

Where do the functions line up?

Command/Staff

- Command Authority • Senior Enlisted Advisor
- Records Management • Administrative
- Management & Executive Office • EO/EEO
- Honors & Protocol • Inspector General •
- Internal Review • Legal Support • Public Affairs •
- Chaplain Ministries • Urinalysis

JB1 • MILPERS

JB2 • Installation Law Enforcement Operations

- Installation Physical Security Protection & Services • Inst. Protection Support • Small Arms Range Mgmt

JB3 • Fire Protection & Emergency Services

- Emergency Management • Installation Safety
- Port Services

JB4 • Base Support Vehicles & Equipment (BSVE)

- Procurement • Utilities • Custodial Services
- Grounds Maint & Landscaping • Pavement •
- Clearance Services • Pest Control Services • Real Property Leases • Real Property Mgmt & Eng Svcs • Refuse Collection & Disposal • Facilities Demolition • Facilities New Footprint • Facilities Restoration & Mod • Facilities Sustainment • Environmental Compliance • Environmental Conservation • Pollution Prevention • Environmental Restoration

JB41 • Postal Services • Procurement • Supply,

- Storage & Distribution (Non-Munitions)
- Installation Movement

JB5 • Management Analysis

JB6 • Information Technology Services Management

JB7/8 • Financial Management

- Laundry & Dry Cleaning • Non-Appropriated Fund Instrumentality (NAFI) • Morale, Welfare & Rec (MWR) • Children & Youth Programs • Lodging • Warfighter & Family Services • Family Housing • Unaccompanied Personnel Housing • Food Services

Other • Personal Property & Plant Equipment (PP&PE)

JBPHH Vision and Mission

Joint Base Pearl Harbor-Hickam

Vision Statement

Joint Base Pearl Harbor-Hickam enables maximum mission readiness of our tenant commands and activities by providing the highest quality installation services, facilities support and quality of life programs.

Joint Base Pearl Harbor-Hickam

Mission Statement

Customer service is our core competency. Team Pearl Harbor-Hickam provides service with aloha to the Commands, Warfighters and Families of Joint Base Pearl Harbor-Hickam at a level recognized as the benchmark among all military installations. Every member of Team Pearl Harbor-Hickam knows they are valued and appreciated, and they contribute to making Joint Base Pearl Harbor-Hickam the best place to work on Oahu. Individually and collectively we are good neighbors and active partners in the Oahu community, exercising uncompromising stewardship of the fiscal, environmental, cultural and historic resources under our care.

JBPHH Public Affairs

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Joint Base Pearl Harbor- Hickam

Success through Partnership

September 2010



Welcome to Joint Base Pearl Harbor-Hickam!

The Joint Base Organization Chart

Joint Base installation support will be provided by four Navy Commands:

The October 1, 2010 establishment of Joint Base Pearl Harbor-Hickam (JBPHH), mandated by the BRAC Law of 2005, brings together the best practices of both the Air Force and the Navy to realize true efficiencies in providing enhanced installations support of operational capabilities and mission readiness.

JBPHH leadership from the early planning years, on through the implementation phases and currently while managing change, stand firm to three essential decision making tenets:

