accountable, to fully support your right to utilize the established grievance procedures without reservation or fear of reprisal.

4. I am committed to providing a working environment in which all of our members are treated with dignity and respect. If you have any questions or concerns related to Equal Opportunity and/or grievance procedures contact your Chain of Command, Command Legal Officer, or the Command Managed Equal Opportunity Manager.

  
S. J. WIEMAN