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# Navy News



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Photo illustration

## RUSSELL, PAUL HAMILTON DEPART FOR SURGE DEPLOYMENT

MC1 (AW/SW) James E. Foehl

Navy Region Hawai'i Public Affairs

Guided missile destroyers USS Russell (DDG 59) and USS Paul Hamilton (DDG 60) departed their home port of Naval Station Pearl Harbor on Feb. 3, as part of the USS Ronald Reagan (CVN 76) Carrier Strike Group surge deployment.

The Russell departed its homeport of Pearl Harbor in March 2006 to join the USS Abraham Lincoln Carrier Strike Group in support of the global war on terrorism. USS Russell later joined

USS Kitty Hawk Strike Group when another escort was required for their mission and returned to Pearl Harbor in early Sept. 2006. In January 2007, the crew was informed of their upcoming surge deployment.

"The Russell is deploying in response to a Fleet Response Plan. We're deploying with the Ronald Reagan to the western Pacific for a time to be determined," said Cmdr. Brad Cooper, commanding officer, USS Russell.

The Navy's Fleet Response Plan is a Navy-wide initiative that's designed to ensure ships are able to respond to real-world situations by maintaining high states

of readiness so they can provide ready forces to operational theaters and combatant commanders.

Paul Hamilton, which departed on Jan. 26, returned to Pearl Harbor several days later and was reassigned to the Reagan Strike Group.

"I think it's important for our families to recognize the nation is at war. The short notice deployment is specifically in response to a request for forces in the western Pacific," said Cooper.

USS Ronald Reagan surge deployed to the western Pacific, Seventh Fleet Area of Operations from Naval Station North Island

on Jan. 27.

"There were some long workdays but I'm proud of my husband and I'm proud that the ship can be ready in such a timely fashion. That's what they signed up for and it's their job," said a spouse of a USS Russell Sailor.

In addition to Russell and Paul Hamilton, the Reagan Carrier Strike Group is comprised of Commander Carrier Strike Group 7 (CCG 7), Carrier Air Wing 7 (CVW) 14, Destroyer Squadron (DESRON) 7, and the guided-missile cruiser USS Lake Champlain (CG 57).

Guided missile destroyers operate in support of carrier strike

groups, surface action groups, amphibious groups and replenishment groups and are multi-mission [anti-air warfare (AAW), anti-submarine warfare (ASW), and anti-surface warfare (ASUW)] surface combatants.

The Reagan Carrier Strike Group will support Pacific Command presence in the Seventh Fleet Area of Operations, Operation Enduring Freedom, Operation Iraqi Freedom and Combined Joint Task Force Horn of Africa and conduct maritime security operations. They will also work closely with allies to build regional security and long-term stability.

### Admiral Fallon honored by Hawai'i State Legislature

Story and photo by  
MC1 (AW/SW) James E. Foehl

Navy Region Hawai'i Public Affairs

The Senate of the state of Hawai'i recognized Adm. William Fallon, Commander, U.S. Pacific Command, and his wife, Mary Fallon, for their outstanding contributions to Hawai'i's military community and to the people of Hawai'i, during a session of the Senate at the State Capitol on Feb. 1.

Senator Fred Hemmings announced the special presentation to the Senate chamber for Fallon and his wife as Senator Shan Tsutsui, vice chair of the intergovernmental and military affairs committee, presented their introduction.

"It gives me great pleasure to share with you many of the great accomplishments of William J. Fallon and Mrs. Mary Fallon," said Tsutsui. "Admiral Fallon's diverse and impressive naval career has prepared him well to assume the duties as Commander, United States Central Command."

The floor was then turned over to Hemmings for personal comment about their contributions to Hawai'i. "They say the hardest job in the U.S. Navy is to be the spouse of someone who is in harm's way. She and the wives and husbands of the military have endured this for us. I hope you can take the Senates' gratitude to every spouse and let them know the people of Hawai'i know and appreciate your role in this process," said Hemmings.

Senate President Colleen Hanabusa welcomed Fallon to the senate floor as the representatives applauded the Fallons. The admiral then expressed his gratitude to the people of Hawai'i for their spirit of aloha and 'ohana [family] and commented on his



Adm. William J. Fallon, commander, U.S. Pacific Command, and his wife Mary, greet members of the House of Representatives for the state of Hawai'i during a visit to the State Capitol on Feb. 1. The Senate of the state of Hawai'i recognized Fallon and his wife for their outstanding contributions to Hawai'i's military community and to the people of Hawai'i during a session at the state capitol.

nomination as Commander, U.S. Central Command.

"The nation has asked for a new approach. The president has asked for a new approach, different leadership. In Navy parlance, I'm going to answer the bell," said Fallon.

According to Fallon, a formal turnover with his unannounced successor is possible, but a confirmation of his nomination as Commander, U.S. Central Command by the U.S. Senate could result in leaving the island immediately.

After the Fallons were recognized by the Senate, a similar recognition was presented by the State House of Representatives.

### USS Cheyenne receives food service award

Story and photo by  
MC1 (SW) Cynthia Clark

Commander Submarine Force Pacific Fleet  
Public Affairs

USS Cheyenne (SSN 773) was named the recipient of the 2007 Captain Edward F. Ney Memorial Award for food service excellence on Jan. 31.

