



Photo by Rob Cole

Calvin B. Koesy, who retired from Naval Surface Warfare Center in 1982, was honored with Commanding Officer/Technical Operations Manager Hall of Fame Award January 13 for his mine warfare work in Panama City, Fla. Koesy was hired on the base - then called the U.S. Navy Mine countermeasures Station in July 1950.

## NSWC PC notes contributions, success through annual awards

*Editor's Note: This is part one of a three-part series featuring all individual and group CO/TOM awardees. This first edition features the Hall of Fame Awardee and the group award. Individual awards will run Feb. 11 and Feb. 25.*

By Dan Broadstreet  
**NSWC PC Public Affairs**

PANAMA CITY BEACH, Fla – Naval Surface Warfare Center Panama City's Commanding Officer, Capt. Vito Jimenez and Technical Operations Manager Kirk Dye presented Commanding Officer, Technical Operations Manager awards to 15 of their Command's personnel for superior performance.

The ceremony, observed Jan. 13, included is-

suing special recognition certificates to three particular members of the Warfare Center and one Hall of Fame retiree – all for having performed exemplary service as outstanding leaders.

For the command's annual award for Hall of Fame, Jimenez and Dye issued a special citation to Calvin B. Koesy, who retired from the warfare center in 1982. After receiving a Bachelors and Masters of Science degrees from Florida State University, he joined the U.S. Navy Mine Countermeasures Station in July 1950.

Thereafter, he rose through the ranks of leadership positions and was chosen to direct a small task force in 1972 to develop new programs in the areas of Naval Inshore Warfare, Amphibious Warfare, and

## DoD announces new 2005 sexual assault policy

By Jacqui Barker  
**Coastal Courier Editor**

NAVAL SUPPORT ACTIVITY – The Department of Defense's new sexual assault policy was delivered to Congress Jan. 4, 2005, and now military commands and activities, such as Naval Support Activity Panama City, are preparing to align their existing sexual assault programs with the new directive.

The new DoD policy not only designates commands to have a Sexual Assault Victim Intervention representative, but to also have one person dedicated to prevention education and training. Commander, Navy Region Southeast and NSA PC are currently working to merge existing programs with the new policy.

The policy also specifically outlines recommendations for victim care. Core areas include guidelines on how to investigate complaints and administer medical treatment and care to victims. It also provides a checklist to commanders for response actions and reporting.

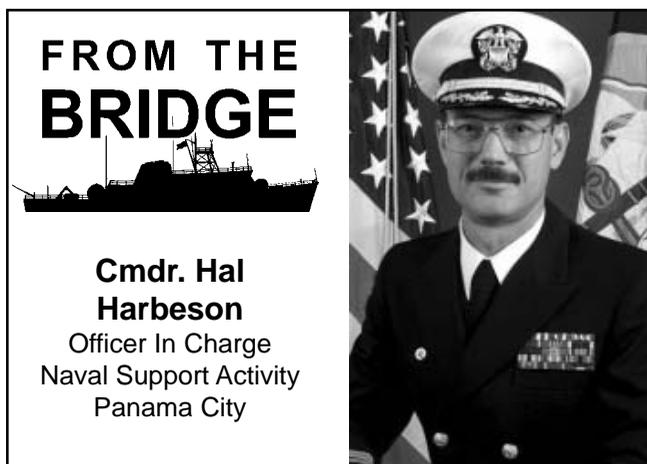
Furthermore, the DoD's policy has significantly modified requirements relevant to base personnel and the SAVI program. Those changes in the policy include: All active duty members will be required annually to receive standardized training on sexual assault awareness and prevention; Enhanced training requirements will be required for members of security, victim's advocates, and SAVI coordinators; The SAVI program will become a case-managed process to ensure cases are documented and handled in accordance with DOD policy; An expanded Commander's Checklist will be used when addressing a sexual assault; Expanded efforts will focus on the establishment of Memorandum of Understanding with local community organizations and other military services to facilitate optimum responses to sexual assault victims (these services are to include medical and legal); and additional

## *Focusing on the warfighter through efforts at home*

Let me start off by thanking you all for the terrific welcome to Panama City. I was honored to be a part of such a great Change of Charge ceremony, and I appreciate all the hard work that went into its flawless execution. I know that there are many people that were responsible for different aspects of the event, and you made a great first impression. I'm looking forward to working with you all over the coming weeks and months.

