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FM CNO WASHINGTON DC

TO NAVADMIN

ZEN//OU=DOD/OU=NAVY/OU=ADDRESS LISTS(UC)/CN=AL NAVADMIN(UC) INFO ZEN/CNO  
WASHINGTON DC ### THIS IS A 5 SECTIONED MESSAGE COLLATED BY LMDS ### BT UNCLAS  
QQQQ

SUBJ: INDIVIDUAL AUGMENTATION (IA) GRAM 08, INDIVIDUAL AUGMENTATION O VERSEAS  
CONTINGENCY OPERATIONS SUPPORT ASSIGNMENT (OSA) BUSINESS UNCLASSIFIED// FM CNO  
WASHINGTON DC//N1/ TO NAVADMIN INFO CNO WASHINGTON DC COMNAVPERSCOM MILLINGTON  
TN//PERS-4// UNCLAS /N01300// NAVADMIN 334/10 MSGID/GENADMIN/CNO WASHINGTON  
DC/N1/OCT// SUBJ//INDIVIDUAL AUGMENTATION (IA) GRAM 08, INDIVIDUAL AUGMENTATION  
PAGE 02 RUEOMFA1953 UNCLAS OVERSEAS CONTINGENCY OPERATIONS SUPPORT ASSIGNMENT  
(OSA) BUSINESS RULES FOR ENLISTED PERSONNEL// REF/A/MSG/CNO WASHINGTON  
DC/131554Z MAY 10// REF/B/MSG/CNO WASHINGTON DC/061634Z JAN 08// REF/C/MSG/CNO  
WASHINGTON DC/291332Z SEP 08// REF/D/MSG/CNO WASHINGTON DC/181917Z JUN 09//  
REF/E/DOC/NAVPERSCOM/18 MAY 09//  
REF/F/DOC/N130/07U0311/27 JUL 07//  
REF/G/DOC/CNO/16 JAN 07//  
REF/H/DOC/NAVPERSCOM/29 SEP 05//

NARR/REF A IS NAVADMIN 171/10, INDIVIDUAL AUGMENTATION GRAM 07, ESTABLISHING  
OVERSEAS CONTINGENCY OPERATIONS SUPPORT ASSIGNMENT  
(OSA) PROGRAM. REF B IS NAVADMIN 003/08, GSA DETAILING BUSINESS RULES. REF C  
IS NAVADMIN 276/08, IA/GSA UPDATE. REF D IS NAVADMIN 180/09, INDIVIDUAL  
AUGMENTATION (IA) GRAM 06, SUITABILITY SCREENING FOR IAS. REF E IS MILPERSMAN  
1300-318, SCREENING PROCEDURES FOR GLOBAL SUPPORT ASSIGNMENT (GSA), INDIVIDUAL  
AUGMENTATION MANPOWER PAGE 03 RUEOMFA1953 UNCLAS MANAGEMENT (IAMM) AND RESERVE  
COMPONENT (RC) MOBILIZATION ASSIGNMENTS. REF F IS N130/07U0311, PAY ENTITLEMENT  
POLICY INTERPRETATION AND CLARIFICATION PERTAINING TO MEMBERS SERVING IN GLOBAL  
WAR ON TERROR

(GWOT) SUPPORT  
ASSIGNMENTS (GSA). REF G IS OPNAVINST 3000.13C, PERSONNEL TEMPO OF OPERATIONS  
PROGRAM.

REF H IS MILPERSMAN 1306-300, OVERSEAS TOUR EXTENSION INCENTIVES PROGRAM (OTEIP).  
RMKS/1. IAW REF A, STARTING 1 NOVEMBER 2010, THE OVERSEAS CONTINGENCY  
OPERATIONS (OCO) SUPPORT ASSIGNMENT

(OSA) PROCESS WILL REPLACE THE GSA DETAILING PROCESS FOR ENLISTED SAILORS. THIS  
NAVADMIN SUPERCEDES REFS B AND C.

2. OVERSEAS CONTINGENCY OPERATIONS SUPPORT ASSIGNMENT (OSA) PROCESS OVERVIEW.

A. PRIOR TO ENTERING INTO NEGOTIATIONS WITH RATING DETAILER, SAILORS  
DESIRING AN INDIVIDUAL AUGMENTATION ASSIGNMENT SHOULD SELECT THE "OSA PREFERENCE"  
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OPTION IN THE  
SPECIAL PROGRAMS SECTION OF THEIR DUTY PREFERENCE PAGE IN CMS/ID, NINE TO TWELVE  
MONTHS PRIOR TO THEIR CURRENT PROJECTED ROTATION DATE (PRD). IT IS IMPERATIVE  
THAT SAILORS UPDATE THEIR EMAIL AND PHONE CONTACT INFORMATION IN CMS/ID PRIOR TO  
SELECTING THE OSA PREFERENCE OPTION TO FACILITATE TIMELY CONTACT AND NEGOTIATIONS  
PRIOR TO THE MEMBER ENTERING INTO THEIR NORMAL DETAILING WINDOW. PERFORM TO

