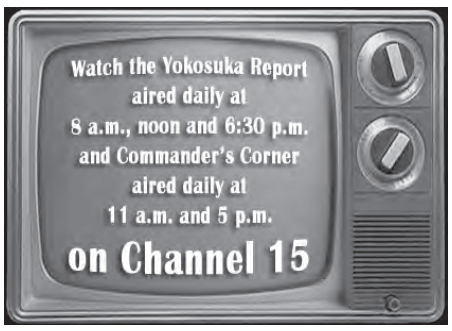
Capt. David A. Owen, Commander, Fleet Activities Yokosuka

CMDCM Gregory Vidaurri, Command Master Chief

Action Line correspondence may be edited for length and readability. Your questions, suggestions and "Bravo Zulu" comments are appreciated. Address concerns with your chain of command or directly with the parties involved, at the lowest level possible. If you don't get results, send an e-mail to CFAYactionline@gmail.com. We welcome your feedback, especially if it is of a general nature and can help others. To contact the Seahawk office, call CFAY Public Affairs at 243-3003 or send an e-mail to: CFAYactionline@gmail.com.



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Heads Up Yokosuka!
Community announcements/Action line

MEDINSGEN Visit – The Joint Commission and Medical Inspector General (MEDINSGEN) will be visiting U.S. Naval Hospital Yokosuka Nov. 7-10, 2011 to conduct an accreditation survey. Patients and staff members may contact a Joint Commission surveyor during this survey and request a public information interview by calling DSN: 243-5661, visit them in hospital room 3B19, via the complaint hotline at 1-800-994-6610, or via e-mail complaint@jointcommission.org. Concerns may also be brought to the attention of the MEDINSGEN by calling the MEDINSGEN Hotline at 1-800-637-6175, DSN 295-9019 or via e-mail at: navymedighotline@med.navy.mil.

CFAY Paving Projects – As you may have already noticed, pavement construction is taking place on Yokosuka base. This is just the beginning of a number of repaving projects that are to take place to better the condition of major roads on base. The following are the dates and location of the paving projects:

- **Rickert Steet:** Sept. 26 - Feb. 14
- **Howard Street:** Oct. 24 - April 6
- **GW Parking:** Nov. 21 - Feb. 20
- **King Street:** Feb. 7 - April 20

These dates are subject to change, depending on weather, materials, base events, etc. Please take the following actions when driving around construction sites:

- Slow down in construction sites.
- Look out and obey directions of flagmen in the construction areas. They are there to help mitigate and control traffic.
- Eveyone's patience and cooperation is greatly appreciated.
- Always practice safe driving.

Credit Card Theft – Residents are asked to monitor your monthly credit card statements and match all charges to receipts. If there are any discrepancies, such as transactions you didn't make, of if your balance has dropped suddenly without activity by you, immediately report the problem to your credit card issuer and Naval Criminal Investigative Service at 243-7535.

Information Control Points in the Event of Power Outage – In the event of power outages, emergent information can be found at the following locations:

Yokosuka
- Community Readiness Center
- Housing Office Bulletin Board
- Carney Gate Quarterdeck
- Tower first floor bulletin boards

Ikego
- Community Center
- OIC Office Bulletin Board
- Post Office
- Tower first floor Bulletin Board
- Mini Mart

Negishi
- Community Center
- OIC Office Bulletin Board
- CBQ/NGIS
- Chapel
- Veterinary Clinic
- Installation gates
- Richard E. Byrd Elementary School
- Teen Center

Emergent information includes facility and school closures, late openings and other critical information.

DBIDS Registration – Don't forget to register in the Defense Biometric Identification Data System (DBIDS)! Due to the updated Non-combatant Evacuation Operation (NEO) plan and increase in force protection and random anti-terrorism measures, all military, civilian employees, Navy contractors and their family members including children 10 years of age and older, Master Labor Contract (MLC) employees and local contractors on board Yokosuka base or assigned to forward-deployed afloat units are required to register in DBIDS. Personnel who are currently registered in DBIDS but have changes to their profile must come in and update their information. The DBIDS registration office is located at the main gate inside building 1495. Additional DBIDS registration locations are at the Community Readiness Center and Personnel Support Detachment Yokosuka.

