



Vol. 66 No. 35

Wednesday, September 1, 2010

# Defense Department Adjusts Child Care Fees

WASHINGTON (NNS) -- The Navy is adjusting its child care fees beginning Oct. 1 and adding categories for its highest income earners to compensate for six years without increases.

The Department of Defense establishes fee ranges for all military child development programs and recently released a policy addressing the fee adjustment.

Under the new fee schedule, families with a total income of \$85,000 or less will see their child care cost rise by \$1 a week. Child care costs for families earning more than \$85,000 will rise between \$10 and \$16 a week. For a 50-hour week, child care costs will range from \$1.12 to \$2.74 per hour.

Here is the new fee schedule:

Category I – incomes of \$29,400 or below – will pay  
*- (Cont. on Page 8)*



Peyton and Oshen play with some lego toys at Naval Air Station Whiting Field's Child Development Center as Martha Richardson, one of the qualified child care providers supervises. Child care is offered to children from six weeks to 12 years of age. U.S. Navy photo by Lt. j.g. Tyler Watters.

## International Student Achieves Top Flight Naval Standard Score

By Naval Education and Training Security Assistance Field Activity Public Affairs

PENSACOLA, Fla. – Indian Navy Lt. Gaganpreet Singh received a distinguished graduate certificate during a ceremony, July 29, from Naval Air Training Command (CNA-TRA) for his outstanding performance as a student pilot.

During his training Singh scored a rarely achieved flight Naval Standard Score (NSS) of 80 during aviation primary training at Training Air Wing Five (CTW-5), onboard Naval Air Station Whiting Field. It is the highest possible flight score one can achieve. Singh also earned an academic NSS of 55.56 which is well above average. Because of his academic prowess he was placed on the Commodore's List with distinction.

"I could not be more proud of Lt. Singh," said Indian Navy Liaison Officer Cmdr. Narayanan Thiagarajan. "His hard work during the entire duration at API Phase (Aviation Pre-flight Indoctrination) and Primary Flight Training Phase was clearly evident by his flawless score."

*- (Cont. on Page 5)*

## HT-8 Pilot Surpasses 5,000 Flight Hours

By Lt. j.g. Tyler Watter, NAS Whiting Field Public Affairs

For a pilot to accumulate over 5000 flight hours is quite an achievement. To reach that milestone in just 15 years is even more impressive, but Lt. Cmdr. Eric Witherell did just that Aug. 5 while flying a training search and rescue mission with 1st Lt. Paul Laughlin in TH-57C Sea Ranger number 114.

Reaching 5,000 flight hours is just the most recent highlight of a distinguished career for the Helicopter Training Squadron EIGHT pilot.

After completing his primary fixed wing training, and advanced helicopter training with Helicopter Training Squadron EIGHTEEN, Witherell was designated a Naval Aviator when he was winged at Naval Air Station Whiting Field in September 1997.

Witherell's first tour was with the Helicopter Combat Support Squadron TWO flying the VH-3A and UH-3H

*- (Cont. on Page 7)*

# MCPON Issues Labor Day Message to the Fleet

## - Challenge Issued to Keep Long Weekend Fatalities to Zero

Special from Master Chief Petty Officer of the Navy (MCPON)(SS/SW) Rick D. West

WASHINGTON (NNS) -- Master Chief Petty Officer of the Navy (MCPON)(SS/SW) Rick D. West released the following Labor Day message to the fleet Aug. 27.

"Shipmates and Navy Families,

As we enjoy the last few weeks of summer, I would like to take this opportunity to remind our Sailors and their families to keep safety in mind especially during what is considered to be the unofficial last weekend of summer, Labor Day weekend.

We all need to think about off-duty risk management while planning our Labor Day weekend activities, and not try to cram in too many activities into one weekend which could lead to injury or fatality.