SERVE (PTS) SCREENING AND APPROVAL IS A PRE-REQUISITE FOR OSA SELECTION, UNLESS THE CURRENT EXPIRATION OF ACTIVE OBLIGATED SERVICE (EAOS)/SOFT EXPIRATION OF ACTIVE OBLIGATED SERVICE (SEAOS) DATE IS SET BEYOND THE END OF OSA ESTIMATED RETURN DATE PLUS THREE MONTHS. IN GENERAL, THIS MEANS THAT UNLESS YOUR EAOS/SEAOS IS AT LEAST 15-16 MONTHS BEYOND YOUR CURRENT PRD MONTH (FOR 12-MONTH ASSIGNMENTS), YOU WILL NEED PTS APPROVAL TO ESTABLISH ELIGIBILITY FOR AN OSA ASSIGNMENT.

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B. SAILORS WILL BE CONTACTED BY NAVPERSCOM (NPC) OSA DETAILING CELL (PERS 4013GS) AFTER THE SAILOR HAS SELECTED THE OSA PREFERENCE OPTION IN THEIR CMS/ID SPECIAL DUTY PREFERENCE PAGE.

C. SAILORS AND THE PERS OSA DETAILING CELL WILL WORK TOGETHER TO FIND AN OSA BILLET FOR WHICH THE SAILOR IS A GOOD FIT. SAILORS ARE ENCOURAGED TO HAVE AN IDEA OF THE THEATER/COUNTRY, LENGTH OF TOUR, AND TYPE OF BILLET THEY PREFER. IF A BILLET IS NOT AGREED UPON, OR NO BILLET IS AVAILABLE, THE SAILOR WILL COMMENCE NORMAL RATING DETAILER NEGOTIATIONS AND CMS/ID APPLICATIONS ONCE IN THEIR NINE MONTH PRD WINDOW.

D. OSA NOMINATIONS WILL BE SUBMITTED TO UNITED STATES FLEET FORCES (USFF) FOR FINAL APPROVAL. ONCE APPROVED, THE PERS OSA DETAILING CELL AND THE SAILOR, ALONG WITH THE RESPECTIVE GEOGRAPHIC BUDGET SUBMITTING OFFICE (BSO)/TYPE COMMANDER (TYCOM), WILL BE NOTIFIED PAGE 06 RUEOMFA1953 UNCLAS OF SELECTION. THE SELECTED SAILOR WILL BE CONSIDERED "UNDER ORDERS"

FOR PCS DETAILING PURPOSES UNTIL THEIR PRD IS ADJUSTED AND THEY ROLL INTO THEIR NEW DETAILING WINDOW.

E. TEMPORARY ADDITIONAL DUTY (TEMADD) ORDERS SHALL BE WRITTEN BY NPC WITHIN TWO WEEKS OF THE SAILOR'S SUCCESSFUL ACCEPTANCE BY USFF AS AN OSA CANDIDATE.

INTERMEDIATE TEMPORARY DUTY (ITDY) ORDERS WILL BE ISSUED ON A CASE-BY-CASE BASIS.

F. TWO WEEKS PRIOR TO FIRST I-STOP (NMPS REPORT DATE), AND UPON SUCCESSFUL COMPLETION OF ALL IA/OSA PRE-SCREENINGS, PERS-40 WILL ADJUST THE SAILOR'S PRD AND APPLY AN OSA DISTRIBUTABLE NAVY ENLISTED CLASSIFICATION (DNEC) CODE. THE NEW PRD WILL BE 60 DAYS AFTER THE ESTIMATED RETURN FROM THE OSA TOUR. THE OSA DNEC WILL MASK THE SAILOR FROM THEIR PARENT COMMAND'S MANNING AND THE OSA SAILOR WILL NOT COUNT AGAINST THE COMMAND FOR MANNING PURPOSES.

G. FOLLOW-ON PCS ORDERS. WHEN OSA SAILORS ARE WITHIN NINE PAGE 07 RUEOMFA1953 UNCLAS MONTHS OF THEIR NEW PRD, THEY WILL BE ELIGIBLE TO NEGOTIATE ORDERS WITH THEIR RESPECTIVE RATING DETAILER.