Cmdr. Bob Findley handed over a top-notch installation, and I'll make it a point to sustain the momentum he established in standing up the organization.

For just being in existence for a little more than a year, you have all made great strides in standing up the programs and systems needed to accomplish our mission. I congratulate all of you in your efforts so far, and encourage you to stay the course—keep doing what you have been doing, sticking to the NSA PC motto my predecessor coined: Max-



Flex!

In keeping with our mission as an activity of the Commander, Navy Region Southeast, "*we exist to enable warfighter readiness*"... with a goal of attaining "*the right readiness at the right cost.*" The coming year will be one of challenges and the in-

evitable forces of change that will test our commitment to this aims and demand our utmost flexibility. We'll continue to focus on budget issues to bring our activity in line with regional and Navy-wide objectives to recapitalize the Fleet while the Navy also deals with issues of the day, such as the cost of the war in Iraq, the international war on terrorism, and supporting humanitarian efforts such as relief to

See **BRIDGE**, page 5

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## *Long awaited*



Prior to being sent on temporary assigned duty to Guantanamo Bay, Cuba, NSA PC's Explosive Safety Manager Lt. Ted Cooper dons his lieutenant commander bars for the first time. Cooper was promoted Tuesday, Jan. 26, by Cmdr. Hal Harbeson prior to a wetting down ceremony. Lt. Cmdr. Cooper shipped out Thursday, Jan. 27 to support base operations at the Naval Station in Cuba. He will be TAD for 179 days. He will lead a company of Joint Task Force 160 military police who work with detainees in the prisons at Guantanamo Bay, Cuba. Photo by JO3(SW) Michael Misfeldt.

***PRIME CARE***  
***305122***  
***6 X 11.5***

CO/TOM \_\_\_\_\_ from page 1



Photo by Rob Cole

From left, Diane Kosky, Kristen Kapadia, Oana Underwood and Andrea Perles receive the NSWC PC Commanding Officer/Technical Operations Manager group award for excellence in mine warfare and their team work with Littoral Combat Systems. NSWC PC CO Capt. Vito Jimenez, left, and TOM Kirk Dye, right, presented the awards.

Marine Corps research and development. His success in this new charter for the Laboratory resulted in the creation of the new Coastal Warfare Department. Quoting Rear Adm. Dare, "Mr. Koesy's initiative, loyalty, enthusiasm, and professionalism reflect great credit upon himself and the United States Government Service."

Members of the Littoral Combat Analysis Team, Kristen Kapadia, Diane Kosky, Andrea Perles, and Oana Underwood received Warfare/Operations Analysis citations for their contributions in developing the Baseline Analysis for the Littoral Com-

bat Ship (LCS) in the area of Mine Warfare (MIW). Brenda Williams, as coordinator, helped to coordinate that LCS team. Their focus concentrated on determining effectiveness of the LCS with MIW mission packages specifically to clear four areas: Sea Lines of Communication, Amphibious Operating Area, Carrier Battle Group Operating Area, and a Port Break In/Out.

The team provided such valued information to the program office that the head of one office commented their analysis should be used as a standard for all analyses to follow.

**Sexual Assault Victim Intervention (SAVI) & Family Advocacy Program (FAP) Points Of Contacts**

*NSA PC*

FAP EMCS Eric Haberle 230-7319  
SAVI LT. Stephanie Belcher 235-5882

*NSWC PC*

FAP AMCS Fred Landers 234-4284  
SAVI BMC John Keller 235-5133  
PR1 Marc Bailey 235-5133

*NEDU*

FAP LT John Melton 230-3102  
SAVI LT John Melton 230-3102  
SK1 Laurel Robertson 230-3206

*NDSTC/CENTER FOR EOD & DIVING*

FAP - ENCM John Reiss 235-5268  
SAVI- CWO2 Donna Randazzo 234-4463

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\*\*More information is available at the Career Development Resource Center and the Chaplain's Office.

