



DEPARTMENT OF THE NAVY

COMMANDER
NAVY REGION HAWAII
850 TICONDEROGA ST STE 110
JBPHH, HAWAII 96860-5101

COMNAVREGHIINST 1020.2N CH-1
N00J
30 Jul 12

COMNAVREG HAWAII INSTRUCTION 1020.2N CHANGE TRANSMITTAL 1

Subj: NAVY UNIFORM POLICY AND REGULATIONS FOR HAWAII

1. Purpose. To transmit change 1 to the basic instruction.
2. Action. On page 10, delete paragraph 9a(5) and replace with the following paragraph to read:

"To ensure the ability of other vehicle operators to see and avoid motorcyclists, outer garments constructed of brightly colored and reflective materials are highly recommended during daylight hours. Reflective outer garments or vest are mandatory during nighttime hours. Military uniforms do not meet these criteria during the day or night."


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19 Jan 12

COMNAVREG HAWAII INSTRUCTION 1020.2N

Subj: NAVY UNIFORM POLICY AND REGULATIONS FOR HAWAII

Ref: (a) U.S. Navy Uniform Regulations
(b) COMNAVREGHIINST 5560.1

1. Purpose. To supplement the Navy uniform policies and regulations for Navy personnel stationed or temporarily assigned in Hawaii.

2. Cancellation. COMNAVREGHIINST 1020.2M

3. Background. Reference (a) is issued by direction of the Chief of Naval Operations and carries the force of a General Order. It provides authorized uniform and grooming standards. The Prescribing Authority designates which uniforms are authorized for wear in their area of responsibility. Commanding Officers and Officers-in-Charge are responsible for enforcing reference (a) and the Prescribing Authority's directives.

4. Information

a. Prescribing Authority. Reference (a) is the basic regulation governing the wear of uniforms and civilian attire by Navy personnel. Commander, Navy Region Hawaii is the Prescribing Authority for the uniforms and appearance of Navy personnel in Hawaii.

b. Commanding Officer's Authority. Commanding Officers and Officers-in-Charge are responsible for enforcement of reference (a) and this instruction. Commanding Officers and Officers-in-Charge have the authority to specify uniforms worn within command spaces and areas within the constraints of guidance provided by higher authority. The Commanding Officer/Officer-in-Charge is responsible for uniformity and consistency within their command.

c. Joint Commands. The senior officer assigned to any joint command may prescribe the appropriate uniform for Navy

personnel assigned to the joint command, using the Table of Equivalent Service Uniforms, Table 6-1, of reference (a).

5. General Regulations. Reference (b) provides standards for Navy personnel for wearing safety clothing while jogging and operating vehicles. All Navy personnel while on board a naval installation in Hawaii shall be in the prescribed uniform of the day (dress or working) or appropriate civilian attire as described in references (a) through (b) and as described below:

a. Prescribed Uniforms:

(1) Uniform of the Day - Summer Whites (Officer/Chief Petty Officer), Service Dress Whites (E1-E6)

b. Alternate uniform - Service Uniform (All ranks)

c. Working uniform - Navy Working Uniform Types I, II, III
- Camouflage Utility Uniform (CUU)

(1) Occasion for wear: NWU wear is authorized for commuting and all normal tasks and associated stops off base e.g. stops at child care, gas stations, off-base shopping, banking, DMV and dining before, during and after the workday. Since NWU's are not a liberty uniform, consumption of alcohol while off-base in NWU's is strictly prohibited.

(2) Wear restrictions: NWU wear is authorized only on military and government contracted flights between military airfield installations. NWU's are not authorized for wear during commercial travel.

(3) Manner of wear: Off-base wear is standardized as follows:

(a) NWU shirt/blouse required to be worn at all times to include while operating a government or privately-owned vehicle.

(b) Trousers shall be bloused.

(c) Head gear (8 point cover only)

(d) Uniforms must be clean and presentable at all times with no stains, grease, dirt or tears.