H. UPON COMPLETION OF THE OSA DEPLOYMENT, SAILORS WILL RETURN TO THEIR EXISTING (PRE-OSA) PARENT COMMAND FOR APPROXIMATELY 60 DAYS PRIOR TO DEPARTING FOR THEIR NEXT PCS ASSIGNMENT. THE 60 DAYS AT THE PARENT COMMAND SHALL BE RESERVED FOR REINTEGRATION, POST-DEPLOYMENT SCREENINGS, LEAVE, AND PCS MOVE PREPARATION (HHG MOVE SETUP, ADMINISTRATIVE PROCESSES, ETC.). SAILORS SHALL THEN EXECUTE THEIR NEW PCS ORDERS, AS WRITTEN.

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### 3. OSA ADMINISTRATION AND PREREQUISITES.

#### A. OSA CANDIDATE BUSINESS RULES.

(1) OSA ELIGIBILITY. SAILORS WHO VOLUNTEER FOR AN IA ASSIGNMENT AND ARE WITHIN NINE AND TWELVE MONTHS OF PRD. SAILORS WITHIN NINE MONTHS OF THEIR PRD ALSO MAY APPLY FOR OSA ORDERS BY DIRECTLY CONTACTING THEIR RATING DETAILER WHO WILL NOMINATE THEM, PROVIDED THEIR RATING DETAILER CONCURS WITH THE ASSIGNMENT, TO THE PERS OSA DETAILING CELL FOR AN OSA ASSIGNMENT.

(2) SAILORS WHO PREVIOUSLY COMPLETED AN IA ASSIGNMENT MAY VOLUNTEER FOR AN OSA ASSIGNMENT.

(3) SAILORS WHO ARE TRANSFERRING FROM A NAVY "A" OR "C" SCHOOL ASSIGNMENT AND HAVE NOT YET COMPLETED THEIR FIRST PCS TOUR ARE NOT ELIGIBLE FOR AN OSA ASSIGNMENT.

(4) RANK. OSA CANDIDATES MUST BE ONE UP/ONE DOWN FROM THE STATED REQUIREMENT, UNLESS OTHERWISE NOTED IN THE REQUIREMENT. OSA CANDIDATES MUST BE E-3 OR ABOVE AT THE TIME OF PAGE 03 RUEOMFA1954 UNCLAS ADMINISTRATIVE SCREENING TO BE ACCEPTED FOR OSA ASSIGNMENTS WITH THE FOLLOWING EXCEPTIONS: (1) OSA CANDIDATES MUST BE E-4 OR ABOVE FOR ASSIGNMENT TO DETAINEE OPERATIONS MISSIONS; AND (2) HOSPITAL APPRENTICE (HA/E-2) SAILORS MAY SERVE IN HEALTH SERVICE AUGMENTATION PROGRAM (HSAP) BILLETS DUE TO THEIR SPECIALIZED TRAINING AND MEDICAL SKILLS.

ADDITIONAL EXCEPTIONS MAY BE EVALUATED ON A CASE-BY-CASE BASIS.

(5) LOW SUPPLY/HIGH DEMAND (LS/HD). PERSONNEL LS/HD SKILL SETS MAY NOT BE USED TO FILL A REQUIREMENT OUTSIDE THEIR SKILL SET AND SHALL NOT BE ASSIGNED TO AN "ANY RATING OR ANY PETTY OFFICER" OSA BILLET ASSIGNMENT. USFF N1 WILL MANAGE AND TASK LS/HD COMMUNITIES.

(6) SECURITY CLEARANCE. AT THE TIME OF THE OSA REQUEST, CANDIDATES MUST POSSESS THE REQUIRED SECURITY CLEARANCE, OR HAVE INTERIM CLEARANCE GRANTED AND THE APPROPRIATE INVESTIGATION INITIATED. CLEARANCE STATUS, INCLUDING INTERIM CLEARANCE STATUS, PAGE 04 RUEOMFA1954 UNCLAS MUST BE REFLECTED IN JPAS.

(7) NEC. IF A NEC IS SPECIFICALLY STATED IN THE REQUIREMENT, THE OSA CANDIDATE MUST CURRENTLY HOLD THE APPROPRIATE NEC. USFF N1 HOLDS WAIVER AUTHORITY.

(8) PRD. THE START OF THE OSA ORDERS MUST CONFORM TO CURRENT DETAILING RULES (I.E., PRD MUST BE WITHIN THREE (3) MONTHS OF START OF OSA).

(9) EAOS.

(A) SAILORS MUST HAVE SUFFICIENT TIME REMAINING ON CURRENT ENLISTMENT TO COMPLETE THE OSA TOUR. IF A SAILOR HAS BEEN SELECTED FOR AN OSA, BUT DOES NOT HAVE SUFFICIENT EAOS TIME TO COMPLETE THE OSA DEPLOYMENT, THEY ARE REQUIRED TO BE PTS SCREENED AND APPROVED, AS APPROPRIATE. THE SAILOR, THROUGH THE PARENT COMMAND AND LOCAL PSD, MUST COMPLETE THE OBLISERV REQUIREMENT OF A MINIMUM OF 90 DAYS (MAXIMUM OF 120 DAYS FOR EXTENSIONS OF ENLISTMENT) AFTER THE ESTIMATED RETURN FROM THE OSA TOUR. THIS SHOULD BE COMPLETED WITHIN 30 DAYS OF TEMADD/ITDY PAGE 05 RUEOMFA1954 UNCLAS ORDERS DTG AND IS INCLUDED AS PART OF THE EXPEDITIONARY SCREENING CHECKLIST.