In a message from the Secretary of the Navy,



USS Cheyenne (SSN 773) crew members eagerly sample some of the tasty offerings from the 2007 Capt. Edward F. Ney Award-winning food service division. The Ney award was created in 1958 to recognize food service excellence.

Donald C. Winter, Cheyenne was named first place of all the submarines in the U.S. Atlantic and Pacific fleets.

"These annual awards, co-sponsored by the International Food Service Executives Association (IFSEA), encourage excellence in the Navy food service programs, with the objective of improving the quality of life for our Navy personnel," Winter said. "I commend all commands for their hard work and commitment to excellence."

For the food service division on board Cheyenne, the 'honor' of receiving the award is just a sign they're doing the job they set out to do from day one.

"As a division, our primary goal is to provide the best service possible to our crew," said Senior Chief Culinary Specialist (SS) Kenneth Hughley, supply department leading chief petty officer on Cheyenne. "We implemented a system that focused on ownership and initiative that has been vital to our success. The motivation that our division displayed was outstanding and made being recognized as the best submarine in both fleets a humbling experience," he added.

Representatives from the USS Cheyenne Food Service Division will be recognized by the IFSEA at its Joint Military Food Service Excellence Awards ceremony in Kansas City, Mo. in March.

The award, created in 1958 by the Secretary of the Navy and IFSEA, was named in honor of Capt. Edward F. Ney, head of the Bureau of Supplies and Accounts' subsistence division from 1940 to 1945. Ney joined in the Navy in 1912 and helped determine the requirements and supervise the procurement of food for the Navy.

Another Pacific submarine force boat, USS Kentucky gold (SSBN 737), also received honorable mention.



Navy Professional Reading Program  
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Shoe Leather Express  
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New chart preparation room open  
See page A-6



Pro Bowl cheerleaders bring winning spirit to Pearl Harbor keiki See page B-1

# USS O'Kane maneuvers for PHOTOEX



U.S. Navy photo by MC3 Jon Hyde

Guided missile destroyer USS O'Kane (DDG 77) transits in formation during a photo exercise showcasing the entire John C. Stennis Carrier Strike Group (JCSSG) off the coast of Guam. JCSSG is conducting flight and integrated strike group operations entering the Seventh Fleet area of responsibility (AOR), as part of a deployment to promote peace, regional cooperation and stability.

## MC2 Mark G. Logico

*USS John C. Stennis Public Affairs*

While conducting flight and integrated strike group (ISG) exercises off the coast of Guam on Feb. 6, Sailors aboard USS O'Kane (DDG 77) performed ship maneuvering evolutions with the rest of the USS John C. Stennis Carrier Strike Group (JCSSG) as part of a group Photo Exercise (PHOTOEX).

USS John C. Stennis (CVN 74), USS Preble (DDG 88), USS Antietam (CG 54), USNS Bridge (T-AOE 10) and O'Kane maneuvered into formation as two helicopters from Anti-Submarine Helicopter Squadron (HS) 8 "Eightballers" circled above, taking photographs of the strike group.

The PHOTOEX was more than just a chance to capture JCSSG through photography. It gave Sailors on board O'Kane a chance to perform precision ship handling in concert with other JCSSG ships.

"Precision maneuvering

skills are required in many situations at sea," said Ensign Kimberly Phair, the junior officer of the watch in charge of maneuvering O'Kane through the PHOTOEX.

Moving at 15 knots, each vessel was separated by approximately 500 yards, providing O'Kane's conning officer, Quartermaster 1st Class (SW) Jesse Garcia, the opportunity to practice his ship driving skills.

"It was a really good experience driving the ship," said Garcia. "Most of the time, we either steam independently or are several miles away from other ships. You really get to know how the ship moves and how to put it into position when you're this close."

Putting O'Kane into position was the job of the ship's master helmsman, Boatswain's Mate 2nd Class (SW) Edmond Kincaid who said it was not easy to drive, but showed confidence in maneuvering the ship during the exercise.

"We have to steer the ship on a steady course within a half degree left or right of the course," said Kincaid. "You

have one degree of play, and yet you have to stay on course. The most important thing to know is what to do in case of emergency situations."

Phair said she was very pleased with the outcome of the exercise and pointed out how organized the strike group was.

"I think we did a great job getting into formation," said Phair. "We are showing we're a cohesive strike group."

Phair said the photos are something everyone can treasure, but also the exercise gave JCSSG bridge teams confidence in each other's maneuvering capabilities.

"So, if something would happen, if communications were to go down, we have 100 percent faith in our ship handling abilities," she said.

O'Kane is currently deployed with JCSSG conducting flight and integrated strike group operations off the coast of Guam after entering U.S. Seventh Fleet's area of responsibility Jan. 31. The operation is part of a deployment to promote peace, regional cooperation and stability.

# Hawaii Navy News Editorial

## Navy/Marine Corps Relief: Shipmates helping shipmates

**FORCM (SW/AW) Michael Schanche**

*Force Master Chief, Naval Surface Forces*

Shipmates, it's that time of year again ... time for the March 1 kick-off of this year's Navy-Marine Corps Relief Society (NMCRS) Fund Drive. We (the Navy) only participate in two fund drives a year, NMCRS and the Combined Federal Campaign (CFC), yet for some reason it seems that the NMCRS fund drive is the most difficult to execute.

