



What's Happening

Navy Fire & Emergency Services Newsletter
Protecting Those Who Defend America



August 2025

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Vol. 23 No. 4

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From the Director

We're Back!

After missing a few issues due to some staff changes and shortages, we are pleased to publish the combined Apr - Aug edition of our Newsletter !

We have some pending articles and pictures in the queue for future editions. You will also notice we are adjusting our format and content moving forward, to include some critical challenges across fire programs. Please continue to send pictures and notes to our staff for future editions; your contributions are key to keeping our Newsletter informative and relevant.

Included this month are a few pictures of the annual *Navy F&ES Awards Ceremony*, we will provide some additional photos in future editions. The entire photo library can be accessed at:

<https://www.flickr.com/photos/navaldistwash/albums/72177720325690756>



Special thanks for all who were able to attend this year and support the award winners and the Hall of Fame inductions. It was nice to re-connect with some retired leaders of Navy F&ES and see how well they are enjoying their well-deserved retirement.

We passed the Military Firefighter Program Manager baton to Senior Chief Serrano in May, as Senior Chief Tony Pena officially retired from the Navy. Senior Pena made significant improvements and contributions to the active and reserve firefighter programs. We look forward to staying in touch, as you are always part of the Navy F&ES legacy and family.





The last few months have been difficult for our HQ F&ES Team, as we continued to see some of our Stars move on to retirement or different opportunities. One of our key Super Stars who moved on was Eric Rhode, this is a tremendous setback as Eric was the lead on many critical projects. One good thing is Eric set the foundation and passed along the information we need to keep oversight, training, shipboard firefighting, and live fire trainer programs all on track. Rest easy as the programs are in good hands with Mary and John. BZ to Eric, we truly appreciate everything you accomplished for Navy F&ES, we are in a better place, because of you.

BTW: Mary is picking up the “where in the world is” riddle program

Special thanks retired Firefighter Gregg Teto for his dedication and research to work with the National Fallen Firefighter Foundation (NFFF) seeking long-overdue recognition for Firefighter FN Perry Wallace who was killed in a line of duty on 9 Aug 1982, while responding to a reported fire in base housing on Naval Station Adak, Alaska. As a result, Firefighter Wallace will be recognized in 2026 by the NFFF (2- 3 May) and the DoD Military Firefighter Heritage Foundation (date is TBD).

Starting this Month, we remember the Navy F&ES Line of Duty Deaths by month, please never forget their sacrifices:

- 8 Aug 1982, FN Perry Wallace, NS Adak, AK
- 13 Aug 2011, Roberto Nocera, NSA Naples
- 21 Aug 2023, Thomas “TJ” Maury, NAS JRB New Orleans

Navy F&ES Family Last Alarms: Rest in peace ... *We Have the Watch ...*

- 5 Aug 2025, Assistant Fire Chief Retired, Patrick Campbell, Portsmouth Naval Shipyard
- 8 Jun 2025, Fire Chief Retired, Antonio Alvarez, NAS Kingsville

Our sincere condolences to the families and the extended F&ES family

Thanks to all our Navy F&ES Teams and members who serve, ***Protecting Those Who Defend America.***





Last Alarms

The USFA reported 51 line of duty deaths in 2025. The following line of duty deaths were reported in July:

Lee Kraus ♥
St. Louis, MO

Aimie Lee
Van Dyne, WI

Jarius Hodge
Port St. Lucie, FL

James Sitek ♥
Binghampton, NY

Jonathan Ashworth 🚒
DeRidder, LA

Nicholas Van Dam 🚒
Murdo, SD

Michael Phillips
Marble Falls, TX

Jason McGlone
East Branch, NY

Raymond Moreau
Plainville, CT



Taking Care of Our Own



The Taking Care of Our Own Program was launched in October 2004 to provide a support network for federal civilian members of the DoD Fire & Emergency Services family. The Program provides a simple, systematic, DoD-wide means to help members in crisis who have exhausted their leave. The program entails alerting all members across DoD that a fellow member is suffering from a personal or family (medical) crisis and has been approved for Volunteer Leave Transfer Program. Each member is asked to donate at least one hour of annual leave to the member in crisis so they can focus on recovering rather than worrying about loss of the paycheck (the result of running out of leave).

Participation in the program is completely voluntary and no member may be pressured to donate. The single requirement is that the leave recipient must be approved for the Volunteer Leave Transfer Program.

There are ZERO DoD civilian firefighters currently enrolled in the Taking Care of Own program.

While we sincerely hope that this is the first month in 21 years that no DoD civilian firefighter needs help in the form of donated leave, we fear this could also indicate a lack of knowledge and participation.

Fire Chiefs, please make sure your people understand the availability and benefits of this long-standing program.



Yvorra Scholarship and Award Program Opens

Contact: Mark E. Brady, Public Information Officer, PIOMarkBrady@gmail.com

The Yvorra Leadership Development Foundation (YLD) is pleased to announce that applications are now being accepted for the 2025 Scholarship and Special Projects Award Program. This year, the Foundation will increase its total funding to more than \$50,000, continuing its commitment to developing leadership within the fire, rescue, EMS, hazardous materials, and emergency management fields.



This year's awards will include up to eight scholarships in the amount of \$4,000 each, for a total of \$32,000. In addition, the Foundation will make available two Brunacini Special Projects Awards, valued at up to \$10,000 each.

The deadline to apply is **October 30, 2025**, and recipients will be announced in late December. The number of scholarships and special projects awarded will be based on qualified applicants as determined by the Scholarship and Awards Committee.

Scholarship applicants are required to answer a series of brief essay questions focused on leadership development in the fire and emergency services, and to submit three letters of recommendation.

Applicants for the general scholarship will be considered for one of four memorial categories based on the content of their application. These awards are given in memory of :

- [Deputy Fire Chief James G. Yvorra](#) (fire and emergency services),
- [Emergency Medical Technician Donald E. Sellers](#) (EMS),
- [Chief John M. Eversole](#) (hazardous materials), and
- [Chief G. Crawford Wiestling](#) (firefighter safety and health).



The Brunacini Special Projects Award was introduced in 2024 and is presented in memory of [Chief Alan Brunacini](#) to support innovative projects that contribute to leadership development in the profession.

Eligible applicants include active career or volunteer members of the fire service, emergency medical services, rescue, hazardous materials response, and emergency management, as well as active duty or reserve U.S. military personnel serving in emergency response roles.

The YLD Scholarship Program continues to support the development of individuals who demonstrate a strong commitment to leadership and excellence in public safety. Full program details and application instructions can be found on the [Foundation's website](#).

"Live as if you were to die tomorrow. Learn as if you were to live forever."
—Mahatma Gandhi



Back in the Day

By Tom Shand, Photo from the collection of Ted Heinbuch.

U.S. Navy Mack L Model Engines

Built like a Mack Truck was a marketing slogan that aptly described the rugged design that was built into each vehicle produced for both municipal and military fire departments across the country. With the introduction of the L model commercial trucks in 1940 this series quickly became popular with over the highway operators as well as many civilian contractors with over 31,000 highway trucks produced. Between 1940 and 1954 Mack Trucks produced 1,453 L model fire apparatus in different configurations with the majority built with Mack drivetrains.



During World War II virtually all civilian production ceased with production diverted to support military operations around the globe with Mack shifted most all of their production capacity for the U.S. military. Many of these trucks were the NR and NM series 6x6 transport units that were shipped overseas. In addition, Mack produced a number of fire apparatus for use by both the U.S. Army and Navy to protect installations and bases within the United States. Among these vehicles were a number of open cab, doorless pumpers in various configurations including several quads.

