Capt. David A. Owen, Commander, Fleet Activities Yokosuka

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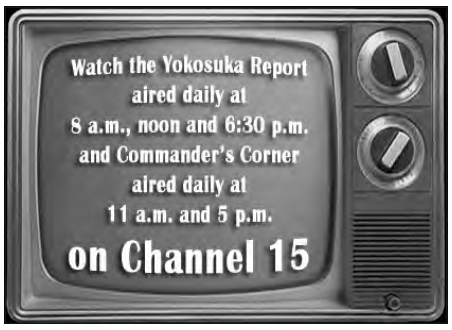
Action Line correspondence may be edited for length and readability. Your questions, suggestions and "Bravo Zulu" comments are appreciated. Address concerns with your chain of command or directly with the parties involved, at the lowest level possible. If you don't get results, send an e-mail to cfay.pao.watch@fe.navy.mil. We welcome your feedback, especially if it is of a general nature and can help others. To contact the Seahawk, call 243-5607/3003 or send an e-mail to: Seahawk-Umitaka@fe.navy.mil.



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Heads Up Yokosuka!

Community announcements/Action line

Yokosuka Commissary Closure – The Yokosuka Commissary will be closed for a reset at 5 p.m. July 21 through July 23. A grand re-opening will be held at 9 a.m. July 24. Call 243-7628 for more information.

CFAY 34th Annual Navy Friendship Day – Yokosuka Base will hold the 34th annual Navy Friendship Day Aug. 7 from 10 a.m. to 8:10 p.m. Friendship Day is a great opportunity to enhance our relationship with our host nation and local communities by showing our appreciation for their support. Join us for a day of fun and fellowship with our host nation guests. The event includes:

- Car Show from 10 a.m. to 5 p.m.
- Games and air toys from 10 a.m. to 7 p.m.
- Yokosuka City Fireworks display from 7:30 to 8:10 p.m.

If cancelled due to weather, only the fireworks display will be held Aug. 8 at 8 p.m. Call 241-2209 for more information.

Bank Closure – Community Bank and Navy Federal Credit Union will be closed Saturday, Aug. 7 for the annual Commander Fleet Activities Yokosuka Friendship Day.

International Water Balloon Fight – Yokosuk City, Yokosuka City Board of Education and Kanagawa Prefecture is sponsoring the 9th Annual International Water Balloon Fight for children 10 a.m., Saturday, Aug. 14 at Umikaze Kouen (park near Livin Department Store). Cost is free and lunch is provided. Call (046) 852-7648 for more information. Bring your children out to enjoy this great summertime event with the local community!

Residential Hazardous Material Safety – Residential Hazardous Material (Hazmat) safety is important in preventing fires in and around your home. Hazmat safety involves the proper handling and storage of combustibles and flammable liquids such as gasoline, kerosene, propane, oil, aerosols, certain household cleaning products and painting supplies. The following are some safety tips you can follow to avoid a hazmat emergency:

- Use proper storage containers for flammables and combustibles.
- Never store flammables in direct sunlight or near an open flame.
- Inspect storage areas regularly and be on the lookout for leaking containers, poor ventilation and the smell of fumes.
- Store hazardous materials out of reach of children and pets.

U.S. Naval Hospital (USNH) Yokosuka Sports Physicals – USNH Yokosuka will hold a special Saturday clinic to conduct sports physicals for the upcoming school year Aug. 28. Students can walk in according to incoming grade level starting with freshman at 8 a.m., sophomores at 9 a.m., juniors at 10 a.m. and seniors at 11 a.m. All students must be accompanied by parent or guardian, be eligible for care and be enrolled in DEERS. This special clinic is for sports physicals only and students should arrive wearing gym clothes. All required forms can be picked up in the USNH Yokosuka Pediatric Clinic and should be filled out prior to arrival. Call 243-5505 for more information.

