

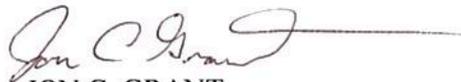
NAVAL SUPPORT FACILITY
DEVESELU, ROMANIA

COMMAND PHILOSOPHY

Naval Support Facility, Deveselu's primary mission is to support the Aegis Ashore Missile Defense System (AAMDS). Our team consists of highly motivated Sailors, Government Service, and Contract Civilian personnel. The combined efforts of this team, working in concert with our Romanian partners, play a vital role in protecting our European allies from the evolving ballistic missile threat. Charged with this enormous responsibility, we must, at all times, be prepared to operate forward and seamlessly deliver the capability and capacity to successfully defend against the threat of a ballistic missile attack. **This philosophy describes my priorities for Naval Support Facility, Deveselu and sets the guiding principles for our decision making.**

- **Readiness and Mission Accomplishment.** Keeping our combat assets armed and in the fight is what we are all about. In meeting our responsibilities, we will be a diverse, innovative, and highly trained work force. We will continually assess and improve upon our existing capabilities in order to fulfill our mission in the most efficient and effective manner possible. World situations are unstable; crises can occur anytime; missions can change with little or no notice. We must remain flexible and responsive to changing situations and missions. When we do our jobs well, we are little noticed in peace time. **When we go to war, we will be center stage. Work and plan with that always in mind!**
- **Family and Well Being.** Enjoy your profession, your job, your workplace, your fellow sailors and co-workers and your life. This command is not just an organization of military and civilian personnel. It is a unit that includes family members. While we are away from home, their significance to our well-being and mission readiness cannot be replaced. We must take care of ourselves and our loved ones by being physically, mentally and spiritually fit. We need to create time in our busy schedules to ensure our families get the attention they need and deserve. **Always set aside time for your family and friends – I encourage you to communicate with them as often as you can.**
- **Teamwork and Respect.** We are one team. In meeting our mission, we will focus on what we can learn from one another. In all communications, **we will maintain open, courteous, constructive, and timely dialogue** and will use the information to improve our operations. We will pursue a work climate that emphasizes fairness and mutual respect. We must maintain an environment that allows people to grow personally and professionally by empowering everyone with the freedom to learn and make decisions. **Build a bond of trust and loyalty that will unite us as a strong, cohesive team that is ready and accomplishes its mission.**
- **Safety. We are in the profession of arms, and it is unyielding. Do not tolerate unsafe conditions.** Understand risks and seek to mitigate them to the extent possible given the mission assigned. Integrate safety into all of our daily activities both at work and off-duty. All accidents are preventable, if people act responsibly and take care of each other.
- **Resources.** We are responsible for the prudent expenditure of funds and efficient use of facilities, equipment and materials. **We will be under constant budgetary pressure to enhance effectiveness and efficiency. We must be willing to change sensibly.** We must **synchronize the use of our limited resources** to ensure we simultaneously sustain readiness while responding and anticipating the logistical constraints and support needs of our forces.

In the execution of our duties, we will continue to uphold our Navy Core Values of Honor, Courage and Commitment in every aspect of our life.



JON C. GRANT
COMMANDING OFFICER