

**\*\*\*\*\* JOB OPPORTUNITY\*\*\*\*\***  
**NON-APPPROPRIATED FUND (NAF) POSITION**

\*\*\*\*AMENDMENT CORRECTION TO QUALIFICATION REQUIREMENT\*\*\*\*

ANNOUNCEMENT NUMBER: 15-098

POSITION TITLE: Clinical Counselor, NF-0101-04,

SALARY: \$51,298 to \$66,688 Per Year

LOCATION: COMMANDER, NAVY REGION EUROPE, FLEET AND FAMILY  
READINESS PROGRAM, NAPLES, ITALY

EMPLOYMENT CATEGORY: REGULAR FULL TIME (40) HRS PER WEEK  
(ELIGIBLE FOR POST ALLOWANCE)

AREA OF CONSIDERATION: Local commuting area, current permanent U.S. Citizen  
NAF/APPR employees; U.S. citizen spouses of active duty military members; U.S. citizen family  
members of active duty military members and DoD civilian dependents.

Note: The NATO Status of Forces Agreement (SOFA) between Italy and the United States  
prohibits the hiring of any person who holds Italian citizenship and is considered a Dual National  
by the Italian Government into any U.S. position. Those U.S. citizens who are considered  
"ordinarily resident" in Italy are also ineligible for employment by U.S. commands and activities  
in Italy.

OPENING DATE: 27 February 2015

CLOSING DATE: 06 March 2015

INTRODUCTION: This position is located in the Fleet and Family Support Center (FFSC),  
Naples, Italy. The Fleet and Family Support Program (FFSP) is the Navy's primary agency for  
the delivery of an array of human services intended to enhance the stability and self-sufficiency  
of individuals and families, resulting in increased operational readiness. Diverse methods of  
delivering services include providing information and referral, educational instruction and  
training and clinical counseling. This position resides within the Counseling, Advocacy and  
Prevention (CAP) Division of the FFSC. The primary purpose of this position is to provide adults  
and children, couples, families and groups. Clinical services are short-term, solution focused on  
matters pertaining to family dynamics, parent-child interaction, couples communication, stress  
reduction and adjustment to military life styles. FAP services include identification, reporting,  
crisis intervention, assessment, safety planning, treatment and case management to individuals  
and families in which abuse or neglect has occurred. The position requires extensive clinical  
knowledge and a wide range of skills to include case work, group work, individual and family  
therapy. Work may involve difficult and complex family problems including dual diagnoses,  
violence and impulsivity and a variety of mental health problems

**MAJOR DUTIES AND RESPONSIBILITES:**

Provide short-term, solution focused clinical counseling to individuals, couples, and families.  
Assess individual and family needs; establish treatment plans with behaviorally specific goals  
and objectives. Provide abuse focused treatment to individuals who are victims or offenders of  
physical, emotional, sexual abuse or neglect. Identify and assess crisis situations requiring

immediate response, to include risk of suicide or homicide, interpersonal violence and child sexual abuse. Provide crisis intervention and safety planning, as needed. Coordinate with law enforcement, legal, medical and commands for intervention, as required. Independently manage assigned cases, consulting with colleagues and the CAP Supervisor, as needed. Comply with reporting protocols involving high risk or high visibility cases to include notification to command, Region and Command Navy Installations Command (CNIC). Collaborate with Behavioral Health at the military medical facility and refer as appropriate situations beyond the scope of FFSC practice. Initiate, develop and facilitate group treatment programs to enhance individual and family self-sufficiency, improve family communication and parent-child relationships and eliminate abuse or neglect of family members. Receive reports of abuse or neglect; determine if report meets reasonable suspicion to proceed with opening a FAP case. May provide 24/7 response to reports of abuse or neglect on a rotating basis with other staff members. Independently manage all assigned cases ensuring all required actions are completed within established timeframes to include required reporting to law enforcement and notification to command. Provide feedback to the command over the life of the case to ensure compliance with recommendations and continued safety planning. Conduct assessment interviews with all family members to determine overall level of risk for future abuse, for safety planning with family members and to develop abuse focused intervention plans to prevent further abuse or neglect. Prepare cases for presentation to the multidisciplinary team gathering all available information to determine if the case meets criteria to be entered into the Navy Central Registry. Meet with families at least quarterly to review case progress in meeting intervention goals and objectives. Present case to the clinical team to review individual progress and to determine case closure. Maintain case documentation in accordance with Navy requirements regarding format and timeliness. Enter all clinical and collateral contacts into the electronic records management system. Submit weekly, monthly and quarterly required data and reports, as directed. Draft and prepare letters and other documentation as required by case management activities. Participate in peer review of clinical work, in accordance with site specific requirements. Serve on a variety of installation committees, as the FFSC or clinical representative to further a comprehensive education/prevention program regarding clinical counseling and domestic and child abuse awareness, as directed by the clinical supervisor. Develop marketing and educational materials to support the mission of the CAP Program of the FFSC to include brochures, articles for the installation newspaper and interviews and videos for local news programs, as requested. Provide command and community awareness education through briefs, workshops and GMTs on the reporting requirements for child and domestic abuse, parent-child interaction, couples communication and a variety of topics related to individual and family resiliency