Additionally, NWUs and camouflage utility uniform (CUU) are not authorized at the USS Arizona Memorial, USS Bowfin Museum, or the USS Utah Memorial. NWUs and CUUs are authorized at the USS Missouri Museum.

d. Quarterdeck watch standing.

(1) The uniform of the day for quarterdeck watch standing will be dress whites for E-6 and below and summer whites for E7 and above.

(2) Commanding Officers and Officers-in-Charge may authorize clean working uniforms for quarterdeck watch standers between the hours of 2000-0400 and/or while the ship is undergoing shipyard overhaul or extended upkeep availabilities, and during heightened Force Protection levels.

e. Organizational clothing is any clothing loaned to an individual by a naval activity when there is a requirement above and beyond authorized Navy uniforms. It remains the property of the Navy and is returned to the activity when the individual is transferred. Organizational clothing includes such items as foul weather jackets, green/brown flight jackets, and flight suits. Organizational clothing is worn with working uniforms only while performing duties for which the garments are designed. Only the brown leather flight jacket has been authorized for wear with service uniforms as described in reference (a). Personnel wearing organizational clothing such as aprons or aloha smocks will wear their rank and specialty collar devices unless safety regulations direct an alternate rank insignia marking.

(1) Flight suit manner of wear. The standardized wear of flight suits, only for personnel in a "flight status", will be in the manner prescribed as follows:

(a) Continental United States (CONUS): Only green flight suits will be worn in CONUS. Green flight suits will be worn with black undershirts.

(b) Outside the Continental United States (OCONUS): Tan flight suits will be worn OCONUS as determined by the navy component commander. Tan flight suits will be worn with brown undershirts.

(c) The graduate level aircrew training patch shall be worn on the right shoulder only.

(d) Garrison caps are to be stored in either leg pocket without the pocket being zipped. Exposure of the garrison cap when stored in the leg pocket is authorized.

(e) The only exception to this policy is the flight suit and components worn by the U.S. Navy's flight demonstration squadron (Blue Angels).

(2) Divers. Diver shorts and t-shirts are organizational clothing and are such limited in wear to immediate industrial areas or places of work (e.g. piers and the shipyard). These organizational uniforms are not authorized to be worn at the NEX; any food establishments on or off base; at the galley; and are not permitted to be worn to and from work.

f. Hard hats are authorized by reference (a) for wear with the Navy working uniform, service khakis or camouflage utility uniform and may be prescribed by competent authority for wear in hazardous areas at job sites. Hard hats will only be worn in the vicinity of hazards as prescribed or with the camouflage utility uniform. Upon exiting the area of the hazard, the hard hat will be replaced with the uniform headgear authorized with the uniform being worn.

g. Eye glasses (all types)

(1) Prescription glasses. No eccentric or faddish glasses are permitted.

(2) Conservative sunglasses are permitted, except in military formations.

(3) Retainer straps are authorized for foreign object debris (FOD) prevention and safety only. If retainer straps are required, they shall be plain black and worn snugly against the back of the head.

(4) Tinted contact lenses must be a natural color (blue, green, brown, etc.).

h. Wearing or displaying clothing, jewelry, tattoos, etc., depicting marijuana or any other controlled substance or advocating drug use is prohibited at all times under any circumstances.

i. Civilian bags (e.g. computer bags/briefcases, gym bags, backpacks, knapsacks, garment bags, etc., this does not include women's handbags/purses) may be worn with the service and working uniforms as prescribed in the manner below:

(1) Computer bag/brief case, backpacks, and knapsacks may be worn across the left shoulder of service and working uniforms to facilitate saluting. When wearing a bag, the strap must be worn across the left shoulder (fore and aft) with the bag hanging on the same side of the body. The case or bag will not be worn with the strap and bag on the opposite side of the body. Back packs may also be worn while riding a motorcycle or bicycle.

(2) All bags worn with the uniform must conceal the contents and be solid black, navy blue, and when available, the matching NWU (blue/grey/black) pattern. The NWU patterned backpack is only authorized for wear with the NWU uniform. There shall be no personal ornamentation attached to the bag.

