Season’s Greetings!!

Thanks for making time to read another installment of our quarterly newsletter. As 2023 gets smaller in the rear view we’re looking ahead to an exciting 2024 with more opportunities to support our great Navy. Speaking of changes...

We have a new Commander, VADM Scott Gray, USN just as CNIC adapting to its role as the Navy’s shore Type Commander (TYCOM), responsible for manning, TRAINING (our favorite) and equipping our regions and installations. Like you, we’re setting personal and team goals for 2024 that will make a difference.

When we’re not traveling or signing-on to deliver virtual training, we have been busy incorporating the new CNIC-M 3440.17, Emergency Management Program Manual into our curricula, updating our lessons with the new NAVSEA 8010 Manual changes, and supporting the Navy’s effort to get CNSL and CNSP Area Command staffs trained so they may be certified by early 2024. We’ve had a number of these great Americans in our classes already. If a non-nuclear major fire is declared in port, they will be “embarking” onto our EOCs, ROCs, and sometimes NAVSEA ECCs as the Area Commander Commodore and staff responsible for providing resource. What a challenge, and one we can all support!

As you’ll read in this newsletter, it’s also time to start developing your installation training operational excellence awards packages, due in January (small and large installation categories). Lastly, please send us pics and stories so we can make this your newsletter too.

Wishing you all the best in 2024, and thanks for all you do!

v/r Mike
Michael Crockett, CNIC N36T
Shore Ops Training Group (SOTG) Chief
On behalf of our entire Team!
*FY2023 Installation Training and Excellence*

It’s time to start considering your respective FY2023 award packages!!!!

The CNIC annual award for Installation Training and Operational Excellence recognizes the outstanding efforts of personnel in the training and operations of U.S. military installations worldwide. The award recognizes one installation from each category that has made significant accomplishments to integrated training through exercise design, development, and execution that provides enhanced readiness and operational capability.

Categories for Navy Installation Training Team of the Year:

Large. Any installation with an assigned CNIC population of 500 or more.

Small. Any installation with an assigned CNIC population of 499 or less.

Regions should submit a single nominee in each category (as applicable) to CNIC via the SOTG e-mail at usn.ncr.cnicwashingtondc.mbx.n36t-sotg@us.navy.mil no later than the third Friday in January (19 January 2024). Refer to CNIC M-3501.1A, Shore Training Manual (Appendix C, page C-1) for additional details on the nomination packages, and please remind all your installations.

Mr. Chuck Mogle, cc’d, is the lead point of contact for Installation Training Awards and he can be reached at charles.r.mogle.ctr@us.navy.mil with any questions. Please cc Chuck on your submission as well.
We want to take a moment and congratulate Terry Renick, Installation Training Officer at Commander, Fleet Activities, Sasebo, Japan for completing the CNIC Installation Training Officer Certification Course. When we contacted Steve to ask about the qualification process or any insight for other ITOs here is what he had to say: “I reported “back” onboard Commander, Fleet Activities, Sasebo, Japan on 21 June 2022 as the Installation Training Officer. I was previously the base Explosives Safety Officer (ESO) in Sasebo for many years and Sasebo has been my home for almost 28 years of active duty and USCS time. I retired here in 2005 from the Navy and went right into civil service as the base ESO. After 11 years as the ESO, I got caught in the overseas “reset” rule and had to go stateside for a tour back in Independence, Missouri with the Army as a Safety Director and Explosive Safety Specialist.

That two year reset turned into 6 years and I was very anxious to get home and back with the Navy. I jumped at the ITO job when it became available even though it was outside of my civilian specialties in Safety and Explosives Safety and degree field of Occupational Safety and Health. As a retired Gunners Mate, training had always been inherent in the performance of my job, so I figured this position would be an easy transition. Boy was I wrong! The scope of the job is very involved and just plain takes time to learn. I set a goal to get my ITO certification in the minimum one-year time frame and began the process. I received my final ITO certification on 11 July 2023, just 20 days past my target goal. I also discovered a few things right away:

1. **You MUST** have a complete, well-synched and well trained ITT in order to be successful. Total Team Concept.

2. **You MUST** have top leadership involvement and buy-in.

3. **You MUST** utilize your resources to include reaching out to our professional network in Training at CNIC, the Region and ITO’s throughout your region. Share your work and best practices.

The online courses are very good and well thought-out. The instructors are very knowledgeable with a wealth of experience and are always available to answer questions and assist. The job facilitates creativeness and thinking ahead. Set short and long term goals to achieve as a team and integrate those into your training.

