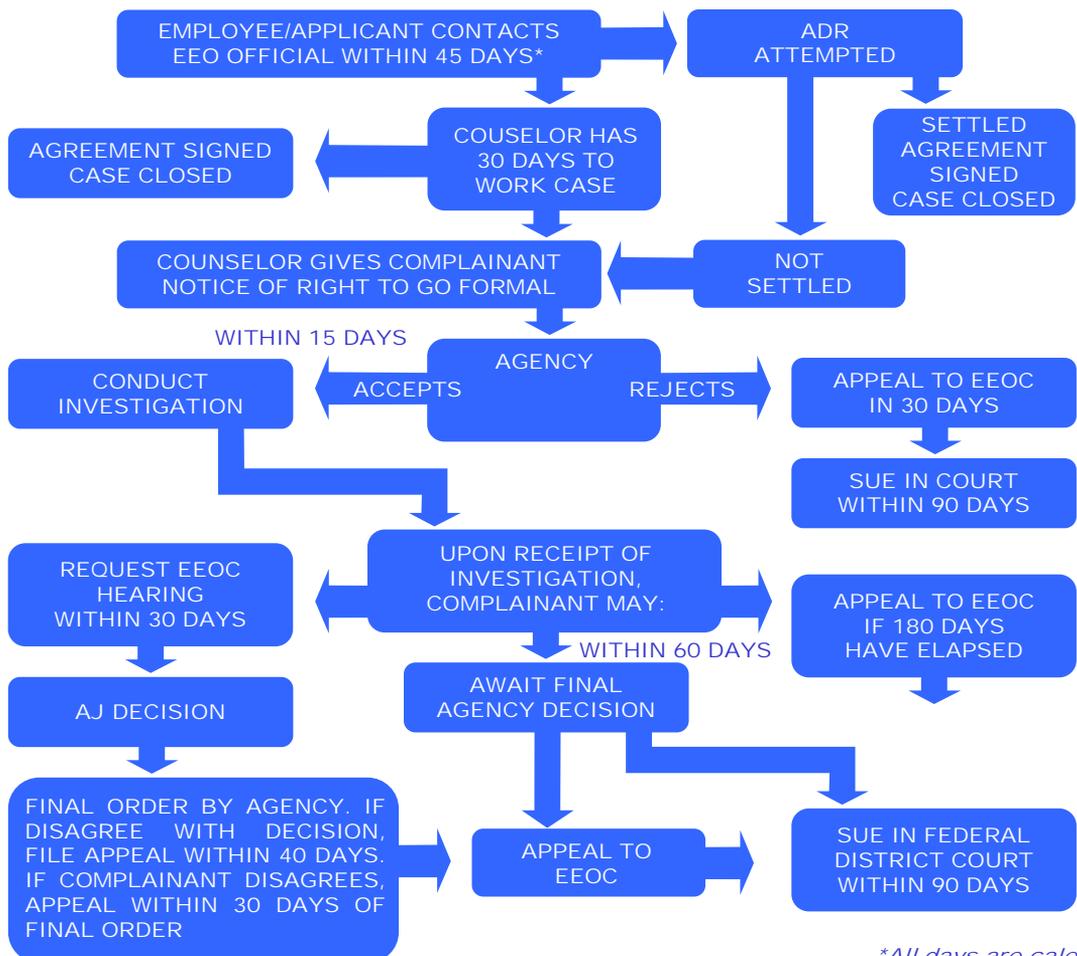


# FEDERAL EQUAL EMPLOYMENT OPPORTUNITY (EEO) COMPLAINT PROCESS (29 CODE OF FEDERAL REGULATIONS 1614)

**INDIVIDUAL CASES** - Any employee, previous employee, or applicant for employment who feels he/she has been discriminated against because of race, color, religion, sex, national origin, age (40 years of age and over), or mental, physical disability or reprisal for EEO involvement may file a complaint by initiating timely contact with HRO site office personnel within 45 days of the alleged discriminatory act. If complaint is based on age, the complainant can bypass the administrative process and file a civil action within 180 days of date discrimination occurred. Alternative dispute resolution can be attempted at any stage of the complaint process by mutual consent of the employee and management. If complaint is based on sexual orientation, an employee may seek assistance from the Merit Systems Protection Board, Office of Special Counsel, Negotiated Grievance Procedure, or the Agency Grievance Procedure.

## EEO COMPLAINT PROCESS



*\*All days are calendar*

Name	Location	Phone
Equal Employment Opportunity Officer	Rear Admiral W. D. French Commanding Officer Navy Region Southwest	
Deputy Employment Opportunity Officer	EEO office Navy Region Southwest 937 N. Harbor Drive San Diego, CA 91232	(619) 532-1271
Intake Counselor Annette Nava		(619) 532-1248
Class Action Complaint Contact:	Human Resource Service Center-Southwest 525 B Street Suite 600 San Diego, CA 92101-4418	(619) 615-5560/5558