We all know that good news travels fast, but bad news travels faster. That is often the case when it comes to Navy-Marine Corps Relief Society. Far too often, this organization has drawn criticism from a few vocal detractors. What you don't hear is the silent majority and the good news stories. I think that is because this dedicated group of



FORCM (SW/AW) Michael Schanche

Sailors and Marines and their families

who are having difficulty.

We have all been there at some point in our lives when the money didn't quite stretch between paydays and some kind of unplanned emergency occurred. Where do you turn, who do you go to for help? The Navy Marine Corps Relief Society.

I can tell you that about 20 years ago when this young Sailor arrived for duty on his first ship in beautiful San Diego with his wife and brand new baby, I had no place to

professionals does what it does, not for glory or because its folks seek credit, but simply because of a genuine desire that NMCRS has to help our Sailors and Marines and their families go and about \$20 to my name. The NMCRS helped me get established in an apartment, put some groceries in the fridge, and gas in the car. It was still a week and half until payday and I don't know what we would have done without them. There are thousands of other stories like that all over our Navy. With the 2007 fund drive set to kick off, I thought I would take an opportunity to remind everyone of the value of NMCRS.

Since its inception in 1904, NMCRS has helped nearly four million active duty and retired Sailors, Marines and family members with more than \$1 billion in interest-free loans and grants. In 2006 alone, this first-rate organization, staffed with more than 3,400 dedicated volunteers and a small collection of paid staff, assisted with \$37.8 million impacting 38,500 Sailors, Marines and their families. To put that in perspective, that is more than 10 percent of our

Navy they assisted in one year.

Most of us are pretty familiar with many of the services that have been around for a while, such as emergency aid in the form of food, shelter, vehicle repairs, medical and dental assistance, and emergency leave transportation. Some of us are even knowledgeable about their educational programs that help service members and their families achieve their academic goals.

We may even be acquainted with "baby's first sea bag," the visiting nurses' program, the hospital visitor's program, or even the thrift stores. One area that you may not be aware of is a new category of assistance known as combat casualty assistance.

Combat casualty assistance helps service members and their families directly impacted by combat in the global war on terrorism. The assistance can range from food and lodging expenses for a family member to remain at the bedside of a

wounded service member, beyond the seven days provided by the military, to expediting transportation while families wait for invitational travel orders. Furthermore, if a wounded service member has more than three family members who want to be at the bedside, then NMCRS can provide assistance for the additional family members to be with their loved one. NMCRS may also assist service members once they return home, such as with modifications for handicap access.

The bottom line here is that we in the armed forces have always taken care of our own; thankfully, we don't have to do it alone. We have outstanding organizations such as the Navy-Marine Corps Relief Society partnering with us. As the 2007 NMCRS Fund Drive rolls around, let us consider what part we can play in helping our shipmates, our former shipmates and their families.



U.S. Navy photo by MC1 (AW/SW) James E. Foehl

All Sailors and Marines are required to wear a helmet while riding a motorcycle, both on and off base, even if the state in which they are riding does not require it.

### Motorcycle helmets still required for Sailors, Marines

**April Phillips**

*Naval Safety Center Public Affairs*

The Naval Safety Center reminds all Sailors and Marines they are required to wear a helmet while riding a motorcycle, both on and off base, even if the state in which they are riding permits them to go without.

This reminder comes because Sailors and Marines stationed in Virginia recently may have heard about a proposed change to existing laws that, if passed, would allow riders to forego the helmet on roads considered scenic byways.

Master Chief Machinist's Mate (SW/AW) James Cooke, a traffic/recreational and off-duty specialist at the Naval Safety Center said that, no matter what, Sailors and Marines must wear helmets.

"Bottom line: you have to wear one," said Cooke. An avid Harley-Davidson rider himself, he said people would be crazy not to make the smart choice when deciding whether or not to wear a helmet.

"It makes a difference. If you don't have that bucket on your head, you have a better chance of ending up in a coma or dead," said Cooke.

In fact, there's a 37 percent better chance of death or significant head trauma compared to those who wear helmets.

So far this fiscal year, seven Sailors and three Marines have died from injuries sustained in motorcycle accidents.

"In the ideal world, there would be zero deaths," Cooke said.

All military riders are required to attend a free motorcycle safety course in order to ride on base and they can use this information to be

safe and responsible motorcycle drivers. Cooke also said that many young riders believe they won't be involved in accidents because they are careful drivers. However, it's often not the person on two wheels who causes the accident.

"Nine times out of 10, it's someone in a four-wheeled vehicle who's at fault. People who don't ride often don't see us. We're not on their radar scope," Cooke said.

Dale Wisniewski, a traffic and motorcycle safety specialist at the safety center, said he runs into other myths while giving safety presentations throughout the fleet. One of the most prevalent myths deals with novelty helmets. Those small, black helmets that only cover the top of the head are usually not enough to save a rider in an accident. He keeps a novelty helmet once worn by a motorcyclist in his desk drawer, and takes it with him to display during presentations.

