



What's Happening

Navy Fire & Emergency Services Newsletter

Protecting Those Who Defend America



February 2024

Omnis Cedo Domus

Vol. 22 No. 2

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Federal Fire Service Résumé Writing in the 21st Century

Story by: Ricky Brockman, Retired Deputy Director Navy F&ES

I have been a selection panel member or hiring official for dozens of firefighters and officers and I am always struck by how little many applicants understand about building a solid résumé. I recently had the honor of helping a federal government agency select a new Fire Chief and see a burning need to share my thoughts for those of you looking to progress in your career. This shouldn't be construed as infallible advice, just an experienced point of view that I promise will improve your competitiveness.

Con't. on page 6

From the Director

Congratulations to all our CY23 F&ES Award Winners ... VADM Gray recently announced our CY23 Navy F&ES Award Winners, Hall of Fame Inductees, and Lifetime Achievement Award Recipients. BZ to all the Teams and individuals.

As you can imagine completion at this level is very competitive and fierce. We received 88 nominations this year, across all the award categories, and as you can imagine, it was very difficult to select only one winner in each category. *Every nominee is a winner*, and we truly had to select the best of the best. I commend all the Fire Chiefs and supervisors for taking time to write the nominations and provide recognition to their teams and staff. Formal awards presentation is scheduled for 1st May, at the U.S. Naval Academy, Annapolis Maryland.

Con't. on page 2



From the Director

Con't. from page 1

Best Wishes to all our Navy award winners who move forward to compete in the DoD F&ES awards selection process. DoD award announcements are expected first week in May.

Enjoy this edition of our newsletter. We are always seeking articles, pictures, or event for future editions. One feature I would like to expand is highlights on retirees and pictures from days gone by, please send us your articles and pictures.

Navy F&ES is Hiring! Thanks to all our Navy F&ES Teams and members who serve, Protecting Those Who Defend America. Please stay safe.

Carl



SCAN QR CODE FOR LISTING OF ALL CURRENT JOB OPPORTUNITIES UNDER NAVY FIRE PROTECTION AND PREVENTION (0081 SERIES).

[USAJOBS - Search](#)

New Approved F3 Foam

Naval Research Laboratory approves qualification of “ECOPOL A3+ MILSPEC” under MIL-PRF-32725 (I1), “Fire Extinguishing Agent, Fluorine-Free Foam (F3) Liquid Concentrate, for Land-Based, Fresh Water Applications.”

(Courtesy photos during foam demo at Dallas Fort Worth Airport Fire Training Research Center)



Calendar Year 2023 Navy F&ES Awards



It gives me great pleasure to announce the Navy winners of the CY23 Fire & Emergency Services (F&ES) Awards.

The following nine CNIC F&ES teams and personnel stand out as Navy F&ES Award winners and will go on to represent Navy at the DoD level of competition:

- Small Fire Department of the Year: Naval Construction Battalion Center Gulfport
- Medium Fire Department of the Year: Commander Fleet Activities Yokosuka
- Large Fire Department of the Year: Navy Region Mid-Atlantic District 3, Naval Air Station Oceana, Joint Expeditionary Base Little Creek - Fort Story
- Fire Prevention Program of the Year: Navy Region Mid-Atlantic, Naval Support Activity Crane
- Military Firefighter of the Year: ABH1 (AW) Anna Perez, Naval Support Activity Naples
- Civilian Firefighter of the Year: Jeffry Frawley, Naval Air Station Joint Reserve Base Forth Worth
- Military Fire Officer of the Year: ABH1 (AW) Hayden Ballard, Naval Station Rota
- Civilian Fire Officer of the Year: Nicholas Khan, Naval Submarine Base Kings Bay
- Fire Service Instructor of the Year: Kraig Parker, Naval Station Mayport

Additional Navy Only Award winners are:

- EMS Provider of the Year: Jennifer Fraga, Navy Region Northwest, Battalion 2 Naval Base Kitsap - Bangor
- Fire Inspector of the Year: Gladys Bolyard, Naval Submarine Base Kings Bay
- Fire Chief of the Year: Cedric Patterson, Navy Region Mid-Atlantic District 3 Naval Air Station Oceana, Joint Expeditionary Base Little Creek - Fort Story

Navy F&ES Hall of Fame:

- Charles “CP” Miedzinski Jr., Region Fire Chief (retired), Naval District Washington
- Bennie “Bud” Williams Jr., Region Fire Chief (retired), Navy Region Mid-Atlantic
- Mark Weil, Assistant Fire Chief of Prevention (retired) Naval Air Station Corpus Christi
- Ira Simmons (deceased), Fire Chief, Bolling Air Force Base (Navy)
- Ricky Brockman, Deputy Director (retired), Commander Navy Installations Command

Navy F&ES Lifetime Achievement Award:

- Thomas “TJ” Maury (deceased), Fire Chief, Naval Air Station Joint Reserve Base New Orleans
- Gene Rausch, Deputy Director (retired), Commander Navy Installations Command
- John Lyon, District Chief, Naval Support Activity Annapolis




Taking Care of Our Own

From: CNIC HQ Fire & Emergency Services

The Taking Care of Our Own Program was launched in October 2005 to provide a support network for federal civilian members of the DoD Fire & Emergency Services family. The Program provides a simple, systematic, DoD-wide means to help family members in crisis who have exhausted their leave. The program entails alerting all members of the family that a fellow member is suffering from a personal or family (medical) crisis and has been approved for Volunteer Leave Transfer Program. Each family member is asked to donate at least one hour of annual leave to the member in crisis so they can focus on recovering rather than worrying about loss of the pay check (the result of running out of leave). Participation in the program is completely voluntary and no member may be pressured to donate. The single requirement is that the leave recipient must be approved for the Volunteer Leave Transfer Program.

NAME	LOCATION	POINT OF CONTACT
Edward Smith	Fort Leavenworth, KS	kelly.m.smith172.civ@army.mil
Samuel Adam Martinez	MCAS Miramar, CA	sarah.faas@usmc.mil
Curt Pechloff	Fort Benning, GA	stuart.a.namie.civ@army.mil
Zachary Rayfield	NSA Souda Bay, Greece	antigoni.vasiliad.gr@eu.navy.mil
Kenneth Little	Robins AFB, GA	forest.johnson@us.af.mil
Jon Stenstad	Eglin AFB, FL	michael.clayton@us.af.mil
Derek Murdock	157 th Air Refueling Wing, NH	patrice.h.foggarty.mil@army.mil
Christopher Bishop	NAS JRB New Orleans, LA	adam.k.crowe.civ@us.navy.mil
Edward Williams	McDill AFB, FL	6FSS.FSCA.MacDillLEMRTeam@us.af.mil
Scott Beaudoin	NAVSTA Newport, RI	marc.j.smith.civ@us.navy.mil
Keith Mitchell	Joint Base Anacostia Bolling	christopher.a.scully2.civ@us.navy.mil
David Rupert	NS Norfolk, VA	marc.j.smith.civ@us.navy.mil
Bradley Jones	Dobbins ARB, GA	breeann.gresham.1@us.af.mil

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Center for
Public Safety
Excellence®

Learning
OPPORTUNITIES

Training Opportunities

At the Center for Public Safety Excellence® (CPSE®) we are excited to bring you the latest learning opportunities to advance your department and career.