Many thanks to CNIC N36, my region RTO at CNRJ, and the many others who have shared and worked major drills together as a whole team throughout the enterprise. Have fun doing a very essential job for the Navy and your installation!”
We want to also take a moment to congratulate Phillip Henry, Installation Training Officer at Naval Support Activity, Hampton Roads for also completing the CNIC Installation Training Officer Certification program. When we contacted Phillips to ask about the qualification process or any insight for other ITOs here is what he had to say:

“I’m an old Sailor who started as the NSA Hampton Roads ITO in October 2019, and recently completed all of the STM training cycle requirements. I certainly got a lot of help on the way from John Higgins, Jim Sarafolean and Rob Lescher at CNRMA, and from our great “brain trust” of ITOs. This continues to be a challenging and rewarding job. It’s a real team effort. For all of the new ITOs, know that we’re always standing by to help.”

Mr. Kevin McVeigh retired from the Navy Reserve as a Surface Warfare Officer after 22 years of service in 2021. His active duty included Division Officer tours on the USS SACRAMENTO in Operations and USS STETHEM as the Training Officer. As a Reservist, he completed two deployments with Navy Maritime Expeditionary Security Forces in Kuwait, Dubai and Fujairah. As a Navy Emergency Preparedness Liaison Officer (NEPLO), he served in Navy Region Northwest as the Alaskan Command NEPLO and with Commander THIRD Fleet in Future Operation Plans as a DSCA Planner. On the civilian side, he has worked for the Oregon Health Authority as a Field Operations Site Lead for the FEMA Mobile Vaccination Unit during the state’s COVID response and as the Safety Officer for the Public Health Division Incident Management Team.

Kevin is a graduate student in the Penn State Homeland Security master’s degree program - Public Health Preparedness option. When Kevin is not participating in working to support instruction in Emergency Management courses for the Navy, he enjoys volunteering with his Community Emergency Response Team (CERT) and advancing his knowledge as a licensed FCC Amateur Radio Technician. When the seasons allow, he enjoys stand-up paddleboard, fishing and snowshoeing with his wife in the Cascade Mountains of Oregon.
Changes are in the air! N36T worked with CNIC Tech Service personnel to improve our website and file-sharing capabilities.

We are thrilled to announce the launch of our new website, N36T - Shore Operations Training Group (SOTG) SharePoint Online website, which replaces our old website on the G-2! Our new website is designed to provide a more user-friendly experience with easy navigation and a fresh look.

N36T - Shore Operations Training Group (SOTG) SharePoint Online website is now live and ready to use via the following: https://flankspeed.sharepoint-mil.us/sites/CNICHQ/n36t

We hope you enjoy using our new website as much as we enjoyed creating it. If you have any feedback or suggestions, please feel free to share them with us.

Chuck Mogle is our lead point of contact, and he can be reached at charles.r.mogle.ctr@us.navy.mil with any questions.
Don’t Be Frozen Out of Preparedness

By: FEMA Winter Ready

As the temperature drops and blankets of snow start to cover parts of the country, we know that winter is here. The frosty landscapes and the snowy charm of winter carry with them more than just a picturesque scene, they also bring hazards that can leave us vulnerable if the proper precautions are not taken.

Don’t freeze yourself out of preparedness, check out the tips below so you can stay #winterready.

1. Prevent fires caused by heating your home.

Although trending downward since the early 1980s, heating fires are a common cause of home fires throughout the winter. In 2021, these types of fires were the second leading cause of home fires. An estimated 32,200 home heating fires were reported to fire departments within the United States. These fires caused an estimated 190 deaths, 625 injuries and $442 million in property loss.

To prevent home heating fires:
- Keep anything that can burn at least three feet from all heat sources including fireplaces, wood stoves, radiators, portable heaters or candles.
- Always plug space heaters directly into an outlet, and make sure its cord isn’t damaged or frayed.
- Maintain heating equipment and chimneys by having them cleaned and inspected each year by a professional.
- Visit the U.S. Fire Administration Home Fires page to learn about how to prepare for and prevent home fires including tips for individuals with disabilities and older adults.

2. Prepare for power outages.

Winter storms may bring power outages that can disrupt things like communications, utilities, transportation, stores, gas stations and electrically powered medical devices. It’s important to be prepared for power outages.
- Keep freezers and refrigerators closed. Throw away any food that has been exposed to temperatures 40 degrees or higher for two hours or more, or that has an unusual odor, color or texture.
- If you use a generator, ONLY use it outdoors and away from windows.
- Do not use a gas stove or oven to heat your home.
- Disconnect appliances and electronics to avoid damage from electrical surges.
- Have alternate plans for refrigerating medicines or using power-dependent medical devices.
- Go to a community location with power if cold is extreme and you can’t heat your home.
- Familiarize yourself with your utility provider’s procedures during a power outage, including how to report an outage and how to stay informed about estimated restoration times.


Winter weather conditions can be harsh and unpredictable, posing significant threats to travelers, especially those traveling by car. Snowstorms, icy roads and freezing temperatures can create a dangerous environment that increases the likelihood of accidents and emergencies.