"The guy died hitting his head on a car's bumper. It didn't give him the protection a full-face helmet would have," Wisniewski said.

The helmet didn't crack. It has barely a scratch on it.

Naval instructions require all military motorcyclists to wear either full-face, 3/4 or 1/2 helmets approved by the Department of Transportation or the Snell Memorial Foundation.

Wisniewski is also a biker. He said his helmet saved his life once when his bike went down and his head hit the ground.

"In my mind, helmets are something you should want to put on your head every time you ride," he said. "Anytime you get on your motorcycle without a helmet, it's like saying you are willing to die."

For related news, visit the Naval Safety Center Navy NewsStand page at [www.news.navy.mil/local/nsc/](http://www.news.navy.mil/local/nsc/).

## Iwo Jima Operation, 1945



Official U.S. Navy photograph, now in the collections of the National Archives  
USS Texas (BB 35) recovers a Vought OS2U 'Kingfisher' floatplane in a light rain at 5 p.m. on Feb. 16, 1945, the first day of the Iwo Jima pre-invasion bombardment. The OS2U's radioman is riding the wing after hooking the plane to the recovery crane. Note details of the crane, aircraft recovery mat and net, 40mm quad gun mounting and the plane's color scheme and markings.

### Hawaii Navy News

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## Gold chiefs visit Arizona Memorial



U.S. Navy photo by Lori Cravalho

USS Ohio (SSGN 726) (Gold) chiefs pay their respect to the Sailors who were killed during the Dec. 7, 1941 attack on Pearl Harbor by laying a wreath at the USS Arizona Memorial on Jan. 23. While in Hawai'i, the crew conducted a crew swap with USS Ohio (blue) crew and underwent a qualification process.

## Safety initiatives include 'Shoe Leather Express'

Hickam Kukini staff

As January drew to a close, there had already been eight traffic-related deaths on Oahu roads. In order to prevent such tragic accidents from happening on Hickam, security forces personnel are kicking off a safety campaign that will focus on four areas of concern and enhance vehicular safety in four different ways.

The first of these, according to Capt. Adrian Estrada, Security Forces Squadron, will be to ensure that base speed limits are well advertised. "Ignorance is not an excuse for speeding, so we will post appropriate signage wherever necessary," he said. "We will also place the digital speed cart in places where drivers have a tendency to speed in order to increase awareness."

Estrada added that security forces' second initiative is an anti-speeding program called the 'Shoe Leather Express.' This program is designed to deter speeding on Hickam, especially in base housing, by imposing significant consequences on speeders.

"Starting Feb. 26, anyone

caught speeding in base housing will automatically lose their base driving privileges for 30 days," said Estrada. "The second offense will cost them 60 days and a third time will cost them their driving privileges for one year."

For everywhere else on base, speeders will lose their privilege to drive one day for every mile they exceed the speed limit. Five miles over the speed limit will cost you five days of driving, 10 mph in excess will cost you 10 days, and so on. "We cannot afford to have any of our family members, especially our children, injured due to vehicle driver inattention to the posted speed limit," Estrada said. "Therefore, anyone who cannot obey the speed limit will simply have to walk to work."

To further enhance safety on base, security forces, civil engineers and the base safety office will evaluate high-risk areas and explore redesign options for traffic congestion during the quarterly traffic engineering committee meeting. For example, for areas that have historically seen

high rates of traffic accidents or speeding violations, they are looking at the addition of speed table crosswalks, speed bumps or rumble strips.

Finally, in its pursuit to ensure attentive driving practices, security forces will continue to enforce the cell phone policy. By regulation, cell phone use is prohibited while driving unless you are using a hands free device. The Commander, Pacific Air Forces, has mandated a 30-day loss of base driving privileges for anyone caught violating the Department of Defense DoD policy.

Since the start of December, security forces personnel have already cited more than 40 individuals for cell phone use, including text messaging.

This month alone, several families on Oahu have lost loved ones from tragic accidents that were preventable. "We cannot allow this to happen on Hickam AFB roads," said Estrada. "In order for our roads to be safe, we need everyone's cooperation and 'attention to driving.'"

## Career Management Symposium at Naval Station Pearl Harbor Hawai'i

LT Scott A. Mowery

Navy Personnel Command  
Communications Office

Want to learn how to enhance your career, better your chances for advancement, and learn about big Navy changes? A Career Management Symposium (CMS) will provide answers to these questions. The symposium will be held Feb. 21-23 at Marine Corps Base Hawai'i - Kaneohe and Feb. 26-March 1 at Naval Station Pearl Harbor.

The CMS team will offer advice on career direction, development and opportunity. Attendees will have the opportunity to negotiate for orders, discuss community status, and ask questions about career

management issues. Detailers from several communities will accompany the Center for Personal and Professional Development (CPPD) team.

"This is a very good tool for the commands," said Command Master Chief (SW/AW) Christopher Penton, command master chief liaison for CPPD. "We give a lot of information to the commands and to the Sailors on what is available in and out of the Navy."

The team will give briefs each day designed to provide information needed to make an informed career decision. Multiple briefs are given to ensure that all personnel will have the opportunity to attend.