While we have seen success in summer risk management, the loss of even one trained and ready Sailor is unacceptable, and last Labor Day weekend we lost two. As of Aug. 6, 2010, eight Sailors have died this summer during off-duty hours: four in four-wheel motor vehicle mishaps, two on motorcycles and two during recreation mishaps. Based on an average of the last five years, nearly twice as many Sailors are killed on motorcycles during Labor Day weekend than any other weekend. Remember, proper personal protective equipment is a requirement year round, on or off base. Keep in mind that if you are going to play, play it safe ... summer sports cause numerous minor injuries every year and 12 Sailors were injured



Master Chief Petty Officer of the Navy (MCPON) Rick West holds an all-hands call with the crew of the Arleigh Burke-class guided-missile destroyer USS Chafee (DDG 90) during a visit to Naval Station Pearl Harbor. U.S. Navy photo by Mass Communication Specialist 1st Class Jennifer A. Villalovos.

participating in sporting activities last year.

I issued a challenge to the Fleet during Fourth of July weekend and that was to keep up the success rate of zero fatalities from Memorial Day, and I'm giving you the same challenge for this Labor Day weekend.

Use caution when driving, participating in water activities, and if drinking, have a plan. Stay safe and enjoy your much-deserved time off with your family and friends, and as always, keep in mind our Sailors who are deployed and can't be with their loved ones.

Enjoy your Labor Day weekend and HOOYAH!"

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## Navy Tightens E5 Eval Recommendation Quotas



From Navy Personnel Command Public Affairs

MILLINGTON, Tenn. (NNS) -- In an effort to more clearly define top-performing Sailors, the Navy is revising the E-5 periodic evaluations beginning March 15, 2011, with a mandatory "ranking" requirement.

According to NAVADMIN 286/10, the E-5 force distribution rules are being changed so that the total number of "early promote" and "must promote" recommendations cannot exceed 60 percent, and "Must Promote" recommendations can be increased by one for every unused "early promote" quota.

Previously, raters were not limited in how many "must promote" recommendations they were able to give, but "early promote" recommendations have been set and remain at 20 percent.

As the Navy continues centering its attention on performance, it is more important than ever for Sailors to ensure their records are up-to-date and accurate. The Electronic Service Record can be viewed at <https://nspics.nmci.navy.mil> and Official Military Personnel Files are available on BUPERS Online <https://www.bol.navy.mil>.

An updated release of the NAVFIT98A software is planned for January 2011 to incorporate the policy change. The software was modified earlier this year to incorporate changes regarding the documentation of Physical Fitness Assessments and Individual Augmentee assignments.

For more information, visit [www.npc.navy.mil/CareerInfo/PerformanceEvaluation/FAQ.htm](http://www.npc.navy.mil/CareerInfo/PerformanceEvaluation/FAQ.htm).

# News and Notes

**Milton Soccer Kicks** - Registration for an eight-week program to teach soccer fundamentals to children between the ages of three and ten began at the Milton Community Center Aug. 2. The course will cost \$62 and will help youths develop hand-eye coordination, balance and agility. Registration is Monday through Friday from noon to 8 p.m., and classes are taught by Angela Stephens. The Saturday morning classes will begin Sept. 4. Call 983-5466 or check out [www.miltonparks.webs.com](http://www.miltonparks.webs.com) for details.

**Wounded Warrior Golf Tournament** - The Wounded Warrior Program will have its second annual charity golf tournament Sept. 11 at Tiger Point Country Club. The event will be a two-man scramble format with a 1 p.m. shotgun start. Registration will be between 10 a.m. and noon with an optional lunch available. Following the tournament, there will be a banquet dinner with the presentation of the prizes. Entry is \$75 per person. Please see [www.911wwpgolftournament.com](http://www.911wwpgolftournament.com) for additional information.

**Allied Forces Soccer Fall Season** - The area military soccer program is resuming for its Fall season. Anyone interested in playing soccer is welcome to join us for either our competitive (college level), Recreational/Co-ed or the new Under-19 teams. Teams from NAS Whiting Field, Cory Station, Naval Hospital and NAS Pensacola of forming for full field and small sided teams. Games against the All-Navy and All-Air Force teams as well as other area bases and universities are coming up this season. Practices and pick up matches are Thursdays at 6 p.m. and Sundays at 5 p.m. on the Barrancas Field complex. For more information see