Being prepared can help you “expect the unexpected” so your trip isn’t ruined by common problems travelers face in the winter.
- Make sure your vehicle is in good working order before you travel.
- Install good winter tires and make sure they have enough tread, or any chains or studs required in your local area.
- When driving, increase your following distance from 3-4 seconds to 5-6 seconds. It takes longer to slow down and stop on icy roads.
- Every vehicle should have an emergency supply kit in the trunk. Kits should be checked every six months and expired items should be replaced regularly.
- Keep family and emergency phone numbers, including your auto insurance provider and a towing company in your phone.
- If stranded, run the engine for about 10 minutes per hour to run the heater and charge your cellphone. Open a window slightly to let fresh air in and avoid carbon monoxide poisoning.

4. Make a plan for your specific needs.

Consider any unique needs you have when making a plan.

Do you need low-cost tips for keeping your home warm?

To save on heating bills, close room doors for the areas you are not using. Also, close vents and keep basements doors closed. Place a rolled towel at the bottom of all doors to keep drafts out. About 30% of a home’s heating energy is lost through its windows, consider using an inexpensive window insulation kit that creates an airtight seal around windows. Visit the LIHEAP Map State and Territory Contact Listing to review eligibility requirements and see if you qualify for home heating assistance.
The National Risk Index (NRI) is increasingly being used to identify natural hazards and communities most at risk – the latest being the release of Community Disaster Resilience Zones. The NRI analyzes natural hazards in concert with social vulnerability, community resilience and expected annual losses to indicate a locality’s risk. The tool can be used in broad preparedness and state natural hazard mitigation planning, such as informing in the development of Emergency Operations Plans and broad prioritization in Hazard Mitigation Plans. It is particularly designed for locations that lack GIS mapping and risk assessment capabilities. Other activities that can be augmented by NRI are prioritizing and allocating resources, encouraging risk communication and engagement, supporting the adoption of enhanced codes and standards, and informing long-term recovery. You may find additional uses for the tool in emergency management and planning settings. Of course, the NRI does not replace the values of local knowledge and comprehensive analysis of natural threats.

The NRI includes capabilities for customization and reporting, including risk profiles and risk comparison reports for every county and Census tract. Users can share reports through unique links, save them as printable PDFs, and extract underlying data in spatial or tubular formats.

Ratings in the tool are to classify a location relative to all other locations nationally. It should be noted that a low rating in a board sense does not mean that the hazard is not significant in your community.

To learn more about the NRI, and to gain access to the tool and supporting documentation, see this [address](#). Shapefiles and other data are available for downloading and use in other applications. Do you have questions? Please see the [Frequently Asked Questions page](#).
In a number of the virtual courses we offer, we talk about resource management in one capacity or the other. In fact, it is one the things we look for, “evaluate” and train to when we come down range to your installations and regions when conducting our mobile training team visits. However, were you aware resource management preparedness involves four processes? These four processes include:

➢ Acquiring, storing, and inventorying resources
➢ Identifying and typing resources
➢ Qualifying, certifying and credentialing personnel; and
➢ Planning for resources

Each of these processes should fit into your installations or individual organizations comprehensive emergency management preparedness activities, and they should be a part of, at least, an annual review to ensure what you knew to be “true” at the time the preparedness process was “completed” remains unchanged.

As all of us know, we live in and work in a very dynamic environment daily in which we only have so much capacity to handle things on our own. We are not funded, staffed or equipped to manage incidents singularly, and neither are our neighbors, friends and counterparts whether on our installation, at another installation or just outside the fence-line in the neighboring communities. As a result, knowing what we have, what we can get, and what we need in order to successfully manage a specific event, incident or threat is up to each one of us to know. Otherwise, when the time comes, when the Incident Commander calls or a Request for Support (RFS) is received, we may not be prepared to effectively, efficiently and in a timely way respond to the need.

Resource Management involves collaboration and coordination. It is a systematic process of managing resources, such as personnel, teams, facilities, equipment and supplies, and it is up to each of us individually and as a team to do. As noted earlier, we all have only so much capacity, and most jurisdictions and organizations do not own or maintain all the recourse necessary to address all potential threats and hazards. Therefore, effective resource management involves making good use of each organizations resources, engaging the private sector resources, involving volunteer organizations as legally appropriate to do so, and encouraging development of “Agreements” with internal and external stakeholders in an effort to continue to allow each of us to remain successful.
**From Around the Enterprise**

**Homeland Security Exercise & Evaluation Program Training - Honolulu, Hawaii**

**Objectives—**
- Exercise program management training
- Develop NIMS Instructor cadre
- Mandate training WIF, DOD, Army Policies
- Increased response capability
- Improve State/Local partner relations

**Lead Instructors:**
- Peter Hira, US Army Pacific
- Thomas "JL" Clark, US Army Reserve
- HH Luna, Navy Region Hawaii
- Michael Redy, FEMA