The Manpower, Personnel, Training & Education (MPT&E) brief targets leadership, to include

the commanding officer, executive officer, command master chief, department heads, and command career counselors. Discussions will include 'big Navy' concepts, such as enlisted manpower, retention and the latest policies and programs in place that support the Navy's progress toward its vision of training 21st century leaders.

The Chief Petty Officer Leadership brief is designed to educate these leaders on pay and compensation, retirement issues, and promote effective leadership of junior Sailors. CPOs will learn how to help junior Sailors with career intentions, development and management.

The First Line Leadership brief will be held for E-5 and E-6 petty officers. This brief is designed to

educate the first line leaders on pay and compensation, retirement issues, and promote effective leadership of junior Sailors. The audience is provided with information that can help junior Sailors with career intentions, development and management.

The junior enlisted/junior officer brief is broken into two parts, one for the junior enlisted, E-4 and below, and one for junior officers O-4 and below. During each brief, Sailors will receive guidance on career management and will have an opportunity to assess the value of their skills and pay as compared to the civilian job market.

"The individual Sailor can see a comparison between what they make in the Navy, and what's available to them on the outside, so they

can compare salaries," said Penton. "They will be provided the information to make an informed decision when it comes time to decide whether to stay Navy or not."

The Selection Board Brief will include detailed information regarding advancement and the selection board process, which provides guidance for individual service record review and follow-up on discrepancies.

The spouse brief covers spouse employment and a comparison between the Navy and private sector. It also includes information concerning 'big Navy' issues that will affect them and their Sailor.

For more information, contact CMDCM Penton at christopher.penton@navy.mil or (901) 874-2398.

# Pearl Harbor Highlights



U.S. Navy photo by MC1 (AW/SW) James E. Foehl  
Sailors on board USS Russell (DDG 59) man the rails prior to getting underway for a surge deployment on Feb. 23.



(Above) A Sailor assigned to Naval Station Pearl Harbor performs line handler duty for USS Russell (DDG 59) as she prepares to get underway for a surge deployment. Under the Navy's Fleet Response Plan (FRP), the Russell deployed with the USS Ronald Regan (CVN 76) Carrier Strike Group to the western Pacific in support of U.S. commitments in the region.

U.S. Navy photo by MC1 (AW/SW) James E. Foehl

(Left) Information Systems Technician 3rd Class Chris Mazzu, assigned to USS Russell (DDG 59), rolls up the pier fiber prior to the ship getting underway from Naval Station Pearl Harbor for a surge deployment. Pier fiber cable supplies the ship with Internet capabilities while in port.

U.S. Navy photo by MC1 (AW/SW) James E. Foehl

A Sailor assigned to USS Russell (DDG 59) mans the watch of twin mounted .50 caliber machine guns prior to the ship getting underway from Naval Station Pearl Harbor for a surge deployment.

U.S. Navy photo by MC1 (AW/SW) James E. Foehl



(Background) USS Paul Hamilton (DDG 60) departs its homeport of Pearl Harbor on Feb. 3, 2007 as part of the USS Ronald Reagan (CVN 76) Strike Group (CSG). Deploying under the Navy's Fleet Response Plan (FRP), the CSG will operate in the western Pacific in support of U.S. commitments in the region.

U.S. Navy photo by MCC (SW/AW) David Rush



## Naval Submarine Training Center Pacific opens new chart preparation room to the fleet



Electronics Technician 3rd Class Brian Langman (foreground) and Electronics Technician 2nd Class Dale Clinton use plotting compasses to prepare charts for local operation support.

Story and photo by  
MCC (SCW) Ernest C. Terry

*Naval Submarine Training Center;  
Pacific Public Affairs*

In the confined environment of a fast attack submarine, elbow room is a luxury not commonly found onboard. For electronics technicians (ETs) specializing in navigation, the cramped workspaces present an even more unique challenge in the basic preparation of the charts the boat will need to safely navigate its course underwater.

Standard chart size and the number of charts to be prepared require substantial workspace to adequately spread out and several ETs to perform the tasks efficient-

ly. The Naval Submarine Training Center Pacific (NSTCP) Tactics Department recognized the situation and took the initiative to help ease the problem by standing up a chart preparation room to provide further support to the waterfront.

The chart preparation room, located on the first deck of the NSTCP school house building, is approximately 16 feet by 20 feet with six plotting tables, each spacious enough to completely display the large navigation charts. The room serves two purposes—a classroom where NSTCP instructors can teach navigation courses and a place for submarine assistant navigators to train navigation personnel and conduct chart preparations. Recently, Sailors from USS

Chicago (SSN 721) took advantage of the available space during their in-port period. Chief Electronics Technician (submarines) Scott Manchester, the boat's assistant navigator, and five junior technicians put the room to good use as they conducted chart preparations to support local operations and ensure all navigation safety standards were met.

"When the boat is in upkeep, we have no place to work," said Manchester. "NSTCP set up a place in a non-industrial environment where we could come and work. On the boat, I have enough room to lay out one chart and have maybe two or three guys working whereas here I can include more manpower and get the job done much faster."

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# Leaders focus on next generation

MC2 Jennifer R. Hudson

Fleet Public Affairs Center,  
Pacific

Navy and Marine Corps non-commissioned officers discussed the importance of developing and retaining 21st century enlisted leaders at the Armed Forces Communications and Electronics Association (AFCEA) West 2007 conference at the San Diego Convention Center on Feb 1.