## Allied Forces

Master-at-Arms Second Class Jason Donovan displays a can of oleoresin capsicum spray, also known as pepper spray, used by the security department at Naval Air Station Whiting Field to a group of interested foreign military officers. This event was one portion of a day-long series of demonstrations and activities to instruct foreign military members to the weapons and tactics used by the U.S. Navy's security departments. The foreign students, from left to right, are: Capt. Lucas Mokotedi, Botswana Army; Cmdr. Thamrin Anwar, Indonesia Navy; Capt. Promoube Diarra, Mali Army; Cmdr. James Mshelia, Nigeria Navy and Col. Tony Nakana-korn, Thailand Army. U.S. Navy photo by Lt. j.g. Tyler Watters.

our Allied Forces Soccer group site on FaceBook or contact David Toellner (850) 382-5494, [kiwi\\_soccer@yahoo.com](mailto:kiwi_soccer@yahoo.com).

**Semper Fi Charity Run** - Join the Marines and thousands of runners and participants Sept. 18, in this year's 5K run through scenic downtown Pensacola! All proceeds benefit local charities. The race will begin at 8 a.m. and will conclude with a post-race party at Seville Quarter. Participants may register online at [www.semperficharityrun.org](http://www.semperficharityrun.org). Please refer questions to [children-srun5k@gmail.com](mailto:children-srun5k@gmail.com).

**Spouses Night Out** - The Santa Rosa County Council of the Navy League and the Naval Air Station Whiting Field Fleet and Family Support Center will host their 2nd annual Spouse/Ombudsman Appreciation Dinner and Dance Saturday, Sept. 11 from 6 p.m. until midnight at the base's Sikes Hall. The event is free for all active duty military spouses with a \$25 ticket cost for additional guests. Reservations are required and are requested to be made to the Santa Rosa County Chamber of Commerce at 623-2339 by Sept. 6. The event is semi-formal and military dress is requested to be Service Dress Blue or better.

**The Patriot Quarterback Club Golf Tournament** - A golf tournament will be hosted by the Patriot Quarterback Club Monday, Sept. 13, at Stonebrook Golf Course. This is a 4-man scramble, with registration and lunch at noon and a 1 p.m. shotgun start. Cost is \$75.00 per person. Entry fee includes lunch, green & cart fees & range balls. Prizes include: 1st place - \$100 gift certificate per player; 2nd place - \$75 gift certificate per player; 3rd place - \$50 gift certificate per player. Other prizes such as: Hole-In-One wins a new car, longest drive hole, closest to the pin hole, Hole-In-One prizes for all par 3's, are also possible to win. To sign up or get additional information, please contact Tom Hammond, at (850) 554-9389 or via email at [tom@selanddesign.com](mailto:tom@selanddesign.com).



## Giving to the Sailors

Senior Chief Air Traffic Controller Trevor Rowe, Naval Air Station Whiting Field's Navy and Marine Corps Relief Society program coordinator, accepts two checks from retired Air Force Master Sgt. Paul Grabski. The donations are from The Pensacola Free Flight Team, a model airplane club with a small number of members in the local area which flies only models without radio control. The organization donated \$2,100 Aug. 30, and have presented more than \$10,000 to NMCRS during the past decade. "When contestants come here and make these donations they not only feel they are making a contribution to a worthy cause, but also consider it a token of appreciation to the Navy for allowing them to be guests who fly models here," said retired Navy captain, George White, one of the organization's members. The Pensacola Free Flight Team uses one of NAS Whiting Field's Navy Outlying Fields - Site 8 - to hold their competitions. Contestants often donate to NMCRS when they register. U.S. Navy photo by Jay Cope.

## Upcoming Events

Sept. 3, 1330 - NASWF Safety Standown - Base Auditorium  
Sept. 6 - Labor Day Holiday  
Sept. 9-10 - MCEC Transition Institute - Atrium

Sept. 10, 1300 - Winging Ceremony - Base Auditorium  
Sept. 23, 1100 - Hispanic Heritage Luncheon - Auditorium  
Sept. 24, 0800 - Navy Ball Golf Tournament - Golf Course

# Fleet and Family Support Center Classes

## **MONEY & THE MOVE - Wednesday, September 1 - 1:00 - 3:00 p.m.**

Relocating due to a permanent change of station assignment is exciting but can be expensive. Even though the government provides relocation allowances, many families find a move puts a definite strain on their budget. This sixty-minute session targets active duty military and their spouses who are relocating due to reassignment or transition, being aware of your Permanent change of Station (PCS) entitlement is key in ensuring you're getting all that is entitled to you. This class will educate participants of these entitlements.

