DEPARTMENT OF THE NAVY
COMMANDER, FLEET ACTIVITIES, OKINAWA
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21 JUL 2010

From: Commander, Fleet Activities, Okinawa
To: All Hands

Subj: EQUAL OPPORTUNITY AND WORKPLACE DIVERSITY POLICY

1. A command climate in which our people have an equal opportunity to succeed is essential to esprit de corps, discipline, readiness, and military effectiveness. I am committed to providing an environment that values equal opportunity and a diverse workforce. We will take a proactive stance on any and all forms of discrimination and harassment - we do not engage in them, we do not tolerate them and we do not ignore them.

2. Supporting diversity in the workplace simply means recognizing and embracing our differences, differences often rooted in upbringing, culture, language, sex and race - a reality we are reminded of daily at Fleet Activities, Okinawa. We must respect, understand and encourage these differences to further our mission. Our nation's diversity is one of its most enduring strengths, and our ability to attract, recruit, train, and retain a diverse workforce is critical to our success. Diversity does not dilute our drive toward common goals - it strengthens it. We must draw on it to see problems and solutions from different points of view and create and shape a climate where all our people can achieve their individual potential while contributing to the command's goals.

3. This policy is nothing new. It's about treating each other with respect and dignity - concepts central to the Navy's core values of honor, courage and commitment. I charge each of you with ensuring your actions and the actions of those around you conform to the letter and spirit of this policy.

R. W. WEATHERS