The L model fire truck enjoyed great acceptance within the fire service and were used extensively in large cities including Boston, Baltimore, New York and Chicago. They were very rugged in appearance and in some cases served in front line service for over thirty years. These trucks were built in Allentown, Pennsylvania with the bodies assembled and installed at the Mack factory in Long Island City, New York.

In 1942 Newport, Rhode Island Naval Base took delivery of a 95LS model 1000 gpm engine assigned serial number 95LS-1016. Like all vehicles of this period, the apparatus was devoid of any chrome or bright work with a painted front bumper, cab mounted search light and all pump fittings. A three section 45 foot wooden truss style ground ladder was carried in an overhead rack which would require a well-trained crew to deploy. Newport was also assigned a Mack L model 1000 gpm quad that was equipped with 230 feet of wooden ground ladders, portable generator and flood lights. Beginning in 1949 Mack entered a marketing agreement with Maxim Motors of Middleboro, Massachusetts to utilize their aerial devices on Mack chassis to round out their apparatus offerings.

The model 95LS apparatus was powered by a Mack Thermodyne 707 cubic inch dual ignition engine rated at 225 horsepower. The Newport quad was equipped with a Hale model ZM two



stage 1000 gpm pump, rotary gear primer and 200 gallon water tank. The pump panel instrumentation consisted of a tachometer, master intake and discharge gauges and a Mack engine governor. Given the long wheelbase and lack of power steering this apparatus would have been a challenge to maneuver in tight locations around the installation.

Compared to today's apparatus with extensive body compartments and equipment, the Mack L model quad was spartan in appearance with open running boards, two body compartments and a single siren/light combination for warning devices. The U.S. Navy operated a number of quad apparatus over the years including Seagrave quad units assigned to Pearl Harbor, Bainbridge Naval Training Center and the Naval Academy in Annapolis, Maryland.

The FDNY operated one of the largest fleets of Mack L model apparatus with sixty seven 1000 gpm pumpers including twenty five outfitted with three stage high pressure pumps assigned to companies in high rise response districts. The U.S. Navy Mack rigs provided many years of front line service and were a testament to the engineering design of these rigs.

Naval Station Rockaway (NY) Circa 1918



NAVY *Jargon* "CUP OF JOE"

1914, Secretary of the Navy Josephus "Joe" Daniels banned alcohol from all U.S. Navy ships. As this was close to the start of World War I, many young men would soon find themselves aboard a ship where the strongest drink available was coffee, or a "cup of joe."





RADM Barnett Visits FFH



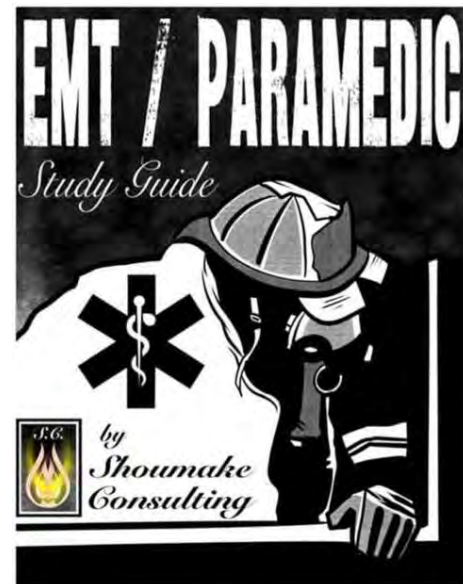
RADM Stephen Barnett, Commander, Navy Region Hawaii, speaks with Federal Fire Department Hawaii (FFH) Battalion Chief Alfredo Banas, during a visit to Fire Station 6 on Joint Base Pearl Harbor-Hickam in April 2025. FFH has 13 stations distributed across every DoD installation on Oahu. More than 280 civilian men and women provide fire & emergency services and support the State of Hawaii Airports Division, Honolulu Fire Department, and City and County of Honolulu EMS Division. Navy Region Hawaii is the regional coordinator for all shore-based naval personnel and shore activities in Hawaii, and its mission is to support the readiness of the fleet and warfighters..

Photos By Petty Officer 2nd Class Tristan Labuguen



Paying it Forward

Naval Base Ventura County Battalion Chief Russel Shoumake Recently had his EMT/Paramedic Study Guide published. He created an easy-to-read comprehensive study guide that gives you what you need to know in order to pass the NREMT. Complete with quick reference charts and easy to follow examples.



In addition to publishing technical manuals, Chief Shoumake also manages the department's EMS program, and is the Federal representative to the Ventura County EMS program. He holds a bachelor's degree in health care management and is certified as a flight paramedic, critical care transport and Instructor Trainer for Basic, Advanced Cardiac, Pediatric and Prehospital Trauma Life Support. His study Guide is available on Amazon.





Fire Prevention Corner

By Mark Weil, Retired Assistant Chief of Fire Prevention, Navy F&ES Hall of Fame #51



The concepts of the Life Safety Code are essential as previously discussed. However, one particular aspect of the code was a key factor in many historic American fires: the inefficiencies of the means of egress.

The National Fire Protection Association (NFPA) defines the means of egress as “the unobstructed path to allow the public access to safely exit a building and or structure to the public way”. But before we start discussing the means of egress, we need to understand the history of the NFPA Life Safety Code.

The NFPA was organized in 1896 and incorporated in 1930. NFPA 101, Life Safety Code (formally the Building Exit Code) was developed in 1913 in response to multiple deadly fires at the time. Change was needed to save lives.

Ensuring lives can be continued to be saved in the modern era, the fire inspector has to assess facilities and/or structures within their jurisdictions to ensure that the means of egress are maintained. Fire Plans Examiners must ensure the construction plans meet the means of egress requirements. The reference used is the NFPA 1 Fire Code with Navy Amendments, Chapter 14 Means of Egress.

Establishing and maintaining these means of egress involves the three main components of the exit. They include the exit access, which is a portion of the means of egress from any point in a building to an exit. The exit is the part of the means of egress separated from other parts of the building creating a protected path to the exit discharge which provides a final path to the public way.

The fire inspector and fire plans examiner must ensure the means of egress is established through the review process and maintained through enforcement. This would include the following elements:

- The occupant load is based on the use of the space is factored in and is designed accordingly.
- Capacity and number of exits is based on the occupant load of the designed space.
- Travel distances from any point within a space to an exit are established.
- Multiple exits from a space are remote from one another to ensure if one is compromised an exit is available.
- Corridors and exit enclosures are established and meet minimum ratings requirements.
- Door swing direction, size and methods of latching and locking are established.
- Meeting the code requirements for lighting for all portions of the means of egress.

Understanding the means of egress and establishing and maintaining these aspects. The fire inspector and fire plans examiner can effectively make sure the fire safety of all is paramount.





The Leadership Crucible

The Standard You Live, Not the Title You Wear

By Randy Bruegman

Real Leadership Is Built Through Actions, Not Accolades

We live in a time where leadership is often mistaken for visibility. Where buzzwords replace backbone, and titles are handed out more easily than trust is earned. But leadership was never meant to be about popularity or position. It's about consistency when it's hard, clarity when things get messy, and character when no one's watching.

Not everyone who holds a title is leading.

