

横須賀基地空席広報

VACANCY ANNOUNCEMENT

広報番号:

Announcement No.

CNRJ-N13-003-17

募集締切日:

Closing Date

27 Dec 16

1st cut off: 5 Dec 16

発行日:

Date of Issue

15 Nov 16

1.職名, 職番, 給与表 Job title, Job No., & Basic Wage Table (BWT):

Supervisory Classification and Wage Technician, 39 (監督職務分類職)

目標等級/語学能力級 Target Grade & Language Proficiency Level (LPL):
等級 Grade-8, 語学能力級 LPL-3採用可能見習い等級/語学能力級 Acceptable Trainee level:
等級 Grade-7, 語学能力級 LPL-3募集人数
No. of
Recruitment

1名

 事務系(BWT -1) 技能系(BWT-2) 保安系(BWT-3) 医療系(BWT-5,6)
Administrative Blue Collar Trade Security Medical

4.募集範囲 Area of Consideration

- I. 現 MLC/IHA 従業員 (部隊内)
Current MLC/IHA Employee within Activity
- II. 現 MLC/IHA 従業員(通勤圏内)
Current MLC/IHA Employee in commuting distance
- III. 現 MLC/IHA 従業員(全在日米軍)
Current MLC/IHA Employee Japan Wide
- IV. 外部 Off Base Applicant

2.部隊 Activity

Commander, Navy Region Japan
Civilian Human Resources Office
JN Classification Division

勤務場所 Working Place: 横須賀市 泊町 Tomari-cho, Yokosuka

5.雇用の種類 Type of Employment

- MLC IHA HPT
- 常用 Permanent
- 限定 Limited Term (__ヵ月 Months)

3.勤務時間 Work Schedule (週 40 時間制 hrww)

勤務日 Work Days: 5 days a week (Monday thru Friday)

勤務時間・休憩 Work Hours/Recess Period: 0800-1645/1200-1245

 夜勤 Night Shift 残業 Overtime 出張 Business Travel

6.職務内容 Duties

See attached list.

7. 資格要件／身体条件 Qualification/Physical Requirements

* Must possess English language ability meeting the Language Proficiency Level (LPL) indicated in column #1.

#1 項に示された語学能力級レベルに相当する英語の語学能力が必要となります。

- a. One year of specialized technical, or administrative work experience equivalent at 1-7 level in the related work.
- b. Knowledge of the full range of advanced position classification and position management principles, concepts, practices, and techniques of MLC/IHA position classification.
- c. Skill in operating Microsoft applications (i.e., Word, Excel, and PowerPoint) to prepare reports, statistics, and briefing slides.
- d. Ability to communicate complex matters, such as grade distinctions with supporting criteria and justification to structure the positions which optimize the economy, efficiency and effectiveness of the organization.
- e. Ability to provide advice, options, and guidance to managers at a military command, or equivalent DOD organization in developing position description and organizational design which maximize the organizational effectiveness and facilitate career development of employees.
- f. Ability to develop, coordinate, and implement plans where there are no precedents. .
- g. Ability to lead and supervise subordinates, and maintain morale, professionalism, and quality of work products of the division.
- h. Ability to speak, read and write Japanese at native language level.

* An applicant who does not fully meet the qualification requirements stated above may be considered at a lower grade level as below:

1-7: a. One year of specialized technical or administrative work experience equivalent at 1-6 level in the related work, OR doctorate degree in accredited graduate school a related field.

* Handicapped applicants may be accepted, depending on the degree and kind of disability.

8. 提出するもの Application and Associated Documents

* 空席応募用紙 Application for Vacancy Announcement

* 専門職務経歴書 Resume of Specialized Work Experience

* の記入は Complete * in 日本語で Japanese 英語で English どちらでも Either

家族/親族が在日米海軍で勤務している方は、『親族に関する質問表』

If you have any family/relatives who work at U.S. Navy base/facility in Japan, "Questionnaire on Relatives"

上記書式は以下の URL よりダウンロードできます。 The above forms can be downloaded from;

http://www.cnmc.navy.mil/regions/cnrj/om/human_resources/MLC_IHA_HPT_Jobs/JN_Forms.html

運転免許証の写し Copy of Driver's License

修了証/証明書の写し Copy of Certificate

英語の能力を証明するものの写し。TOEIC, TOEFL, CASEC, 英検のみを有効な証明書として受け付けます。

(現/前基地従業員は ALCPT も可) その他の証明書、及び英語能力に関する自己申告は不可となります。英語を日常言語とする方も上記証明書の提出が必要です。

Certificate of English Proficiency. Only TOEIC, TOEFL, CASEC, and EIKEN certificates are accepted as English Proficiency Test (EPT) certificate. (ALCPT certificate is acceptable for current/former USFJ employees.) Other EPT certificates or self-statement on English proficiency will not be accepted. The same applies to those whose native language is English.