CPSE is looking for agencies to host the Quality Improvement for the Fire & Emergency Services workshop in 2024. If you are interested in hosting a 2024 workshop, download the [hosting agreement](#) for more information.

Quality Improvement for the Fire & Emergency Services Workshop - 3 Days, In-Person

Click [here](#) for civilian workshops.

March 18-20 - Danville Fire Department, Danville, VA	April 30-May 2 - Cary Fire Department, Cary, NC
April 9-11 - Surprise Fire Medical Dept, Surprise, AZ	May 7-9 - Green Bay Metro Fire Dept, Green Bay, WI
April 15-17 - Bryan Fire Department, Bryan, TX	June 4-6 - Coral Gables Fire Rescue, Coral Gables, FL
April 23-25 - City of Fairfax Fire Dept. Fairfax, VA	June 11-13 - Liberty Township Fire Dept. Powell, OH
April 30-May 2 - Boulder Fire-Rescue, Boulder, CO	August 5-7 - CPSE, Atlanta, GA

On-demand Training

Category 2: Understanding the Essential Elements of the CRA/SOC

Click [here](#) for on-demand training

On-Demand Webinars and Resource Documents

We encourage you to take the time to access these free resources in the CPSE University:

[On-Demand Accreditation Videos](#) -

Writing the Four-Part Answer - A webinar explaining development of the four-part answer for the self-assessment manual.

Performance Statements - A webinar explaining development of performance statements.

Creating a Strategic Plan - A webinar explaining the creation of a community-driven strategic plan.

Developing Strategic Plan Goals and Objectives - A webinar explaining how to develop effective goals and objectives for a strategic plan.

For questions or assistance contact info@cpse.org or 703-691-4620.

Resource Documents

[Annual Appraisals](#) - A handout to assist with developing annual appraisals.

[Critical Tasking](#) - A handout to aid in conducting critical tasking for all emergency response types.

[Engaging Stakeholders](#) - A handout explaining how to engage stakeholders in the CRA/SOC process.

[Fire Department Strategic Plans and Community Master Plans: Are They The Same?](#) - A handout comparing and contrasting fire department strategic plans and community master plans.

[Performance Statements](#) - A handout outlining how to develop performance statements.

[Writing the Four-Part Answer](#) - A handout explaining development of the four-part answer for the self-assessment manual.

[Completing the Designation Application](#) - Learn tips on completing the designation application for CFO, CTO, CEMSO, FM, or FO

[21st Century Fire & Emergency Services White Paper](#) Handouts and videos on the critical issue areas.

Fire Service Résumé Writing (*con't. from page 1*)

Once you zero in on the job you want, learn all you can about the position. Your first resource is the actual job announcement; be sure to carefully read and understand what they are looking for in terms of experience, knowledge, skills and abilities. Here are some excerpts from a recent job announcement for a Navy Fire Chief position (this one has been filled).

Summary

You will serve as a Regional FIRE CHIEF in the Fire and Emergency Services Directorate of COMMANDER NAVY REGIO

[Learn more about this agency](#)

Overview

Accounting applications

Open & closing dates

07/31/2023 to 08/07/2023

Salary

\$116,393 - \$151,308 per year

A Cost-of-Living-Allowance (COLA) of 12.25% will be added to the stated salary. COLA is subject to change at any time.

Pay scale & grade

GS 14

Announcement number

Duties

- You will coordinate, review, approve, and monitor plans for new construction including fire protection systems, installations and upgrades.
- You will be responsible for the planning and execution of the annual budget of the Department.
- You will participate in the development of new and improved methods for fire prevention, firefighting, nuclear accident or incident control, disaster control, firefighting personnel utilization, and training.
- You will develop plans and programs necessary to carry out the Departments responsibility to protect the lives and properties with the Armed Forces activities and installations within the Command.
- You will provide supervisory duties to a range of firefighter civilian positions or equivalent military ranks.
- You will re-organize work to increase effectiveness, productivity and/or job satisfaction.
- You will support subordinates who desire to develop their potential by providing counseling, training and/or cross training.
- You will promote and execute Equal Employment Opportunity (EEO) policies and procedures and communicate content of same to subordinate employees.

Qualifications

Your resume must demonstrate at least one year of specialized experience equivalent to the next lower grade level (GS-13) or pay band in the federal service or equivalent experience in the private or public sector managing, planning and directing fire protection/prevention theories, principals methods, practices and procedures; overseeing the funding requirement, budget process and supply function; providing program policies (e.g., personnel management, labor relations, scheduling of work, assignment of personnel, apparatus and response areas, training requirement and the use of specialized guidelines and instructions).

Must possess a current certification as Firefighter Officer IV, Fire Instructor III, Fire Inspector III, Airport Firefighter, and Hazardous Material Incident Commander issued by the Department of Defense (DoD), International Fire Service Accreditation Congress (IFSAC) or ProBoard. (You must submit a copy of your certificate in your application package. Failure to provide the required document will result to ineligible rating.)

Management website:

<https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0000/fire-protection-and-prevention-series-0081/>

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., professional, philanthropic, religious, spiritual, community, student, social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment.

Education

This job does not have an education qualification requirement.

How You Will Be Evaluated

You will be evaluated for this job based on how well you meet the qualifications above.

In order to qualify for this position, your resume must provide sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which you are being considered. Your resume is the key means we have for evaluating your skills, knowledge, and abilities as they relate to this position. Therefore, we encourage you to be clear and specific when describing your experience.

When the application process is complete, we will review your resume to ensure you meet the hiring eligibility and qualification requirements listed in this announcement. You will be rated based on the information provided in your resume and responses to the Occupational Questionnaire, along with your supporting documentation to determine your ability to demonstrate the following competencies:

- ACCOUNTABILITY
- DEVELOPING OTHERS
- MANAGING HUMAN RESOURCES
- ORAL COMMUNICATION
- RISK MANAGEMENT
- WRITTEN COMMUNICATION

You should list any relevant performance appraisals and incentive awards in your resume as that information may be taken into consideration during the selection process. If selected, you may be required to provide supporting documentation.