(B) ALTHOUGH REENLISTMENT IS DESIRED, IF THE SAILOR IS ELIGIBLE IN ALL RESPECTS, RECEIPT OF TEMADD/ITDY ORDERS SERVES AS SUFFICIENT DOCUMENTATION FOR OSA ASSIGNMENT AND ALLOWS OVERMANNED RATING ZONES TO EXTEND IN ORDER TO MEET OBLISERV WITHOUT

PERS-811 AUTHORIZATION.

THIS MESSAGE ALSO PROVIDES EARLY REENLISTMENT WINDOW FOR NON-SRB SAILORS TO MEET OBLISERV. ON A CASE-BY-CASE BASIS, AFTER RECEIPT OF TEMADD/ITDY ORDERS, PERS-811 WILL ENTERTAIN EXCEPTIONS TO EXTENSION POLICIES FOR RATINGS/NECS LISTED IN THE LATEST SRB NAVADMIN THAT ARE OUTSIDE OF THE SRB REENLISTMENT WINDOW.

(10) PERFORM TO SERVE (PTS). SAILORS MUST BE PTS SCREENED AND APPROVED, AS APPROPRIATE, TO BE SELECTED FOR AN OSA DEPLOYMENT, UNLESS THE CURRENT EAOS/SEAOS DATE IS SET BEYOND THE END OF OSA ESTIMATED RETURN DATE PLUS THREE MONTHS. IN GENERAL, THIS PAGE 06 RUEOMFA1954 UNCLAS MEANS THAT UNLESS YOUR EAOS/SEAOS IS AT LEAST 15-16 MONTHS BEYOND YOUR CURRENT PRD MONTH (FOR 12-MONTH

ASSIGNMENTS), YOU WILL NEED PTS APPROVAL TO ESTABLISH ELIGIBILITY FOR AN OSA DEPLOYMENT. DUE TO THE TIMING OF SELECTION FOR AN OSA DEPLOYMENT, IT IS IMPERATIVE THAT SAILORS SUBMIT A PTS APPLICATION NO LATER THAN 13 MONTHS PRIOR TO PRD. THIS IS TO ENSURE THEY ARE IN THE PTS SYSTEM AND HAVE BEEN APPROPRIATELY SCREENED PRIOR TO APPLYING FOR AN OSA DEPLOYMENT.

(11) OVERSEAS TOUR EXTENSION INCENTIVES PROGRAM (OTEIP). A SAILOR THAT IS ELECTING TO EXECUTE AN OSA DEPLOYMENT FROM AN OCONUS LOCATION IS NOT ELIGIBLE FOR THE OTEIP, AS REFERENCED IN REF H, DUE TO EXTENDED TAD STATUS.

(12) STATUS-OF-FORCES AGREEMENT (SOFA).

(A) A SOFA WITH A FOREIGN NATION PROTECTS SAILORS AND THEIR DEPENDENTS WHILE STATIONED OCONUS. PROVIDED THAT THE OVERSEAS COMMANDER AGREES TO HOST DEPENDENTS WHILE THE SAILOR IS ON IA, SOFA POLICIES GENERALLY SHOULD NOT REQUIRE FAMILIES TO LEAVE THE FOREIGN COUNTRY IN WHICH THEY ARE CURRENTLY SERVING.

(B) IF A SAILOR ASSIGNED TO AN OVERSEAS COMMAND WOULD LIKE TO VOLUNTEER FOR OSA, PRIOR TO SELECTING AN OSA ON THEIR PREFERENCE PAGE ON CMS/ID, THEY MUST FIRST INQUIRE, VIA THEIR CURRENT CHAIN-OF-COMMAND, IF THAT PARTICULAR COMMAND/COMMANDER CAN HOST THE DEPENDENTS WHILE THE MEMBER IS TAD ON AN OSA ASSIGNMENT, IN ACCORDANCE WITH LOCAL SOFA RULES. IF THE COMMAND CANNOT PAGE 02 RUEOMFA1955 UNCLAS HOST THE DEPENDENTS DUE TO SOFA, THE SAILOR CAN STILL APPLY WITH THE UNDERSTANDING THAT THEY MUST QUALIFY FOR A DESIGNATED-PLACE MOVE VIA ITDY ORDERS FOR THEIR DEPENDENTS AND MUST INFORM THE PERS OSA DETAILING CELL OF THE SITUATION AND THE FAMILY'S INTENTIONS DURING THE NEGOTIATION PHASE.