We've all seen examples where the position was there, but the character wasn't. Sam Bankman-Fried built a façade of credibility in the crypto world, until it all collapsed under the weight of dishonesty and arrogance. Elizabeth Holmes talked like a visionary, but cut corners, misled investors, and put people at risk. Boeing's leadership prioritized profits over safety, and lives were lost because the standard was compromised. College presidents who've remained silent during moments that demand moral clarity haven't led, they've protected their image instead of standing on principle. Adam Neumann of WeWork had the charisma and vision but lacked the discipline and responsibility to build a culture that could last. Former New York Governor Andrew Cuomo watched his leadership unravel through misconduct and ego, proving that crisis communication can't overcome bad judgement. Prime Minister Boris Johnson broke the very lockdown rules his government imposed, weakening public trust during a global crisis. And in Congress, Representative George Santos showed how far someone could rise through fabricated credentials and false promises, only to fall just as fast when the truth caught up. These aren't just missteps, they're wake-up calls. Because leadership isn't about titles or talking points. It's about values. When the pressure's on, people don't follow résumés or reputations, they follow your example. I've seen leaders rise when it mattered most, and I've seen others

shrink from the moment. The difference isn't brains, skill, or charisma. It's integrity. It's the discipline to lead yourself first. It's the courage to do what's right, especially when it's not easy. If we're serious about building something that lasts, a team, an organization, a culture, we need leaders who hold the line when it would be easier to let it slide. Because that's when it counts. If you've carried the weight of leadership, you know, these standards aren't optional. They're personal. They're how we measure ourselves when the spotlight's off and the easy way out is right in front of us.

We don't stick to them because they're convenient or popular. We stick to them because they're right. And if we're serious about shaping the next generation of leaders, it can't be through slogans or speeches, it has to be through example. Lived out. Day in and day out. Leadership isn't something you inherit through rank or time in the chair. It's something

**"These aren't just missteps,
they're wake-up calls"**

you earn, through how you act, how you show up, and how you lead when it's hard. In the end, leadership is about legacy. Not the kind that shows up on plaques or resumes, but the kind that lives on in people. Did you raise the bar? Did you lead with integrity when no one else would? Did you help someone else grow because you took the time to mentor and invest? That's the real scoreboard. The future will be led by those we prepare today. The real question is: what are you teaching them by the way you're leading right now? I've spent decades making tough calls, navigating crisis, building teams, and learning the hard way that real leadership starts from the inside out. If there's one thing I've learned, it's this: before you can lead anyone else, you've got to lead yourself. That means owning your mindset, your choices, and your character, especially when no one's



watching. Titles don't build trust. Positions don't inspire people. Integrity does. What follows are the leadership principles that have shaped my life and guided me through challenge, failure, and success. They're not always easy, but they're always worth it. So, wherever you are on your journey, I hope these principles help to challenge you, sharpen you, and remind you: leadership isn't about being in charge. It's about being accountable, to yourself, to your people, and to the legacy you're building every single day.

Lead Yourself First

Before you lead anyone else, you've got to lead yourself. That means owning your mindset, your choices, and your behavior, every single day. If you can't hold yourself accountable, you've got no business asking that of others. Leadership starts with discipline, emotional maturity, and the willingness to face your own blind spots head-on. It's not about being perfect. It's about being honest with yourself and committed to getting better. You earn the right to lead by doing the hard internal work first.

Character Over Credentials

Titles don't make leaders. Trust does. Integrity does. Action does. Credentials might open doors, but they won't keep people following you when things get tough. People don't follow job titles, they follow character. When it all hits the fan, they're not looking at your résumé. They're looking at you, asking: Can I count on this person?

Purpose Fuels Progress

Motivation fades. Purpose sustains. If your team doesn't understand why the work matters, they'll check out the moment things get hard. But when people are connected to purpose, they stay engaged, even when things get difficult. As a leader, your job is to define the "why," live it out, and remind people of it often. Without purpose, leadership is just noise. With it, it becomes mission.

Service Over Spotlight

Leadership isn't about recognition. It's about responsibility. Real leaders don't chase

applause; they embrace the challenges that are hard. They show up for their people, lead from the front, and take the weight when others can't. The spotlight might come, but it's never the goal. If you're in it for the attention, you're in the wrong job. Ask Yourself: Does your team know why it matters, or are they just checking boxes?

Clarity Cuts Through Chaos

Confusion kills momentum. Teams don't need fluff, they need clarity. A leader's job is to simplify, set clear expectations, and speak the truth, especially when it's uncomfortable. People respect straight answers. They want to know where they stand, what's expected, and where they're going. Be clear. Be honest. Be consistent.

Do the Hard Thing

The real test of leadership isn't when the path is easy, it's when the right decision is the hard one. That's where your values either show up or fall apart. Will you take the hit for the team? Will you speak up when no one else does? Will you stand firm when it would be easier to fold? That's leadership

Resilience Is Earned

You don't build grit reading leadership books or sitting in seminars. You build it by getting knocked down, learning from it, and standing back up stronger. Every tough moment adds something to your leadership toolkit if you let it. Adversity doesn't disqualify leaders. It develops them. If you've never been tested, you haven't been tempered.

Challenge the Status Quo

Just because something's always been done a certain way doesn't mean it's right, or effective. Leaders push for better. They ask hard questions. They challenge systems that are stuck. Innovation doesn't come from comfort. It comes from courage. It comes from leaders who are bold enough to think differently and disciplined enough to do something about it.



Challenge: Are you ready to take the hit for what's right, even if you're the only one standing?

That's the price of real leadership

Invest in Others

Leadership isn't about being the hero, it's about building others up so they can be. It's a relay, not a solo act. Your legacy won't be measured by what you accomplished alone. It'll be measured by how many people you helped rise. Mentorship. Opportunity. Encouragement. That's how you multiply your impact and build something that lasts.

Legacy Is a Daily Decision

Legacy isn't something you look back on at retirement, it's something you build every day. Every decision, every interaction, every standard you set is writing the story people will remember. You don't control what they say about you later, but you absolutely control what you give them to talk about. Make it count. Lead with integrity. Serve with purpose. And leave it better than you found it.



After 40 years in the fire service, Chief Randy Bruegman founded The Leadership Crucible Foundation to reshape future leadership with a focus on fostering courage, empathy and humanity in leadership positions.

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Chief B's Key Leadership Takeaways

- You don't earn the right to lead others until you've done the hard work of leading yourself.
- Leadership isn't about titles, credentials, or polished resumes, it's about trust, character, and consistency.
- Resilience is earned through adversity. The tough moments don't disqualify you; they define you.
- Clarity drives action. Confusion stalls progress. Say what needs to be said, especially when it's hard.
- Leadership shows up in hard choices. Will you do what's right, even if it means standing alone?
- Right now, you're writing the story they'll tell about you. Every choice counts. Every moment matters. That's how legacy is built.

Final Thought

At the end of the day, leadership isn't about recognition, it's about responsibility. It's not about being followed, it's about being counted on. The real work of leadership happens in the quiet moments, in the tough calls, and in the way you treat people when no one's watching. It's not complicated, but it is hard. If you're carrying the weight of leadership, keep going. Keep showing up. Keep setting the standard. Because someone's watching, learning, and deciding what kind of leader they want to be, based on how you lead right now. Leadership lives in the example you leave behind. Make yours one worth following. "Leadership is forged in small, consistent actions. Do the work. Lead with purpose. The title is temporary; the legacy is permanent."

Do not follow where the path may lead. Go instead where there is no path and leave a trail.

