



DEPARTMENT OF THE NAVY  
JOINT BASE PEARL HARBOR-HICKAM  
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20 January 2021

## OCCUPATIONAL SAFETY AND HEALTH POLICY STATEMENT

As Commander, Joint Base Pearl Harbor Hickam, I am personally committed to the safety of every military member, civilian employee and their family members within the command. As a team, we will maintain mission readiness by preventing mishaps through attaining a proactive posture, proficient training, and risk management principles.

All Senior Leadership must be a driving force behind workplace safety and ensure active involvement by employees, both military and civilian. Continued vigilance toward maintaining a safe working environment and safe operations will enable us to make steady progress toward reaching our command goal of "Zero Mishaps."

Operational Risk Management (ORM) should be integrated into everyone's daily routine and activities, and encompass work, home, recreational activities, and roadways.

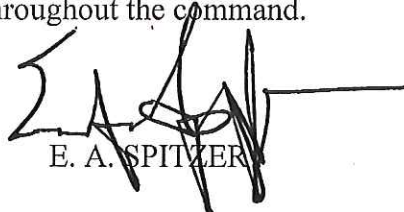
Accept no unnecessary risk. If you see an unsafe condition, take action! Report it immediately to your supervisor or Collateral Duty Safety Officer (CDSO). The result of complacency can have a lifetime of consequences. Think proactively; this can save a life.

Supervisors shall implement preemptive measures to reduce workplace mishaps by conducting routine and spot inspections. Ensure all personnel have proper duty/task and medical stressors assigned to enable required training completion.

Supervisors and employees must develop Job Hazard Analysis (JHA) or Standard Operating Procedures (SOPs) and conduct risk assessments to expedite work processes in the safest manner possible.

Our Safety Program protects our most valuable asset, our people. I ask you to join me in providing a proactive safety culture, making it our personal responsibility in conducting daily operations, whether on or off-duty.

I urge every one of you to review your responsibilities in support of the Occupational Safety and Health Program. Under no circumstance shall a worker be subjected to restraint, interference, coercion, discrimination, or reprisal for exercising his or her right to purposefully participate in the Navy's Occupational Safety and Health Program. Safety is essential to readiness and shall be rigorously practiced throughout the command.



E. A. SPITZER