## **CREDIT MANAGEMENT - Wednesday, September 15 - 2:00 - 4:00 p.m.**

Credit Management: Using Credit Wisely is a 60-90 minute program designed to help participants to use credit wisely, establish and maintain a good credit rating, and avoid excessive debt. Credit has become a normal part of everyday personal financial management for most Americans. Used appropriately it can be an excellent tool, but used the wrong way it can bring the financial wheels of your life to a grinding halt for a long, long time. This class will educate attendees on the wise and unwise use of credit, establishing credit history, the cost of credit, and the warning signs of having too much credit.

## Ec-nomics

***Drive Smoothly and at the Speed Limit*** - Driver's manuals also point out that you'll get better fuel economy if you drive smoothly, avoiding jackrabbit starts and using the cruise control as much as is safely possible. We're also told to obey the speed limits. In fact, according to the U.S. Department of Energy, for every five miles per hour you drive over 55 MPH, you lose 6 percent of your efficiency. That's a whopping 24 percent if you drive 75 MPH. So, if we take those 642 gallons of fuel a year used by the typical driver in our first example, and add another 24 percent due to lost efficiency through speeding and aggressive handling, we get a total of 796 gallons a year, or an increase of 154. (Obviously, you're not going to be able to drive 75 MPH everywhere you go, but we're taking 24 percent as an average to include rapid accelerations as well.) Savings: 154 gallons of gas a year.

***Carpool, Walk, Bike or Take Transit*** - Carpooling is slowly catching on, in part because of incentives like HOV (high occupancy vehicle) lanes, toll exemptions and free parking. It's also a good way to bond with coworkers or spend time with friends and family, and it certainly saves on gas and wear and tear on personal vehicles. Even better, if you can bike or walk to work you'll get some exercise and (hopefully) fresh air. If you are typical and use alternative transportation for, say, a quarter of your annual trips, you'll save 160 gallons of fuel. Savings: 160 to 642 gallons of gas a year + reduced wear on roads, which are made with oil.

See [www.thedailygreen.com](http://www.thedailygreen.com) for more tips.

## TRICARE Notes

### **TRICARE ENHANCES DENTAL BENEFIT FOR PREGNANT WOMEN**

In response to research indicating the increased risk of dental disease during pregnancy, TRICARE recently approved and enhanced Maternity Dental Benefit through United Concordia, a dental contractor. The enhanced benefit authorizes an additional cleaning at no cost for all pregnant TRICARE Dental Program (TDP) enrollees.

The American Dental Association (ADA) stresses that maintaining good oral health is an important part of overall health, especially during pregnancy. Research suggests there may be a correlation between maternal gum disease, and pre-term and low birth weight babies and that pregnant women with gum disease may be more likely to develop gestational diabetes.

For more information about dental health during pregnancy, visit <http://www.ada.org> and search pregnancy. For more about the TRICARE Dental Program visit <http://www.tricare.mil/my-benefit/home/Dental/DentalProgram>.

# International Student

- (Cont. from Page 1)



Lt. Gaganpreet Singh

The most recent perfect NSS to be achieved by an international student was attained by a Danish student assigned to Training Squadron Two (VT-2) in 2000.

CTW-5 trains about 1,300 pilots per year, only the top five-percent make the Commodore's List with distinction.

Flight students are graded during the entire flight program. The test that Singh took is graded on a bell curve, the lowest being 20.0 and the highest being 80.0. It is used to determine a flight student's competency level as a means of screening them for various flight programs:

Maritime (multi-engine prop), E-2/C-2, Rotary (helos), Strike (jets), and the E-6 TACAMO. To be recommended for a strike pipeline, a trainee needs to score an NSS above 50.

Singh is currently on leave and is waiting to continue his training in early September at Naval Air Station (NAS) Kingsville where he will receive jet aircraft training on the T-45A/C Goshawk and pursue aircraft carrier landing qualifications.