(C) IF A SAILOR IS REQUIRED TO MOVE HIS/HER FAMILY BACK TO A CONUS LOCATION DURING THE OSA DEPLOYMENT, OR IF THE PARTICULAR HOST NATION SOFA RULES ARE SO RESTRICTIVE AS TO NOT ALLOW A MEMBER TO KEEP DEPENDENTS IN THE PRESENT LOCATION WHILE TAD ON AN OSA DEPLOYMENT, THEN SAILORS MAY QUALIFY FOR A DESIGNATED-PLACE MOVE VIA ITDY ORDERS. CONTACT PERS 4G FOR MORE INFORMATION USING THE [IAHHG@NAVY.MIL](mailto:IAHHG@NAVY.MIL) EMAIL ADDRESS FOR SPECIFIC QUESTIONS.

(D) RETURN OF DEPENDENTS FROM A DESIGNATED-PLACE MOVE BACK TO THE OCONUS PDS IS LIMITED TO CASES WHERE THE MEMBER HAS 12 MONTHS OR MORE REMAINING AT THE OLD PDS AFTER THE ARRIVAL OF DEPENDENTS OR HOUSEHOLD GOODS, WHICHEVER IS LATER, AND DOES NOT HAVE PAGE 03 RUEOMFA1955 UNCLAS FOLLOW ON PCS ORDERS.

(13) HIGH YEAR TENURE (HYT).

(A) SAILORS DETERMINED TO BE HYT MAY VOLUNTEER FOR OSA ORDERS PROVIDED THE ESTIMATED RETURN FROM DEPLOYMENT ALLOWS FOR A MINIMUM OF FOUR MONTHS TRANSITION BETWEEN RETURN AND THE MANDATORY SEPARATION DATE.

(B) REQUESTS TO WAIVE MINIMUM TRANSITION TIME WILL BE EVALUATED ON A CASE-BY-CASE BASIS.

(C) SAILORS ALREADY IN POSSESSION OF OSA ORDERS, WHO ARE SUBSEQUENTLY DEEMED TO BE HYT, WILL BE EVALUATED ON A CASE-BY-CASE BASIS BY USFF AND NPC.

(14) RETIREMENT.

(A) SAILORS WHO HAVE SUBMITTED AND BEEN APPROVED FOR RETIREMENT MAY NOT VOLUNTEER FOR OSA ORDERS UNLESS THE ESTIMATED RETURN FROM DEPLOYMENT ALLOWS FOR A MINIMUM OF FIVE MONTHS TRANSITION BETWEEN RETURN AND RETIREMENT DATE.

(B) REQUESTS TO WAIVE MINIMUM TRANSITION TIME WILL BE EVALUATED ON A CASE-BY-CASE BASIS.

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(15) AUXILIARY. NO "AUXILIARIES" WILL BE IDENTIFIED FOR OSA BILLETS. IF A SELECTEE FALLS OUT GREATER THAN 150 DAYS BEFORE FIRST I-STOP, PERS WILL ATTEMPT TO REPLACE THE UNPLANNED LOSS. IF FALLOUT OCCURS AT 150 DAYS OR LESS BEFORE THE

FIRST I-STOP, PERS SHALL PASS TO USFF FOR IAMM SOURCING. OSA CANDIDATES CANNOT BE IDENTIFIED AS EMBEDDED ALTERNATES, BUT THEY CAN BE USED TO FILL A BILLET IF A PRIMARY CANDIDATE FALLS OUT, PROVIDED THE RATING DETAILER AGREES.

B. OSA ORDERS.

(1) TYPE OF ORDERS. ONCE APPROVED FOR AN OSA BILLET, SAILORS RECEIVE TEMADD OR ITDY ORDERS ISSUED BY PERS-4G3. THE ORDERS WILL BE FROM THE SAILOR'S CURRENT PARENT COMMAND FOR THE DURATION OF THE OSA DEPLOYMENT.

(2) PRD. AN OSA SAILOR'S PRD WILL BE ADJUSTED APPROXIMATELY TWO WEEKS PRIOR TO FIRST I-STOP (NMPS DATE) OF OSA ORDERS. THE OSA SAILOR'S PRD WILL BE ADJUSTED TO THE ESTIMATED RETURN DATE PLUS 60 DAYS. SAILORS WILL RETURN TO THEIR PARENT COMMAND UPON COMPLETION PAGE 05 RUEOMFA1955 UNCLAS OF OSA DEPLOYMENT FOR THIS 60-DAY PERIOD.