American Red Cross Community Courses and Training – American Red Cross Yokosuka will be offering the following courses and training to the Yokosuka Base community:

- CPR/AED and First Aid, July 24 from 8 a.m. to 5 p.m.
- Babysitter's Training, Aug. 7 from 8:30 a.m. to 4:30 p.m.

Yokosuka Red Cross needs volunteers. Whether you want to serve in a leadership capacity, teach a class, read to a child or offer a helping hand, Yokosuka Red Cross is the place for you. Call Yokosuka Red Cross at 243-7490 or e-mail to Yokosuka@usa.redcross.org for more information about volunteering or to sign up for classes.

DBIDS Registration – Don't forget to register in the Defense Biometric Identification Data System (DBIDS)! Due to the updated Non-combatant Evacuation Operation (NEO) plan and increase in force protection and random anti-terrorism measures, all military, civilian employees, Navy contractors and their family members including children 10 years of age and older, Master Labor Contract (MLC) employees and local contractors onboard Yokosuka Base or assigned to afloat units are required to register in DBIDS. Personnel who are currently registered in DBIDS but have changes to their profile must come in and update their information. The DBIDS registration office is located at the main gate inside building 1495. Customer service hours are Monday through Friday from 7 a.m. to 4 p.m.

横須賀基地に関係する軍人、軍属、契約従業員及び10歳以上のご家族、MLC従業員、契約業者の方は全て指紋認識データシステム（DBIDS）に登録する必要があります。既に登録された方で、データに変更がある方は、1495ビルのDBIDS登録事務所でデータの更新を行って下さい。受付は月～金曜の午前7時から午後4時まで。

Career development boards help leaders, Sailors

By MC1(AW) LaTunya Howard, Navy Personnel Command Public Affairs

Leaders across the Navy are saying that career development boards (CDB), mandated by OPNAVINST 1040.11C, assist both the Navy and Sailors in achieving their goals.

"CDBs are a critical tool for the chain of command to interact directly with every Sailor from the day they check aboard," said Commander Naval Air Forces Vice Adm. Allen Myers. "They are a positive element of command climate, but only when implemented with the intended end state in mind - due diligence to our Sailors."

The Brilliant-on-the-Basics program was introduced navywide a few years ago with CDBs as the centerpiece. Brilliant-on-the-Basics includes six key programs: command sponsorship, command indoctrination, CDBs, mentorship, ombudsman programs and recognition programs. According to Naval Administrative Message NAVADMIN 043/08, these six best practices form the enduring foundation upon which every successful career is launched.

Typical topics covered during a CDB are watch-standing qualifications, continued education goals, advancement, short and long-term career objectives, Perform-to-Serve (PTS) and Armed Services Vocational Aptitude Battery (ASVAB) scores. Leadership can use CDBs to take full advantage of learning the priorities of the Sailor.

"It is crucial that we identify Sailors at initial CDBs who have low Armed Forces Qualification Test (AFQT) scores and get them enrolled into academic skills classes so they can retake the ASVAB test," said Myers. "We are seeing Sailors who want to stay Navy but are not eligible to convert into other rates once in the PTS window. Waiting to correct low AFQT scores once a Sailor is in the PTS window is too late. Losing a great Sailor because he or she could not meet a PTS window due to lack of initiating a PTS request is not something we desire."

CDBs are required for all Sailors upon reporting to a command - after six months on board, at 12 months on board and at 12-month intervals thereafter. Official guidance is contained in OPNAVINST 1040.11C. When the Sailor's career desires are recorded in the Career Information Management System (CIMS) it becomes part of a permanent record that can follow the Sailor throughout his or her career.

CIMS is available to all shore commands with Internet access and on board 150 ships using CIMS Afloat on the Navy Standard Integrated Personnel System server. The primary function of CIMS is to assist career counselors with tracking, conducting and documenting CDBs.

The command master chief, chief of the boat, senior enlisted leader and the command career counselor team are the focal points for career development initiatives within the command.