Master Chief of the Navy (MCPON) (SW/FMF) Joe R. Campa, Sgt. Maj. R. D. Himsworth, Marine Corps 2nd Marine Expeditionary Force, and Master Chief Petty Officer of the Coast Guard Charles W. Bowen talked about individual augmentees, family support for deployed service members, equipment and budget issues, and many more topics.

"I talk around the fleet and I'm inspired by what I see," said Campa. "I'm inspired when I go and visit the corpsmen with the Marine Corps units. I'm inspired when I go to ships and see our Sailors doing their traditional mission out there, and one of the key ingredients to making that all work out there is good leadership."

The panel explained how good leadership doesn't rest solely in the hands of chiefs and above, it starts in the work centers with junior personnel.

"Everybody is a human being and everyone is going to make a mistake and as a leader that is something you



U.S. Navy photo by MCSN Jose R. Rolon

Master Chief Petty Officer of the Navy (MCPON) Joe R. Campa Jr. answers a question from the audience during the West 2007 conference at the San Diego Convention Center on Feb. 1. The conference and exposition, co-sponsored by the Armed Forces Communications and Electronics Association (AFCEA) and the U.S. Naval Institute, is in its 16th year. The purpose of the event was to bring military, government and industry together to discuss pressing issues in the military services, and how industry can help solve them.

should remember," said Himsworth. "A brand new petty officer can do a lot more than a master chief, senior chief or chief because you are their first line of defense, so you need to sit down and talk to them and help them find their goals."

Senior Chief Electronics Technician (SW/AW) Rick Kungler from Little Creek, Va. flew to San Diego to attend the conference and speak with Campa.

"I heard some very good things about what his viewpoints are and what ours should be," said Kungler. "It is important to give it your fullest potential so you can train junior personnel and become a good leader."

The panel discussed the challenges facing today's Navy and answered questions from

the audience. Many ranks from all branches of the military were in attendance for the discussion to hear what the senior enlisted leaders of the sea services have to say.

"My expectation for every petty officer is that they are motivated for their own self improvement, but at the same time developing those that work with them," said the MCPON. "For the more senior petty officers, I want them to measure their success by the success of their Sailors - not so much by what you're doing for yourself, but how those folks who you lead are succeeding."

The annual three-day AFCEA event brings government, military and industry together and serves as a professional development event with featured speakers and panel sessions.

## Aloha, JDS Michishio (SS 591)



U.S. Navy photo by MC2 Justin P. Nesbitt

The Japanese Maritime Self-Defense Force (JMSDF) submarine JDS Michishio (SS 591) of the Oyashio class navigates through the Pearl Harbor channel upon its arrival on Jan.30.

# Navy Professional Reading Program catches wind at Pearl Harbor



U.S. Navy photo by MC1 Mark O'Donald

Three books from the Navy Professional Reading Program (NPRP) rest on the deck of the USS Constitution. These titles, "Jefferson's War," "Life in Mr. Lincoln's Navy," and "A Sailor's History of the U.S. Navy" are only three of the 60 titles that constitute the new reading program. The USS Constitution, the oldest commissioned ship in the Navy, was the first ship to receive its collection of books.

MC1 (AW/SW) James E. Foehl

*Navy Region Hawai'i Public Affairs*

On Oct. 2, 2006, the Chief of Naval Operations (CNO), Adm. Mike Mullen, introduced the Navy Professional Reading Program (NPRP) to the fleet.

The program, designed to facilitate the professional and personal development of all Sailors, is comprised of 60 different titles that focus on six key areas of importance for naval professionals – leadership, naval and military heritage, joint and combined warfare, regional and cultural awareness, critical thinking, and management and strategic planning.

"I learned a lot about the history of the Navy and Marine Corps from [reading] 'To The Shores Of Tripoli.'" The book has lots of little life lessons in it and it's not as dry and boring as I thought it would be," said Yeoman 2nd Class Amber Bixby, assigned to U.S. Pacific

Command.

Although every Sailor has the option to read any book of the NPRP that interests them, the 60 titles are broken down into five, 12-book sets called "collections."

"I'm currently reading 'Lincoln on Leadership' and planning on reading 'Passage to India,'" said Bixby.

The Junior Enlisted Collection is comprised of titles such as "Lincoln On Leadership" and "A Sailor's History of the U.S. Navy." "A Sailor's History of the U.S. Navy" specifically targets the enlisted Sailor and highlights the various roles of all Sailors, seaman to admiral, and focuses on Navy core values and traditions.

Additionally, the Leading Petty Officers Collection, Division Leaders Collection, Command Leaders Collection, and Senior Leaders Collection all target their different levels of naval

experience respectively.

"Exposure to difficult situations and cultures portrayed in these books can better prepare our junior Sailors on their journey through life in the Navy," said Hospital Corpsman 1st Class Charissa Duff, assigned to Naval Health Medical Clinic Hawai'i.

Although reading for pleasure is always encouraged, the NPRP facilitates reading material that can help develop the skills and abilities proven useful in both our professional and personal lives, helping us understand the world in which our military operates., according to the CNO.

