



DEPARTMENT OF THE NAVY

COMMANDER FLEET ACTIVITIES
SASEBO, JAPAN
PSC 476 BOX 1
FPO AP 96322-0001

4 Aug 14

POLICY STATEMENT ON EQUAL OPPORTUNITY

Commander, Fleet Activities (COMFLEACT), Sasebo represents a rich mixture of backgrounds and personalities from many cultures, places and heritages. This diversity is the strength on which the fundamentals of the American way of life are built. Likewise, this is the strength that makes the largest contribution to the accomplishment of our mission. We cannot allow barriers such as racial, sexual or religious discrimination to subvert what is a major strength of the effectiveness of our Navy.

Regulations require all commanding officers, leaders and managers to support equal opportunity in the performance of their duties. All service members and civilian employees must work together to ensure each talent and skill of every individual is maximized and that all are given every opportunity to succeed regardless of race, color, religion, gender, age or national origin.

Personnel actions such as advancement, awards, recognition and increased responsibility shall be based solely on individual merit, fitness and commitment, completely free of any other discriminating factor. All levels of the chain of command must adhere to this policy and actively assist its enforcement and recognition. Incidents of behaviors contrary to these management principles will result in disciplinary action up to and including administrative discharge. Leaders and managers of our personnel will be periodically assessed on their adherence to and promotion of these high standards.

Finally, all hands must work together to prevent any type of discrimination and ensure our community is one which provides an environment of true equal opportunity for all hands, by all hands, at all times. This is what professionals do.

A handwritten signature in blue ink, appearing to read "M. D. OVIOS", is located at the bottom center of the page.

M. D. OVIOS