If after reviewing your resume and supporting documentation, a determination is made that you inflated your qualifications and/or experience, your score may be adjusted to more accurately reflect your abilities or you may be found ineligible/not qualified.

Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

All eligibility, qualifications, and time-in-grade requirements must be met by the closing date of this announcement.

Con't. on next page

Fire Service Résumé Writing (*con't.*)

Address Every Duty (Verb) Outlined In The Hiring Announcement

In one of my favorite *Andy Griffith Show* episodes, Gomer Pyle is looking for a job and decides to answer an ad for a butcher. Andy asks, “Do you know anything about cutting meat?” Gomer, startled, says, “Do you think they’ll ask me that?”

Fortunately for federal applicants, this should never be an issue as every job announcement clearly lays out what you will be expected to perform.

Take the time to read and understand every word of the hiring notice. Pay close attention to the opening and closing dates (typically very short); confirm the salary range and pay scale & grade to be sure it will suit your standard of living.

Do a deep dive into the duties, qualifications and evaluation criteria. You need to address every single duty, qualification and evaluation factor in your résumé. It may be a good idea to create a matrix on an Excel spreadsheet to list each factor and use that as a checklist. Be very meticulous to include every verb (i.e., coordinate, review, approve, monitor, etc.) and describe how you accomplished those duties in your past or, preferably, current positions.

Address every duty verb whether you actually did them or not. Let’s say you coordinated, reviewed and monitored new construction plans but you never approved those plans. Say that. Maybe you recommended approval or maybe you didn’t have approval authority. Let the hiring panel know that you didn’t simply overlook that word. Don’t leave any duty verb unaddressed.

The same holds true for qualifications. When the announcement says you must demonstrate one year of specialized experience equivalent to the next lower grade level, be sure you understand what that experience entails. You can easily find that information in the *General Schedule Qualifications Standards for Fire Protection and Prevention Series GS-0081*. If you don’t have a copy of this standard you can find it at [Position Classification Standard for Fire Protection and Prevention, GS-0081 \(opm.gov\)](https://www.opm.gov/policy-data-oversight/classifications-standards/guide/guide-to-the-general-schedule-qualifications-standards-for-fire-protection-and-prevention-series-gs-0081/)

If you’re not familiar with how a position is classified you will do well to read and understand the classification standard. You will need to do extensive research into the process and how the four factors are scored to determine grade levels. Page 27 of the

standard will give you an overview and you can reach back to see what each factor entails and how it impacts the grade levels. Everyone in the career field should know this standard but that’s a subject for another day.

Once you determine which grade level you need to demonstrate experience or equivalency to, you should spell out how you have at least one year of experience doing those, or equivalent, things that qualify you for the position.

Next you need to understand and address the *How You Will Be Evaluated* section of the announcement and, once again, be sure to address every competency the agency will use to evaluate your application. Be sure to provide any supporting documentation they may ask for.

Understand The Position for Which You Are Applying

One serious mistake I’ve seen applicants make is a failure to know about the organization they are applying to; in this age of the internet this is inexcusable. Employers understand and expect applicants to have more than a rudimentary knowledge of the mission, culture, demographics and policies of the organization. Spend some time to seriously research the organization starting with a Google search and digging down as deeply as you can. Don’t forget to look for official websites, employee blogs, social media or labor organization pages pertaining to your potential employer. Pretend you’ve just been hired and you start next week. Learn as much as you can.

The Most Important Piece of Advice

When I review résumés, I am truly frustrated with reading job descriptions. I’m not as interested in what you were responsible for as I am in what you did to carry out those responsibilities.

For example, many people copy their job description with statements like:

- Supervisor of emergency personal pertaining to technical and administrative task including staffing, approval of subordinate time, assignment of personnel and conducting performance evaluations of personnel.

Con't. on next page

Fire Service Résumé Writing (con't.)

- Serves as an Incident Commander on emergency incidents involving hazardous materials, fires, and technical rescues.

While statements like these stand out as much more impactful and informative:

- Drafted blueprint and implemented mid-year alternate work schedule change for 250 bargaining unit employees through subordinate supervisors, manage 120 technical employees from grades GS-X through GS-XX.
- Responded as Incident Commander to a large frame aircraft mishap, no nose gear landing – coordinated efforts of 34 responders from seven Base support agencies to safely recover \$225M asset and egress 11 member crew.

Don't tell them what you were required to do; tell them how you did what was required.

A few other pitfalls to avoid when writing an effective résumé include avoiding acronyms and jargon. If you are going to use acronyms, define them or spell them out. Leave the jargon out completely. Assume the person reading your résumé is not a firefighter, has never been a firefighter, and doesn't know a WMD from a WTF.


I have been the only firefighting subject matter expert on the last two hiring panels I participated in.

Another pitfall that is particularly grinding on me is the copy and paster. It is clear that some applicants don't believe the people reviewing resumes actually read every word and simply copy and paste entire sections from one job to the next. I have to tell you, that is an immediate turn-off and reeks of laziness, not an attribute many employers are looking for.

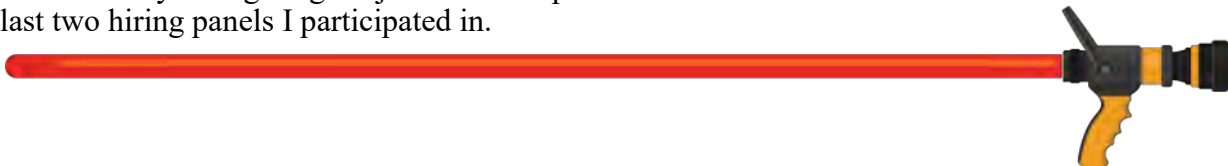
Finally, and this should go without saying but must be said, do not lie on your resume. Chances are you will be found out and never know about it.

In the old days we were told to flood the market with one size fits all résumés. That's no longer an effective strategy. Your best chance at successfully negotiating the hiring process is to tailor your résumé to each position you are trying to fill. Attention to detail and a strong work ethic are always high demand abilities. Demonstrate those attributes with a well thought-out, targeted resume and you will be head and shoulders above other, less focused applicants.

Nobody said it will be easy, nothing worthwhile ever is.