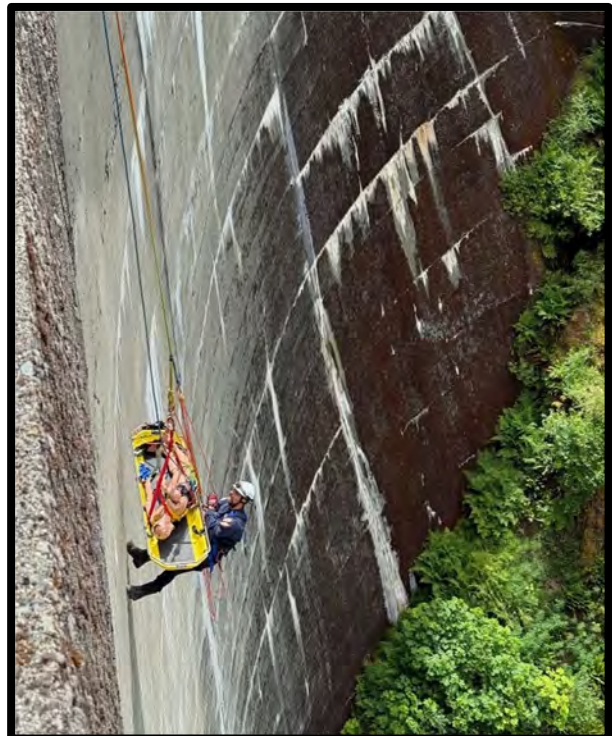
-Ralph Waldo Emerson



Joint Training Drills in Navy Region Northwest

Contributed by Brian Bartles, Navy Region Northwest Fire Chief

The Kitsap Special Operations Team held its monthly drill at the Casad Dam in the Bremerton Watershed. We had the opportunity to practice multiple high angle evolutions in a unique environment, allowing us to exercise some techniques that require specific settings and forcing us to work around some atypical challenges, particularly building systems with limited anchors. All personnel performed very well over a long day and we had a great turnout with 27 team members. Big thanks to Berndt Bittlingmaier and Mike Bishop from Bremerton Fire for arranging such an incredible training session. Hopefully we'll have the opportunity to use it again.





Bravo Zulu's!

Navy Region Mid Atlantic



Please join us in congratulating Captain Brett Smith on his selection as the next Battalion Chief for JEB Little Creek–Fort Story

Navy Region Hawaii



Fire Inspector Jeannine Smith provided fire warden training to marines on Marine Corps Base Kaneohe Bay. The educational training focused on fire warden duties, safe practices to prevent fires, recognizing fire hazards, developing emergency action plans, use of fire extinguishers, notification process, and promoting a fire safety culture. Marines were engaged and greatly appreciated Inspector Smith's instruction on fire safety".

Naval Air Station Corpus Christi

Community Connection Continues: Miracle League Baseball Game!



Naval Air Station Corpus Christi Fire & Emergency Services was out in full force at the Corpus Christi Miracle League Baseball game—with both A Shift and B Shift proudly showing up to support and volunteer!

It was another incredible day of laughter, high-fives, and meaningful moments as our firefighters cheered on the players, posed for photos, and helped make the event even more special. We're honored to be a part of this amazing organization that brings the joy of sports to children and adults of all abilities.



Big thanks to the Miracle League of Corpus Christi for the opportunity to give back and be a part of something bigger than ourselves. We can't wait for the next one!



Committed to Continuous Improvement



Big news! On April 2, 2025, our amazing team at Naval Air Station Corpus Christi Fire & Emergency Services celebrated our 3rd Accreditation from the Commission on Fire Accreditation International! This intense journey took us through a thorough review of our operations, data, and standards to ensure we're hitting top national and international marks. Shoutout to our stellar firefighters, your dedication and professionalism brought this home! From the deep dive into our processes to the peer assessors validating our work, and the final hearing with commissioners, we nailed every step. We're beyond proud to announce that the Commission unanimously voted to grant us this accreditation. Here's to keeping our community safe and shining bright!

Sasebo Friendship Day



Firefighters and Inspectors supported Commander Fleet Activities Sasebo, Fleet Friendship Day Open Base Spring Festival in April. Attendance was 11,700. We set up Ladder 8-3, Earthquake Trailer, Prevention Tents, and Sparky greeted visitors throughout the day. Our private organization raised close to \$1,500 by selling coins, towels, t-shirts, stickers, plus face-painting.



ASHE Enhancements

To enhance safety and operational effectiveness of F&ES emergency response personnel during hostile event incidents. In fiscal year 2024, Navy Fire & Emergency Services (F&ES) funded the procurement of ballistic protective equipment for all on-duty providers. This critical initiative includes the issuance of ballistic helmets, protective vests, and Individual First Aid Kits (IFAKs).

As part of this enhanced capability, F&ES responders are now outfitted with adjustable-sized ballistic helmets, ballistic protective vests marked for high visibility, and IFAKs. This equipment is integrated into their response operations during Active Shooter Hostile Event (ASHE) incidents and other high threat incidents, to increase survivability and operational effectiveness in hazardous environments where threats may still be active.

The ballistic helmets provide enhanced head protection against shrapnel and ballistic impacts, while the vests offer vital torso coverage without compromising mobility. Each provider is also equipped with an IFAK, ensuring immediate access to life-saving trauma supplies during emergency medical interventions.

The use of ballistic vests and helmets allows F&ES responders to integrate with law enforcement and deploy Hostile Event Response Teams (HERT) and establish treatment corridors within the warm zone—a vital shift from the traditional standby role to a more assertive, life-saving presence inside the hazard perimeter.



During a recent ASHE full-scale exercise, Navy Region Northwest firefighters worked closely with law enforcement and military security personnel to simulate coordinated entry and triage in an active threat scenario. The exercise demonstrated seamless integration between fire and law enforcement teams — ensuring victims could be located, stabilized, and transported rapidly, even while the threat had not yet been neutralized.

The integration of this protective equipment underscores Navy F&ES's unwavering commitment to safeguarding responders while maintaining the highest standards of emergency medical and tactical response capabilities in high-risk environments.





TSP For Retirees

Retirees often ask how best to invest their TSP accounts. While we cannot give investment advice, this email focuses on finding the right funds for you. No matter how long you've been retired, understanding your investment options and aligning them with your future needs can help your money last the rest of your lifetime.

What do short-term market drops mean?

When stock markets are volatile—as they have been over the past few months—it can be tempting to make investment decisions based on short-term changes. But by the time you react to a downturn, the markets may be moving in the opposite direction, and you could miss out on significant gains.

Consider this hypothetical example: Imagine that Jane had \$130,000 in her TSP account in August 2005. She then moved her entire account and started investing 5% of her \$89,000 salary into [L 2030](#), a fund with diversified risk. She kept doing that until she retired in June 2025 except during the S&P 500's 10 best days. On those days only, her entire account was in the G Fund. Based on historical returns and the assumptions outlined above, by June 2025, Jane could have about \$792,000. But if she'd remained in L 2030 the whole time, her account balance could have been about \$909,000.

How is this possible? Jane changed her investments to try and time the market, but by doing so, she ended up missing its best days. Historically, some of the market's biggest rallies have occurred shortly after its worst days, though this pattern is not guaranteed. If you change your investments when the market drops, you can miss the good days too, and that can cost you over the long term. Our

simplified example is somewhat extreme, but we share it to illustrate how risky trying to time the market can be. After retirement, your account's growth largely depends on your investment choices.

Remember that retirement investing is for the long term—eaccounts' you stop working. When we asked participants how long they might need their TSP investments to last in retirement, the most frequent estimate from those who were retired or no longer working was 20–29 years. If you take a long-term view, there is less need to follow day-to-day movements in stocks. Diversified index funds like [the ones available with the TSP](#) routinely perform better than actively managed funds that try to predict the markets.