**Student Demographics:**
- USARPA/MUCOMAP - 5
- Navy Region Hawaii - 3
- HI National Guard - 5
- State of HI Counties - 6
- Corporate/Private - 5
- US Army Reserve - 3
- USARPA/CQ - 2
- USAG - 1
- USAG-Tropic - 2

**Outcome/Assessment—**
- First FEMA-sponsored course delivery since Feb 2020
- Delivered L-146, 29-30 June 2023
- 33 students
- Average test score = 89%
- Course included USAG Keylargo, young and diesel students
- Course included private industry partners and Team Rubicon

**NAS Fallon**

**Objectives—**
- Develop NIMS Instructor cadre
- Mandate training WIF
- Federal, DOD, Army Policies
- Conduct responder training
- Increased response capability
- Improve State/Local partner relations
- Proof of concept – using classroom at High Literacy Drug Trafficking Area (HDTA) conference room

**Lead Instructors:**
- Peter Hira, US Army Pacific
- HH Luna, Navy Region Hawaii

**Assistant Instructors:**
- Mark Reed, US Army Reserve Command (USARC)

**Student Demographics:**
- FEMA - 1
- JBP - 1
- Marine Corps Base FPO - 2
- NOAA - 2
- State of Hawaii - 2
- City & County of Honolulu - 2

**Outcome/Assessment—**
- Delivered G-191, 01 June 2023
- 18 students
- Average test score = 91%

**NAS JRB Fort Worth**

**National Incident Management System Training**

**Objectives—**
- Deliver NIMS course

**Lead Instructor:**
- CNIC

**Outcome/Assessment—**
- Delivered G-191, 01 June 2023
- 18 students
- Average test score = 91%

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"Old Man Winter"

Old Man Winter is here! Never forget “Mother Nature” is not one to be taken for granted. Have a plan, know your plan, and be prepared to execute your plan when the time comes. Your life, or your loved one’s life, may depend on it.
Did you know, according to FEMA, winter weather consists of winter storm events in which the main types of precipitation are snow, sleet, or freezing rain.

In the National Risk Index, a Winter Weather Risk Index score and rating represents a community’s relative risk for Winter Weather when compared to the rest of the United States. A Winter Weather Expected Annual Loss score and rating represent a community’s relative level of expected building and population loss each year due to Winter Weather when compared to the rest of the United States.

To find out what your communities risk is, go to FEMAs National Risk Index at:  
www.hazards.fema.gov/nri/winter-weather

Did you know that Commander Naval Installations Command (CNIC) is only one (1) of seven (7) agencies that FEMA has authorized to deliver the “0449” Incident Command System (ICS) Curricula Train-the-Trainer courses? It’s absolutely true!

Aside from CNIC, the others that have received such approval include New York, New Jersey, North Carolina, Florida, Texas A&M Engineering, and ARPAC.

Given there are 50 states, and thousands of professional organizations that provide education and instruction in a variety of Emergency Management and Incident Command type subjects, we are one of a very elite few that are able to provide this training to you!

You make it possible!!

**Our Team-Trainer Courses**

CNIC ROC Crisis Action Team (ROC CAT) Course (CIN S-540-1005)

This training is your region’s one TEAM-training refresher course for a 3-year cycle and includes a triennial N36 program review in accordance with the Shore Training Manual, CNIC M-3501.1A.

The CNIC ROC Crisis Action Team Course is a 1.5-day, site-specific TEAM-trainer that includes an initial C3 baseline assessment the morning of the first day. CNIC instructor-assessors are in evaluation mode and provide your command an informal assessment on teamwork/C3 proficiency from which we will train to for the remainder of the training time together. The course uses two scenarios: Baseline (assessment) exercise (with no trusted agent) and then a Part I and II training scenario that runs the afternoon of day one and the morning of day two. Each of the three modules includes clear end-of-scenario deliverables and a commander’s brief to a designated region senior leader (i.e. N00, CoS, or N3). The morning of day two will include a Blue turnover brief to the oncoming Gold CAT Chief and Section Leaders to start the day.

The same CAT will be trained throughout the 1.5 day course. The focus of the course is scenario exercise training in your ROC (“train like you fight”) with your current maps, spaces, plans, checklists, communication mediums, people, and resources.

Following training, the lead civilian instructor will provide N00/CoS/N3/N36 and EMO with a verbal AAR. Within two weeks, the lead instructor/assessor will send the region a formal AAR for inclusion in the region’s Command Improvement Plan (CIP).
CNIC EOC Incident Management Team (EOC IMT) Course (CIN S-540-1000)

CNIC EOC Incident Management Team (EOC IMT) Course (CIN S-540-1000) – This is the installation’s one Team-training refresher course for a 3-year cycle, and it is designed to augment unit-level training as well as complement region training (E.g. Region Training Assist Visits, RTAVs).