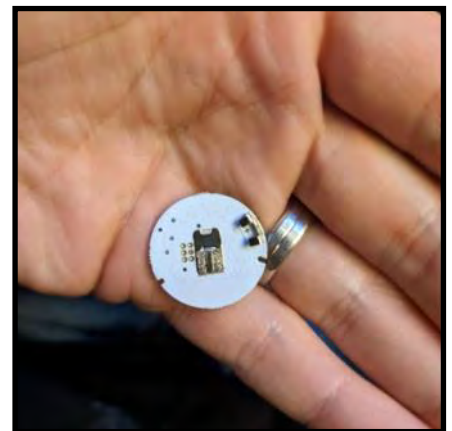
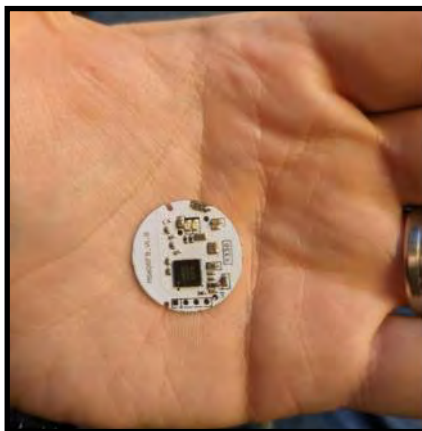
Good luck! 

Ricky



See Something, Say Something! OPSEC Alert!!!

Participant in a conference was gifted lanyards, which, upon examination, was found to contain a low energy RF air tag embedded within the badge reel (picture attached). The company has been using these lanyards for some time to track guests in their buildings and to collect data on attendees at events. Keep in mind and be cautious when attending large meetings and conferences.



Around the Firehouse

Fire Inspector Burgess Porter Retires



Firefighters of First Coast Navy Fire & Emergency Services came together to celebrate a well deserved retirement for Fire Inspector Burgess Porter. Mr. Porter came into the Federal Fire Service in 1988, finishing with 36 years of dedicated and faithful professional service.

Mr. Porter started his career at Naval Station Guantanamo Bay, Cuba Fire & Emergency Services. From there he moved onto Naval Air Station Meridian Fire & Emergency Services. Mr. Porter assisted at now closed Naval Station Pascagoula MS, after Hurricane Katrina, along with the eventual base closure. Mr. Porter finished his long career with FCNF&ES, serving many years at NS Mayport Fire & Emergency Services.

We can not say enough great things about Mr. Porter. Always showing up with a positive attitude and his laughter. We wish you nothing but the best health and blessed retirement.



The Untouchables Visit NS Norfolk Fire Station 1

Chief Gary James (ret) (72' - 02');
Captain Pete Bielenberg (ret) (74' -
03); and Firefighter Doug Swain
(ret) (74' -97).

“The Untouchables” is what they were called. These gentleman stopped by Fire Station 1 NOB in December 2023.

Man the stories they told us!



Around the Firehouse



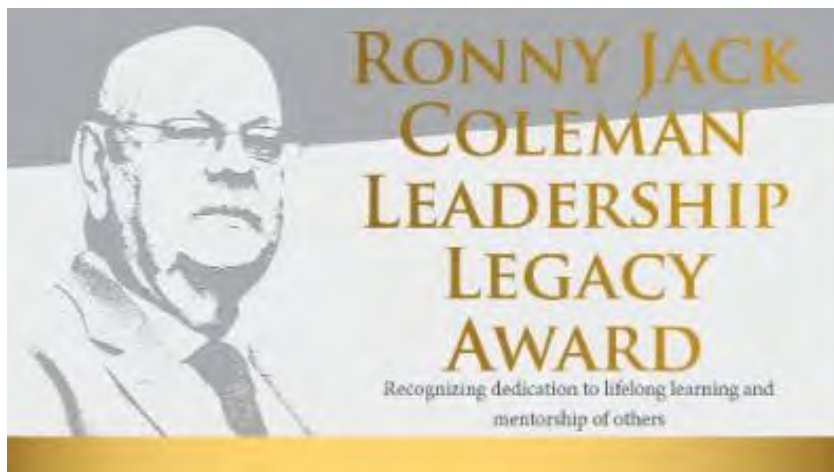
NAS Corpus Christi Civilian Supervisor of the Year

Chief Jeff Hawkins awarded the Civilian Supervisor of the Year by Naval Air Station Corpus Christi Captain Ty Jurica. He's provided true leadership and mentorship to so many firefighters over the years. Well-deserved!



2024 Commission on Professional Credentialing Ronny Jack

The recipient of the CPC 2024 Ronny Jack Coleman Leadership Legacy Award is Watch Manager Matthew Thorpe, FO, Royal Air Force Mildenhall Fire & Emergency Services, for his commitment to elevating the profession through mentoring, teaching and advocacy. Congratulations! <https://www.cpse.org/cpse-overview/cpse-awards/jack-coleman-leadership-legacy-award>



Around the Firehouse

NAS Oceana During Final Evaluation Program (FEP) Fire Drills



Around the Firehouse

NAS Jax Civilian Supervisor of the Quarter Announced



Naval Station Jacksonville Commanding Officer Capt. Marc Cantu recently recognized Fire Prevention Supervisor Nick Dmytrus as the Civilian Supervisor of the First Quarter.

Dmytrus, a native of Philadelphia, Pennsylvania, retired from the U.S. Air Force after serving 24 years with Fire & Emergency Services. After several years working as a contractor around the world, he took a federal job in Rota, Spain as a fire inspector.

He has worked at NAS Jacksonville since 2016 where he currently manages the NAS Jax Fire Prevention program. "I really enjoy interacting with the people working and living on the station," said Dmytrus. "It gives me a feeling of satisfaction

knowing the at the year, we have not had any major fire incidents."

Dmytrus was selected for this award for completing 47 fire safety inspections, identifying 63 safety deficiencies, and educating more than 1,100 base employees and residents on fire safety procedures. He also updated the Fire Warden program was updated and personnel were trained.

"I am thankful for being recognized for what I do every day. It was definitely a pleasant surprise," he said. "I appreciate Fire Prevention Chief Gary Blaylock, Fire Chief Mark Brusoe and the entire Fire & Emergency Services Team for all their support."



NSA Annapolis Replaces Quint

Late December 2023, personnel from NSA Annapolis placed our new Pierce 107' Quint in service, it replaces our old Pierce 75' Quint that served NSA Annapolis for 17 years. Thanks to Regional Fire Chief Grinder, Chief Gilroy, IAFF F-121 and everyone else that had a hand in replacing our aging apparatus to bring us a piece of equipment that will allow us to more effectively serve the men and women aboard our installation.



Around the Firehouse (con't.)



Navy Region Mid-Atlantic F&ES Portsmouth Naval Shipyard



(Left photo) Congratulations to our newly certified Firefighter/Paramedic Matthew Dube on his completion of Paramedic school. FF/PM attended a nine-month accelerated Paramedic program based out of Massachusetts, and completed the program with high



(Right photos) Promotion of our two new Chief Officers. Assistant Chief of Operations Christopher Gouette (left) and Battalion Chief of Training Jeremy Huston (right).

We look forward to great things from these two Chief Officers, and wish them well in their new rolls with our department!