指紋認識データシステム – 横須賀基地に関係する軍人、軍属、契約従業員及び10歳以上のご家族、MLC従業員、契約業者の方は全て指紋認識データシステム（DBIDS）に登録する必要があります。既に登録された方で、データに変更がある方は、1495ビルのDBIDS登録事務所でデータの更新を行って下さい。受付は月～金曜の午前7時から午後4時まで。

Bicycle Helmets – All bicycle riders must wear an approved bicycle helmet in usable condition when entering the gates on Yokosuka base. No hard hats will be allowed for use on bicycles from the base entry point to the work centers nor from the work centers to the base exit points. Hard hats are only allowed for use by personnel after they report to the work place and their work requires use of a hard hat to perform their duties. Bicycle helmets that are found not safe must be replaced before being allowed to ride a bicycle on base. This is in accordance with CFAY instruction 5800.2G. Contact CFAY Traffic Safety at 243-7354 for more information.

自転車用ヘルメットに関するお知らせ – 横須賀基地及びその関連施設に入出門する際、正規の自転車用ヘルメットを着用してください。ゲートから職場までの経路上では、作業用保安帽（作業用保安ヘルメット）を自転車用ヘルメットとして代用することは禁止されています。しかし、勤務中に職場と業務上作業保安帽の着用が義務付けられている区域、またはその区域を自転車で通過する場合のみ、作業保安帽の代用が認められます。自転車用ヘルメットが安全な使用状態に無い場合は、適切なヘルメットと交換されるまで基地内における自転車の運転は認められません。上記の違反者は横須賀基地指令書第5800.2G号の規定により取り締まりを受けることになります。詳しくは243-7354、CFAY交通安全課までお問い合わせください。

CO relieved

By Capt. David Owen,
Commander Fleet Activities, Yokosuka

It has become an all too common story over the past couple of years. That being one of a person in a leadership position being relieved (fired). This year there have been 18 Commanding Officers relieved from their commands alone as of this writing. The reasons vary, from professional failure to personal unethical conduct. The common attitudes heard over and over are: "Why does this happen?" "What was he/she thinking?"

In the paper titled "The Bathsheba Syndrome" by Dean Ludrig and Clinton Longenecker, which is based on the account of the good King David, they suggest that many ethical violations by upper managers and leaders are the by-product of success. Many leaders are poorly prepared to deal with success. First, success often allows leaders to become complacent and to lose focus, diverting attention to things other than the management of their commands. Second, success, whether personal or organizational, often leads to privileged access to information, people or objects. Third, with success usually comes increasingly unrestrained control of organizational resources. And fourth, success can inflate a leader's belief in his or her personal ability to manipulate outcomes. Even individuals with a highly developed moral sense can be challenged (tempted?) by the opportunities resulting from the convergence of these dynamics.

I would like to suggest that there is also a lack of forceful backup involved in many of these situations. There are very few secrets within the lifelines, especially when it involves the Commanding Officer. Like a goldfish in a bowl, he/she are is not able to do much without somebody seeing or taking notice. When a leader is starting to stray down the hazardous path, most times the crash at the end could have been easily diverted. Very few, if any, leaders are evil or set out to do wrong. All leaders are human and vulnerable to the mistakes made by anybody. How many times could have somebody have spoken up either directly to a leader or someone else who was in a better position to relay a warning? I have been very fortunate and thank my lucky stars that I have had people do that to me, for otherwise my picture might have been on the front of the paper with the words "CO RELEIVED"! I sincerely thank all those who have not let me fail due to my own human shortfalls, and only hope that every leader can be as blessed.