



DEPARTMENT OF THE NAVY
JOINT EXPEDITIONARY BASE LITTLE CREEK-FORT STORY
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VIRGINIA BEACH, VA 23459-3297

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COMMANDER'S OCCUPATIONAL SAFETY AND HEALTH POLICY STATEMENT

Create constancy of purpose toward the improvement of our safety program with the aim to provide the best workplace possible for our personnel.

Cease dependency on annual workplace inspections to achieve a quality safety program. We must incorporate occupational safety and health into our daily decision-making process so that it becomes part of our work habits.

Improve constantly and forever the program of providing needed support to our customers in a safe and efficient manner.

Institute leadership - Safety programs do not replace leadership - they are tools for leaders. The aim of supervision and management is to help personnel do a better job in a safe manner while complying with all established procedures and regulations.

Drive out fear so that everyone may work effectively and safely within the organization.

Breakdown any barriers that exist between organizations. Personnel in all organizations must work as a team to foresee and correct problems affecting the safety of all.

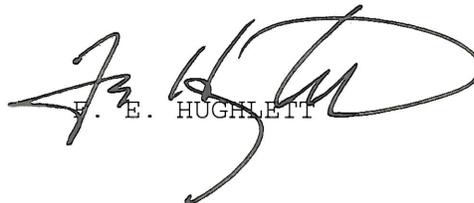
Eliminate initiatives that solely target the workforce to improve our safety program. The bulk of the causes of unsafe practices belong to the system and thus beyond the power of the workforce alone to correct.

Eliminate management by objective - substitute leadership.

Remove barriers that rob our workforce of their right to pride of workmanship. The responsibility of supervisors and managers is to ensure quality of their safety program.

Institute a program of vigorous education and self-improvement.

Put everybody in the organization to work to accomplish this transformation. The transformation is everybody's job.


E. E. HUGHLETT