NAS Corpus Christi Honors Firefighter Ray Aranda

Congratulations to Naval Air Station Corpus Christi Fire & Emergency Services Firefighter Ray Aranda, who retired late December 2023 following 29 years of federal service.



Around the Firehouse (*con't.*)

Naval Weapons Station Seal Beach Fire Engine 31 at Mutual Aid Response



Life Saving Award Presentation NS Mayport



Special Congratulations to Firefighter/Paramedic Brandon Hartzog from NS Mayport Fire & Emergency Services for being awarded a certificate of life saving for providing pre-hospital care to a patient going to cardiac arrest.

Around the Firehouse (*con't.*)

Joint Region Marianas Guam F&ES Receives Accredited Status



NAS Sigonella F&ES Receives Accredited Status



Around the Firehouse (*con't.*)

2024 CPSE Scholarship Recipient:

Joseph Scaglione - Naval Support Activity Panama City F&ES



(Above photo) Mike Worthington Scholarship awardees stand for a group photo with Fire Chief Toni Washington, Commission Chair Representative. (Left photo) Joseph Scaglione (left) from NSA Panama City Fire & Emergency Services is presented the Mike Worthington Scholarship certificate by Fire Chief Toni Washington during 2024 Center for Public Safety Excellence Conference hosted on 27th February in Orlando, FL .

In 2016, CPSE created the Michael Worthington Scholarship in continued remembrance of our long time Board member and friend, who passed away September 25, 2015. As Mike exemplified continuous improvement and encouraged others to constantly grow and improve, we have committed to awarding up to five scholarships annually to active fire/EMS members serving at the Company Officer level. Scholarship recipients receive the FO designation, a waiver of the initial designation fee, and complimentary registration to the Excellence Conference.

www.cpse.org/2024-mike-worthington-scholarship-recipients

Around the Firehouse (con't.)

NAS Corpus Christi Supported POTUS Visit

One ARFF vehicle and six firefighters headed to Brownsville Airport for POTUS visit support! Nice reaction to the one day tasking!



Around the Firehouse (*con't.*)

Military Firefighter Heritage Foundation Memorial Bricks

The Military Firefighter Heritage Foundation is seeking donations to help maintain the current exhibits, acquire and preserve future exhibits, and to help offset the cost of the memorial plaza; however, we feel that anyone who makes these donations should be recognized for their contributions. We are pleased to announce that we have resumed selling memorial bricks.



For more information visit: <https://www.mffhf.com/brick-order> or send an e-mail to: info@mffhf.com.

NOTE:

The 2024 Military Firefighter Heritage Foundation Banquet and Award Banquet is scheduled for Saturday 23 March, 2024 at 7pm (doors open at 5:30pm) at the Pearl on the Concho 333 Rio Concho Drive, San Angelo, TX. Guest Speaker—Col Shawn Moore (Ret). Ticket Sale ends 18 March, 2024 at 11pm.

See the link below for tickets or scan the QR code.

<https://www.stubwire.com/event/2024militaryfirefighterheritagefoundationbanquet/pearlontheconchohotel/sanangelo/30947/>



DoD Fallen Firefighter Memorial Service

The Military Firefighter Heritage Foundation will host the 2024 DoD Fallen Firefighter Memorial Service on Friday, 22 March, 2024 at 3pm at the DoD Fallen Firefighter memorial on Goodfellow AFB, Texas.



**MILITARY FIREFIGHTER
HERITAGE FOUNDATION**



Around the Firehouse (*con't.*)

Life Saving Award Presentation NS Newport F&ES

Naval Station Newport Commanding Officer Capt. Henry Roenke presented life-saving awards and recognition a group of dedicated commissary employees and another volunteer. The ceremony was held at the installation fire department mid December, 2023. The awards stemmed from an incident at the store when a commissary employee suffered a cardio-respiratory event on May 30, 2023. The groups were individually recognized for their actions and our professional firefighters and EMTs were also recipients of a CNIC certificate of life saving.



F&ES responders recognized in this award were:

Battalion Chief Ron D'Aniello

Firefighter/EMT Eric Winger

Captain William Hudson

Firefighter/EMT Matthew Cudgma

Firefighter/Paramedic Joshua Fosgate

Firefighter/EMT Kevin Thompson

Firefighter/Paramedic Michael Poulin

Firefighter/EMT Wesley Wackrow

Firefighter/EMT Nathan Fullerton

Firefighter/EMT Abraham Barragnon

2024 Dezome-Shiki ‘New Year’s Fire Fighter Ceremony

Story by: Kenneth M. Wampler, Fire Chief, CNRJ F&ES Sasebo Japan

U.S. Navy photo courtesy of MC2 Quinton Lee, CFAS Digital Media Center

Commander Naval Region Japan (CNRJ) Fire & Emergency Services joined forces with off base fire departments across Japan to welcome in the New Year celebrating the Annual Dezome-Shiki or ‘New Year’s Fire Fighter Ceremony’. The purpose was to pray for a year safe from the dangers of fire, instill public confidence in fire departments, and pay respect to traditional firefighting methods. This ritual dates back to 1657 when a Great Fire broke out in Edo (now called Tokyo) that lasted for three days and destroyed 60% of the city capital claiming 100,000 lives which was about 1/3 of the city population at the time. Fire department bravery and technical skill were celebrated afterwards. Ever since, fire departments play a central role in citizens’ lives, as expressed by large public turnouts to these events. Each city puts its own special flair into the Dezome-Shiki, which include: VIP speeches, parades and fire department reviews, natural disaster response demonstration, specialized skill demonstrations, and traditional firefighting demonstrations. 🔥



(Above) Sasebo City fire brigades hoist the “Matoi” on top of their trucks to celebrate Dezome. (Below) Volunteer Firefighters stand in formation during Saikai City Dezome ceremony.



(Above) City Mayor/CFAS CO/Fire Chiefs acknowledge CNRJ Firefighters in Dezome parade. (Middle) City youth perform traditional dance in Uruma City, Okinawa. (Bottom Right) Various fire department personnel stand for review in Uruma City, Okinawa.



CNRSE Award Winners

Multiple Installation F&ES professionals garnered annual wards in CNRSE this year! Bravo Zulu!

Kings Bay

- Junior Civilian of the Year – Fire Inspector Ronney Blevins, coordinated with the Fire Prevention team to input more than 1600 fire extinguishers in ESAMS; Developed and implemented hood and duct training and tracking program for the installation; Coordinated with the NAVFAC FPE to bring 16 installation facility alarm systems online; Worked with Fire Prevention team to create more than 80 new Fire Wardens on the installation

- Senior Civilian of the Year – Assistant Chief Jimmy Pickett, managed Respiratory Protection Program and received 96% during FEP; Developed key SOPs for NFPA 1500 program correcting more than 70 line items; Overhauled capability for staging, doffing, rehab, and triage during Major Shipboard Fires, correcting major findings from the Chapter 13 Major Shipboard Fire Exercise.

