

USA STAFFING AND USAJOBS

DON IMPLEMENTS NEW HIRING TOOL FOR RECRUITING USCS APPROPRIATED FUND POSITIONS

In spring of this year, the Department of Navy (DON) began transitioning from using CHART and RESUMIX to a more streamlined process using USAJOBS (for applicants) and USA Staffing (for hiring managers and human resources professionals). Commands serviced by the Regional Human Resources Office Yokosuka, Commander Navy Region Japan will transition in October of 2011.

USA Staffing will enable hiring managers and human resources professionals to work more closely together to attract and identify quality candidates for positions, reduce the time to fill vacancies and improve the application experience. By strengthening the collaboration between HR professionals and managers, the DON expects to increase job offer acceptance rates, improve customer satisfaction, and provide a mechanism to better connect the right talent to the right job.

HRO Yokosuka and Satellite Offices will schedule briefs for supervisors and managers beginning in August of 2011. Employee briefs will also be scheduled in the near future. Online training and information on the transition and related hiring reform initiatives is currently available on the Hiring Reform site at www.donhr.navy.mil. Applicants, employees, and hiring managers are encouraged to visit the site for the latest information on the DON's action to improve and reform the hiring process.

DON has established an email account to receive questions on the Hiring Reform. Individuals may send questions to DONhrfaq@navy.mil, or contact their local HRO Site Manager for additional information.