**FARSLEY  
TOKYO  
NIGHT  
304218  
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**Bay Eye  
308797  
3 x 4**

**MILITARY  
WOMEN  
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**BRIDGE — from  
page 2**

victims of the Tsunami in southeast Asia.

How can we begin to tackle these monumental tasks here at the local level? Encourage innovation, and create an atmosphere of entrepreneurialism. From the superstructure down to the deckplate, everyone needs to look for best practices, whether they are instituted in another shop or at another installation. Share ideas and information up and down the chain as well as across departmental lines.

Overall, we need to be supportive of a culture that takes calculated risks to institute new processes that will result in improvements in the way we do business. Remember, we are charged with being good stewards of the taxpayer dollar. As we adapt to change and forge new relationships in our business of enabling the readiness of the warfighter, we must also apply sound ethical standards to all that we do.

Again, I extend my sincere appreciation to all for a great Navy welcome to Panama City. I know I'll enjoy my tour at this wonderful base, working with such a talented team.

***Armed Forces***  
***307311***  
***5 x 11.5***

# New year, new face for 2005's NSA PC lineup

By Jacqui Barker  
Coastal Courier Editor

NAVAL SUPPORT ACTIVITY – Welcoming a new leader is usually a time filled with mixed emotions and while Naval Support Activity Panama City eagerly welcomed its second officer in charge, the activity sadly said farewell to a ship-mate of 29 years.

Cmdr. Hal Harbeson relieved Cmdr. Bob Findley (Ret.) during a Change of Charge ceremony in the MWR gymnasium January 14 with approximately 200 attendees looking on. NSA PC Chaplain Lt. Gary Atkinson delivered the benediction and closing prayers while Commander, Navy Region Southeast Chief of Staff Capt. Lawrence Cotton served as the Change of Charge's keynote speaker in place of CNRSE Rear Adm. Annette Brown.

"In Navy Region Southeast, we are all about our mission of enabling warfighter readiness and the dynamic team of professionals here at Naval Support Activity Panama City, under the leadership of Cmdr. Bob Findley, has proven to be an integral part of that mission," Cotton said. "Today's ceremony marks not only a change in leadership, but commemorates the hard work and accomplishments of the 354 military and civilian personnel who make up the Naval Support Activity staff."

After the change of charge ceremony, Findley's retirement ceremony was held. In Harbeson's change of charge speech, he thanked his predecessor for displaying such tremendous leadership of an award-winning team.

"Your (Cmdr. Findley) leadership and dedication is truly shining throughout this command. The attitudes, dedication and morale on this base are second to none," Harbeson said. "Bob, I thank you for passing me a superb command, and pledge to continue to move this command forward with the same commitment and enthusiasm you have demonstrated."

With a smile on his face and a sparkle in his eye, Findley praised those assigned to NSA PC for their outstanding support and dedication to duty.

"I want to take this opportunity to thank each and every member of NSA Panama City for your dedication, professionalism and your unrelenting determination to perform so admirably...I am so proud of all of you. Thank you for making me look forward to coming to work every single day," he said.

Findley cited a year's worth of accomplishments including: Receipt of Seashore Inn's fourth Zumwalt Award; Receipt of Naval Surface Warfare Center Panama City's Commanding Officer/Executive Director (CO/ED) Award; Creation of the first Swarming Exercise and host to a Gulf of Mexico operation; Award of the ninth consecutive Tree City USA honor; Signing a MOA with the Bay County School District for transitioning military families; Support for *USS Momsen* commissioning; Hosting another successful National Nite Out event and dedication displayed during Hurricane Ivan.



(Above) Commanders Hal Harbeson and Bob Findley share a laugh at the post Change of Charge/Retirement ceremony as they cut their cake. (Left) NSA PC's Color guard parades the Colors for the ceremony. (Below) Cmdr. Hal Harbeson, left, Cmdr. Bob Findley (Ret.), middle, and CNRSE Chief of Staff Capt. Lawrence Cotton, right, bow their heads during the benediction. Photos by Jacqui Barker.





