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Southeast Region Decentralizes Human Resources

By Mass Communication Specialist 1st Class (SW) Greg Johnson
Navy Region Southeast Public Affairs

JACKSONVILLE, Fla. –Navy Region Southeast underwent the decentralization of the HR Program on April 21, which will re-assign the majority of CNRSE HR specialists from region headquarters to major commands on board installations throughout the region.

“Our CNRSE team is proud of the outstanding services the HR Program has provided over many years across the Southeast Region,” said Rear Adm. John C. Scorby Jr., Commander, Navy Region Southeast (CNRSE). “Meeting our Navy mission would not be possible if it were not for the strong support we’ve received from each member, especially in the areas of labor employee relations, equal employment opportunity, worker’s compensation, and staffing and classification for more than 4,000 customers in theater.”

Prior to decentralization, approximately 75 HR specialists throughout the region fell under CNRSE responsibility. As of April 21, 57 of them will be transitioned to other major Commands, such as Naval Facilities Engineering Command, Fleet Forces Command and Naval Education and Training Command. The new, Navy-wide model will position HR specialists at each major command, whereas CNRSE had previously been servicing about 75 percent of all civilian employees in the region.

The decentralization plan was created last year by the Assistant Secretary of the Navy for Manpower and Reserve Affairs with the goal of delivering more streamlined and customer-focused support. According to Sarah Overstreet, regional CNRSE Human Resources director, the transition comes with distinct benefits.

“One of the major advantages to this change in HR servicing is that HR professionals will be able to focus only on the major command to which they are assigned and will not be required to focus on several different commands at the same time,” she said. “This focus provides the opportunity for better customer service through specific, command-focused HR servicing and better partnerships with customers.”

The new model may have advantages over a centralized approach, but the transition itself presented some logistical challenges. It required extensive planning and preparation to pack and organize hundreds of files and casework, Overstreet said.

Rear Adm. Scorby presented five Navy Meritorious Civilian Service Awards and 44 letters of appreciation to members of the CNRSE Human Resources (HR) Program during a ceremony on board Naval Air Station (NAS) Jacksonville April 17.

During the ceremony, Scorby expressed his appreciation for each of the program member’s efforts throughout the process.

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Human Resources (cont'd)

"This was obviously no easy feat, as you completed the transition while still serving customers and providing the services required with your everyday workload," Scorby said. "Were it not for your willingness to work long hours and pay attention to a host of details, this decentralization process would not be possible, and for that, our Navy owes each of you a debt of gratitude."

While decentralization is a major transition for HR specialists throughout the region, civilian employees should not expect to see many changes in the way they receive services, Overstreet said.

"HR services will continue regardless of the change in the delivery model. There may be a change in the HR professional who currently provides HR services to them, but the new servicing model will include a primary and a secondary HR professional for each functional area," she said.

Most services under the new system will be provided from NAS Jacksonville, but HR professionals will be responsive to phone calls and e-mails and are available to meet via video teleconference, she added.

Additional information regarding the specific processes and procedures of regional delivery of HR services will be published in the near future.

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Employees Run for Sexual Assault Awareness

Fleet and Family Support Center in conjunction with MWR Fitness sponsored a Sexual Assault Awareness Run/Walk on Wednesday, April 24th. Participants ran/walked a 2.2 mile course on NSA PC. Running can be a healthy and fun way to stay fit and is also one of easiest sports to get involved in. MWR run/walks are free and open to all command personnel.

For information regarding Sexual Assault Prevention and Response visit the Department of the Navy SAPR website: www.sapr.navy.mil or call Fleet and Family Support Centers Sexual Assault Victim Intervention/SAPR Catherine Montfort at 850-774-7977.

(U.S. Navy photo by Steve Applegate/Released)



Holocaust Day of Remembrance



(April 4, 2013) – Cmdr. Mike Egan, Commanding Officer Naval Diving and Salvage Training Center speaks with Hy Wakstein, a World War II veteran, after the annual Holocaust Day of Remembrance Ceremony. (U.S. Navy photo by Mass Communication Specialist 2nd Class Kevin B. Gray/Released)



(April 4, 2013) – Hy Wakstein, a World War II veteran, addresses Navy personnel and Department of Defense civilians as key speaker during the annual Holocaust Day of Remembrance Ceremony. Wakstein served with Gen. Patton's Armored Division and at age 21 was among those who rescued concentration camp survivors at Buchenwald in 1945. (U.S. Navy photo by Mass Communication Specialist 2nd Class Kevin B. Gray/Released)