The Installation Operations Center Watch Team Course is a 1.5-day onsite TEAM-trainer. The methodology of this course delivery is scenario exercise training of your team in your EOC ("train like you fight"). The course includes an initial C3 training baseline assessment on the morning of the first day. Instructors will be in the evaluation mode and provide your command with an informal assessment on teamwork/C3 proficiency (as-is). Following lunch the first morning’s scenario, we will begin the “train-to your training needs” exercise phase for the remainder of our time together (fully in the training mode).

The course uses two scenarios: Baseline assessment exercise (with no installation trusted agent) and then a Part I and II training scenario that runs the afternoon of day one and the morning of day two. For each scenario there are clear end-of-scenario deliverables for each session and include three IMT briefs to a designated installation leader who will then provide commander’s intent to your IMT (E.g., CO or XO, ideally). The morning of day two continues the training scenario with a turnover brief (Blue Center Director, Assistant, and Section Leaders to Gold leadership) to start the day. The entire EOC team should remain on station throughout the 1.5 days to maximize the training benefit.

Upon completion of the course, the lead instructor provides the CO/XO/CMC/ITO & EMO an out brief. Within two weeks, the installation receives a formal AAR with recommendations and inclusion in the installation’s Command Improvement Plan (CIP).

To summarize, our current approach is as follows:

- Schedule based on an installation’s last delivery (most overdue first); not linked to CART/FEP, etc. We are trying to do more than one installation each week in order to catch-up.

- Offer the EOC/CAT Virtual Member Course 2-3 weeks prior to the MTT delivery. This allows anyone who has never had the traditional EOC IMT/ROC Ops Course, COVID EOC/ROC A, or this training to take this course and “learn the plays/terminology” before the team trainer.

- EOC IMT Course & ROC CAT Course. These 1.5 day in-person operations center white cell scenario-driven courses start with an informal baseline C2 assessment in evaluation mode. We then work with the command to identify potential adjustments in layout, information management processes, displays, or manning before starting a separate two-day scenario fully in the training mode.

- After the course an AAR is shared with installation leadership, and it includes observations/recommendations, including incorporation of the AAR in to the Command Improvement Plan (CIP). At that time, the AAR does NOT go to the region, however, during CART/RASS/FEP, etc., a region or CNIC HQ assessor will ask to see it. Our hope is that the momentum gained during these courses will translate into organizational process improvement (not unlike the shore training and assessment cycle).
This virtually-delivered MS Teams course is a one-time requirement for all Region Crisis Action Team (CAT) and EOC Incident Management Team (IMT) individual members and replaces our previous EOC and ROC virtual training deliveries (including EOC A or ROC A during COVID times). Any primary/alternate Operations Center personnel (EOC & ROC) who have previously had the EOC IMT or ROC Ops Courses do not need to take this, but they may as a refresher.

The MEMBER course will be 100% virtual training (really education/knowledge sharing) which we will offer frequently to ensure all installation and region operations center watch members can participate, regardless of time zone. This new course provides the fundamental knowledge (ppt/knowledge-sharing) necessary to integrate students into the Shore Operations Center environment and covers the training objectives found in the previous EOC and ROC Operations courses and the most recent COVID EOC A or ROC A online training. Also, the course incorporates emerging training topics (E.g. shipboard firefighting, EFAC). This virtual delivery method will remedy the challenge of getting this critical, required training to our more distant and oftentimes smaller installations. Also, the course supports PQS qualification and provides the EM training foundation necessary for the follow-on SOTG mobile installation and region on-site TEAM training.

KEEP LEARNING!!  KEEP TRAINING!!
Incident Command System 300/400 Training Update

Our ongoing focus on improving the quantity and quality of ICS 300 and 400 training courses across the enterprise continues. With over 550 personnel certified in ICS 300, and over 450 certified in ICS 400 by our N36T ICS instructors in CY2023, we continue to work tirelessly to meet your demand for this training. Much of this increased need for the training was driven by the Navy Security Force (NSF) requirement for Security Watch Commanders and Incident Commanders to have this training.

Over the past year, the Shore Operations Training Group (SOTG) has trained numerous new ICS Instructors, but we have lost a few too. As a result, we will be hosting an ICS T-T-T course in March and September 2024 to help continue to bolster our numbers and continue to meet the training demand. If you are interested in possibly attending one of the offerings, contact Ted Halpin at theodore.w.halpin.ctr@us.navy.mil.

The SOTG has also been auditing classes to provide feedback to the instructors and to capture any best practices you may have. This auditing will continue, and we look forward to growing this program with you.

To sign up for an ICS 300 or 400 course, go to: ICS Calendar (sharepoint-mil.us) to view the available ICS course scheduled across the CNIC enterprise. From there, you can contact one of our instructors directly to request a seat in their next virtual or onsite course delivery.

We have a global network of over 95 CNIC-U Adjunct ICS Instructors to support YOU!