<p><b>\$35.00 per person</b>  <b>Four players per team</b>  <b>\$5.00 for</b>  <b>3 Mulligans and</b>  <b>1 Tee Buster</b>  <b>Prizes TBA</b>  <b>Start time 0800</b></p>	 <b>FRIDAY</b> <b>SEPTEMBER 24th</b>	<p>Proceeds from the tournament will benefit the 235th Navy Ball. Come out and make this a Great Navy Ball!</p>
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Contact information:

ACCS(AW/SW) Rowe - 623-7371 trevor.rowe@navy.mil  
 AC1 McGroarty evan.mcgroarty@navy.mil  
 AC3 Egerdahl timothy.egerdahl@navy.mil

Rain date October 1st

# LSNF Offers Free Legal Service to OIF/OEF Service Members

Appreciation for the efforts of Sailors, Marines, Airmen, and Soldiers supporting the efforts of Operation Iraqi Freedom and Operation Enduring Freedom don't end when the service members return home. Many organizations assist with the specific



needs these military personnel have, and in the case of Legal Services of North Florida (LSNF), that help pertains to offering free legal advice and assistance.

Legal Services of North Florida offers legal help for: landlord and tenant disputes, family law issues, employment, bankruptcy, custody and child support, foreclosures, social security, federal income tax and consumer fraud. They do not provide assistance with traffic violations or criminal law.

Services under the Legal Assistance to Military Families (LAMS) project provides civil legal assistance for troops, veterans, family members, or caregivers in the 16 North Florida counties that LSNF serves whose lives have been impacted by deployment related to the Operation Enduring Freedom or Operation Iraq Freedom campaigns.

LSNF serves military personnel and their families who have been, or are now, or are in the process of, going to Iraq or Afghanistan, within 120 days. Priority will be given to those troops who have or will have "boots on the ground".

The organization's expert legal staff will provide civil legal representation to: soldiers serving at military bases in the Florida panhandle as part of Operation Enduring Freedom or Operation Iraqi Freedom, families of loved ones on active duty, deployed, awaiting deployment or have returned from Operation Iraqi Freedom or Operation Enduring Freedom and Reservists, Veterans and National Guard members who reside in North Florida and are part of the Operation Iraq Freedom and Operation Enduring Freedom campaigns.

Predatory lending, tax controversies, domestic violence, elder economic abuse, housing discrimination, economic stability and public benefits are a few of the myriad of civil legal issues where LSNF can help.

To obtain more information about the organization, call 850-385-9007 for the LSNF main office, 850-432-8222 for the Pensacola LSNF office, or see their website at [www.lsnf.org](http://www.lsnf.org).

# FFSC Prepares for Military Spouse Appreciation Event

*- Second Annual Dance to be Held at Sikes Hall to Say "Thanks"*

By Lt. j.g. Tyler Watters, NAS Whiting Field Public Affairs

Professionally trained information and referral volunteers, the Navy Ombudsmen, serve as a vital two-way communication link between top ranking officers in the command of a Navy unit and its family members. As the program nears its 40th anniversary on September 14th, Naval Air Station Whiting Field's Fleet and Family Support Center, along with the Navy League's Santa Rosa County Council, is holding a semi-formal dance and dinner to honor not only the Navy Ombudsmen, but all military spouses as well.

The dinner will be held at Sikes Hall at NAS Whiting Field on September 11 starting with social hour at six o'clock, followed by the dinner at seven o'clock. The second annual appreciation dinner is held to thank the

spouses for all they endure throughout the careers of their service members.

"There was a time when the running joke in the military was, "If you needed a spouse, we would have issued you one." Now we know that you may recruit warriors, but you retain satisfied families," Bill Lawson, Fleet and Family Support Center director at NAS Whiting Field. "It is evident military spouses are the glue that holds the military "family" together and serve as an integral component in the defense arsenal. It is only fitting that we take time to recognize the tremendous contributions and sacrifices military spouses

*"It is evident military spouses are the glue that holds the military family together."*

**Bill Lawson,  
NAS Whiting Field  
FFSC Director**

endure on behalf of our Nation's security and well-being."