(3) While in dress uniform, civilian bags will be hand carried only.

j. Personal communication devices such as cell phones, blackberries, pagers etc. are authorized for use and wear while in uniform (to include walking) in the manner prescribed as follows:

(1) Communication devices shall be conservative in color and design and shall not distract from the appearance of the uniform.

(2) Only one communication device is authorized for wear and can only be worn on the belt of the working and service uniforms aft of the elbow.

(3) Wearing of communication devices on service dress uniforms is not authorized.

(4) Communication devices will not be visible from the front and worn in such a manner as not to impede the normal wear and appearance of the uniform (e.g. sagging, bunching, bulging, protruding etc.).

(5) Whenever there is a concern for operational security or safety during performance of work or a task, the authorized use of communication devices shall be at the Commanding Officer's discretion.

(6) The use of portable communication devices shall not interfere with the actual work performance where personal safety may be at risk or rendering of military courtesies and honors; nor violate local, state, and federal laws.

(7) When not being worn on the uniform and in use, communication devices will be placed at the side of the leg and in the appropriate hand when rendering salutes, greetings, and other military courtesies/honors.

(8) Devices such as Bluetooth worn as an earpiece are not authorized while in uniform except when transiting in a personal vehicle. The use of an earpiece, Bluetooth technology, headsets or hands-free device while in uniform indoors or outdoors is prohibited unless specifically authorized for the execution of official duties (e.g. NSW, security personnel, detailers, etc.).

(9) The use of Bluetooth technology, headsets, and other hands-free devices are only allowed in uniform in a vehicle when authorized by local, state, and federal law. Regional Commanders may further restrict on base use of hands-free devices.

(10) Personal communication devices will not be used while crossing pedestrian crosswalks.

k. The wearing of neck lanyards to hold identification (ID) cards or other security badges is authorized in controlled environments such as shipyards and medical facilities where for

security purposes, identification must be displayed at all times. Otherwise, the wearing of neck lanyards is not authorized anywhere else at any time on or off base.

l. The wearing of earrings by military male personnel, while in uniform is not authorized. Additionally, earrings are not authorized with civilian attire when in an off-duty or duty status, on board any ship, craft, aircraft, in any military vehicle, within any base or other place under military jurisdiction, or while participating in any organized military recreational activities. Wearing of earrings by males in civilian clothes in an off-duty status is prohibited in all Navy facilities (e.g., NEX; Mini-Mart; Autoport; Commissary; Fleet and Family Service Center; PSD; Morale, Welfare, and Recreation (MWR) Clubs; Sailor lounges; and fitness centers). Military female personnel are authorized to wear only one (6mm ball) earring (on earlobe) per ear with any uniform. No other articles shall be attached to or through the ear.

m. Nose rings are not authorized and no other articles shall be attached to or through the nose.

n. Mutilation of any part of the body is prohibited. Mutilation is defined as intentional radical alteration of the body, head, face, or skin for the purpose of and or resulting in an abnormal appearance. Examples of mutilation include, but are not limited to:

- (1) Split or forked tongue.
- (2) Foreign objects inserted under the skin
- (3) Enlarged or stretched out holes in the ears (other than normal piercing)
- (4) Intentional scarring or burning to create a design

o. Dental Ornamentation using gold, platinum, or other veneers or caps for the purpose of design are prohibited. Teeth, whether natural, capped, or veneered will not be ornamented with design, jewels, initials, etc.

p. Summer White (E7 and above) and Service Uniform (E6 and below) shall normally be worn at official functions where Commanders, Commanding Officers, and Officers-in-Charge do not prescribe Service Dress, Dinner Dress, or Full Dress uniforms. NWU's are not authorized for these events. Full Dress uniforms are prescribed for official participants at formal occasions such as changes of command and formal inspections. In prescribing attire for guests, judgment must determine the appropriate formality of the ceremony based on stature of participating officers in government and invited guests. Participation by very senior government officials may make prescription of Service Dress White for military guests appropriate. Summer White/Service uniform may be appropriate for guests on other occasions.

q. Dress uniforms. Service Dress, Full Dress, and Dinner Dress are prescribed for formal and evening functions or state occasions where civilians normally wear Dinner Dress (black tie). Special Dress uniforms may be prescribed to meet certain unique protocol requirements.

