SRF-JRMC、技能訓練生応募説明会を開催

文・写真：安達慶一、CFAY広報課

7月19日、艦船修理廠及び日本地区造修統括本部(SRF-JRMC)は横須賀の勤労福祉会館でSRF-JRMC技能訓練生説明会を開催した。SRF-JRMCで募集する職務内容の説明会に180名を超える求職者が参加した。

合計で4回行なわれた説明会はそれぞれを二部形式で構成され、第一部は当日のスケジュール説明、技能訓練制度と職種紹介のビデオ上映、第二部は作業で使用する道具や装置の紹介と17の造修部署の代表による職種の説明、そして質疑応答、雇用条件の概要そして技能訓練制度卒業生との対話と続いた。

技能訓練制度の卒業生が訓練部により紹介をされたので、卒業生徒と参加者は具体的に職場環境、学歴、職務経験、語学、筆記試験や面接試験について話し合いもし易くなった。

卒業生の1人が「工場毎の展示品や写真の設置は初めての試みだと聞きました。予想より多くの人が来て私の部署の展示に足を止めてくれました。参加者にとって４年間の訓練制度を終えたばかりの卒業生に直接質問ができ、どの職種に惹かれるかの判断と解り難い業務内容への不安を和らげる良い手段になったと思います。説明会の一員として、また卒業生として、参加者に４年間の訓練制度の個人的な経験を伝えられたことは、私にとっても良い体験になり、感謝してます」と説明会の感想を話してくれた。

SRF-JRMC訓練部によると他のSRF-JRMCの職種と異なり、技能訓練制度は応募に際し経験が問われない。また、安定した職に就きつつ技能習得ができるのも制度の魅力だ。訓練部としても、説明会を通しSRF-JRMC 技能訓練制度を広め、より多くの方々に応募してもらいたいという。

更に、説明会で在日米海軍統合人事部の担当者が訓練制度の詳細説明を行なった。部署の監督者からも現在募集中の職種や応募要綱が説明され、インストラクターがそれぞれの工場の業務や機能について説明した。

技能工の養成がこの訓練制度の目的であり、その養成にはSRF-JRMCは４年間に亘る厳しいトレーニングに耐え、訓練生プログラムの修了に努力を惜しまない求職者の採用が要となる。

ある参加者が話すには、「父が造船所で働いているのでその影響もあり造船関係に興味があります。知人から説明会について教えてもらい、情報収集のために参加しました。興味深く安定した仕事だと感じました。」

SRF-JRMC representatives meet with job fair attendees to discuss available employment opportunities.
SRF-JRMCの各部署の代表が参加者に募集職務の説明を行なう。

SRF-JRMCは優秀な日本人艦船修理技能員の養成と確保を目的に、1985年に技能訓練制度を設立した。熟練退職者の補充を行い、熟練技術を次代に継承させるその制度設立以来、訓練部は技能訓練生の採用を毎年行いSRF-JRMCの高度な艦船修理技術維持の為、訓練生を養成してきた。説明会はこの制度を地域社会に知って貰う良い機会だ。毎年、募集職種の情報を求める説明会参加者の数の多さからも説明会の役割の重要性と基地空席候補への関心の高さが伺い知ることが出来る。

SRF-JRMC hosts apprenticeship program job fair

Story and photo by Keiichi Adachi, CFAY Public Affairs

As part of its trade development program, the U.S. Naval Ship Repair Facility and Japan Regional Maintenance Center (SRF-JRMC) Yokosuka hosted a job fair for its apprenticeship program at the city of Yokosuka's Vocational Welfare Center July 19.

The event, attended by more than 180 people, was designed to inform the local community about jobs available at SRF-JRMC.

The job fair consisted of four sessions divided into two parts. During the first part, administrative information, an apprenticeship program video, and a video that showed the various types of jobs available at SRF-JRMC were presented. The second part consisted of presentations by the production shops with static displays of tools and equipment, an overview of the SRF-JRMC working environment, followed by discussions with recent Apprenticeship Program graduates and a question and answer session.

Attendees at the job fair discuss opportunities at SRF-JRMC as part of the command's trade development program.
技能訓練制度の一環としてSRF-JRMCでの職種の相談に説明会に詰め掛けた参加者。

The SRF-JRMC Training Division started the discussions by introducing Apprentice Program graduates, which provided both graduates and participants with good opportunities to talk about the SRF-JRMC working environment, academic careers, job experiences, English skills, job examinations and job interviews.