(3) OSA DNEC CODE. NPC WILL ASSIGN AN OSA DNEC CODE TO OSA SAILORS APPROXIMATELY TWO WEEKS PRIOR TO THE FIRST I-STOP OF OSA ORDERS. THIS OSA DNEC WILL PLACE THE SAILOR IN A SEPARATE DISTRIBUTION CATEGORY, ENSURING THE PARENT COMMAND MANNING/READINESS LEVELS ARE UNAFFECTED BY THE SAILOR'S OSA ASSIGNMENT. IT ALSO ALLOWS A NORMAL RELIEF REQUISITION TO BE GENERATED FOR FILL AT THE SAILOR'S ORIGINAL PRD. STANDARD ASSIGNMENT, DETAILING, REQUISITION PRIORITY AND PROCEDURES REMAIN IN EFFECT FOR BILLETS VACATED BY SAILORS SELECTING AN OSA ASSIGNMENT.

(4) OSA ORDERS. SAILORS CAN VIEW TEMADD/ITDY ORDERS ON BUPERS ONLINE (BOL):

(A) LOG ONTO BUPERS ONLINE AT [HTTPS://BOL.NAVY.MIL/](https://bol.navy.mil/);

(B) SELECT THE "NMCMP5" LINK OR "VIEW IA ORDERS" LINK;

(C) CLICK "VIEW MY ORDERS" IN UPPER MIDDLE OF THE SCREEN.

(5) OSA PARENT COMMAND. THE OSA SAILOR WILL ADMINISTRATIVELY PAGE 06 RUEOMFA1955 UNCLAS REMAIN WITH THEIR CURRENT PARENT COMMAND THROUGHOUT THE DURATION OF THE OSA ASSIGNMENT. PARENT COMMANDS RETAIN ALL COMMAND IA COORDINATOR (CIAC) RESPONSIBILITIES PRIOR TO, DURING, AND AFTER THE SAILOR'S OSA ASSIGNMENT.

PARENT COMMAND WILL CONDUCT A PROPER HAND-OFF OF CIAC DUTIES WHEN SAILOR PERMANENTLY DETACHES TO ENSURE POST-DEPLOYMENT CHECKLISTS ARE COMPLETED.

(6) OSA PRE-SCREENING REQUIREMENTS. ALL OSA SAILORS REQUIRE MEDICAL, DENTAL AND PERSONNEL SUITABILITY SCREENING PER THE EXPEDITIONARY SCREENING CHECKLIST POSTED ON <http://www.ia.navy.mil/> WITHIN 30 DAYS OF TEMADD/ITDY ORDERS DTG. DEPENDENT SCREENING IS NOT REQUIRED. WHEN SERVICE MEMBER SCREENING IS COMPLETE, COMMAND REPRESENTATIVES (WITH COMMAND CAREER COUNSELOR OR ABOVE ACCESS), SHOULD ENTER RESULTS ON BOL USING THE "IA ASSIGNMENT" BUTTON.

COMMANDS FAILING TO COMPLETE

SCREENING WITHIN THE 30 DAYS OF TEMADD/ITDY ORDERS DATE TIME GROUP

(DTG) WILL RECEIVE A USFF

DELINQUENT REPORT OF SUITABILITY FOR OSA SCREENING MESSAGE. PARENT COMMANDS MUST IMMEDIATELY NOTIFY USFF (VIA BSO/TYCOM) AND ANNOTATE THE OVERSEAS/IA SCREENING APPLICATION ON BOL IF AN OSA SAILOR IS DETERMINED "UNSUITABLE" PER STANDARDS AS SET FORTH IN THE EXPEDITIONARY SCREENING CHECKLIST.

C. CHANGES TO OSA ORDERS. ONCE AN INDIVIDUAL RECEIVES OSA ORDERS, CERTAIN SCENARIOS MAY REQUIRE SIGNIFICANT CHANGES TO THOSE ORDERS. THE FOLLOWING WILL APPLY:

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(1) TRAINING TRACK CHANGES. OSA ORDERS MAY ADJUST DUE TO NECESSARY CHANGES IN TRAINING TRACKS TO SUPPORT MISSION REQUIREMENTS.

(A) USFF MAY MODIFY (CHANGE THE START DATE) OSA ORDERS BY ORDERS MODIFIED (ORDMOD) TO DEPART UP TO 30 DAYS PRIOR TO OR 90 DAYS LATER THAN THE ORIGINAL FIRST I-STOP DATE DUE TO CHANGES IN MISSION OR TRAINING REQUIREMENTS. USFF WILL INFORM BSO/TYCOM/PERS OSA CELL OF ORDERS CHANGES, AND WILL INFORM THE OSA SAILOR VIA THEIR CHAIN OF COMMAND.

IF ESTIMATED DATE OF RETURN SHIFTS LATER BY MORE THAN 30 DAYS, THEN PERS OSA DETAILING CELL WILL BE INFORMED BY USFF TO ADJUST THE PRD ACCORDINGLY.

