SRF-JRMC celebrates Employee Recognition Day

Story and photo by Keiichi Adachi, CFAY Public Affairs

U.S. Naval Ship Repair Facility and Japan Regional Maintenance Center (SRF-JRMC) Yokosuka employees recently gathered at various locations across the base to celebrate the command's annual Employee Recognition Day event.

Commanding Officer, Capt. Steven Stancy, Deputy Commander Cmdr. Bill Manders, and Production Officer Cmdr. Tobias Lemerande, visited various shops and divisions during the event to recognize the contributions of SRF-JRMC's Yokosuka employees. During their visits, they expressed their appreciation to the employees for their hard work supporting the SRF-JRMC mission to "Keep the 7th Fleet Operationally Ready." Employee Recognition Day ensures the hard work and dedication of SRF-JRMC's most valued asset, its people, is properly recognized.

Members of SRF-JRMC Test Engineering Division celebrate Employee Recognition Day by toasting the "grill masters," while waiting to enjoy tasty grilled fish, meat, and yakitori.
おいしい焼き魚、肉、焼き鳥を楽しむ合間に、調理人に乾杯をして感謝デーを祝うテスト技術課のメンバー。

For SRF-JRMC's Japanese employees, U.S. civilian employees, and military personnel, Employee Recognition Day provides a time for everyone to socialize and have fun in a non-working environment and a chance to discuss interests, culture, life away from work, and to exchange ideas.

According to Yasuo Hosono of Shop Division, Employee Recognition Day provided a great way to interact with co-workers, especially those you do not work with or see on a regular basis. "We talked about many things," he said. "In the social setting of Employee Recognition Day, I could see our fellow employees from a different perspective, and I think our relationships were deepened."

Because there are more than 2,100 SRF-JRMC employees in Yokosuka, it is difficult to hold a single command-wide event, so the command celebrated the day at many places around the base. Activities started around noon when many shops, codes, divisions and departments gathered for fellowship, food, games and lots of fun. Many had barbecues or picnics that featured Japanese, American, and Filipino foods, such as yakisoba, yakitori, hamburgers, hot dogs, pancit and lumpia. Although preparing for Employee Recognition Day required a lot of work, the interaction and enjoyable time made it well worth the effort.

Metrology Division hosted a barbecue. Those attending enjoyed sampling and eating the various foods that were prepared. "Employee Recognition Day was a very good event. I enjoyed having an opportunity to be with everyone where no one had to think about work. Many of our staff contributed to make it a successful event," said Hiroshi Ishikawa of Metrology Division.

"Employee Recognition Day provides employees the time to get to know each other in a way that the normal work day does not provide," said Chief Interior Communications Electrician (SW) Thomas Greer. "People can talk about their interests other than work. They can also enjoy the variety of food and help with its preparation. Employee Recognition Day definitely strengthens command cohesiveness, builds camaraderie, and allows co-workers to better know and understand each other on a personal level."

Taking care of employees is one of SRF-JRMC's top priorities. Providing the opportunity for SRF-JRMC personnel to enjoy themselves in a relaxed social setting contributes to employee morale. Taking some time to recognize and reward their hard work throughout the year is the objective of Employee Recognition Day.

一年の貢献に感謝–SRF-JRMC従業員感謝デー

文・写真:CFAY広報課

米海軍艦船修理廠及び日本地区造修統括本部（SRF-JRMC）は、例年通り従業員感謝デーを開催、従業員は業務を離れ、基地内の様ざまな場所に集まり同僚と楽しい時を過ごした。

感謝デーには司令官のスティーブン・スタンシー大佐、副司令官ビル・マンダース中佐、造修部長トビアス・レマランド中佐が横須賀SRF-JRMCで働く従業員の日々の貢献を称賛する為にそれぞれの部署を訪れ、『第七艦隊の艦船を常に機能できる状態に保つ』という部隊使命を献身的に支援する従業員に感謝の念を伝えた。部隊が誇る従業員の努力と功績を認識することが感謝デー開催の趣旨である。

また全ての従業員にとって感謝デーは日常の職場環境を離れて、従業員同士が国籍や立場に関係なく楽しみながら親睦を深め、趣味や人生観、異文化、生活などの意見交換が出来る場となった。

工場管理部の細野泰生（ほその・やすお）さんによると、仕事を離れてのんびりと午後を楽しみながら一緒に働く同僚、とくに日頃会う機会の少ない同僚との交流を深める時間を感謝デーは提供してくれたと言う。「いつも以上に色々な話しが出来ました。違う角度から同僚を見ることもできましたし、私たちの親睦がより深まったように思います」と話す。

Members of SRF-JRMC Carrier Program Office enjoy conversation and the results of some talented chefs who prepared great tasting food for Employee Recognition Day.
才能豊かなシェフ達による料理を囲み、話に花を咲かせる空母支援部の面々。

Members of SRF-JRMC Weapons Shop play ring toss during Employee Recognition Day.
料理や飲み物の支度の合い間に輪投げを楽しむ兵器工場の従業員

2,100人以上の従業員が勤務するSRF-JRMCで全員一同が行事を行うのは困難であるため、横須賀基地の各所に会場を設置して感謝デーを祝った。正午には従業員達が各部署ごとの所定の場所に集まり料理を囲み、ゲームやスポーツを楽しみながら親睦を深めていった。グループの多くが焼きそば、焼き鳥、ハンバーガー、ホットドッグ、パンシット、ルンピアなどの日米比料理を含んだバーベキュー・ピクニックを行った。準備は大変だったが、その分、皆が楽しい時を過ごせたようだ。

計測機器校正部ではバーベーキューを行った。参加者は準備された色々な料理を楽しんだ。校正部の従業員の石川浩さんは、「とてもよいイベントだったと思います。仕事から離れ、皆と一緒に楽しむことが出来ました。多くの方々の参加と協力によって楽しいイベントとなりました。」と話す。

「感謝デーでは通常業務とは違った観点から、お互いを知るための時間を提供してくれます」とＩＣＣ(SW)トーマス・グレアーは述べ、こう続けた。「従業員は仕事以外の興味のあることについて語り合うことができます。また様々な種類の料理やその準備を楽しむこともできます。仕事以外の個人的に興味のある話題を提供しあいながらお互いをより理解することで、組織の結団力、末永い友情、そして仲間意識を高めてくれます。」

従業員を大切に扱うことを最も重んじているのがSRF-JRMCである。多くの従業員がリラックスした雰囲気の中で楽しい時を過ごすことは従業員の士気に対して好いことだ。部隊にとり従業員の熱心な仕事振りを労う事が感謝デーの真骨頂といえよう。