Panama City

- Senior Civilian of the Year – Fire Chief Thad Mapledoram, working with NSAPC Command and NAVFAC PW, he successfully gained approval and funding for a self-help project to repair damaged interior walls and paint all the bunk rooms, offices and training room at the Fire Station, motivating the team to complete this self-help project saved the government over \$20,000. He worked together with NSAPC Emergency Manager to successfully purchase a brand new Monaco D21 Fire Reporting system, first system enhancement in over 15 years. Fire Chief Mapledoram was one of only 10 CNRSE personnel selected out of over 100 applicants to attend the senior naval leadership course Building the Bench.



Corpus Christi

- Civilian Supervisor of the Year – Fire Chief Jeff Hawkins, displays an intrinsic ability to ability to motivate and guide personnel in the successful accomplishment of a unified mission, both in emergency and non-emergency situations. He skillfully reduced friction between agencies as a “team player” to keep everyone’s best interests in mind. Fire Chief Hawkins has shown a strong commitment to positively influence the professional development of all fire department personnel.

- Senior Civilian of the Year – Assistant Chief of Training Nate Pyle, instructed and certified 21 individuals outside the agency in CPR, expanding the pool of first responders available. His commitment to success extended beyond the department, as he initiated eight weekly training events that brought together Fire & Security Incident Commanders for critical practice, ensuring a coordinated response to catastrophic events.

Jacksonville

- Junior Civilian of the Year – Captain Devan Brown, his vigilance as the incident commander (IC) during critical events, allowed for both structure and guidance to be initiated and maintained throughout both events, safeguarding one structure and all of its adjacent exposures, while ensuring acute life saving measures were implemented during a traumatic cardiac arrest.

Fort Worth

- Junior Civilian of the Year – Captain Elroy King, leveraged ride-up/risk management tool; Sole Captain to complete 40hr PQS for Assistant Chief step-up. 1 of 2 in-house Fire Investigators in Arson Task force; 65 training hours-- serves 31 cities-- coalition with focus on Arson Investigations & Prevention.

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CNRSE Award Winners (con't.)

Mid-South

- Senior Civilian of the Year – Inspector JD Hemmings, due to a vacancy in the Fire Prevention Office, Mr. Hemmings completed all required inspections for his and the vacancy, is the government purchase card holder for the fire department but also handles the purchases for IT, Safety, Housing and EMO. With low manning in fire operations, Mr. Hemmings covered over 250-man hours for operations saving over 8K in overtime funding.

- Junior Civilian of the Year – Firefighter Raymond Drury, serves as lead for the annual Firefighter Olympics. His actions saw over 40 participants participate in the annual event which increased by 40 percent from 2021. Mr. Drury's hard work resulted in MSFES receiving their five year Accreditation with zero no votes from the panel.

Gulf Coast

- Junior Civilian of the Year – Firefighter Cara Hankins, volunteered and successfully completed the Navy Southeast Region's Rescue Boat Coxswain training. This is a critical element to our rescue boat operations. Coxswains are in charge of the boat and crew. Ms. Hankins ensures the safety and conduct of passengers and crew, the safe operation and navigation of the boat and the completion of the mission. She played a vital role in the search and recovery of two children who had drowned in the water at Barrancas Beach. In her off time Ms. Hankins volunteers rehabilitating and finding new homes for horses at a local horse rescue. 🔥



SCAN QR CODE FOR LISTING OF ALL CURRENT JOB OPPORTUNITIES UNDER NAVY FIRE PROTECTION AND PREVENTION (0081 SERIES).



[USAJOBS - Search](#)



Back in the Day: U.S. Navy Tractor Drawn Aerial Ladders

Story and Photos by: Tom Shand

Peter Pirsch & Sons was founded in Kenosha, Wisconsin in 1900 and began by producing truss style ground ladders, combination chemical and hose wagons along with hook & ladder trucks. In 1908 the company produced their first motorized vehicle a small pumper for the City of Kenosha on a Rambler chassis and followed this with a full line of apparatus including city service and aerial ladders on different models of commercial chassis including the Ford Model T, Reo and White.

During 1931 Pirsch introduced the first hydro-mechanical aerial ladder hoist that could be operated by one person. Peter Pirsch designed an aluminum ladder with a riveted lattice design which was unique in appearance in working heights ranging from 65 to 100 feet. Several years later Pirsch delivered the first fully powered hydraulic aerial ladder, a 100 foot tractor drawn unit for Melrose, Massachusetts. This vehicle remained in service for thirty five years, a testament to the engineering and construction of the aerial device.



(above) Peter Pirsch Truss Ground Ladders (photo by Tom Shand)

While American Lafrance, Maxim and Seagrave Fire Apparatus all chose to build their aerial ladders using different grades of steel, the Pirsch aluminum aerial ladder gained favor with departments like Baltimore, District of Columbia, Minneapolis and Rochester, New York. Over the years the U.S. Navy has operated several tractor drawn aerial ladders including a 1942 Pirsch model 14 three section, 100 foot ladder, serial 1253 that was assigned to the Norfolk Naval Station.

During World War II Peter Pirsch produced approximately sixty hand wheel carts outfitted with a three section, wooden 65 foot hand crank ladder. These devices were assigned to several Naval Air Stations to service aircraft and structures that could not safely be accessed with portable ground ladders. Pirsch had established a reputation for building

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Back in the Day (*con't.*):

aluminum truss ground ladders which were carried on other manufacturers apparatus.

The second to last tractor drawn aerial ladder to be acquired by the U.S. Navy was delivered to the Treasure Island Naval Station, California during 1985. This rig was built by Peter Pirsch, a 110 foot Skytop model powered by a Detroit Diesel 6V-92TA engine rated at 350 horsepower with an Allison HT-740 automatic transmission. Built with a 150 inch wheelbase tractor and overall length of 56 feet, 8 inches the trailer was outfitted with nine compartments on each side.

The ground ladder complement included two 35 foot, one 30 foot and two 28 foot Pirsch extension ladders including 14, 16 and 18 foot aluminum truss roof ladders, each of these individually banked at the rear of the apparatus. Unlike today's aerial equipment this rig was outfitted with a manual ladder pipe fed by one hundred feet of 3.00 inch hose and Akron clappered Siamese. Warning lights consisted of two roof mounted Federal model 184 beacon lights with forward cab mounted halogen flashing lights.