(B) IF SHIFT WILL BE GREATER THAN STATED ABOVE, THE SAILOR WILL BE GIVEN AN OPTION

TO ACCEPT THE NEW TIMELINE OR REQUEST NEW OSA ORDERS. USFF WILL

WORK WITH THE BSO/TYCOM/PERS

OSA CELL TO FIND A NEW BILLET. WHEN POSSIBLE, USFF WILL PROVIDE UP TO THREE ALTERNATIVE IA PAGE 03 RUEOMFA1956 UNCLAS BILLETS AS OPTIONS FOR THE PERS OSA CELL TO DISCUSS WITH THE SAILOR.

IF THE SAILOR DOES NOT

ACCEPT ONE OF THE NEWLY PROPOSED BILLETS OR NO LONGER DESIRES TO GO ON AN OSA DEPLOYMENT, THE OSA CELL WILL INFORM USFF AND THE SAILOR'S RATING DETAILER AND THE SAILOR WILL BE DETAILED TO A NEW PCS ASSIGNMENT.

(2) MISSION CANCELLATION. IF AN OSA BILLET IS CANCELLED, THE SAILOR WILL HAVE THE OPTION TO BE ASSIGNED TO ANOTHER OSA BILLET, PROVIDED ONE IS AVAILABLE WITHIN RANK AND SKILL-SET MATCH. USFF WILL WORK WITH THE BSO/TYCOM/PERS OSA CELL TO IDENTIFY A NEW BILLET ASSIGNMENT.

WHEN POSSIBLE, USFF WILL PROVIDE UP TO THREE ALTERNATIVE IA BILLETS AS OPTIONS FOR THE PERS OSA CELL TO DISCUSS WITH THE SAILOR. IF THE SAILOR DOES NOT ACCEPT ONE OF THE NEWLY PROPOSED BILLETS OR NO LONGER DESIRES TO GO ON AN OSA DEPLOYMENT, THE PERS OSA CELL WILL INFORM USFF AND THE SAILOR'S RATING DETAILER, AND THE MEMBER WILL BE DETAILED TO PAGE 04 RUEOMFA1956 UNCLAS A NEW PCS ASSIGNMENT.

IF A MEMBER HAS INITIATED AN OBLISERVE EXTENSION THROUGH THEIR RESPECTIVE PERSONNEL OFFICE AND DOES NOT GO FORWARD ON THE OSA DUE TO A MISSION CANCELLATION, IT IS INCUMBENT ON THE PARENT COMMAND TO CANCEL THE OBLISERVE VIA THEIR RESPECTIVE PERSONNEL OFFICE.

(3) OSA FALLOUTS. IT IS THE RESPONSIBILITY OF THE OSA SAILOR AND PARENT COMMAND TO NOTIFY USFF (VIA BSO/TYCOM/PERS OSA CELL) IMMEDIATELY SHOULD AN OSA SAILOR FALLOUT FOR ANY REASON (FAILURE OF EXPEDITIONARY SCREENING CHECKLIST, MEDICAL, EXTREME FAMILY HARDSHIP, ETC.).

SHOULD AN OSA SAILOR FALL OUT, USFF WILL INFORM THE PERS OSA DETAILING CELL TO NOTIFY THE SAILOR'S RATING DETAILER AND THE SAILOR WILL BE DETAILED TO A NEW PCS ASSIGNMENT. IF A MEMBER HAS INITIATED AN OBLISERVE EXTENSION THROUGH THEIR RESPECTIVE PERSONNEL OFFICE AND DOES NOT GO FORWARD ON THE OSA DUE TO A FALLOUT, IT IS INCUMBENT ON PAGE 05 RUEOMFA1956 UNCLAS THE PARENT COMMAND TO CANCEL THE OBLISERVE VIA THEIR RESPECTIVE PERSONNEL OFFICE.

(4) EXTENSIONS IN THEATER.

(A) OSA SAILORS MAY REQUEST AN EXTENSION IN THEATER PROVIDED THAT:

(1) THE EXTENSION REQUEST IS APPROVED BY THEIR CHAIN OF COMMAND IN THEATER;

(2) THEIR RATING DETAILER

CONCURS; (3) THERE IS NO REPLACEMENT ALREADY ACCEPTED BY USFF FOR THE NEXT ROTATION; AND (4) THERE ARE NO PTS/HYT CONFLICTS.

(B) SAILORS ARE REQUIRED TO SUBMIT AN ENLISTED PERSONNEL ACTION REQUEST (NAVPERS 1306/7) TO THEIR RESPECTIVE RATING DETAILER.