Our L Income Fund is designed for retirees

Our [L Funds](#) help you manage risk and maximize returns, and they rebalance every day to sell stocks when they're high and buy when they're low. They invest your savings in a diversified mix of all five TSP individual funds and—at no extra cost—automatically adjust their mix of funds from higher risk to lower risk as you get closer to when you'll need your money. In other words, if you invest in an L Fund, your investments will become more conservative over time without you needing to do anything else.

If you're taking withdrawals from your TSP account in retirement, our [L Income Fund](#) was

designed for you. The L Income Fund is heavily allocated to our [G Fund](#), which focuses on preserving your money. But L Income also provides some exposure to the stock-based TSP funds (C, S, and I Funds), so your savings have the potential to keep growing over time. Compared to investing solely in the G Fund, the growth potential



provided by the L Income Fund can mean years more of income in retirement.

Even after you retire, your TSP account still has years left to grow. At all stages of investing, it's important to think about how you're going to use your money over time. Take a moment to log in to My Account at tsp.gov and review your investment choices. If you need to [make changes](#), we make it easy:

- A reallocation allows you to update how much of your entire account is invested in different TSP funds.
- A fund transfer moves money from one or more specific TSP funds to another specific fund(s) without affecting the rest of your account.

You can request these changes in My Account on tsp.gov or call our Thrift Line at 1-877-968-3778 and select option 3.

Roth in-plan conversions coming in 2026

In early 2026, you'll be able to convert money in your traditional (pre-tax) balance to your Roth (after-tax) balance in your TSP account. This is called a "Roth in-plan conversion." If you're considering one, we strongly advise you to consult a tax advisor to start planning how a conversion would affect your taxable income and estimate how much you may need to pay in taxes.

When you convert pre-tax money from your traditional TSP balance, your Roth in-plan conversion amount will become part of your taxable income for the year. This means that you'll pay income tax on the conversion amount based on your income tax rate. You'll need to pay the taxes with personal funds from another source, such as a savings account. (IRS rules don't allow you to use part of the conversion amount to pay the taxes.)

Paramedic of the Year



Firefighter/Paramedic Christina Fecteau, an Advanced Life Support (ALS) provider at Naval Base Coronado (NBC) Station 12 onboard NASNI, received the San Diego Padres' 2025 Paramedic of the Year award and was honored during pre-game ceremonies on 8 Jul. She was credited with saving five (5) lives in 2025.





Spotlight on Hawaii

Story by Donald Randall, Commander Navy Region Hawaii

The mission of the Navy Region Hawaii Federal Fire Department (FFD) is to provide exceptional fire & emergency services to the Department of Defense (DoD) by minimizing the loss of life, property, and damage to the environment throughout its area of responsibility. FFD's vision is to be the DoD model for fire & emergency services by striving for continuous improvement and providing a professional workforce adaptable to ever changing hazards.



Gregg Moriguchi is the Regional Fire Chief, Federal Fire Department for Navy Region Hawaii.

“FFD is a proud organization committed to serving the military community at the highest level. With a staff of nearly 300 personnel operating from 13 fire stations and one headquarters facility, FFD provides firefighting, emergency medical services, hazardous materials response, and technical rescue services to all military service branches on Oahu. The Navy Fire & Emergency Services motto is ‘Protecting Those Who Defend America’ which is proudly displayed on the side of every fire truck and ambulance,” said Chief Gregg Moriguchi.

The FFD mission and work ensures a safe working and living environment for the military community. “On base, earlier in the month, we responded to a person with chest pain at the Joint Base Pearl Harbor-Hickam tennis courts, next to building 150 ... the patient actually went into cardiac arrest in front of the firefighters and paramedics. So they quickly initiated CPR, administered advanced life support, and successfully resuscitated the patient,” recounted Moriguchi. FFD submitted a life-saving award nomination to Commander, Navy Installations Command (CNIC) for this incident.



“We run over 500 calls into the community a year, about 45 calls a month to the local community,” said Moriguchi.

FFD actively supported the Honolulu Fire Department (HFD) with this summer’s Nanakuli and Maili brush fires. “It was a large area in difficult terrain with dry brush and strong winds that contributed to favorable conditions for fire growth,” added Moriguchi.

When most people think of the fire department, operations and firefighting immediately come to mind. But Moriguchi said a lot of the work is actually done behind the scenes by the prevention division.



Fire inspectors conduct fire safety assessments to ensure facilities meet fire codes and hazardous work is performed in a safe manner with proper fire protection systems in place. They are also responsible for ensuring fire code adherence and safety of food truck vendors, fireworks displays, and mass gathering events. Fire inspectors are particularly involved with public education of fire safety practices, especially during Fire Prevention Week in October.

Moriguchi said Hawaii’s isolation makes it unique. “We have limited resources on Oahu and within the State and it is important to maintain relationships with others to quickly lend assistance to each other. All of us live in the same community.”

Moriguchi recognized Alan Kalama-Jacobson (Apu) for his leadership and fostering a family culture in the FFD Navy Region Hawaii.

“Apu is the current president of the Firefighters Union and has been instrumental in building and sustaining a family culture within the department,” said Moriguchi. Apu established the FFD memorial wall for FFD firefighters who have passed in the line of duty. He also coordinates volunteers to attend the annual Fallen Firefighters Memorial Service in Colorado Springs – a national event.

“We put the memorial wall up because we wanted a showcase for when we have visitors coming in here because it’s such a busy building. We have classes, we have different agencies, and also our recruit class,” explained Kalama-Jacobson.

The wall features a large photo of former FFD firefighters along with a monitor that displays historical data, images, and stories of heroes. The wall has evolved into a symbol of remembrance and serves as a passage where family members, visitors, recruits, and retirees pause to remember those lost in the line of duty and those lost in line of duty and those who passed due to natural causes, preserving the legacy of fallen brothers and sisters.

“We have a recruit class usually once a year here, and we want the younger generation to see the wall, we want the recruits to know they are part of something bigger than themselves and to know that the ‘FFD family’ is real,” said Apu.

Being part of the Fire & Emergency Services is more than a job; it is a lifelong commitment to continuous self-improvement and preserving the legacy for future firefighters.

For more information about FFD, visit <https://cnrh.cnrc.navy.mil/Operations-and-Management/Fire-and-Emergency-Services/>.



NDW Mutual Aid

Story and photo by Andrew Revelos, Naval Support Activity South Potomac



Naval District Washington (NDW) Fire & Emergency Services Dahlgren Company responded to a major structure fire at an off-base apartment complex in King George County on July 23. The Dahlgren crews were joined by firefighters from King George, Stafford, and Westmoreland Counties in Virginia, as well as crews from La Plata, Maryland. One child was injured, and several families were displaced.

The morning started normally enough for the Dahlgren firefighters when the tones rang out for the reported apartment fire, said Capt. Chris Strybing, Dahlgren Truck

28. “All Dahlgren apparatus were on the street within seconds of dispatch. While enroute, crews were notified of the report of fire coming out of a ground floor apartment window. A large smoke column could be seen while units were still on base, giving them the heads up that this would be a working fire.”

As the Dahlgren crew arrived on scene, “Screams from children inside could be heard as crews made their way to the smoke- and fire-filled hallway,” said Strybing. “The crew from Rescue Engine 28 immediately began an aggressive interior attack of the fire on the first floor, while the crew from Truck 28 performed searches in zero visibility conditions of adjacent apartments.”