82 円切手を貼付し、応募者の郵便番号・住所・氏名を書いた返信用封筒 (12cm x 23.5cm)

12cm x 23.5cm Envelope with Applicant's Zip Code, Address, Name and a 82 yen stamp (MPS is unacceptable.)

日本国籍以外の方は、在留カード (両面) 及びパスポートのコピー For non-Japanese citizen applicant, copy of Residence Card (front & back) and Passport

DD-214 Copy (Member-4 copy) only for former U.S. military personnel.

9. 応募書類提出先 Office to Submit

内部応募者（現 MLC/IHA 従業員）と外部応募者（非従業員）では、応募書類提出先が違います。上記必要提出物をお間違えの無い様、郵送/提出して下さい。募集締切日必着。 Office to submit job application documents is different for Current MLC/IHA Employees versus Off Base Applicants. Please ensure to submit required application documents to the right office. Applications must be received by the closing date of the Vacancy Announcement.

（注意）上記項目 4 番の“募集範囲”が現 MLC/IHA 従業員のみの場合、外部応募者（非従業員）からの応募書類は無効となりますのでご注意ください。 When item #4, “Area of Consideration” above shows “Current MLC/IHA employees” only, Off Base Applicants will be rated ineligible.

1. 内部応募者（現 MLC/IHA 従業員）提出先（米海軍横須賀基地日本人雇用課（HRO））：

Current MLC/IHA Employees must submit to (Human Resources Office (HRO), Yokosuka Navy Base):

〒238-0001	〒238-0001
神奈川県横須賀市泊町 1 番地	1 Banchi Tomari-cho, Yokosuka
PSC 473 BOX 22 CNRJ HRO N132	PSC 473 BOX 22 CNRJ HRO N132
内線/Extension 243-8152	

米海軍横須賀基地正門左手前事務所 1 階、日本人空席広報掲示板の下の壁に内部応募者用の「空席応募提出箱」が設置してあります。毎日午前 0600 時より、午後 0600 時までこの箱への応募書類の提出が可能です。

Job Application Drop Box is available for submission of job application documents from 0600 to 1800 daily, which is installed to the wall immediately below the JN Vacancy Announcement Bulletin Board (1st fl.) in the office located on the left side of the main gate to the Yokosuka Navy Base.

2. 外部応募者（非従業員）提出先：

Off Base Applicants must submit to:

〒238-0011	〒238-0011
神奈川県横須賀市米が浜通 1-6 村瀬ビル 4 階	Murase-Bldg. 4F, 1-6 Yonegahama-dori, Yokosuka
(独)駐留軍等労働者労務管理機構横須賀支部 (LMO/IAA)	Yokosuka Branch of LMO/IAA
管理第一係	Management #1 Section

電話番号 Phone 046-828-6959

受付時間：月曜—金曜、0830-1730 時（日本の祭日を除く）。雇用条件等のご質問はこちらにお問い合わせ下さい。 Operating Hours: Mon-Fri, 0830-1730 (Closed on Japanese Holidays). Please contact LMO/IAA for questions on conditions of employment.

10. 事務処理欄 For Official Use

募集部隊担当 Activity POC : NCTS FE, Admin Department (N1) 軍電 (DSN): 243-5808/8252

PD No.: CNRJ-N132

PD is accurate and current. Certified by Activity: kw

HRO: (rcvd HRO: 11/14)

応募要項を満たしていない場合、選考の対象になりません。Incomplete applications will not be considered. 提出された応募書類はお返ししません。 Submitted applications will not be returned.

職務で必要とされる語学能力級（LPL）レベルは下記をご覧ください。

Please see the below for the English Language Proficiency Level (LPL) required of the position:

LPL 語学能力級	TOEIC	ALCPT	TOEFL (PBT) Paper Based Test	TOEFL (CBT) Computer Based Test	TOEFL (iBT) Internet Based Test	CASEC	EIKEN 英検
4 – Exceptional proficiency 特段の能力を要する	860 ~ 990	NA	600 ~	250 ~	100 ~	NA	1st
3 – Fluent proficiency 流ちょうな能力を要する	730 ~ 859	90 ~ 100	550 ~ 599	210 ~ 249	80 ~ 99	870 ~	Pre-1st
2 – Average proficiency 平均的な能力を要する	550 ~ 729	75 ~ 89	460 ~ 549	140 ~ 209	50 ~ 79	560 ~ 869	2nd
1 – Elementary proficiency 初歩的な能力を要する	400 ~ 549	65 ~ 74	430 ~ 459	120 ~ 139	40 ~ 49	475 ~ 559	Pre-2nd
Pre-1 – Minimal proficiency (準 1 級) 最小限の能力を要する	350 ~ 399	40 ~ 64	NA	NA	NA	NA	3rd
0 – No language proficiency 語学能力を要さない							

PRIVACY ACT STATEMENT 個人情報保護について

AUTHORITY: Executive Order 10450, 9397; and Japan Law Concerning Protection of Personal Information (Law No. 57 of 2003).