Homeland Security Exercise and Evaluation Program (HSEEP) Course

Considering the importance placed on exercises within CNIC, the N36T SOTG has begun delivering FEMA’s Homeland Security Exercise and Evaluation Program (HSEEP) courses. These courses are delivered virtually via OFS TEAMS. HSEEP (https://www.fema.gov/emergency-managers/national-preparedness/exercises/hseep), provides a set of fundamental principles for exercise programs, as well as a common approach to program management, design and development, conduct, evaluation, and improvement planning.

DODI 6055.17, Section 4.2.h states, in part, “to the extent possible, HSEEP must be used in the design, conduct, and evaluation of exercises. All members of the exercise and evaluation team who design, conduct, or evaluate EM functions and tasks should be trained in HSEEP”.

A prerequisite for HSEEP is FEMA’s Independent Study IS-120: an Introduction to Exercises. It is also recommended participants take FEMA IS-130: Exercise Evaluation and Improvement Planning. Graduates of our HSEEP course receive both a CNIC and FEMA certificate. To request seats in our next HSEEP virtual class or future classes, please contact SOTG Instructor, Chris Nguyen at: christian.t.nguyen.ctr@us.navy.mil.

We look forward to seeing you there!!!!!
Region Quarterly Training and Exercise Summary

Hi, everyone! I want to remind you about some changes we’ve made to the Region Quarterly Training and Exercise Summary (R-QOTES), which improves the format, and corrected known issues with the old report. There are minimal changes to the content or questions you will have to answer for the report. The submitter must enter information in all blocks to submit the report. An error will display if the submitter attempts to submit an incomplete report or a report with the wrong date format. The text field of “Region N3 Comments” has been updated to text wrap and the entire input will now be visible.

The new R-QOTES report is available via the G-2 and may be found at the following URL:


The old R-QOTES report website has been locked and can no longer be used to submit a report. All previously submitted reports and data will remain available at the old location as “read-only” as is available at the following URL:

https://g2.cnic.navy.mil/tscnichq/N3/N36/N36X/MTR/Lists/RQOTES/AllItems.aspx

Chuck Mogle is the lead point of contact for R-QOTES and can be reached at charles.r.mogle.ctr@us.navy.mil with any questions.

Installation Quarterly Training and Exercise Summary

We appreciate all your feedback and recommended changes to the I-QOTES report format. Our continued goal is to make this effort as useful and concise as possible, and to achieve 100% reporting.

The I-QOTES report is available via the G-2 via the following URL:


The old I-QOTES report website has been locked and can no longer be used to submit a report. All previously submitted reports and data will remain available at the old location as “read-only” as is available at the following URL:

https://g2.cnic.navy.mil/tscnichq/N3/N36/N36X/MTR/Lists/IQOTES/AllItems.aspx#InplviewHashf168ff8d-5443-4712-88bd-f34f25d0df99=Paged%3DTRUE-PagedPrev%3DTRUE-p_ID%3D78-PageFirstRow%3D31

Chuck Mogle is the lead point of contact for I-QOTES and can be reached at charles.r.mogle.ctr@us.navy.mil with any questions.
Since the beginning of calendar year 2023, the CNIC N36T team has been extremely busy hosting on-line, virtual classes and conducting training on-site in locations around the world. Thanks to each installation, region, and highly motivated and dynamic individual we have had a banner year thus far, and we expect things to only get better as we look forward to 2024! To date, we have had the opportunity, with your support, to provide training to nearly 2,100 personnel, which truly is a testament to **YOU!!!**

We will continue to bring you statistics like this in our semi-annual newsletters. Don’t be surprised if we highlight a specific installation or region in the future showcasing the depth and breadth of your support to ensuring your Installation and Region remain safe and your populace protected!!

*Keep doing great things!*
The CNIC SOTG Training Menu

- S-540-1000: CNIC EOC INCIDENT MANAGEMENT TEAM (EOC IMT) COURSE
- S-540-1001: NAVY EMERGENCY MANAGER (EM) COURSE
- S-540-1002: INSTALLATION TRAINING OFFICER (ITO) COURSE
- S-540-1004: NAVY EMERGENCY PREPAREDNESS LIAISON OFFICER (NEPLO) WORKSHOP
- S-540-1005: CNIC ROC CRISIS ACTION TEAM (ROC CAT) COURSE
- S-540-1009: ICS 300 – INTERMEDIATE INCIDENT COMMAND SYSTEM FOR EXPANDING INCIDENTS
- S-540-1010: ICS 400 – ADVANCED INCIDENT COMMAND SYSTEM AND GENERAL STAFF – COMPLEX INCIDENTS
- S-540-1011: ICS K0449 – INCIDENT COMMAND SYSTEM CURRICULA TRAIN-THE-TRAINER COURSE
- S-540-1013: EMERGENCY MANAGEMENT FOR SENIOR LEADERS COURSE (EMSLC)
- S-540-1031: FEMA G0191 – EMERGENCY OPERATIONS CENTER / INCIDENT COMMAND SYSTEM INTERFACE
- S-540-1032: K0146 HOMELAND SECURITY EXERCISE AND EVALUATION PROGRAM (HSEEP)
- S-540-1040: CNIC IMT/CAT MEMBER COURSE
- S-540-1045: NAVY INSTALLATION COMMAND DUTY OFFICER (CDO) COURSE
- PLAN, BRIEF, EXECUTE, AND DEBRIEF (PBED) TRAIN-THE-TRAINER