Historic Jet Retirement Ceremony in Panama City *From the Panama City Community Redevelopment Agency*



On Wednesday, April 24, 2013 NSA PC Color Guard participated in a joint ceremony for the retirement of the F-101 Aircraft at the Panama City Marina and Gulf Coast State College. William Whitson, Director of the Panama City CRA stated, "We are extremely proud of the long legacy of the McDonnell F-101 Voodoo and its presence at the Panama City Marina as a symbol of our City's long standing pride and support of the military community." He added, "We want to honor both the service of the jet to our country and our relationships with the USAF and all our military." Mayor Greg Brudnicki and other local officials were present for the ceremonies.

The Marina Redevelopment Project construction begins in May and the Marina plans will provide a mix of economic, recreational and transportation opportunities as well as a new Memorial Walkway which will pay tribute to all the branches of the military. The retirement of the F-101 Jet located on Highway 98 at Gulf Coast State College (GCSC) will also be recognized during the ceremony. Dr. John Kerley, President of GCSC, remarked, "We want to pay proper tribute to this community landmark as we make way for the future improvements that are happening at Gulf Coast State College." The jet is being removed from service due to the new highway improvements that will be made on Highway 98.

(U.S. Navy photo by Steve Applegate/Released)

Newspapers from Around the Globe now Available through the Navy General Library Program on NKO

By Patrick Foughty, Commander, Navy Installations Command Public Affairs

WASHINGTON (NNS) – The service 'Library Press Display' is now available through the Navy General Library Program (NGLP) and offers free access to over 2,200 newspapers from 97 countries in 54 languages.

By logging onto the Navy Knowledge Online (NKO), either through user name and password or their Common Access Card (CAC), all Department of the Navy employees, Sailors (to include reservists), retirees and their dependants can now have access to many of the world's newspapers - in just a few clicks.

"Whether you're into world politics and foreign affairs, fashion or just want to catch up on what's happening in your hometown, this service is another great resource to help you fill your information needs," said Nilya Carrato, program assistant for Navy General Library Program, "and you don't have to pay any subscription fees."

Once onto the Library Press Service site, which is found on the Navy e-Library News section of NKO, users are then able to navigate through various subject headings or geographical locations. From there they find the newspaper or periodical they're interested in reading and read it as though they're reading a traditional hardcopy newspaper.

"The newspapers even have hyperlinks embedded that allow the user to jump through them with ease," Carrato explained.

The service can be used on all forms of digital devices, to include personal computers, tablets and smartphones, all that's needed is an internet connection and authorized access.

Navy Library patrons may register for this and many of NGLP's services by logging into NKO (<https://wwwa.nko.navy.mil>) clicking on the "Reference" heading in the upper right part of the screen. Then click on "e-Library - news". Once on this NKO page Sailors and their families can explore the vast array of newspapers. Interested patrons are also encouraged to visit the YouTube (http://youtu.be/nKer1nyh_kk) and Slideshare (<http://www.slideshare.net/NGLP/library-pressdisplay-on-nko/>) tutorials for more information on how to find and use the service on NKO.

The Navy General Library Program has existed for nearly a century and is a service of Commander, Navy Installations Command.

For more news from Commander, Navy Installations Command, visit <http://www.navy.mil/local/cni/>.

NSA PC and Tenants Salute Wounded Warriors



NAVAL SUPPORT ACTIVITY PANAMA CITY, Fla. (April 11, 2013) – Sailors, assigned to Naval Support Activity Panama City, salute veterans during the Warrior Beach Retreat Wounded Warrior Parade.

(U.S. Navy photo by Mass Communications Specialist 2nd Class Kevin B. Gray/Released)

Navy Reminds Sailors Where To Turn For Help

From Navy Personnel Command Public Affairs

MILLINGTON, Tenn. (NNS) -- Alcohol Abuse Awareness Month ended April 30, but responsible drinking is an "all year" thing.

"If you have a problem with alcohol, recognizing the problem is the first step toward recovery," said Dorice Favorite, director, Navy Alcohol and Drug Abuse Prevention (NADAP).

"Reaching out for help is a sign of strength, and the alternative could ruin your health and your career. By getting help early, Sailors can address their drinking habits before they result in serious consequences," added Favorite.