(Above) NSA PC's Port Operations Officer Lt. Kevin Downing presents Cmdr. Bob Findley's shadowbox on behalf of the NSA PC wardroom. Photo by Jacqui Barker. (Below) During his retirement ceremony, Findley salutes NSA PC Public Works Officer Lt. Cmdr. Dan Stoddard as the retiring officer receives a flag flown over his hometown of Hayward, Calif. The flag was later put into Findley's shadowbox prior to the NSA PC Wardroom's presentation of the box. Photo by JO3 (SW) Michael Misfeldt.



(Above) Cmdr. Bob Findley makes his last formal address to NSA PC, family and friends during his retirement speech. Photo by Jacqui Barker.



# Leadership celebrates Arbor Day early, plants trees

By Jacqui Barker  
Coastal Courier Editor

**NAVAL SUPPORT ACTIVITY** – Since 1997, Jim Sartain has been a leader in the Department of Defense’s cultural and environmental efforts – and he’s got the awards to prove it. Not just because he has a job to do, but because he genuinely believes in protecting the environment.

One of the ways Sartain, the NSA PC Cultural and Natural Resources Manager, supports environmental efforts is by facilitating the base’s annual Arbor Day celebration. Every year, Sartain puts together tree-planting ceremonies usually around the same time the state of Florida observes the holiday, which is normally the third Thursday in January.

“We try to have it when the state celebrates it, but sometimes it doesn’t work out,” Sartain said.

In 2005, Sartain arranged for four pecan trees to be planted, compliments of the South East Cherokee Construction, Inc. The trees were planted Wednesday, Jan. 19 during a small ceremony held behind the NSA PC Fire Station. Attendees included five women from the Panama City Women’s Club, Bay and Gulf County State Forester Geoff Cummings, and Bill Richard of the South East Cherokee Construction Inc. also attended and assisted with the proper planting of the trees.

“I enjoy being a part of this project because I’m truly committed to preserving our environment,” Sartain said. “We need to be conscious of our environment and I’m honored that I can do this for the base. Our Tree City USA project assists the base meet its stewardship and mission objectives and goals.”

The history behind the tree planting celebration began in Nebraska. J. Sterling Morton and his wife Caroline moved to the area and Jan. 4, 1872 designated the day as a tree-planting holiday called Arbor Day. History books tell us that on the first Arbor Day, more than one million trees were planted in Nebraska that day.

In 1885, Arbor Day was named a legal holiday for that state and later that year April 22, Morton’s birthday, was officially proclaimed to be the permanent, annual observance date.

“Today, the most common date for the state observances is the last Friday in April, and several U.S. presidents have proclaimed a national Arbor Day on that date, but a number of state Arbor Days are at other times to coincide with the best tree planting weather, from January and February in the south to May in the far north,” said NSA PC Officer In Charge Cmdr. Hal Harbeson, explaining why we celebrated Arbor Day early on base.

NSA PC designated January 17-January 21 as Tree Awareness Week and NSA PC Assistant Officer In Charge Lt. Tony Read made the official proclamation, stating that NSA PC “...will continue



NSA PC personnel and members of the Panama City Women’s Club planted four pecan trees Jan. 19, 2005 in celebration of Arbor Day. The trees were donated by South East Cherokee Construction, Inc., and were planted behind the Fire Station. Photo by Jacqui Barker

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**ARBOR**

to annually celebrate Tree Awareness Week” during the third week in January and recognize the importance of preserving and managing our trees with planned activities for the planting of trees throughout the planting season, demonstrating our responsibility as public land stewards.”