A Dahlgren ambulance crew began treating victims, including an infant, as well as those who were able to “self-rescue” out of the burning complex.

The crews worked methodically to contain the fire, “knocking it down” on the first floor, then the second. Once the fire was contained in the complex’s attic, crews opened access holes through the roof and positioned hoses at the top of the structure to continue putting out the blaze.

The firefighters continued searching “every inch” of the complex but found no more victims. The effort paused only when the Dahlgren crew’s oxygen tanks ran low and they were relieved by another responding crew. Dahlgren Company stayed on scene for several more hours, assisting the multi-agency response as well as victims.

Strybing reflected on Dahlgren Company’s aggressive actions to rescue victims and contain the fire. “The smoke and fire conditions on arrival gave crews a good understanding of what they were facing,” he said. “From the rear of the structure, we knew that there was heavy involvement in the rear apartments on two floors, and that the fire was extending into the roof. Knowing this, on top of hearing children screaming, the quick action of knocking down as much fire as possible as fast as we could, was our only option. Although the amount of fire was greater than normally confronted with, the crews performed seamlessly with little to no [verbal] communication between each other due to everyone knowing their jobs.”



The Navy firefighters credited their high level of proficiency on this day to their consistent training, as well as their frequent responses to mutual aid requests. In 2024, fire & emergency services companies from Naval Support Facility (NSF) Dahlgren, NSF Indian Head and its annex at Stump Neck, completed 1,473 mutual aid responses. The same crews have responded to nearly 1,000 mutual calls so far in 2025.

“Regular responses to assist our mutual aid partners allows personnel the continued training and use of their skills throughout the year and provides ample opportunity for personnel to operate with other crews in different situations,” said Strybing, relating those skills to the crew’s quick actions at the apartment complex fire. “All interior tasks in the first almost 20 minutes were performed by four to six personnel from Dahlgren. This is not typical in today’s fire service and speaks volume of the skills and determination levels within each and every one of our people. As a company level officer, I cannot say enough about the work and diligence to duty the Dahlgren crews performed with during this incident. It should be no surprise to me, as our personnel give 110 percent day in and day out to provide service, not only to NSF Dahlgren, but our surrounding communities as well.”

District Fire Chief Matt Gilroy also emphasized the valuable experience crews gain from mutual aid, as well as additional safety they bring to the outside community. “When our crews respond to calls for assistance in neighboring jurisdictions or receive support from them, they are exposed to different scenarios, structures, equipment, and operating procedures. This variety challenges them to adapt, think critically, and apply their training in real-world situations that often differ from what they encounter day-to-day in our own first-due area. Working alongside other departments also sharpens communication, coordination, and teamwork under dynamic conditions. It ensures that our personnel stay familiar with specialized tactics and tools that may not be used frequently but are vital when needed such as advanced rescue operations, large-scale fire attacks, or complex incident command.



“Most importantly,” Gilroy continued, “mutual aid strengthens relationships with our regional partners. In major incidents, no single department can do it all alone. Our crews’ ability to integrate seamlessly with other teams directly impacts the safety of our responders and the communities we serve.”

For Naval Support Activity South Potomac’s (NSASP’s) commanding officer, Capt. John Nadder, the event highlighted the critical role Navy First Responders play on installations, as well as in the surrounding community.

“The actions of Dahlgren Company exemplify the heroic efforts that first responders demonstrate every day, and the Naval Support Activity South Potomac community is immensely proud of these heroes,” he said. “As others attempt to escape harm’s way, these brave men and women are trained to move methodically toward danger to save innocent lives. Dahlgren Company answered the call, as they do without hesitation each day, and the fortified partnership with the local community is vital in responding to our neighbor in their time of need.”

True heroism is not the urge to surpass all others at whatever cost, but the urge to serve others at whatever cost. [Arthur Ashe](#)



Life Saving Awards



To date CY 2025:

- 90 Life Saving Award certificates awarded; and 15 lives have been saved by Navy F&ES
- Certificates awarded in past 30 days are:

Provider	Region	Award #	Incident Type
Firefighter/Paramedic Bernardo Moreira	CNRH	1	Cardiac Arrest
Firefighter Raymund Manuel	CNRH	4	Cardiac Arrest
Firefighter Justin Salcedo	CNRH	2	Cardiac Arrest
Firefighter Curt Mendoza	CNRH	1	Cardiac Arrest
Firefighter Hillary Broad	CNRH	4	Cardiac Arrest
Firefighter James Cornwell	CNRH	1	Cardiac Arrest
Firefighter/Paramedic Kameron Aceret	CNRH	2	Cardiac Arrest
Firefighter/Paramedic Lane Natori	CNRH	1	Cardiac Arrest
Acting Lieutenant David Kramer	CNRH	3	Cardiac Arrest
Firefighter Stephen Taheny	CNRH	2	Cardiac Arrest
Firefighter Carlos Taranto	CNRH	1	Cardiac Arrest
Captain Lawrence Graves	CNRNW	6	Cardiac Arrest
Driver Operator Ryan Lankelis	CNRNW	2	Cardiac Arrest
Firefighter Hayden Gresli	CNRNW	3	Cardiac Arrest
Firefighter Andrew Lewis	JRM	1	Cardiac Arrest
Firefighter/Paramedic Benny Castro	JRM	2	Cardiac Arrest-AED
Supervisory Firefighter Frank Cruz	JRM	5	Cardiac Arrest-AED
Firefighter Benjamin Garcia	JRM	3	Cardiac Arrest-AED
Firefighter Raymond Duenas	JRM	1	Cardiac Arrest-AED
Firefighter Shane Roberto	JRM	2	Cardiac Arrest-AED
Firefighter Hance Barcinas	JRM	1	Cardiac Arrest-AED
Firefighter Nathan Truitt	CNRNW	1	Cardiac Arrest-AED
Firefighter Jonathon Harris	CNRNW	1	Cardiac Arrest-AED
Firefighter Cameron Wahlstrom	CNRNW	1	Cardiac Arrest-AED



Around the Firehouse ... Cool Pictures





Around the Firehouse (Cont.)

Navy F&ES 2025 Awards Ceremony



Navy F&ES Hall of Fame Class of 2025: Mark Chaney, Jaimie Wood, Russell Tarver, Janice Lozoya and Frank Montone. John Morris was somewhere on a beach in South Texas making art and couldn't make it to the photo.



Navy F&ES Recognitions

NAS Corpus Christi

Firefighter Jay Guerrero was recognized as Firefighter of the Quarter (Second Quarter) at Naval Air Station Corpus Christi! Jay consistently demonstrates professionalism, resilience, and an unwavering commitment to the mission. His strong work ethic, positive attitude, and dedication to the safety of our community make him a vital part of our team.

Fire Chief Jeff Hawkins congratulates Firefighter Guerrero on this well-earned honor. We are proud to have him on our crew and even prouder to celebrate his achievements.



Military Fire Heritage Foundation Hall of Fame



Gene Rausch, retired Deputy Director Navy F&ES, inducted into the Military Fire Heritage Foundation Hall of Fame



Recognitions (Cont.)

Naval Auxiliary Landing Field Fentress

Navy Region Mid-Atlantic Fire & Emergency Services congratulates Aviation Boatswain's Mate (Handling) 3rd Class Jakob Morrison, assigned to Naval Auxiliary Landing Field (NALF) Fentress, who was recognized as Commander, Navy Installations Command's Firefighter of the Year.

Congratulations, ABH3 Morrison!



Naval Air Station Corpus Christi

Congratulations Captain Arturo Garza on your retirement. Thank you for your hard work and dedicated service of 37 years to Navy and DoD. You'll be missed...

