



DEPARTMENT OF THE NAVY

NAVAL AIR STATION  
JACKSONVILLE, FLORIDA 32212-5000

IN REPLY REFER TO:  
8 May 15

COMMANDING OFFICER'S POLICY STATEMENT  
EQUAL EMPLOYMENT OPPORTUNITY (EEO)

As the Commanding Officer of Naval Air Station Jacksonville, I am committed to promoting equal opportunity for all. This includes hiring and maintaining a workforce that reflects the many diverse groups that make up our community. It also includes providing reasonable accommodation when appropriate to employees and applicants with disabilities.

I am also committed to ensuring full equal opportunity in the employment and advancement of employees and applicants for employment, to prevent discrimination because of race, color, national origin, age, sex, religion, and disability and to promote the full realization of equal opportunity in employment through a continuing positive program.

Supervisors and managers are responsible and accountable for executing equal employment policies and their commitment is essential to the success of the Equal Employment Opportunity Program. Supervisors and managers will ensure their actions are free from discrimination and that effective lines of communication are developed and maintained with all employees. Each of us will conduct ourselves in a manner consistent with the principles of Equal Opportunity.

As an Equal Opportunity Officer, I am personally committed to ensuring adherence to all laws and policies. Violations of the Department of Navy and Equal Employment Opportunity Commission regulations and this command's EEO/EO policy statement will be dealt with swiftly and fairly.

Individuals who believe they have been treated unfairly and/or discriminated against are encouraged to promptly notify their chain-of-command and/or the EEO/EO staff. Employees and supervisors are strongly encouraged to participate in the Alternate Dispute Resolution (ADR) options to resolve all forms of workplace disputes.

As Commanding Officer, I am committed to applying Equal Opportunity principles as an integral part of providing support to our customers and managing a diverse workforce. I expect each member of Naval Air Station Jacksonville to be fully committed to these principles, not only because it is Department of the Navy policy, but because it is the right thing to do.



H. WANAMAKER