#### QUALIFICATIONS REQUIREMENTS:

Successful candidates for this position shall meet all Tier II qualifications as outlined in SECNAVINST 1754.7A. The clinical practitioner must meet the following requirements:

- State or U.S. territory license or certification that provides legal authority to provide clinical services as an independent practitioner.
- When the State or U.S. territory licensing or certification requirements include a written examination, candidates for privileging must have achieved a passing score on that examination.
- Possess at least a masters degree in one of following clinical fields:
  - (a) Marriage and Family Therapy from a program accredited by COAMFTE or an equivalent degree.
  - (b) Social Work from an accredited school or an equivalent degree.
  - (c) Psychology from a doctoral program approved by APA or an equivalent degree.
- Must have engaged in 2 years, that includes at least 2,000 hours, full-time, post-masters supervised clinical experience.

Knowledge Required by the Position

- Knowledge of military life styles that provides the employee with an understanding of the specific demands of military life, such as frequent separations, high stress working environments and the impact on individuals and families Knowledge of the dynamics of child and domestic abuse and effective intervention strategies.
- Knowledge of group dynamics.
- Knowledge of various counseling approaches such as cognitive-behavioral techniques.
- Knowledge of effective crisis intervention techniques for individuals who are suicidal, homicidal or have interpersonal violence issues.
- Ability to recognize and assess mental disorders per the current version of the Diagnostic and Statistical Manual (DSM).
- Ability to effectively communicate orally to a variety of agencies and organizations; to maintain cooperative and collaborative relationships with law enforcement, medical professionals, and senior personnel from commands; to function as a member of interdisciplinary teams and participate in case discussions regarding assessment and intervention; and, to exercise strong facilitation skills for individual and group therapy.
- Ability to communicate in writing to develop and prepare cases for multidisciplinary review; document cases concisely and thoroughly in case records in accordance with Navy guidance; and, to develop lesson plans, briefings, and presentations.
- Knowledge and ability to use a personal computer and a variety of software programs to facilitate work assignments.

#### Special Requirements

- Candidates must successfully complete a criminal history background check with no adverse information.
- Candidate must be Tier II eligible. Position is subject to CNIC credentials review and privileging requirements.
- Occasional travel outside the local commuting area is sometimes required. Incumbent may be required to travel for up to two weeks for the purpose of attending training, conferences or for the purpose of giving training.
- Ability to obtain and maintain a Secret security clearance with child care coverage is required.

**HOW TO APPLY:** Applicants must submit employment resume with a copy of a PAR/SF-50 showing current or previous job title and grade, along with any supporting documentation, [Overseas Residency Questionnaire](#), [OF 306 Declaration for Federal Employment](#), [Preference Entitlement Survey](#). A signed copy of the [Military Spousal Preference Form](#) if applicable. A copy of your sponsor's PCS orders plus certification of an official U.S. government no fee passport or type of passport you possess, for receipt by the cutoff date. The applications may be faxed to 011-39-081-568-8014 or emailed to [NAFPersonnel@eu.navy.mil](mailto:NAFPersonnel@eu.navy.mil) Please ensure that your application/resume contains all the information requested in the vacancy

announcement. If your resume or application does not provide all the information requested in the job vacancy announcement, you may lose consideration for the position. For any questions you have you may reach us at 081-568-4164/2505/5612

Some positions have special requirements. In these cases selection is tentative pending satisfactory completion of these requirements. Applicants may be required to provide proof of education, etc. All selections are contingent upon the obtaining satisfactory employment reference checks.

As a condition of employment, the selectee will be required to participate in the Direct Deposit/Electronic Fund Transfer within the first 30 days of employment.

The Department of Navy is an Equal Employment Opportunity Employer. All qualified candidates will receive consideration without regard to race, color, religion, sex, national origin, age, disability, marital status, political affiliation, sexual orientation, or any other non-merit factor.

The department of the Navy provides reasonable accommodation to applicants with disabilities. Applicants with disabilities who believe they require reasonable accommodation should call 011-39081-568-5612 or e-mail them to: [NAFPersonnel@eu.navy.mil](mailto:NAFPersonnel@eu.navy.mil) to ensure that the department of the Navy can consider such requests. The decision to grant an accommodation will be made on a case-by-case basis.