The event will also recognize the tremendous efforts of the Navy Ombudsmen who have been helping family members cope with the stress of military lifestyles for 40 years.

The Navy Ombudsman program was introduced to the United States Navy via Z-gram 24 on September 14, 1970 by Admiral Elmo Zumwalt, who was the Chief of Naval Operations at the time. While the primary focus of the program today remains the same as it did in 1970, it has grown

*- (Cont. on Page 7)*



27th Annual  
**SEMPER FI**  
5K CHARITY RUN  
18 September 2010



**18 September 2010**  
8:00am Start at Seville Quarter

**Register Today at:**  
[www.semperficharityrun.org](http://www.semperficharityrun.org)

# Ombudsman Dinner

- (Cont. from Page 6)

and adapted to the dynamic challenges of the Navy lifestyle.

Ombudsmen are trained to disseminate information both up and down the chain of command, including official Department of the Navy and command information, command climate issues and local quality of life improvement opportunities. They also provide resource referrals when needed and are instrumental in resolving family issues before the issues require extensive command attention.

The event uniform requirement will be service dress blues and semi-formal for civilians. The dinner is free for all active duty military members and their spouses. Other guests, however, will pay \$25 per ticket. To RSVP for the dinner and dance, please call the Santa Rosa County Chamber of Commerce at (850) 623-2339. Also, the Fleet and Family Service Center at NAS Whiting Field is available at (850) 623-7177 to provide information and details about the event.

## This Day in Naval History

From the Navy News Service

### Aug. 30

1913 - Navy tests Sperry gyroscopic stabilizer (automatic pilot).

1929 - Near New London, Conn., 26 officers and men test Momsen lung to exit submerged USS S-4.

1961 - Two Cuban frigates fire on a Naval Reserve aircraft on a training mission over international waters.

### Aug. 31

1943 - Commissioning of USS Harmon (DE 678), first Navy ship named for an African-American Sailor.

1944 - Carrier task group begins three-day attack on Iwo Jima and Bonin Islands.

1962 - Last flight of a Navy airship made at NAS Lakehurst, N.J.

### Sept. 01

1781 - French fleet traps British fleet at Yorktown, Va.

1925 - Cmdr. John Rodgers and crew of four in PN-9 run out of fuel on first San Francisco to Hawaii flight. Landing at sea, they rigged a sail and set sail for Hawaii.

1941 - U.S. assumes responsibility for trans-Atlantic convoys from Argentina, Canada, to the meridian of Iceland.

1942 - Establishment of Commander, Naval Air Force, U.S. Pacific Fleet, Vice Adm. Aubrey W. Fitch.

1942 - First Seabee unit to serve in a combat area, 6th Naval Construction Battalion, arrives on Guadalcanal.

1945 - USS Benevolence (AH 13) evacuates civilian internees from two internment camps near Tokyo, Japan.

# 5,000 Flight Hours

- (Cont. from Page 1)



Lt. Cmdr. Eric Witherell poses proudly in front of the "bird" which he used to earn his 5,000th flight hour as a Naval aviator. Witherell has been flying for 15 years as both an active duty and reserve pilot. Along with the Sea Ranger, Witherell has flown the VH-3A and UH-3H versions of the Sikorsky Sea King and the MH-60S Knighthawk. U.S. Navy photo by Lt. j.g. Tyler Watters.

Sikorsky Sea King for VIP logistical support missions in Norfolk, Va. and Washington, D.C.

After the completion of his first tour, Witherell came back to Naval Air Station Whiting Field in 2001 to instruct student Naval Aviators with Helicopter Training Squadron EIGHT.

To change things up a bit, in 2004, Witherell began his third tour with Helicopter Combat Support Squadron EIGHT flying the MH-60S Sikorsky Nighthawk for logistical support missions out of Norfolk, Va. He joined the Navy Reserves in 2006 when he returned to HT-8. He loves being an instructor and the extra flying that accompanies the job.

"The first 5,000 flight hours were a blast," he said. "I am ready for the next 5,000."

His passion for flying has served him well, and it helped him earn the Training Wing FIVE Reserve Instructor of the year award in 2007 and 2008.