According to Duff, who has read NPRP title's "Ender's Game", "Starship Troopers" and "Tipping Point," she has learned that "a leader can come in all shapes and sizes. Age and gender doesn't matter as long as you hold true to your leadership beliefs."

As a key component of the Navy's priority to develop 21st century leaders, the program is also intended to develop wider perspectives, comprehension of views other than our own, improve critical thinking, enhance professionalism, foster deeper appreciation for naval and military heritage, enrich knowledge of warfare and our ability to make timely and sound judgments, and stimulate discussion about the maritime profession and the evolving role of sea power.

"I agree with Adm. Mike Mullen, Commander of Naval Operations' premise that reading is exercise for the brain. Like exercise for the body, the more we read, the stronger the brain," said Capt. Taylor Skardon, chief of staff, Commander, Navy Region Hawai'i (CNRH) and commanding officer, Naval Station Pearl Harbor.

According to Skardon,

today's Sailors will have to be able to operate in a more unpredictable environment, which will require greater ability to react to the changing situations.

"The key to their success will be a strong mind," said Skardon.

Some commands, including CNRH, have received collections of the books and are working on a process where they can be checked out to local Sailors.

Titles are also available for sale at the Navy Exchange Pearl Harbor and many digital MP3-format audio book versions of the NPRP titles are available for download at the reference section of Navy Knowledge Online, under Navy library E-Content.

For more information on collections, titles and general information concerning the NPRP, visit <http://www.navyreading.navy.mil/default.htm>.

# CNO's 2007 Guidance focuses on execution

## Chief of Naval Operations Public Affairs

Chief of Naval Operations (CNO) Adm. Mike Mullen released his annual guidance Feb. 2, calling for the Navy to follow through and rapidly execute on "every plan, budget decision, strategy and policy we devise" to better defend our nation and our national interests.

To meet this challenge, Mullen's 2007 Guidance reinforces the Navy's vision, mission and guiding principles and priorities - which have not changed from last year. Those priorities are: (1) to sustain combat readiness, (2) to build a fleet for the future, and (3) to develop 21st century leaders.

He also calls for "accountable execution" of key objectives and identifies three specific focus areas for Navy leaders.

First among the focus areas is warfighting.

"While we continue to fight the war on terror, we must also contend with traditional threats from regional powers who possess robust conventional, and in some cases, nuclear capabilities," CNO wrote. "The freedom to conduct naval operations in support of joint, allied and coalition operations - assuring access and projecting persistent combat power - must be preserved through enduring, warfighting competencies. We are, and will remain, a warfighting, seagoing service."

The second focus area is building strong partnerships. Mullen quoted the president's National Strategy for Maritime Security, which states, "The safety and economic security of the United States depends upon the secure use of the world's oceans." It further notes that "maritime security is best achieved by blending public and private maritime security activities on a global scale into an integrated effort that addresses all maritime threats."

One key partnership concept which gained international attention this past year is the "1,000-Ship Navy," a concept for global maritime partnerships introduced by the CNO at the International Sea Power Symposium in Newport, R.I. in September 2005. Mullen said he was eager to find new ways to implement the concept.

"Whenever and wherever the oppor-



CNO Adm. Mike Mullen

tunity exists, we must develop and sustain relationships that will help improve the capacity of our emerging and enduring partners' maritime forces and help them achieve common desired effects," Mullen wrote. "We must encourage nations to provide security within their territorial waters and to seal seams between neighbors, either by accepting assistance to improve their own capabilities, or through collective security and information sharing arrangements."

The third focus area is diversity, which the CNO calls a strategic imperative for the Navy. He pointed to the fact that our nation is a democracy founded on the promises of opportunity for all and because the nation's demographics continually change, the Navy must change with it. "To the degree we truly represent our democracy," he said, "we are a stronger, more relevant armed force."

"Diversity is a leadership issue and everyone is a leader," Mullen added. "Through our communications, education, policies, programs and conduct, each of us must actively foster environments where people are valued, respected and provided the opportunity to reach their full personal and professional potential."

Mullen also shared a quick assessment of 2006 progress toward his three priorities, stressing a series of accomplishments.

"The Navy answered all bells in 2006," he wrote, making special mention of the sacrifices by those serving as individual augmentees. "We met every demand by combatant commanders for well-trained, combat-ready forces - conducting combat operations, international disaster relief operations and humanitarian missions. Navy individual augmentees continue to make significant contributions around the world in all manner of joint and coalition billets."

He pointed to the 30-year shipbuilding plan the Navy submitted to Congress that will provide a balanced fleet of 313 ships by 2020 and said last year's Manpower, Personnel, Training and Education merger has

already yielded efficiencies and effectiveness in workforce management.

"We developed a 'Path to Jointness,'" he said, "solved key technical issues for spiral I of the Sea Warrior system, and completed phase I (assessment) of the Diversity Campaign Plan."

He also acknowledged the newly-established foreign area officer program and said the Navy was "taking a close look at foreign language requirements in support of expeditionary missions."

Mullen also made note that the Guidance of the Maritime Strategy currently under development and the "1,000-Ship Navy," has resonated well with the leaders of maritime forces around the world.