Watch Captain Art Garza's retirement at this link:

<https://www.facebook.com/share/v/15HiqLRgYQ/>





Recognitions (Cont.)

Naval Air Facility El Centro

Chief David Newcomb was recognized as the Senior Civilian of the Quarter for his exceptional leadership at Naval Air Facility El Centro. His efforts included overseeing a \$25 million fire station project, improving infrastructure, saving the government thousands by reallocating fire equipment, and ensuring safety for the 2025 Airshow.

He earned the Civilian Service Achievement Medal for his heroic actions on March 3, 2025. While traveling on Interstate 8 near Highway 79, he witnessed a car accident

and quickly ensured the driver's safety, protecting her from further harm. His quick thinking and assistance in navigating icy conditions and dangerous traffic saved the driver from additional injury.

Chief Newcomb's dedication continues to make a lasting impact on both his department and community.



Naval Base Ventura County



Engineer David Segovia of the Ventura County Federal Fire Department was named Firefighter of the Year by the Knights of Columbus Oxnard Council 750 as part of their annual Public Safety Night, which honors first responders across Ventura County. The award acknowledged Segovia's hard work, dedication, and valuable contributions to the department.

One of his most noteworthy accomplishments is the creation of a new hire firefighting program. This program, designed to quickly train recruits in the essential duties of fire service operations, has significantly enhanced the training process and allowed new employees to integrate into the team swiftly and efficiently. His mentorship and dedication to ensuring new hires are fully

prepared to respond to emergencies have been instrumental in maintaining a high standard of operations. Segovia's program has also helped reduce overtime and ensure adequate staffing levels, directly benefiting the overall efficiency and effectiveness of the department.





Navy Region Northwest Trains for Wildland Fires

By Driver Operator Brendon Wade, NRNW F&ES, Battalion 2 - Engine 79

Navy Region Northwest F&ES participated in the Washington State Department of Natural Resources (WA DNR) Wildland Fire Academy. Facilitated by WA DNR, with interagency cooperation partners from the US Forest Service (USFS) and the National Oceanic and Atmospheric Administration (NOAA), the academy was structured around a mock Incident Command Type 3 (ICT 3) fire camp setting.



This training strengthened our wildland fire response. The field-based instruction is critical for Navy firefighters to acquire the specialized skills and experience required to combat wildfires effectively, most importantly in the wildland/urban interface and intermix we see here in NRNW. Brush 79 was to teach our partners new firefighters the different types of firefighting equipment they may see on the fireground. Brush 79 was tested during a full-scale wildland fire exercise by assisting in pumping to a progressive hose lay in a heavy timber and logging slash component in steep terrain and proved vital in assisting to control the mock fire.

The most valuable point to this training was for all agencies to learn how to be compatible and effective in an emerging incident. Another significant benefit is the firsthand experience of observing and participating in the

operational and logistical processes characteristic of a full-scale ICS Type 3 or greater incident.

Overall, the WA DNR Wildland Fire Academy was a successful and highly valuable training evolution. Our department's participation and continued future participation in similar interagency training is critical to fulfilling our mission to protect America's Fleet, Warfighter, and Family.





CNRJ Promotions



Huge congrats to KOGUSHI-San on his promotion to Fire Crew Chief and MIYHARA-San on his promotion to Fire Truck Driver! Their exceptional performance, dedication, leadership and commitment to mentoring the next generation of firefighters make us incredibly proud to have them serving our community.

THANK YOU for your service to Commander Fleet Activities Sasebo and our surrounding community.



Director Navy F&ES Visits CNRMA District 3





Navy F&ES Legacy

NAVY FIRE & EMERGENCY SERVICES FALLEN FIREFIGHTERS

IN THE LINE OF DUTY

Date	Location	Name	Date	Location	Name
21 August 2023	NAS JRB New Orleans, LA	Thomas "TJ" Maury	12 July 1981	NAS Whidbey Island, WA	John Schmidt
27 June 2023	NAS Patuxent River, MD	Brice Trossbach	4 March 1981	NAS Norfolk, VA	William Travis
1 January 2021	NSF Indian Head, MD	Bryan "Hammy" Hamilton	19 October 1973	NAS San Diego, CA	Brian Lindsey
6 November 2019	NAS Pensacola, FL	Dwain Bradshaw	19 October 1972	NAS San Diego, CA	Stanley Hertel
5 February 2018	NS Norfolk, VA	Stephen Bement	1 October 1973	NALF San Clemente Island, CA	Stephen Stiftner
30 May 2014	JB Anacostia-Bolling, DC	John "Mac" McDonald	24 January 1964	NSY Puget Sound, WA	Vernon Fletcher
13 January 2012	NSA Naples, Italy	Lugi Rullo	20 March 1962	NS Annapolis, MD	Herbert Wells
13 August 2011	NSA Naples, Italy	Roberto Nocera	22 January 1961	NAS Midway Island, Atoll	AM3 Ronald Blakeman
31 December 2003	NSB New London, CT	Kenneth Jeffrey	22 January 1961	NAS Midway Island, Atoll	AB3 Gordon Blatchley
27 September 1988	NAB Little Creek, VA	Robert "Bobby" Hoeflein	22 January 1961	NAS Midway Island, Atoll	AN Robert Razey
9 August 1982	NS Adak, AK	Perry Wallace	15 April 1954	NSF Dahlgren, VA	Warrend Marsh Sr.

In Memoriam



UNITED STATES NAVY FIRE & EMERGENCY SERVICES

HALL OF FAME

001 William Killen, 2004	016 Francis Brannigan, 2010	031 Gerald Makowski, 2017	046 Andrew Arndt, 2023
002 James Manser, 2005	017 Lewis Meyer, 2010	032 Gelacio Rodriguez, 2017	047 Mark Hendley, 2023
003 Clarence Rout, 2006	018 Roy Grubbs, 2010	033 John McDonald, 2017	048 Joseph Duke Sr., 2023
004 David Butler, 2006	019 Orville Emory, 2011	034 Dudley King, 2018	049 Charles Miedzinski, 2024
005 Avrah Cuthriell, 2007	020 Charles Peters, 2011	035 Eugene Carmody, 2018	050 Bennie Williams Jr., 2024
006 George McGuigan, 2007	021 Douglas Thomas, 2011	036 Robert Williams, 2018	051 Mark Weil, 2024
007 Waverly Sykes, 2007	022 Charles Gindele, 2012	037 Jerry Sack, 2019	052 Ira Simmons, 2024
008 Hank Vescovi, 2007	023 John Wentzel, 2012	038 William Hennessey, 2019	053 Ricky Brockman, 2024
009 William Albrittain, 2007	024 Leroy Ellis, 2013	039 Robert Tofson, 2020	054 John Morris, 2025
010 Daniel Marshall, 2007	025 Dr. Richard Tuve, 2013	040 Michael Jones, 2020	055 Jaimie Wood, 2025
011 Nicanor Benavidez, 2008	026 John Arruda, 2014	041 George Kennett, 2021	056 Janice Lozoya, 2025
012 Haraldur Stefansson, 2008	027 Augustus Bowling, 2014	042 Glenn DeLaura, 2021	057 Frank Montone, 2025
013 William Beniker, 2008	028 Robert Darwin, 2015	043 Joseph Thompson, 2022	058 Mark Chaney, 2025
014 William Thomann, 2009	029 James Meagher, 2016	044 Stuart Cook, 2022	059 Russell Tarver, 2025
015 Harry Tagen, 2009	030 Frederick Seibel III, 2017	045 Kenneth Jeffery, 2022	

