



DEPARTMENT OF THE NAVY

U.S. NAVAL SUPPORT ACTIVITY
PSC 817 BOX 1
FPO AE 09622-0001

24 October 2012

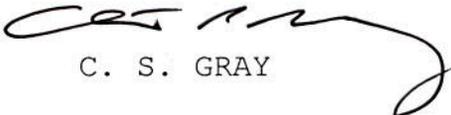
ALCOHOL AND DRUG POLICY STATEMENT

Alcohol and drug abuse is incompatible with high standards of performance and discipline, and is a severe detriment to the Command's overall mission readiness. It is my policy to maintain a command climate intolerant of any alcohol or drug abuse.

Alcohol and drug abuse by Navy members degrades our ability to execute the mission, can seriously damage physical and mental health, jeopardizes the safety of the individual and the safety of others, and can lead to criminal prosecution and separation from the service. Alcohol and drug abuse is detrimental to operational readiness and is inconsistent with the Navy Core Values and initiatives to promote personal excellence and healthy lifestyles among Navy members. It is my goal for the Command to be free of the effects of alcohol and drug abuse.

Command leadership must exercise sound judgment in enforcing the Navy's alcohol and drug policies and ensure the proper disposition of individual cases. All available evidence will be investigated to determine whether drug or alcohol abuse exists and leadership shall respond to unacceptable behavior or substandard performance with appropriate corrective actions. The consistent enforcement of the Navy's and the Command's rules, regulations, and policies by officers, enlisted leadership, and civilian supervisors is vital to the program's success.

Alcohol consumption is a personal decision by individual members. Those who choose not to consume alcoholic beverages shall be supported in that decision. Those members who choose to consume alcoholic beverages must do so lawfully and responsibly. Alcohol shall not be consumed to the extent that it impairs rational and full exercise of a member's mental and physical faculties. Alcohol shall not be consumed to the extent that it reflects discredit upon the member, the Navy, our community or results in violations of Navy or DoD instructions.


C. S. GRAY