He is currently a Category two and three instructor, which means that Witherell can instruct students on instrument flights and helicopter formation flights. When he isn't instructing student naval aviators as a reserve pilot, he works as a Project Manager with the Aquasis Company at Naval Air Station Whiting Field.

# Child Development Center

\$56 per week (no change)

Category II – incomes from \$29,401 to \$35,700 – will pay \$70 per week (+\$1.00 per week)

Category III – incomes from \$35,701 to \$46,200 – will pay \$83 per week (+\$1.00 per week)

Category IV – incomes from \$46,201 to \$57,750 – will pay \$99 per week (+\$1.00 per week)

Category V – incomes from \$57,751 to \$73,500 – will pay \$109 per week (+\$1.00 per week)

Category VI – incomes from \$73,501 to \$85,000 – will pay \$122 per week (+\$1.00 per week)

Category VII – incomes from \$85,001 to \$100,000 – will pay \$131 per week (+\$10.00 per week)

Category VIII – incomes from \$100,001 to \$125,000 – will pay \$134 per week (+\$13.00 per week)

Category IX – incomes of \$125,001 or above – will pay \$137 per week (+\$16.00 per week)

An optional high-cost fee may be used in areas where it is necessary to pay higher wages to compete with local labor or at those installations where wages are affected by non-foreign area cost of living allowances, post differential or locality pay. Three Navy installations utilize this high cost option: National Naval Medical Center Bethesda, Md.; Joint Base Pearl Harbor-Hickam; and PMRF Barking Sands, Hawaii.

"The Navy is committed to providing affordable child care to our military families," said Chuck Clymer, Child and Youth Program manager at Commander, Navy Installations Command.

For the first time in six years, fee ranges have been revised to account primarily for inflation, increased incomes and increased caregiver salaries. Competitive salaries help to recruit and retain quality staff. Retaining high quality staff contributes to continuity of caregivers – stability that is very important to the young child's emotional development."

The fee policy revision represents a balanced solution to the issue of adjusting fees to pay caregiver salaries while limiting the financial impact to the family, said Clymer.

"The Navy has a lifelong commitment to protecting the well-being of our Sailors and their families," said Clymer. "Ensuring the health, safety and well-being of the military children entrusted to the Navy's care is a number one priority."

The Navy supports our service members and families by caring for nearly 52,000 children, ages six weeks to 12 years, in 132 child development centers, 86 school-aged care programs and 3,115 on- and off-base licensed child development homes.

The Navy recently expanded its Child and Youth Program to include 7,000 child care spaces fleetwide for children ages 12 and under and 31 new Child Development Centers. The expansion will reduce a child's time spent on waiting lists to three months or less to meet 80 percent of the potential need across the Navy by the end of 2011.

Navy Child and Youth Programs are among the highest quality in the nation. Navy Child Development Centers are accredited with the National Association for the Education of Young Children. Our Child Development Home Providers are certified by the Department of Defense, applicable state licensing agencies and are currently accrediting with the National Association for Family Child Care. Navy before and after-school programs are currently accrediting with the National AfterSchool Alliance. The Navy's youth programs are affiliated with the Boys and Girls Clubs of America.

## *You are cordially invited to attend the 2nd Annual Spouse/Ombudsman Appreciation Dinner & Dance*

*Hosted by:*

*the Navy League, Santa Rosa County Council &  
NAS Whiting Field Fleet and Family Support Center*

*Guest speaker Dr. Diane Scott, Associate Professor, UWF  
SRC School Board Member  
door prizes, DJ, and much more!*

*Saturday, 11 September 2010*

*6:00 pm until Midnight*

*NAS Whiting Field Sikes Hall*



*Free for all Active Duty Military Spouses. \$25 per additional guest.*

*RSVP by 6 September to reserve your seat by calling  
The Santa Rosa County Chamber of Commerce at 850-623-2339.*

*Dress: Dress Blues & Semi-Formal*

*Let's make this a special and memorable event for those who  
stand alongside our brave men and women of  
the United States military!*

The Navy League is a 501(c)(3) tax exempt organization. Contributions are tax deductible  
in accordance with federal law.  
Thank you for your support!