6. Standards of Smartness. While on or off base, military and civilian attire will present a neatly groomed and socially acceptable appearance. No articles (pencils, pens, watch chains, key chain fobs, pins, jewelry, handkerchiefs, combs, large wallets, cigars, cigarettes, pipes, etc.) shall be worn or carried exposed upon the uniform. Public displays of affection (hand holding, embracing, etc.), placing hands in pockets, smoking, eating and/or drinking beverages while in uniform detract from military smartness and is inappropriate and prohibited. When prescribed, covers are to be worn at all times on and off military installations unless inside a building or conditions where covers are not required (i.e. flight lines, designated no cover areas, or other unsafe conditions).

7. Grooming Standards. Commanding officers are to ensure grooming standards are strictly enforced. Navy personnel will present a proud and professional appearance that will reflect positively on the individual, the Navy, and the United States. General grooming standards are provided in Chapter 2 of reference (a). These standards are based on neatness, cleanliness, safety, military image, and appearance. The intent is for these standards to be interpreted by the experienced leadership of the Navy. A good rule of thumb is: if an

individual's grooming, for reasons other than neatness and smartness causes a second glance, it is probably not regulation.

8. Navy Physical Training Uniform (PTU). The Navy PTU can be worn on or off base for fitness and/or leisure activities. The PTU is authorized for wear in on and off base NEX Mini-Marts only.

a. When performing command directed "unit/group" physical training activities, semi-annual PFA (to include body composition assessment), and when not in the act of physical training to include transiting to - and - from training evolutions, the Navy PTU shirt will be tucked into the shorts or pants. Shorts and pants will be worn fully on the waist and the length will not be below the knee. Pregnant Sailors will wear the shirt out and discontinue wearing the Navy PTU when it becomes too tight. Female Sailors will wear a sport or dress brassiere when wearing the PTU. Additional undergarments are authorized but must not be visible.

b. During individual PT, shirts may be worn tucked in or left out. While on liberty, components of the Navy PTU are authorized to be worn collectively. The Navy PTU will not be worn in a duty status while conducting business on base (e.g., PSD, Medical treatment facility, galley, legal, and barber shops).

c. Optional components are provided for additional comfort and support. Long sleeved Navy PTU shirts, gold or blue sweatbands, or Navy sweat pants and shirt are authorized. Compression shorts/modesty liners are authorized but must not be visible while standing and will be black or navy blue in color. In all cases, the Navy PTU will be worn in such a manner as to reflect pride in the individual and the Navy.

d. Earphones are not authorized with the PT uniform during command sponsored PT activities such as organized command PT, Fitness Enhancement Program (FEP), and formation runs. Earphones are authorized during individual PT in safe areas (gyms, athletic fields, designated running paths). For safety reasons, headphones are not authorized at all on any roads or sidewalks.

9. Motorcycle Safety Personal Protective Equipment (PPE) Requirements

a. All active duty military riders and passengers, on/off base, and all riders and passengers on any Department of the Navy installation shall comply with the following personal protection while riding motorcycles and mopeds/scooters regardless of engine size.

(1) A helmet meeting Department of Transportation (DOT) or Snell memorial foundation certification shall be worn and properly fastened under the chin. Fake or novelty helmets are prohibited.

(2) Protective eye devices designed for motorcycle operators (impact or shatter resistant safety glasses, goggles, wrap around glasses sealing the eye, or face shield properly attached to the helmet) shall be properly worn. A windshield or standard sunglasses or standard eye wear alone are not proper eye protection.

(3) Sturdy over the ankle footwear that affords protection for the feet and ankles shall be worn.

(4) Riders and passengers shall wear long sleeved shirt or jacket, long trousers, and full-fingered gloves or mittens designed for use on a motorcycle. Motorcycle jackets constructed of abrasion resistant materials such as leather, Kevlar, and/or cordura and containing absorbing padding are highly recommended. These jackets, when worn properly, are tight fitting to ensure absorbing padding does not shift in the event of an accident. Removing of the uniform top, such as the NWU blouse, is authorized on/off base to ensure proper fit of these riding jackets. Uniformed riders walking to or from a motorcycle or scooter while wearing PPE other than authorized uniform items prescribed by the uniform of the day is strictly prohibited.