Though he pointed to various initiatives underway to support the "1,000-Ship Navy," including an upcoming global fleet stations pilot program in the U.S. Southern Command area of responsibility, he said he was eager to explore newer and more creative ideas.

The main theme throughout the guidance is execution - the act of simply getting things done. "The challenges we face today are not altogether for today. They are for the future, for our children and for their children," said Mullen. "We owe these future generations nothing less than our best effort to plan well, of course, but to execute smartly those things we plan."

Mullen praised the work of Navy Sailors, civilians and families in defending freedom and made note of the long-ranging, far reaching impact the sea service continues to have.

"While our ground forces are engaged in Iraq and Afghanistan, the United States Navy - with its ability to deliver global reach and persistent presence - will continue to serve as a vital element of our nation's 'strategic reserve,'" he said.

"I am proud of the example our Sailors, civilians - and their families - have set, as I am of the leadership they have demonstrated. We should feel emboldened by their courage and by the course we have taken. It is tough work, make no mistake. But our commitment to doing it has had, and will continue to have, a profound impact on the lives of countless people around the world."

The CNO's Guidance for 2007 is available online at [www.navy.mil](http://www.navy.mil).

## DoD identifies Navy casualty

### Navy Office of Information

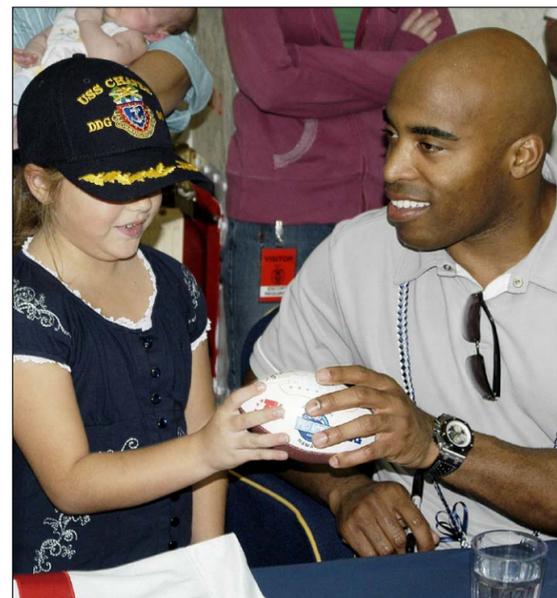
The Department of Defense announced Feb. 2 the death of a Sailor who was supporting Operation Iraqi Freedom.

Hospitalman Matthew G. Conte, 22, of Mogadore, Ohio died Feb. 1 while his unit was conducting combat operations against

enemy forces in the Al Anbar Province, Iraq.

Conte was assigned to 2nd Battalion, 3rd Marine Regiment, 3rd Marine Division, III Marine Expeditionary Force, Kaneohe Bay, Hawai'i, serving as a hospital corpsman in Iraq under the command of I Marine Expeditionary Force (forward).

## NFL players aboard Chafee



U.S. Navy photo by MCSN Paul D. Honnick

National Football League (NFL) New York Giant's running back, Tiki Barber, signs autographs for Sailors and family members aboard guided-missile destroyer USS Chafee (DDG 90). NFL players, Tiki Barber and Will Shields, enjoyed the Super Bowl on the mess decks of the ship. The Pro Bowl, which features All-Star players from the National Football Conference (NFC) and the American Football Conference (AFC), will be played for the 28th consecutive year at Aloha Stadium in Honolulu, Hawai'i, Saturday Feb. 10.

# Gates recommends PACOM, NORTHCOM successors; DoD official resigns

Donna Miles

American Forces Press Service

Defense officials announced Feb. 2 nominations for the top posts at two major commands and the resignation of the deputy assistant secretary of defense for detainee affairs.

Defense Secretary Robert M. Gates announced his recommended successors for U.S. Pacific

Command (PACOM) and U.S. Northern Command (NORTHCOM).

Gates told reporters he recommended that President Bush nominate Navy Adm. Timothy Keating, current NORTHCOM commander, to take command of PACOM. Bush named the current PACOM commander, Navy Adm. William Fallon, to take command of U.S. Central Command, and the Senate confirmed the nomination.

The secretary also announced that he recommended Air Force Lt. Gen. Victor "Gene" Renuart to assume Keating's NORTHCOM post. Renuart currently serves as Gates' senior military assistant. If Bush nominates him as NORTHCOM commander, as expected, and the Senate confirms the nomination, Renuart would receive his fourth star.

Gates praised both officers for establishing a record of accomplish-

ments in a variety of complex and challenging assignments. "Each has shown the requisite combination of military, diplomatic and intellectual skills to be successful in these two positions," he said.

Marine Gen. Peter Pace, chairman of the Joint Chiefs of Staff, expressed congratulations to Keating and Renuart. "They both have served this country extremely well, and if confirmed, they both will continue to do so," he said.

Meanwhile, a senior defense official announced that Charles "Cully" Stimson, deputy assistant secretary for detainee affairs, has resigned. Gates accepted Stimson's resignation.

Stimson offered his resignation in light of controversy over statements regarding lawyers who represent detainees. Stimson's statements were seen as urging law firms to stop representing Guantanamo Bay detainees.