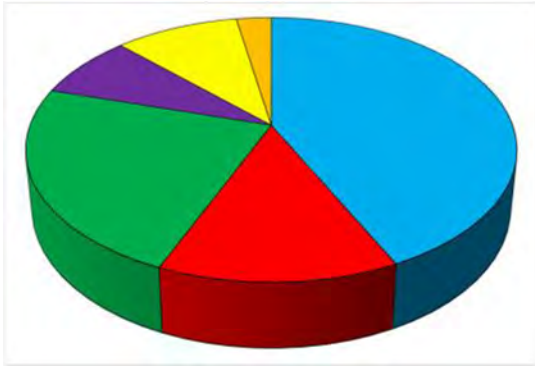




ESAMS Corner Update

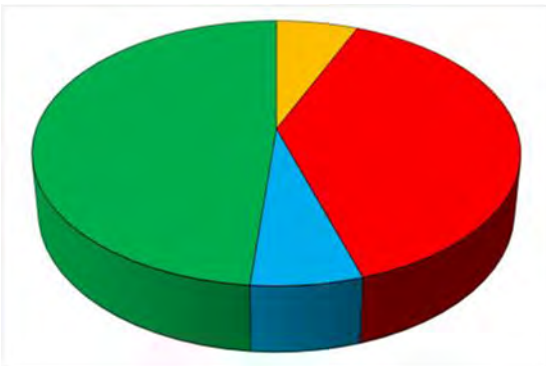
CY 2025 Statistics (01 January – 31 July)

Operations



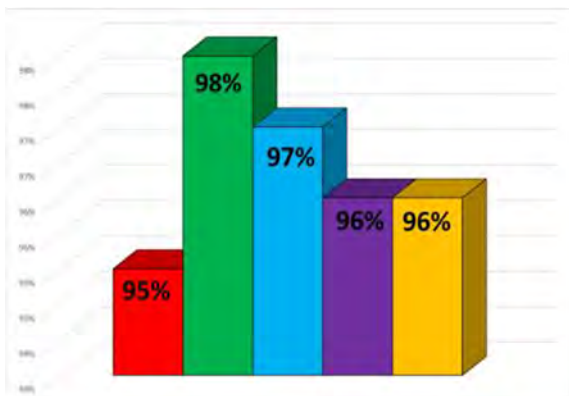
Rescue & EMS	14,582
Hazardous	4,538
False Alarm	7,916
Service Calls	2,688
Good Intent	3,309
Fires	934
Total	33,967

Prevention



Fire Public Ed Classes	2,433
Hot Work Permits	15,123
Inspections	18,959
Building Evacuation Drills	2,523
Total	39,038

Training



EMS	97%
Proficiency	95%
Emergency Management	98%
Safety	96%
DoD Certification	96%

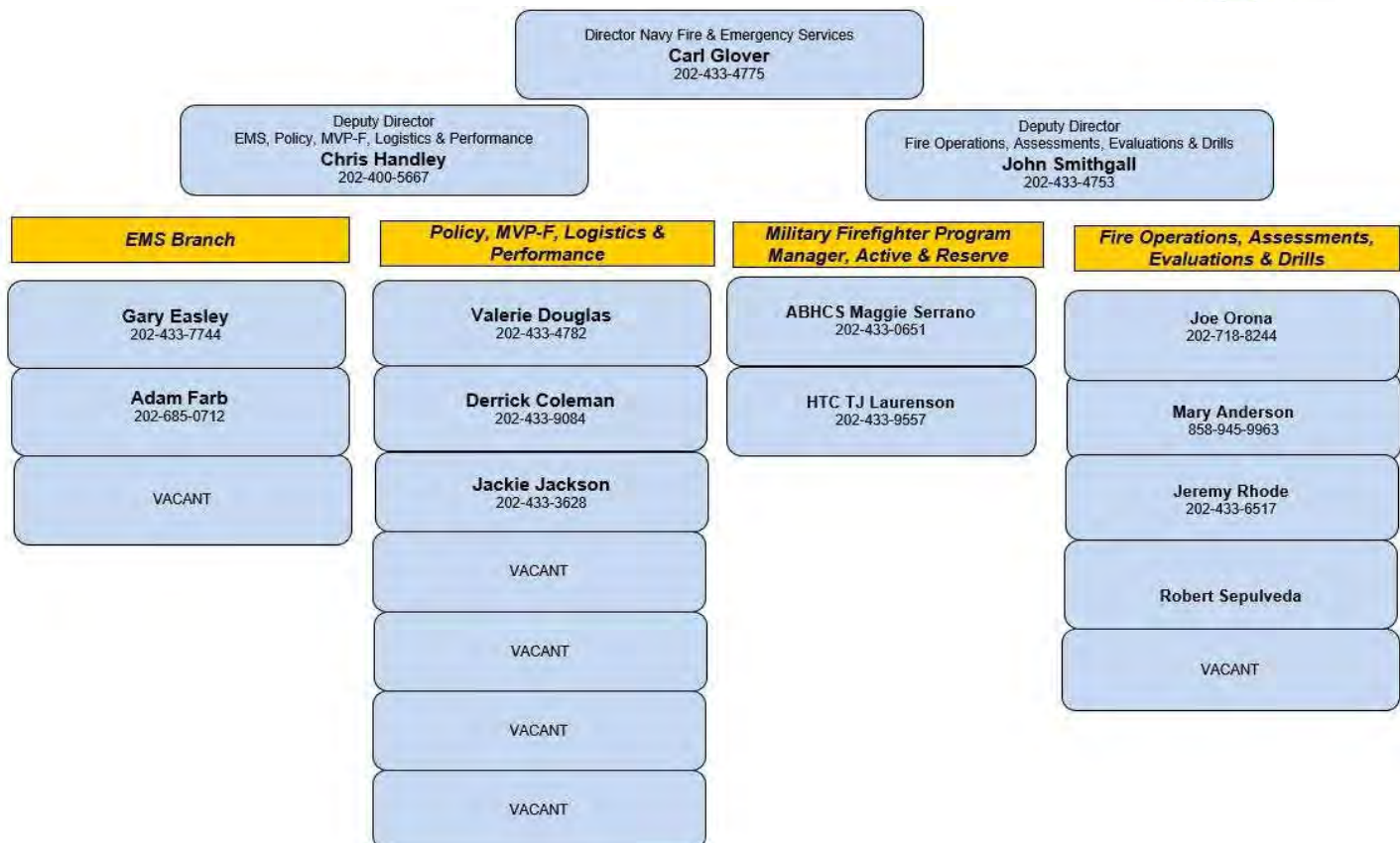
Mishaps Reported: 21
Total Lost Work Days: 2





Navy Fire & Emergency Services (N30)

Commander, Navy Installations Command
716 Sicard Street, SE, Ste 100
Suite 305
Washington, DC 20374-5140



To read past issues of ***What's Happening***, the Navy Fire & Emergency Services newsletter, visit <https://www.cnic.navy.mil/FES-Newsletter>

To submit stories and photos to ***What's Happening***, send an e-mail to Director, Navy F&ES, Carl B. Glover at carl.b.glover.civ@us.navy.mil



SCAN QR CODE FOR LISTING OF ALL CURRENT JOB OPPORTUNITIES UNDER NAVY FIRE PROTECTION AND PREVENTION (0081 SERIES).

<https://www.usajobs.gov/Search/Results?j=0081&a=Nv52&k=&p=1>