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INTERVIEW WITH (b) (6)
Q= (b) (6)
A= (b) (6)

Q: Okay so today's 23 May, 2016, and as I said my name (b) (6). I work for Commander, Navy Installations Command, Inspector General and, um, this is case 201601079 and we're conducting a preliminary inquiry at this point. Um, and I am interviewing, ah, (b) (6) and could I have you spell your last name for me chief?

A: Yes, (b) (6).

Q: Okay and whe- are you an (b) (6) is that...

A: (b) (6).

Q: (b) (6), sorry. Okay and, um, so you have no objection to me using the tape recorder, is that correct?

A: No, no objection.

Q: Okay and I already had you sign the Privacy Act Statement and the Confidentiality Agreement, correct?

A: Yes.

Q: And if you could please sign this one more - this is, um, just a reminder of the importance of being candid and truthful during an (IG) interview and if you could raise your right hand. Do you swear or affirm the information you will provide is true and correct to the best of your knowledge?

A: I do.

Q: Okay, thank you. That's a different kind of pen.

A: Okay, I can write with this one.

Q: Okay so, um, ah, I'm following up on a previous complaint that was submitted

46 back in the fall in September, ah, was referred to Commander, Navy Region
47 Mid-Atlantic as a command matter. And they did an internal command
48 inquiry into this concern that, um, some supervisory police officers had, ah,
49 raised at (Newport) here. And, um, recently now a new complaint was
50 submitted alleging among some other things reprisal and also, um, that the
51 issues with the overtime had not been resolved and they're still working the
52 same high levels of overtime that they were back in the fall. Um, ah, one thing
53 I want to make really clear about the reprisal complaint that was made is, ah,
54 our office does not handle that aspect of this at all. That is handled by the
55 (DOD) (IG) directly or the Office of Special Counsel but not - not by my
56 office.

57
58 A: Okay.

59
60 Q: So what I'm gonna talk to you ha- is not going to be about, ah, about the
61 reprisal. So can you just, um, first of all explain to me your role and your de-
62 ah, job title in the Security Department.

63
64 A: Ah, yes ma'am I'm the, ah, Deputy Security Director, ah, also the Anti-
65 Terrorist Officer of - for the base. Um, basically I'm the second-in-charge -
66 there's one person over me which is the director. Um, I handle law
67 enforcement, ah, (VISEC) (ATO) well supervise all - put my hands in as little
68 as much - as little as possible but...

69
70 Q: And what's the director's name now?

71
72 A: The new director now is (b) (6).

73
74 Q: Okay and is it correct that you were the Acting Director...

75
76 A: Yes.

77
78 Q: ...prior to him?

79
80 A: Yes.

81
82 Q: So during what period of time were you the Acting Security Director?

83
84 A: Um, at the end of September, um, to the first week of April.

85
86 Q: September 2015?

87
88 A: Yes, ma'am.

89
90 Q: To the first week of April, 2016, right?

91
92 A: Yes, ma'am.
93
94 Q: Okay, um, okay so the first question I have has to do with following up on the
95 - the report that was made that there was high levels of overtime being worked
96 by the supervisory policemen.
97
98 A: Yes, ma'am.
99
100 Q: Civilians...
101
102 A: Yes.
103
104 Q: ...that work in the...
105
106 A: Yeah.
107
108 Q: ...department. And then I have a few other issues that I'm just gonna touch on,
109 um, with you - outside of that - different things, um, related to compliance
110 with (CNIC)'s, um, Instruction 5530.14.
111
112 A: Okay.
113
114 Q: Okay, um, but first of all just - what are your thoughts about the overtime
115 situation - just - I'll just leave it open for you to - to explain to me what your
116 understanding is?
117
118 A: Well, my understanding is - it's, I mean, as far as supervisors go, ah, we
119 technically only have five, ah, civilian - and that's - that's including the major
120 though. Ah, we have one military member but he's out of here next year in
121 February. So when you look at the - the whole breakdown well I -- excuse me
122 -- the major's not (an extra) one I'm sorry. So you got the captain, the
123 lieutenant, the two sergeants, and yes -- I'm sorry -- the major does sometime
124 pull in extra shifts but...
125
126 Q: So that's (b) (6) is...
127
128 A: Yes.
129
130 Q: ...the major.
131
132 A: Yes, ma'am.
133
134 Q: And who's captain?
135

136 A: (b) (6) (b) (6) .

137
138 Q: (b) (6) and lieutenant?