Self-referral is the best option for seeking help but if you suspect that you or someone you know has an issue with alcohol the Navy encourages you to seek help. When Sailors get help via self-referral or through the help of their command, neither results in any disciplinary action.

A self-referral is initiated by a Sailor who desires counseling or treatment for drug and/or alcohol abuse. To qualify as a valid self-referral, there can be no credible evidence that an alcohol-related incident has already occurred. For example, you can't initiate a self referral after you've been arrested for DUI/DWI to avoid disciplinary action.

A self-referral disclosure of alcohol abuse must be made to a qualified referral agent with the intent of acquiring treatment. Disclosure made to any other person who is not a qualified self referral agent may not prevent disciplinary action. Qualified self-referral agents include:

- * DAPA
- * Commanding officer, XO, OIC, or CMDCM/Chief of the Boat (COB)
- * Navy drug and alcohol counselor (or intern)
- * DOD medical personnel (including LIP)
- * Chaplain
- * Fleet and Family Support Center counselor.

Similarly, the Navy reminds all personnel that if a friend or shipmate needs help controlling their drinking, don't wait until they hit rock bottom. Reach out and talk to them about your concerns.

"When approaching a friend, don't attempt to talk to them while they're drunk," said Favorite. "Wait until they're sober, then express your concern rather than blame or criticize. Bring up specific incidents that worried you, and offer to go with them to get help."

For more information on how you can support the Navy's efforts to encourage responsible drinking among Sailors, visit www.nadap.navy.mil.

For more news from Navy Personnel Command, visit www.navy.mil/local/npc/.

7th Annual NSA PC Earth Day Event



Sailors and Department of Defense personnel attended the 7th Annual Naval Support Activity Panama City Earth Day event. The University of Florida Extension office demonstrated water conservation techniques that can be used at home to conserve water and answered questions on how you can harvest rainwater and plant a Florida-friendly landscape for water conservation purposes. The Beach Mosquito Control District provided an educational trailer with information on how mosquitoes compromise the health of individuals and their pets who do not take measures to protect themselves.

(U.S. Navy photos by PAO Steve Applegate and Mass Communication Specialist 2nd Class Kevin B. Gray/Released)

Recycling Dropoff Sites

In honor of Earth Day, NSA PC encourages “ALL HANDS” to be good stewards by helping support our Recycling/Solid Waste Diversion goals, and keep NSA PC a Greener and Healthier Work Environment.

“Reduce, Reuse & Recycle”

Provided by Dwight Tippit
NSAPC/NAVFAC PWD Environmental

Location	Directions	Materials Accepted
Cedar Grove City Hall Serving Cedar Grove and surrounding	From Hwy 231, go south on East Ave., left on E. 14th St., right on James St., left into the City Hall parking lot	Aluminum/steel cans, Newspaper, Cardboard, P1 & P2 Plastics
H.G. Harders Park Serving Bayou George and surrounding areas	North on Hwy 231, right on Star Ave., immediate left on John Pitts Rd., go about 2 miles, park is on the right	Aluminum/steel cans, Newspaper, Cardboard, P1 & P2 Plastics
Lynn Haven Recreation Complex Serving Lynn Haven	Off of CR-390 (between CR-389 and Transmitter road) at the end of Hilltop Lane, turn right, site is	Aluminum/steel cans, Newspaper, Cardboard, P1 & P2 Plastics
Mexico Beach Site Municipal Water Works	From Hwy 98 turn onto 22nd Street, continue down 22nd Street until you see Mexico Beach Water Works site. Containers are outside the	Aluminum/steel cans, Newspaper, Cardboard, P1 & P2 Plastics
Pete Edwards Park	West on Hwy 98, left on Thomas Dr., right on McElvey Rd.	Aluminum/steel cans, Newspaper, Cardboard, P1 & P2 Plastics
Sherman Avenue Park (Highland Park Recreational Complex) Serving Hiland Park and surrounding areas	From Hwy 231, south of East Ave., slight right on Sherman Ave., right into park	Aluminum/steel cans, Newspaper, Cardboard, P1 & P2 Plastics
Springfield Site	From East 11th St., turn south on Transmitter Rd., Continue past the Springfield Walking Park, turn left onto Martin Lake Dr., site on left	Aluminum/steel cans, Newspaper, Cardboard, P1 & P2 Plastics
Steelfield Landfill Serving West Bay and Panama City Beach and surrounding areas	North on Hwy 79, past the bridge over the Inter-coastal Waterway, left onto Steelfield Road, right onto Landfill Road	Aluminum/steel cans, Newspaper, Cardboard, P1 & P2 Plastics
Waste-to-Energy Plant Serving Bayou George, Youngstown, and surrounding areas	From Panama City, take Hwy 231 north, right on Bay Line Drive, left into Waste-to-Energy Plant visitors' entrance, containers are to the left.	Aluminum/steel cans, Newspaper, Cardboard, P1 & P2 Plastics
West End Site	From Panama City Beach Parkway turn onto San Vincent Street, go down San Vincent until first gravel road to the left, containers are to the right.	Aluminum/steel cans, Newspaper, Cardboard, P1 & P2 Plastics