法令: 米国行政命令 10450, 9397 ; 及び 日本法・個人情報の保護に関する法律 (平成 15 年法律第五十七号)

PRINCIPAL PURPOSES: To record Personal Information for the purposes of executing the business operations of the U.S. Forces, Japan and protection of human life, safety and property, NOTE: Records will be securely maintained in either an electronic or paper form.

主目的: 人間の生命、安全、財産の保護と在日米軍の業務の遂行を目的として、個人情報を記録する為。

注記: 記録は電子書式、もしくは書面にて厳重に保管されます。

ROUTINE USES: To maintain Personal Data accurately with the most up-to-date content to the extent necessary to achieve the stated Principal Purposes.

利用目的: 主目的の達成に必要な、最新で正確な個人情報を維持する為。

DISCLOSURE: Disclosure of this information is voluntary; however, failure to provide the requested information may impede, delay or prevent further processing of administrative actions.

情報開示: 個人情報の開示は任意ですが、要求された情報を提供しなかった場合、その後の手続きの妨げ、遅れ、あるいは中断となる事があります。

Task List

As the Supervisor of the Japanese National (JN) Classification Division at Human Resources Office (HRO) Yokosuka, oversees and administers MLC/IHA position classification program and serves as a Position Management (PM) and Position Classification Adviser for the serviced commands/organizations and the Contracting Officer's Representative (COR)/Indirect Hire Agreement Representative (IHAR) of both HRO Yokosuka Region and Satellite Sites.

1. General supervisory duties: Plans, schedules, sets priority, and assigns work and projects to subordinate employees. Sets high but attainable standards, gives advice, counseling, training, assistance and support in developing subordinate employees. Ensures compliance with applicable regulations and makes balanced judgement. Interviews candidates and recommends appointment, promotion, or reassignment. Maintains high morale of the team, and hears and resolves minor complaints from employees, referring serious cases to a higher level. Approves leave and timesheets, and recommends overtime approval to a higher level, and oversees and controls administrative matters of the division. Monitors performance of subordinate employees and recommends awards. Finds ways to improve production or increase the quality of the work. Attends internal staff meeting and other management meetings, and passes information to subordinate employees as applicable.
2. Advisory Duties: Provides a wide range of position management (PM) and classification advice and consultation to serviced commands by recommending efficient and cost effective organization planning and approaches, advising position and organization designs, identifying, evaluating, and integrating the widest range of considerations into proposing management options and problem solving efforts, etc. For complex, high profile, and sensitive issues, consults with and recommends viable options and the best possible solutions to and obtains clearance from the COR/IHAR prior to providing final guidance to customers.
3. Position classification program oversight: Provides guidance, interpretation, assistance, support, and direction to subordinate Position Classification Specialists (Classifiers) in handling position classification actions, special projects, and related processing work. Reviews completed actions, recommendations, and work products. Discusses approaches and determinations with subordinate Classifiers, makes suggestions and shares insights from different viewpoints to consider. Considers all factual information, collected data, management intent, job requirements, regulatory requirements, classification practices, etc., and leads subordinate Classifiers to be able to make balanced judgement, arrive at accurate classification recommendations, and determine the best possible approaches to interact with customers on controversial issues. Keeps COR/IHAR abreast of complex, high profile, controversial, and sensitive issues that may potentially be raised to a higher level. May handle classification actions him/herself as workload requires.
4. Special Projects: Plans, schedules, coordinates, and takes lead in special projects, such as implementation of new MLC/IHA provisions, major reorganizations and command realignments, mass position review with implementation of new JDs, region wide classification consistency review, etc. Recommends and develops innovative approaches, guides and procedures to be used by all Navy HRO sites and serviced commands with COR/IHAR clearance, where there are no precedents, and accomplishes projects and taskings by achieving the best possible results under the circumstance through communication and coordination with COR/IHAR, management officials/offices concerned and by leading the team members. Develops and conducts special briefings as necessary.
5. Employment Related: Closely communicates and jointly plans incumbency approaches and notification to Government of Japan (GOJ) with the JN Employment Division Chief for major reorganizations and other sensitive actions. While in the Classification Division, good knowledge of employment side of the regulations, practices, operations, and processing is required to recommend possible solutions and provide guidance and instruction to subordinate employees.
6. Performs other duties as assigned.