This apparatus was assigned Pirsch serial number 3347 and hoist serial H2010 and carried Navy property number 74-00060. In later years this apparatus was transferred to the San Diego Naval Station and operated as Truck 1 at the North Island Station. Tractor drawn aerial ladders enable a great deal of equipment and ground ladders to be carried for use at incidents as well as maneuverability that cannot be matched by conventional straight frame vehicles. Back in the Day Peter Pirsch fire apparatus were well built and utilized by many departments across the country. 🔥



(above) Treasure Island Naval Station Truck 1 1985 Peter Pirsch CSN6 110 foot #74-00060 #3347 (Auburn, New York photo by Garry Kadzielawski)

Navigating New Horizons in Talent Acquisition: The Intersection of Generative AI and Modern Workforce Dynamics in Navy F&ES

Story by: Cedric Patterson, District Chief, CNRMA Fire & Emergency Services

In the arena of Navy Fire & Emergency Services, a significant transformation is underway, driven by the integration of Generative Artificial Intelligence (AI) into recruitment processes and a keen understanding of the modern workforce's dynamics. This change is demonstrated by our evolving strategies in NRMA Fire District 3, where we have found that the adoption of decentralized, modernized recruitment aligns with the shifting preferences of today's job market. As we endeavor to embrace technological advances, we are attempting to not only keep pace with current trends but to also adapt to the specific needs and preferences of a new generation of firefighters.

The modern firefighter recruit represents a significant shift from their predecessors, reflecting the broader changes in today's workforce. These individuals are not just seeking a job, but a career that offers a sense of purpose, work-life balance, and alignment with their personal values. They are more technologically savvy and expect a recruitment process that is efficient, transparent, and responsive, often leveraging digital platforms for job searches and applications. Unlike previous generations who may have been drawn primarily by the stability and traditional aspects of the role, modern recruits are also motivated by opportunities for growth, diversity, and inclusiveness within the workplace. They place a high value on upfront information about employment conditions, such as duty location and commute times, and are attracted to organizations that demonstrate a commitment to innovation and adaptability – traits that are increasingly important in a profession facing evolving challenges and complexities.

Recognizing the unique qualities and expectations of the modern firefighter recruit has been pivotal in shaping our approach to recruitment. This understanding has led us to embrace Generative AI as a key tool in our strategy. Through this integration, we're not just tapping into the technological proficiency of today's candidates but also creating a recruitment process that reflects their desire for a streamlined, responsive, and forward-thinking career journey.

This technology has brought about a revolution in traditional recruitment methods. For instance, AI has been instrumental in automating the screening of our candidates. This automation extends beyond evaluating just technical skills, encompassing a comprehensive assessment of experience, aptitude, leadership, and alignment with our department's values. Such an approach resonates with the modern workforce's expectations for a more holistic evaluation process. Moreover, AI has redefined our job posting creation, resulting in descriptions that highlight not just the job requirements but also the culture and lifestyle associated with the commuting area, thereby attracting a diverse array of candidates seeking meaningful opportunities.

The incorporation of AI has also transformed communication and HR processes. While we still face the same HR delays as others, streamlined interactions with candidates and optimized resume processing have shortened the recruitment cycle and somewhat enhanced candidate experiences. We have been successful in deploying Generative AI to automate the reformatting and regenerating of candidate resumes into easy-to-read versions for our HR Offices. This shift signifies a deeper understanding of the modern job seeker's preferences for efficiency and clarity in recruitment and onboarding. 🔥



UPCOMING ASSESSMENTS



Region area installations should be aware of the Fire & Emergency Services assessment schedules for their locations so they can be prepared. To prepare, installations should conduct self assessments; regions should conduct CART or other region evaluations; all before the CNIC validation team arrives. For more information, contact Eric Rhode:

eric.k.rhode.civ@us.navy.mil

CY 2024 CALENDAR

OVERSIGHT PROCESS:



REGION	INSTALLATION	ASSESSMENT TYPE	SCHEDULED DATES
CNRH	Pearl Harbor NSY	8010 Audit	3 - 9 March, 2024
CNRSW	SWRMC—San Diego	Full Scale Exercise	3 - 9 March, 2024
CNRMA	MARMC—NASSCO Norfolk	Full Scale Exercise	10 - 16 March, 2024
CNRSE	SURFGRU Southeast	Full Scale Exercise	17 - 23 March, 2024
CNRH	Joint Base Pearl Harbor Hickam	FEP	17 - 23 March, 2024
CNRH	PRMF Barking Sands	FEP	24 - 30 March, 2024
CNRE	NAVSTA Rota	Full Scale Exercise	24 - 30 March, 2024
CNRMA	Portsmouth Naval Shipyard	Full Scale Exercise	31 March - 6 April, 2024
NDW	NAS Patuxent River	FEP	31 March - 6 April, 2024
CNRE	EURAFCENT Area Assessment	NAVIG	15 March - 3 May, 2024
CNRE	FDRMC Detachment Bahrain	Full Scale Exercise	23 - 25 April, 2024
CNRSE	NAS Kingsville	NATOPS	23 - 25 April, 2024
CNRMA	NS Newport	FEP	5 - 11 May, 2024
CNRMA	NSY Portsmouth	8010 Audit	5 - 11 May, 2024
CNRMA	SUBASE New London	FEP	12 - 18 May, 2024
CNRMA	Puget Sound Naval Shipyard	Full Scale Exercise	19 - 25 May, 2024

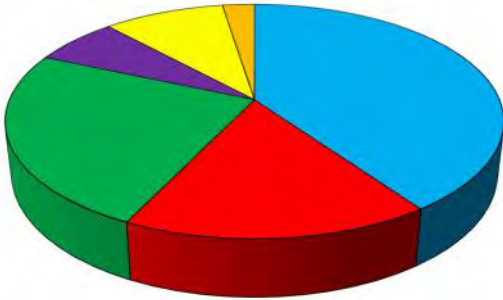
Note: Please stay in touch with Eric, as dates are subject to change.

