



DEPARTMENT OF THE NAVY
NAVAL CONSTRUCTION BATTALION CENTER
4902 MARVIN SHIELDS BLVD
GULFPORT MS 39501-5001
AND
TWENTIETH SEABEE READINESS GROUP
4902 MARVIN SHIELDS BLVD
GULFPORT MS 39501-5001

MEMORANDUM

22 Sep 10

Subj: COMMANDER'S POLICY ON ALCOHOL/DRUG ABUSE

1. The Navy's policy is clear-there is zero tolerance for drug and alcohol abuse. This policy directly supports readiness, mission accomplishment, and personal responsibility.
2. "RESPONSIBLE USE" is the policy set forth for that of the entire Navy community, and the Naval Construction Battalion Center, Gulfport (NCBC) and TWENTIETH Seabee Readiness Group (20th SRG). Abstinance, the choice not to drink alcohol, is always a responsible option. Members who choose not to drink shall be supported in their decision and encouraged to remain alcohol free. However, members who choose to consume alcohol must do so in a lawful and responsible manner. Alcohol consumption is never an acceptable excuse for misconduct or poor judgment. While it remains an individual choice whether or not to drink alcoholic beverages, members who choose to drink shall do so in an appropriate place, at an appropriate time, and in appropriate quantity. Alcohol shall not be consumed to the extent that it:
 - a. Impairs the rational and full exercise of a member's mental and physical faculties while on duty or in the performance of military duties.
 - b. Reduces the member's dependability and reliability.
 - c. Reflects discredit upon the member personally or upon the Navy.
3. "ZERO TOLERANCE" is the policy for drug use. Navy members determined to be using drugs, in violation of applicable provisions of the Uniform Code in Military Justice (UCMJ), Federal, State, and local statutes, shall be disciplined as appropriate and processed for administrative separation as required.
4. It is the Navy's goal to be free of the negative effects of drug and alcohol abuse. It is my policy that our workforce shall be well informed regarding their responsibilities and the hazards of drug and alcohol use. It is through proactive

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programs that we can eliminate drug use and alcohol related incidents and maintain a fully ready force to meet the challenges before us today and into the future.



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All hands