A Navy Shore Command’s Number One Priority = Protecting the Protected Populace!

We train coaches, players and teams – to respond and recover during emergencies!

Integrated training = Scrimmaging!
Earthquake Safety!!!

In October 2023, the Federal Emergency Management Agency released its updated Earthquake Safety Checklist. The checklist acts as a reference guide that helps individuals and families prepare for an earthquake event and prevent earthquake-related damage. FEMA B-526 lists several steps to take in the event of an earthquake to mitigate damage and risk to people and property.

The checklist includes all necessary items to keep on hand in the case of an earthquake such as flashlights, spare batteries, water, first aid kits, battery-powered radios, etc. Included is an earthquake hazard hunt to help individuals identify potential dangers in the home by conducting a search for specific hazards such as:

- Tall, heavy furniture that can topple over in the event of an earthquake
- Appliances that could move to rupture gas or electric lines
- Hanging plants in heavy pots
- Heavy picture frames or mirrors
- Flammable liquids

There are step-by-step instructions for a family earthquake drill. FEMA B-526 references the Great ShakeOut and practicing Drop, Cover, and Hold On in the event of an earthquake. The checklist highlights ways to protect yourself and others from an earthquake in various environments including in a home, outdoors, in your car, in public transportation, or trapped under fallen debris. It also describes steps to take after the ground stops shaking and post-earthquake hazards that may occur.

The checklist includes several available resources to prepare oneself for an earthquake event.

Upcoming Deliveries

- **Virtual CNIC IMT/CAT Member Course**
  - 10-11 January 2024
- **Virtual Command Duty Officer Course**
  - 16-17 January 2024
- **Mobile CNIC Incident Management Team Course**
  - 23-24 January 2024, NAVBASE Guam
  - 25-26 January 2024, JRM ROC
- **Virtual HSEEP Course**
  - 30 January – 01 February 2024
- **Virtual Command Duty Officer Course**
  - 22 February 2024
- **Virtual CNIC IMT/CAT Member Course**
  - 27-28 February 2024
- **Virtual 191/K449 Course**
  - 04, 06, 11-15 March 2024
- **Mobile CNIC Incident Management Team Course**
  - 04-05 March 2024, NAWS China Lake
  - 06-07 March 2024, CNRSW ROC
- **Virtual CNIC IMT/CAT Member Course**
  - 20-21 March 2024
- **Mobile Emergency Manager Senior Leader Course**
  - 25-28 March 2024
- **Command Duty Officer Course**
  - 10-11 April 2024
- **Mobile CNIC Incident Management Team Course**
  - 16-17 April 2024, NSA Annapolis
  - 18-19 April 2024, NSA Bethesda
The CNIC N36 TEAM

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If you would like to submit an article for the “The Ed-ITO-rial”, please feel free to do so. Send a 1-page or less write-up with a high-resolution photo to Doug Beasley at Robert.D.Beasley.Ctr@US.Navy.Mil or Ted Halpin at Theodore.W.Halpin.Ctr@US.Navy.Mil by the 15th of each month. We are always interested in sharing stories about exercises, training, innovations, collaborations, best practices (or good news in general amongst our trainers)!
Mike Crockett – Mr. Crockett is a prior-enlisted Marine infantryman and retired Navy Surface Warfare Officer who became CNIC’s civilian SOTG Chief in 2008. His active duty experience includes naval engineering, damage control, SWOSCOLCOM instructor duty, battlegroup DESRON C2, and USNORTHCOM JTF Civil Support liaison to FEMA and interagency partners. Mike is Navy Master Training Specialist (MTS) qualified and holds postgraduate degrees in Education, National Security & Strategic Studies, and Homeland Defense & Security.

Ray Davis – Mr. Davis is a retired Operations Specialist Senior Chief and over 18 years as a GS. He joined CNIC in Jan 2012 and became CNIC’s SOTG Assistant Chief in 2014. Ray has extensive experience in Information/ Operations Centers, battlegroup C3(4), battlegroup shipboard training, exercises and assessments. Additionally, he also has a strong background in training and program management with a BS in Adult Education, MBA, and a Master Training Specialist completing 3 separate tours with NETC learning centers TACTRAGRULANT, FLTCOMBATTRACEN, & CENSECFOR.