One of the program's recent graduates said, "I heard this is the first time SRF-JRMC has set up shop booths. A lot of people came and stopped by my booth, more than I expected. Participants could ask questions of those of us who had just completed our four years of training. It was a good way to decide on what job they may be interested in and reduce feelings of anxiety about not understanding about specific jobs. I think this is a good experience to be a member of the job fair and talk with participants to share their personal experiences from their four years of training."

The trade development program at SRF-JRMC is unique because anyone with or without work experience may apply. This is different from other job openings that are advertised by SRF-JRMC. The apprenticeship program provides an outstanding opportunity to gain working skills and steady employment. The job fair was focused on providing attendees with information and encouraging them to apply for the program.

During the job fair, Commander U.S. Naval Forces Japan Human Resources Office representatives explained in detail how the Japanese government Master Labor Contract (MLC) program works. Available positions and application procedures for SRF-JRMC were discussed by shop supervisors who also explained work and functions within the SRF-JRMC organization.

The goal of the trade development program is to recruit and train entry level ship repair workers in various trades including, but not limited to, marine machinist, ship fitter, pipe fitter, electrician, and painter. To do this, SRF-JRMC needs to recruit people who can complete the four years of rigorous training required by its apprenticeship program.

One of the job fair participants said, "A friend of mine let me know about the job fair so I came to get information. It looks like SRF-JRMC offers interesting and stable job opportunities. My father, who is a shipyard worker, also encouraged me to develop an interest in working at a shipyard."

SRF-JRMC established the trade development program in 1985 as a means to maintain the high standard of skill for which its Japanese work force is known. The trade development program helps to make up for the loss of skilled workers who retire from SRF-JRMC each year.

Each year since the establishment of the program, the Training Division has recruited and trained apprentices in order to maintain the command's high standards of ship repair. Job fairs have proven to be an effective means of publicizing opportunities at SRF-JRMC and attract many members from the local community who wish to learn about the program and employment opportunities at SRF-JRMC.

CO presents certificates to apprentices

By Keiichi Adachi, CFAY Public Affairs

Two graduates of Apprentice Class 22 recently completed their apprentice training at U.S. Naval Ship Repair Facility and Japan Regional Maintenance Center (SRF-JRMC). Masayuki Mito and Go Shimizu were honored with certificates presented by SRF-JRMC Commanding Officer Capt. Steven Stancy. Both attended the 62nd Annual Southern States Apprenticeship Conference held in Atlanta, Ga. and returned to report their experiences to Stancy.

"The most impressive elements that I saw during the conference were the Americans' ability to debate, their strong curiosity, and their solidarity with people, even with those whom they have only just met for the first time, said Mito. "Their positive attitude towards the meeting was impressive."

Shimizu said, "I was able to learn what they think about their American Apprenticeship program and got a lot of ideas and a sense of value. I strongly hope to incorporate such a program in Yokosuka."

(Left) Capt. Steven Stancy gives a pep talk to Shipfitter Masayuki Mito from the Shipfitter Shop and Ship Electronic Technician Go Shimizu from the Electronics Shop.
スティーブン・スタンシー大佐が船殻工場・船舶取り付け工の水戸雅之さん（中）と無線工場・船舶電子機械工の清水剛さん（右）に激労の言葉をかける。

司令官、訓練生に修了書授与

文・写真：安達慶一、CFAY広報課

今年3月に訓練生22期生として卒業した2名、船殻工場・船舶取り付け工の水戸雅之さんと無線工場・船舶電子機械工の清水剛さんが、艦船修理廠及び日本地区造修統括本部(SRF-JRMC)司令官スティーブン・スタンシー大佐から修了書を受けた。

両名はジョージ州アトランタで行なわれた、第62回南部地区州訓練生会議に出席、スタンシー大佐に会議内容を報告した。

水戸さんは「会議で、アメリカ人のディベート力、強い好奇心、初対面でも団結力を発揮できるのに驚きました。彼らの会議に対する積極的な姿勢も印象に残っています」と話した。

また、清水さんは「アメリカの技能訓練生制度について、どう考えられているか、多くのアイデアと価値観を知ることができました。横須賀の技能訓練生制度にもアメリカ式の良い点を取り入れていただければと思います。今後、技術者になるために勉強に励みたいです」と技能訓練生制度の感想を述べた。