DEPARTMENT OF THE NAVY
U.S. NAVAL SUPPORT ACTIVITY
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NAVSUPPACT NAPLES COMMAND PHILOSOPHY AND POLICY STATEMENT

A few basic principles that every NAVSUPPACT Naples military, civilian, and local national should live by: Act with HONOR, consistently give your BEST while performing your work and strive for PROFESSIONAL EXCELLENCE. Every military, civilian, and local national onboard has an obligation to execute their responsibilities and duties to the fullest. Every member within the NSA Naples community shall strive to create an environment free of prejudice, disrespect, and mistrust, by treating each other with dignity and respect. We define our core values as:

HONOR - Integrity, responsibility, accountability. We exemplify ethical and moral behavior.
COURAGE - Do the right thing, in the right way, for the right reasons. We adhere to high standards of personal conduct.
COMMITMENT - Spirit of drive and determination. Devotion to the mission and our NSA Naples Team.

We preserve our capabilities by aggressively managing our challenges including:

Safety - NSA Naples applies Operational Risk Management (ORM), both on and off duty, weighing risks versus gains, to preserve our people and vital assets.

Suicide Prevention - Knowing our people and intervening immediately to save a shipmate. We understand that seeking help is not a sign of weakness and providing help is the sign of a leader.

Discrimination and Sexual Harassment - We are committed to the Navy's zero tolerance of discrimination and sexual harassment. We do not tolerate or condone unwanted sexual advances, either on or off duty. We resolve issues by immediately addressing and rectifying them at the lowest possible level in the chain of command. Our commitment to equal opportunity enhances unit cohesion, our war fighting superiority, and more importantly, makes us stronger and better prepared to defeat any foe.

Fraternization - We do not tolerate behavior that adversely impacts good order and discipline or that degrades status or position within the chain of command. We uphold mutual respect for, and the integrity of rank, and/or position.

Hazing - We protect each other through fair, scrupulous and unbiased treatment. We do not tolerate anyone who inflicts physical or psychological abuse that degrades, insults, dehumanizes or injures another member. Understand that consent to hazing is not a defense.

Domestic Violence - We protect our personnel and their families from emotional, sexual, physical abuse or neglect at home. We are proactive and monitor each other for the warning signs of abuse. We offer assistance to those in need, and, never fail to report suspected abuse. We protect and defend those who may be incapable of defending themselves.

We base our career related decisions solely on merit, ability, performance and the potential of each individual. Every individual is afforded the opportunity to be successful by creating an environment that fosters trust, respect, esprit de corps and responsible decision making, with room for errors and mistakes, while countering prejudices that punish initiative and undermine our war fighting capacity. My door is open to the Naval Support Activity, Naples community. When conflicts arise, seek to resolve them at the lowest level. If you feel that the chain of command is not providing support to resolve your challenge, seek out anyone in a senior position for counseling and advice, day or night. ***WE SUPPORT OUR FLEET, ALLIES, COMMUNITY AND FAMILIES!***

C. S. GRAY