Jim Alger – Mr. Alger is a retired Naval Aviator with 25 years of service. With his Naval career in the rearview mirror, he began his second career in Emergency Management. Mr. Alger provided operational support during multiple hurricanes, including Floyd, Ivan, and Katrina. As a part of the Shore Operations Training Group, he instructs all courses offered by N36T. As a former XO and Ops officer at one of the Navy’s largest full-service installations, he is well suited to provide expert instruction, assessment, and real-world best practices/processes.

Ted Halpin – Mr. Halpin is a retired County Emergency Manager, Certified Emergency Manager, FEMA EMI and NY Homeland Security Instructor, Fire Officer IV, and a Naval Post Grad Homeland Defense and Security Executive Leaders Program graduate. He has instructed for CNIC in Emergency Management for several years.

Chuck Mogle – Mr. Mogle, retired Chief Warrant Officer Five (Security Technician), CNIC HQ, NAVCENT/5th Fleet HQ, NCIS HQ, and Installation Security Officer background. He is a Plank owner on CNIC’s N3E assessment team, where he helped develop and implement the NSF certification program. He has been a member of the team since January 2020.

George Zuniga – Mr. Zuniga is a current Army Reserve Officer and is serving as the ACOS, G1 for the 451st Expeditionary Sustainment Command. He is a recent graduate of the US Army Advance Operations Course (AOC). He has 26 years of service in the Army spending 11 of those years on Active Duty. On the civilian side George has previously worked for Navy Region Southwest as an Emergency Management Planner for N37. He has been a part of the SOTG team for the last five years. He has an extensive planning background and has been a part of numerous emergency management incidents.

Christian T Nguyen – Mr. Nguyen is a retired Navy Surface Warfare Officer who currently resides in San Antonio, TX. His Navy time includes serving as a Training Officer and Instructor with an extensive Emergency Management background. Additionally, he was a curriculum developer while teaching Department Heads at Surface Warfare Officer School (SWOS) Command in Newport, RI. He has previously served as a Battle Watch Captain for Sixth Fleet Command. Chris has been a member of the team since May 2020.

Doug Beasley – Mr. Beasley is a retired Fire Chief, having worked for Commander Navy Region Mid-Atlantic for approximately 27 years. After retiring, Doug moved to Southwest, VA were he has spent the last several years with his dogs Banjo and Greta, hiking, hunting and fishing in the Appalachian Mountains. He has been a member of the SOTG team since February 2022. Doug holds a degree from the University of Maryland in Fire Science and Management Studies.

Juan Morgan – Mr. Morgan retired from the Navy after 26-years of service to the United States. His naval career started with his first duty assignment at NAS Brunswick in Maine, involved numerous appointment and tours at sea and finalized at Naval Station Norfolk in Norfolk, Virginia. Juan enjoys cooking, kayaking, gardening, hiking and camping. Juan has been a member of the SOTG team since August 2022.

Kevin McVeigh – Mr. McVeigh is a retired Navy Surface Warfare Officer who currently resides in Portland, Oregon. His Navy experience includes serving as Training Officer onboard ships and with Maritime Expeditionary Security Forces. Additionally, he was a NEPLO with Commander Navy Region Northwest and the Future Operations DSCA Planner at Commander THIRD Fleet. He has previously served as a Battle Watch Captain for C3F. Kevin has been a member of the team since July 2023.
1. **Bonhomme Richard Fire Links:**
   For Release BHR Command Investigation (15 Oct 21).pdf (documentcloud.org)

2. **Installation Training Officer Toolbox:**
   N36T - Shore Operations Training Group (SOTG) - ITO Tool Box Files - All Documents (sharepoint-mil.us)
   - Drill Packages
   - Newsletter
   - PBED Toolkit
   - Training Aids
   - ITO N36 Training Update
   - PBED Course
   - References
   - Training Admin Check-sheets

3. **FEMA Emergency Management Institute**
   https://www.training.fema.gov/is/crslist.aspx

4. **FEMA Resource Typing Library**
   https://www.fema.gov/emergency-managers/nims/components#resource-typing

5. **EMI Newsletter**
   https://www.training.fema.gov/eminewsletter/

6. **National Incident Management System**
   https://www.fema.gov/emergency-managers/nims

7. **National Qualifications System**
   https://www.fema.gov/emergency-managers/nims/components#nqs

8. **National Resource Hub**
   https://preptoolkit.fema.gov/web/national-resource-hub

9. **NIMS ICS All-Hazards Position Specific Training Program Website**
   https://training.fema.gov/allhazards/

10. **NGA Map of the World**
    https://map.nga.mil

11. **NIMS Guideline for Mutual Aid**
    https://www.fema.gov/emergency-managers/nims/components#mutual-aid

12. **The Third Quadrennial Homeland Security Review**