(5) To ensure the ability of other vehicle operators to see and avoid motorcyclists, outer garments constructed of brightly colored and reflective materials are mandatory and required during daylight hours. Reflective outer garments or vest shall be worn during nighttime hours. Military uniforms do not meet these criteria during the day or night.

(6) PPE for motorcycle use will be donned at the location of the motorcycle and will be removed upon dismounting a motorcycle. Wearing a motorcycle helmet and PPE when transiting to and from a motorcycle is not authorized. Personnel must be in a complete military uniform to and from the location of their motorcycle while transiting.

10. Uniform Policy for USS Arizona Memorial

a. The intent of this policy is to preserve the sanctity of the USS Arizona Memorial, where many of our war dead are still entombed. As a sign of respect, the prescribed uniform for the USS Arizona Memorial for Navy E1 to E6 personnel is service uniform or better and summer white for E7 and above. All other services shall wear the Summer Whites service equivalent or better as directed by their parent command.

- (1) Air Force - Blues
- (2) Army - Class "B"
- (3) Coast Guard - Tropical Blue Long
- (4) Marines - Class "C"

b. During normal working hours, working uniforms are not prescribed for use on the memorial. The following are considered working uniforms: Navy Working Uniform, flight suits, coveralls, camouflage, and Battle Dress Uniform. Outside normal working hours, working uniforms may be prescribed for situations when performance of duties, the prescribed uniform would become overly soiled or present a safety hazard.

11. Civilian Attire. Chapter 7 of reference (a) provides general guidance for wear of civilian attire for service members, their families, and civilians on all Navy installations and property to include all Navy facilities (e.g., NEX, Mini-Mart, Autoport, Commissary, Military and Family Support Center, PSD) and Military Family Housing communities. The following guidance applies:

a. Current styles and fashions are authorized. White undershirts worn as outer garment, cut-off shorts, shower shoes

(not to be confused with flip-flops), and bare feet, are not acceptable within the confines of a military installation except for occasions such as picnics and athletic events.

b. Attire for gang identification such as colors, headgear such as bandanas or doo rags, baggy pants which hang down off the natural waistline, and any other gang related attire are prohibited.

c. Military personnel are responsible for the appearance and attire of their family members and guests and are expected to ensure that they conform to acceptable standards on military installations and property. Family members/guests are required to present a neat and clean appearance. Use prudence, common sense, decency, and consideration for others as general guidelines.

d. Commanding Officers and Officers-in-Charge may direct more specific requirements as needed, such as in base galleys, command spaces, special occasions, etc.

12. Golf Course Attire. Proper golf attire is required at Navy-Marine, Barbers Point, and Mamala Bay golf courses, to include driving ranges and practice greens/chipping areas.

a. Proper attire on or around the golf course consists of collared shirt for men; appropriately styled shirt or top for women; appropriate length shorts or slacks; and closed toe shoes without heels that could damage turf.

b. Clothing not considered appropriate on or around the golf course include: any frayed, torn or soiled clothing; cut off shorts; short shorts; gym or swim wear; tank tops; halters or short tops; or tee shirts. Earrings or other extremes of jewelry are inappropriate and are strictly prohibited for active duty males.

c. Proper attire in Clubhouses, including restaurant and snack bar, is same as stated above with exception of shoes. Shoes may be any style appropriate with casual attire. Military working uniforms are authorized. Civilian guests in working utility, coveralls, or similar attire will not be considered appropriately dressed.

13. Action

a. Commanding Officers and Officers-in-Charge shall ensure compliance with this directive by personnel under their cognizance. Continuous command attention shall be directed towards ensuring that uniforms are properly worn and maintained.

b. All personnel shall comply with this directive and enforce the correct wear of uniforms with others. Proper uniform wear is the responsibility of every military member.



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