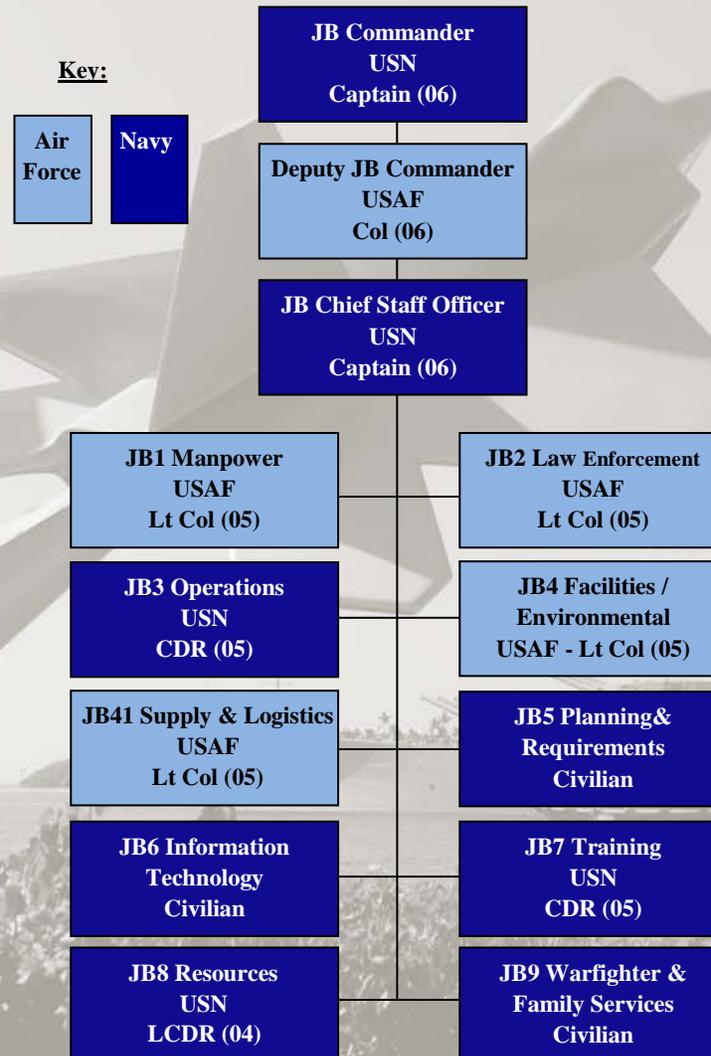
- To maintain or enhance operational capabilities (no negative impact on mission)
- To ensure a successful and effective integration
- Once the first two tenets are assured, then harvest efficiencies

With a lot of hard work and perseverance, JBPHH has come a long way and overcome many challenges. Most installation functions have transitioned thru a phased approach to joining where joint base employees began to "practice" working as a joint function.

Appreciating the rich and historic cultures of both the Air Force and the Navy, the joining support functions have come together in many areas and have taken the best processes from each service culture and either aligned, adopted or morphed to a joined way of providing services to their existing customer base.

Joint Base Pearl Harbor-Hickam has set the bar with a truly integrated organizational structure with both Air Force and Navy leadership working together to provide solutions and viable alternatives to help JBPHH exceed its joint basing goals.

The JBPHH organization chart illustrates a true team and joint leadership effort. There is no other joint base initiative with a leadership construct as service integrated as Joint Base Pearl Harbor-Hickam.



JBPHH

MILPERS Services • Management Analysis • (Manpower (under discussion)) • Installation Law Enforcement Operations • Installation Physical Security Protection • Installation Protection Support • Small Arms Range Management • Emergency Management • Installation Safety • Port Services • Laundry & Dry Cleaning • Senior Enlisted Advisor • Administrative Management & Executive Office • Chaplain Ministries • Honors • Equal Opportunity • Equal Employment Opportunity • Legal Support • Public Affairs • Children & Youth Programs • Lodging • Morale, Welfare, & Recreation (MWR) • Family Housing • Unaccompanied Personnel Housing • Food Services • Military & AF Civilian Drug Testing

CNRH

• Equal Employment Opportunity • Fire Protection & Emergency Services • Information Technology Services Management • Financial Management • Inspector General • Internal Review • Protocol • Legal Support • Civilian Drug Testing • Management Analysis • Non-Appropriated Fund Instrumentality (NAFI) • Warfighter & Family Service

NAVFAC HI

• Base Support Vehicles & Equipment (BSVE) • Procurement • Utilities • Custodial Services • Grounds Maintenance & Landscaping • Pavement Clearance Svcs • Pest Control Services • Real Property Leases • Real Property Management & Engineering Services • Refuse Collection & Disposal • Facilities Demolition • Facilities New Footprint • Facilities Restoration & Modernization • Facilities Sustainment • Environmental Compliance • Environmental Conservation • Environmental Pollution Prevention • Environmental Restoration

FISC PH

• Postal Services • Procurement • Supply, Storage & Distribution (Non-Munitions) • Installation Movement

Other • Personal Property & Plant Equipment (PP&PE)