



OCHR NEWS

USAJOBS Upgrade Set for Oct. 7

Over the Columbus Day holiday, the USAJOBS system will undergo a major upgrade designed to improve the applicant experience when seeking federal job opportunities. Beginning at 5 pm EDT on Oct. 7, USAJOBS will be offline to applicants – the system interruption is expected to return to full functionality by Oct. 12. During the Oct. 7-12 timeframe, applicant information from the old USAJOBS system will be migrated to a new USAJOBS platform. Existing USAJOBS applicant accounts, resumes, supporting documents (such as SF-50s and DD 214s), and job opportunity announcements will continue to be available under the new system after the upgrade.

Jean Mercer, director of HR Systems and Business Transformation for the Department of the Navy (DON), said that job vacancies will not be posted during this time to allow for the upgrade to USAJOBS system. “However, this will not impact those positions that have already closed or interrupt the hiring processes that have begun,” said Mercer.

Mercer said, “We understand that the upgraded USAJOBS system will streamline account management and improve search capabilities for our job applicants.”

USAJOBS is the one-stop source for posting and receiving applications for all DON job announcements. DON transitioned to USAJOBS earlier in the year as part of an ongoing effort across the DON to reform and streamline the hiring process.

The DON hiring reform team has put together a series of checklists and fact sheets to help individuals with the application process. Information is available at www.public.navy.mil/DONHR/employment/hiringreform. For tips on creating a powerful resume, visit www.public.navy.mil/DONHR/employment/CivJobOpps/pages/AllAboutYou.aspx.

The DON remains committed to improving the applicant’s experience, reducing the time to fill vacancies and securing quality candidates for DON positions. Civilian careers in the Department of the Navy offer real world challenges with real life rewards – careers where purpose and patriotism unite. Questions on the DON hiring reform efforts may be sent to DONhrfaq@navy.mil.