Due to the environmental staff’s efforts, the Naval base in Panama City Beach, Fla., has also been named, for nine consecutive years, Tree City USA. The National Arbor Day Foundation sponsors Tree City USA in cooperation with the U.S. Department of Agriculture Forest Service and the National Association of State Foresters to provide direction, technical assistance, public attention and national recognition for urban area and community forestry programs. Sartain and his office will submit the base for a 10th Tree City USA designation. Additionally, thanks to Sartain’s hard work, NSA PC last year received the Chief of Naval Operations Cultural Resource Management award and a 2004 award package has been submitted for the base. Winners should be announced by May 2005.



Photo by Jacqui Barker

NSA PC Cultural and Natural Resources Manager Jim Sartain, far right, stands with tree planting volunteers from the Panama City Women’s Club during the base’s Arbor Day celebration January 19 behind the Fire Station.

**SAVI**

data for sexual assault reporting may be required over existing Navy requirements. According to Sandy Jones, Regional Coordinator Counseling and Advocacy for CNRSE, the policy now requires all military departments to be compliant with the policy by March 1, 2005.

“Between now and then, BUPERS will be releasing a series of NAVADMINs to provide guidance on Navy implementation until applicable naval instructions can be written and distributed,” Jones said.

Commander, Naval Installations is expected to provide Navy bases with further guidance in the future. Jones stated that when that guidance is received, base support center staffs would be ready to assist with the program’s upgrades.

As outlined in NSA PC Instruction 1752.1, the SAVI program instruction for the base, local intervention procedures, local resources and on-line resources are currently available to all hands. The instruction states, “a zero-tolerance policy for sexual assault has been established in the Navy. Sexual assault, which includes indecent assault, rape, caressing or fondling of another against their will, and sodomy, is a criminal act that is incompatible with the Navy’s Core Values of Honor, Courage, and Commitment...”

“NSA PC has a zero tolerance policy on sexual assault and charges all hands with compliance with this policy. Furthermore, we will continue to train our people on what to do if a case of sexual assault has been reported. In fact, NSA PC will hold required GMT (general military training) in February and we will discuss the new policy,” said NSA PC Officer In Charge Cmdr. Hal Harbeson. “We are committed to combat this act and we will hold offenders accountable, in compliance with this new DoD policy.”

During her two years as a Sexual Assault Victim Intervention (SAVI) coordinator, Lt. Stephanie Belcher, now NSA PC’s SAVI coordinator, not one case of sexual assault has been reported for the base; however, preventative training and 100 percent compliance with this policy continues to be enacted. Another military person will serve as the SAVI representative when Belcher transfers this summer, but for now, Belcher continues to serve as the NSA PC representative.

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## Classified Ads

**Roommate wanted** — Roommate needed to share 3 Bdr/1bath beach home, 5 minutes from Navy base, \$600+ utilities. Must love cats! 5514 Hilltop Ave. Also available, antique wardrobe armoire, made of depression wood \$400, with drawers and hat box door. Women's size 5 and 7 clothes for sale, make offers. Broyhill cherry wood desk unit with drawers, shelf and light, \$250 OBO. Call 233-0784 or 960-2881 to look at the house. (1)

**For Sale** — Brand new 2 BR/1.5 BA townhouse with single car garage in PCB's newest gated community, The Gates at Sterling Cove. Unobstructed view of pond with fountain. Best location in 60 unit complex with pool and privacy fence. 1152 sf, tile living and baths, carpet bedrooms, all new appliances. Only 3 minutes to Navy base. Simultaneous closing available March 05. Asking \$229K. Community info at <http://www.ebrsales.com/gsc/index.htm> Call (850)234-4019, 236-6645. (2)

**For Rent** — Available immediately. Brand new 3 Bdr, 2 Bath single story house in Palm Cove (next to Publix on Middle Beach Rd). Approx. 1,344 sq. ft. living area including great room, W/D hook up, blinds and curtain rods, one-car garage, attic w/pull-down stairs, front porch, rear patio w/wooded area behind house, two subdivision pools, yard maintenance provided, indoor cats OK w/pet deposit. Lease required, \$1,175/month plus \$1,000 security deposit. Call (850) 624-3134 or 850-234-6824. (2)

**For Sale** — Two miles from Navy Base, Harbortowne subdivision (Behind K-mart), 2 Bdr/2bath, 2 car garage, 1,498 sq. ft. gated community, built in 1992, priced to sell \$219,000. Call 819-2657. (1)