ESAMS Corner Update

By: Angela Jordain, ESAMS Fire Technical Support

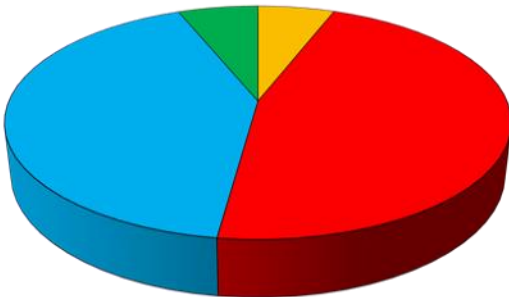
CY 2024 Statistics (1 – 31 January)

Operations



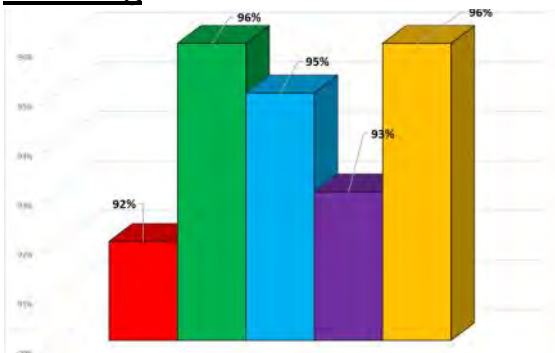
Rescue & EMS	1,753
Hazardous	698
False Alarm	1,293
Service Calls	344
Good Intent	491
Fires	120
Total	4,699

Prevention



Fire Public Ed Classes	244
Hot Work Permits	2,235
Inspections	2,419
Building Evacuation Drills	211
Total	5,109

Training



EMS	95%
Proficiency	92%
Emergency Management	96%
Safety	93%
DoD Certification	96%

F&ES on Duty Mishaps Report CY 24

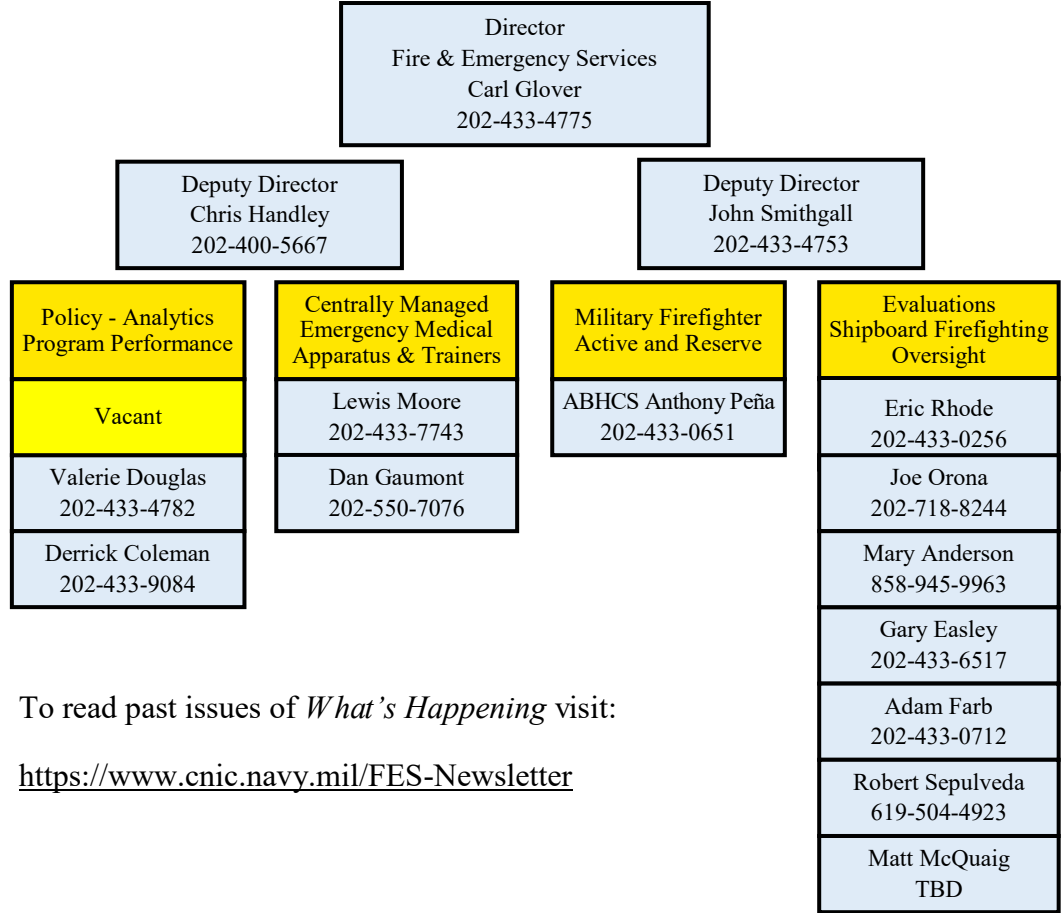
Mishaps Reported: 0
Total Lost Work Days: 0



Navy Fire & Emergency Services (N30)

Navy F&ES Points of Contact

Commander,
Navy Installations Command
716 Sicard Street, SE.
Suite 305
Washington, D.C.
20374-5140



To read past issues of *What's Happening* visit:

<https://www.cnic.navy.mil/FES-Newsletter>

Navy F&ES

Hall Of Fame



To submit to
What's Happening
send an e-mail to: Fire Chief
Carl B. Glover Jr. at:
carl.b.glover.civ@us.navy.mil
or
SCPO Anthony F. Pena at:
anthony.f.pena.mil@us.navy.mil

Navy F&ES Hall of Fame

001 Williams Killen, 2004	019 Orville Emory, 2011	037 Jerry Sack, 2019
002 James Manser, 2005	020 Charles Peters, 2011	038 William Hennessey, 2019
003 Clarence Rout, 2006	021 Douglas Thomas, 2011	039 Robert Tofson, 2020
004 David Butler, 2006	022 Charles Gindele, 2012	040 Michael Jones, 2020
005 Alvah Cuthriell, 2007	023 John Wentzel, 2012	041 George Kennett, 2021
006 George McGuigan, 2007	024 Leroy Ellis, 2013	042 Glenn DeLaura, 2021
007 Waverly Sykes, 2007	025 Dr. Richard Tuve, 2013	043 Joseph Thompson, 2022
008 Hank Vescovi, 2007	026 John Arruda, 2014	044 Stuart Cook, 2022
009 William Albrittain, 2007	027 Augustus Bowling, 2014	045 Kenneth Jeffery, 2022
010 Daniel Marshall, 2007	028 Robert Darwin, 2015	046 Andrew Arndt, 2023
011 Nicanor Benavidez, 2008	029 James Meagher, 2016	047 Mark Hendley, 2023
012 Haraldur Stefansson, 2008	030 Frederick Seibel III, 2017	048 Joseph Duke Sr., 2023
013 William Beniker, 2008	031 Gerald Makowski, 2017	049 Charles Miedzinski, 2024
014 William Thomann, 2009	032 Gelacio Rodriguez, 2017	050 Bennie Williams Jr., 2024
015 Harry Tagen, 2009	033 John McDonald, 2017	051 Mark Weil, 2024
016 Francis Brannigan, 2010	034 Dudley King, 2018	052 Ira Simmons, 2024
017 Lewis Meyer, 2010	035 Eugene Carmody, 2018	053 Ricky Brockman, 2024
018 Roy Grubbs, 2010	036 Robert Williams, 2018	