

FACT SHEET ABOUT TEMPORARY APPOINTMENT

In accepting this temporary appointment, I certify that the nature and conditions of this temporary appointment have been clearly explained to me and I fully understand that:

- (1) This appointment does not confer competitive status, eligibility for noncompetitive movement to other positions, or reinstatement following separation from the Federal service.
- (2) I am not required to serve a probationary period.
- (3) I am subject to the Social Security Act and not the Civil Service Commission Retirement Act or the Federal Employees Retirement System (unless the Temporary Appointment follows a Permanent Appointment without a break in service in excess of 3 days, in which case retirement coverage continues).
- (4) I will not be eligible for coverage under the Federal Employees Group Life Insurance Program (unless the Temporary Appointment follows a Permanent Appointment without a break in service in excess of 3 days, in which case life insurance continues).
- (5) I will not be eligible for coverage under the Federal Employees Health Benefits Program (unless the Temporary Appointment follows a Permanent Appointment without a break in service in excess of 3 days, in which case health insurance continues) until I have completed at least 1 year of current continuous service (subject to special conditions);.
- (6) I will not be covered by adverse action procedures.
- (7) For Reduction-in-Force purposes, I will not be entitled to RIF placement rights and may be among the first to be separated if my competitive level is affected.
- (8) I may be separated at any time prior to the expiration date of my Temporary Appointment.
- (9) I will not be eligible for within-grade-increases when servicing under a General Schedule position.
- (10) I am entitled to only the normal accrued annual (if appointment is for more than 90 days) and sick leave benefits provided my position has a regularly scheduled tour of duty – either part-time or full-time.

Print Name

Signature

Date