**For Sale** — Nice Lynn Haven neighborhood, 3 Bdr/2.5 bath 2 story house. MBR with full bathroom downstairs, 1/2 bathroom downstairs, 2 Bdr, upstairs with 1 full bathroom. Family room with fire place, dining room, 2 car garage with storage over garage. Plenty of storage room. Fenced back yard. Two patios. Occupied by one adult only. Less than a mile from Mosley High School. Close to other schools. Asking \$250,000. Call 271-1930 or 235-5916. (25)

**For Sale** — 1989 Honda Accord LX, automatic. AC, power steering, power windows, power door locks. Good Condition. 168,000 miles, \$1800. Call Brian 960-5297 or 265-6718. (2)

**For Sale** — 1999 Toyota Sienna XLE, tan, A/C, leather, CD, airbags, sliding sun roof, 88k, excellent condition, \$12,500. Call 249-4075. (2)

**For Sale** — 1988 Honda Accord, Blue, AT, 207k, \$700. Call 624-1492. (2)

**For Sale** — 2004 Jeep Wrangler 4.0 liter, 4x4 6,000

miles, \$18,900. 249-1776 832-6248 (2)

**For Sale** — 1998 Jeep Wrangler, Red w/tan top, 60k, automatic, 4cyl, new tires, excellent condition, \$8,000. Call 819-2657. (1)

**For Sale** — 2004 Chrysler Sebring Convertible GTC, Inferno Red, 2.7L, V6. 32K. Too small for family. Retail Price \$26,420, asking \$16,500 OBO. Call Janice 271-8797 or cell 624-3402. (1)

**For Sale** — 1998 Chrysler Sebring LXI Coupe V6 2.5 Liter, tan colored, A/C, power steering, power windows, power doors, tilt wheel, cruise control, am/fm stereo, compact disc player, dual air bags, leather seats, power seats, sliding sun roof, 84K, Asking \$5,000 OBO, Call Janice 624-3402 or 271-8797. (1)

**For Sale** — 2003 Buell Firebolt XB9R motorcycle; excellent condition, low miles, \$7,500. Also selling 2000 X1 Buell motorcycle; 1,200 CC, many high performance parts, low miles, excellent condition. \$3,600. Two riding jackets available also. Call 236-3440. (1)

**For Sale** — Saturn SL1 1996, 142k, great condition, one owner, 35mpg, new tires, CD/CS, \$3,950. (850) 271-4671 (26)

**For Sale** — 1999 Kawasaki ZRX 1100 Eddie Lawson Replica. Excellent condition, 27,000 miles, one adult owner. Includes factory service manual, matching leather jacket, helmet and gloves, and an extra set of Dunlop 207 tires. \$4,000 OBO. Call 249-8221 night, or 527-7604 day. (25)

**For Sale** — 1994 18' Neptune C/C w/ 90HP Evinrude Bimini, D.Sounder, radio, trailer & accys \$6,000. 236-1614 (1)

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**For Sale** — White kitchen sink with delta faucets (\$75), white kenmore drop-in stove top with grill (\$75), white wicker entertainment center (\$50), 3 white barstools (\$15), two cherry endtables and 1 cherry sofa table (\$50), 2 VCR's (Hitachi and Sharp) with remotes (\$30 each). Call 249-4075. (2)

**For Sale** — Wetsuit, XL 6-mil two-piece long-sleeve "farmer john" \$75. Skin suit XL \$25. Both only used on 2-3 dives. 215-2373. (2)

**For Sale** — 1998 Fuji "Team" aluminum road bike, 61 cm, carbon fiber fork, 9-spd Ultegra, new chain, chainring and cassette. \$400. 215-2373. (2)

**For Sale** — Exercise equipment, "Roman Chair" for abs and back workout, excellent condition, like new, \$40. Call (850) 866-1906 (1)

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All forms must be turned into her in the original format. For more information on the program, please contact Anita Bonakdar at ext. 4415.