MAC Chair Visits NSA PC



Bay County Military Affairs Committee Chairman Al McCambry met with CWO2 Scott Ramsey, Commanding Officer, US Coast Guard Station Panama City during a familiarization visit on March 19. McCambry, who took the MAC Chairmanship in January, visited Naval Support Activity Panama City, tenant commands and other organizations here to become acquainted with various command missions and capabilities. The Bay County MAC membership works through the Chamber of Commerce to promote a cooperative working relationship with military installations in the area.

(U.S. Navy photo by Steve Applegate/Released)

Volunteers Support Habitat for Humanity



Sailors assigned to Naval Support Activity Panama City help construct a home during a community relations project with the Habitat for Humanity Panama City branch.

(U.S. Navy photo by Mass Communication Specialist 2nd Class Kevin B. Gray/Released)

ID Card Checks Deter Unauthorized Access

By Charles Longo, Police Training Officer,
NSA PC

From time to time you may find yourself waiting in a line of cars as you inch your way onto the installation. You may say to yourself, "that guard sure is taking his time checking each ID card. Checking an ID can't be too difficult. Wish he would go faster so I can get to my favorite parking spot."

Criminals use, make and sell false driver's licenses and identification cards every day. Guillermo Contreras, a reporter for The San Antonio Express-News, wrote a story about Argentine Mario Oscar Achaval, who was found guilty on four counts of production of false documents on March 20, 2013. Achaval had fake military ID cards and uniforms that he planned to use to illegally re-enter the United States because he was facing deportation. Assistant U.S. Attorney Mark Roomberg told jurors in closing arguments that Achaval put together four separate ID cards, listing military ranks he did not hold, such as U.S. Army lieutenant colonel with the U.S. Special Operations Command. The cards also denoted security clearances Achaval did not have, according to federal counterintelligence agents who testified at the trial.



Anyone who has ventured onto a military base is familiar with Access Control policies and procedures. Checking each ID card for correct information is one of the 'family of systems' of access control and requires more than a glance to verify the accuracy of all the information. False ID's are prime targets for criminals and terrorists because they could provide access to health and hospital records, financial information and military installations.

Technology advances at a more rapid pace than ever before in history and the Entry Control Point is the first line of defense for anyone to come aboard the installation. Touching and physically controlling each ID card is necessary for it to be screened for inaccuracies. Due to the various types of identification cards used to gain access to NSA PC, it is important for each card to be properly screened to ensure the person who is requesting access is authorized to enter our gated community.

 A graphic for the DoD Safe Helpline. At the top, it says "Live 1-on-1 Help", "Confidential", and "Worldwide 24/7". Below that is a large green speech bubble containing the text "DoD Safe Helpline" and "Sexual Assault Support for the DoD Community". Underneath the speech bubble, it says "Help is just a Click, Call or Text away!". At the bottom, it says "For confidential victim assistance visit www.SafeHelpline.org". There are small icons of a computer mouse, a telephone, and a mobile phone.

The Coastal Courier is accepting ads to be placed in our online paper. Ads will be accepted only from Naval Support Activity Panama City, Tenant Commands, retired military personnel, personnel assigned to Tyndall Air Force Base units, and adult family members of those people. Articles offered for sale must be the personal property of the person placing the ad. Ads for any commercial enterprise are not permitted. All items, services, etc., advertised shall be made available without regard to race, color, religion, sex, national origin, age, marital status, physical handicap, political affiliation or any other non-merit factor of the purchaser. Classified ads are published on a space-available basis in three consecutive issues and are subject to approval by the editor. Send ads to kendyl.sparkman@navy.mil or call Kendyl Sparkman at (850) 230-7699 for details, and **please call or email to remove an ad that is not longer needed.**