(C) ADDITIONAL RESTRICTIONS/REQUIREMENTS MAY BE APPLICABLE BASED ON LOCATION/AREA OF RESPONSIBILITY OF OSA ASSIGNMENT AND/OR TYPE OF DUTY/MISSION.

(5) BACK-TO-BACK OSA.

(A) OSA SAILORS MAY APPLY FOR BACK-TO-BACK OSA DEPLOYMENTS USING THE PAGE 06 RUEOMFA1956 UNCLAS STANDARD OSA PROCESS.

(B) CERTAIN RESTRICTIONS/REQUIREMENTS MAY BE APPLICABLE BASED ON LOCATION/AREA OF RESPONSIBILITY OF OSA DEPLOYMENT AND/OR TYPE OF DUTY/MISSION.

4. OSA SAILOR BENEFITS.

A. ANY SAILOR WHO HAS COMPLETED AN OSA OR GSA DEPLOYMENT SHALL BE EXCLUDED FROM SELECTION FOR IA ASSIGNMENT FOR THREE (3) YEARS AFTER COMPLETION OF IA DEPLOYMENT.

LS/HD RATINGS THAT DO NOT HAVE SUFFICIENT INVENTORY TO SUPPORT A THREE-YEAR EXCLUSION WILL BE HANDLED ON A CASE-BY-CASE BASIS.

B. SAILORS MAY QUALIFY FOR A DESIGNATED PLACE MOVE VIA ITDY ORDERS ON A CASE-BY-CASE BASIS. CONTACT PERS-4G FOR MORE INFORMATION ON QUALIFICATIONS OR USE THE [IAHHG@NAVY.MIL](mailto:IAHHG@NAVY.MIL) EMAIL ADDRESS FOR SPECIFIC QUESTIONS.

C. SAILORS WHO VOLUNTEER FOR AN OSA ASSIGNMENT WILL HAVE POST-OSA CHOICE OF COAST DETAILING FOR THEIR FOLLOW-ON PCS ORDERS NEGOTIATION. IF THE SAILOR IS TAKING A SEA DUTY BILLET FOLLOWING THEIR OSA DEPLOYMENT, THE RATING DETAILER WILL STRIVE TO DETAIL MEMBERS TO UNITS NOT DEPLOYING IMMEDIATELY WHENEVER POSSIBLE, WITH RESPECT TO THE MEMBER'S DESIRES FOR BILLET AND LOCATION.

D. DWELL/ITEMPO.

(1) EXECUTION OF OSA ORDERS. SAILORS WHO OPT FOR OSA DEPLOYMENT WILL BE CONSIDERED VOLUNTEERS FOR THOSE ORDERS, AND WILL AUTOMATICALLY BE WAIVED FOR DWELL/ITEMPO REQUIREMENTS PAGE 02 RUEOMFA1957 UNCLAS CONTAINED IN OPNAVINST 3000.13C.

(2) POST OSA DEPLOYMENTS. SAILORS WHO HAVE FOLLOW-ON SEA DUTY ORDERS SUBSEQUENT TO AN OSA DEPLOYMENT WILL BE CONSIDERED VOLUNTEERS FOR THOSE ORDERS AND WILL AUTOMATICALLY BE WAIVED FOR DWELL/ITEMPO REQUIREMENTS CONTAINED IN OPNAVINST 3000.13C.

E. OSA DEPLOYMENTS WILL BE CONSIDERED A VOLUNTARY CONTINUATION OF CURRENT TYPE DUTY AND FOLLOW-ON TOURS WILL BE SET BASED ON NORMAL SEA/SHORE TOUR LENGTHS.

5. WHILE EVERY EFFORT WILL BE MADE TO EXECUTE OSA, GSA AND IAMM BUSINESS RULES AS PUBLISHED IN NAVADMINS, THERE WILL BE CIRCUMSTANCES WHICH CANNOT BE ANTICIPATED. THE NAVY IS COMMITTED TO FINDING THE BEST BALANCE BETWEEN THE IA MISSION, NEEDS/DESIRES OF THE SAILOR, AND COMMAND READINESS. UNANTICIPATED DEMANDS MAY REQUIRE TAILORED SOLUTIONS NOT COVERED IN CURRENT BUSINESS RULES.

6. YOUR EFFORTS REMAIN CRITICAL TO ENSURING NAVY PROVIDES THE RIGHT SAILOR WITH THE PAGE 03 RUEOMFA1957 UNCLAS RIGHT SKILLS AT THE RIGHT TIME TO MEET OUR NATION'S OCO REQUIREMENTS.

I AM PROUD OF THE WORK BEING DONE BY OUR IA SAILORS AND THANK EACH OF YOU FOR THE SUPPORT YOU CONTINUE TO GIVE THIS EFFORT EVERY DAY.

7. RELEASED BY VADM MARK FERGUSON, N1. // BT  
#1957

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