139
140 A: (b) (6) (b) (6) .

141
142 Q: Sergeant?

143
144 A: (b) (6) (b) (6) and (b) (6) (b) (6) .

145
146 Q: Okay.

147
148 A: So now the major he does a lot of admin stuff so he's Monday through Friday
149 and like I said every now and then he does - he does step in to help out but if -
150 if you look at it, you know, you're working three shifts of eight and, I mean,
151 you got, ah, I - I don't know the best way to put it but it - it really limits their -
152 their - their opportunities to take leave, um, you know, if somebody gets sick,
153 I mean, it - it just creates - and creates - and creates overtime. And then on a
154 perfect week if you look at everything, um, everybody's working Monday
155 through Sunday, I mean, it's hard for the guys and girls to even take a day off.

156
157 Q: So even without somebody taking leave or being out sick there still is
158 overtime?

159
160 A: There still is a lot of overtime, yes, ma'am. I mean, it gives - it gives
161 everybody a hard time to, you know, to have a personal life, family time,
162 etcetera.

163
164 Q: And what impact do you think this has on the mission of - at - at work...

165
166 A: Well...

167
168 Q: ...when they are working.

169
170 A: Well, I mean, you know, the - I - actually I (have to) think about it but, um,
171 they - basically what I'm getting at is just the morale is - is shot, um, I mean,
172 we all know we've been working long hours - (12) hours and you should
173 know, I mean, you get worn down. Um, you know, we carry weapons, um,
174 and that's - that's one of the big thing about carrying weapons is - is you
175 know, you - you got to be alert, you know, you got to respond, you want to be
176 able - it's as simple as (unintelligible), you know, downloading and uploading
177 if you don't have enough rest, I mean, you could possibly do a negligent
178 discharge. I'm just using that for an example.

179
180 Q: Mm-hm, have you ever had any incidents?

181
182 A: No - no.
183
184 Q: Mm-hm.
185
186 A: Thank God.
187
188 Q: But the potential is there?
189
190 A: The potential is...
191
192 Q: Yeah.
193
194 A: ...there, yes, ma'am. Now don't get me wrong, we've had - we've had a
195 couple patrolmen, ah, and I know it's not - this is not about patrolmen, you
196 know, they've had a couple of, you know, car incidents, you know, heading
197 home and stuff like that so but they work - they work just as long hours as the
198 supervisors do.
199
200 Q: Oh the patrolmen do too - so you have a lot of overtime even non-
201 supervisory?
202
203 A: Yes, that's right.
204
205 Q: And, ah, this is the main thing I want to know is has it improved at all since,
206 ah, (b) (6)'s report was issued in January?
207
208 A: Ah, as far as the supervisors, no ma'am it has not. We've, ah, we've been told
209 by, ah, (unintelligible) when it was Admiral (Williamson), ah, and, ah, Vice
210 Admiral (Smith) - his visit that, you know, we were gonna hire more
211 supervisors. Ah, but we haven't seen anything.
212
213 Q: Did they say when they were gonna hire them?
214
215 A: They did not say when but, I mean, ah, Admiral (Williamson) wa- said this
216 last year, I mean, granted he's transferred now and Admiral (Scorby) is in
217 place but, um, he made a comment of, you know, "That's stupid not to have
218 supervisors." And what he asked for us to do, which I did, um, put a request in
219 for (RPA) for supervisors and it got shot down and then I was recently told to
220 resubmit one -- I think my timeframe might be off -- three or four months ago
221 again. Ah, so Captain (Boyer) the (CO) of the base can put it in his bi-weekly
222 reports, um, but we haven't heard anything back. We even requested to, ah,
223 you know, promote or temporarily promote, ah, not to exceed so many days
224 until this is filled and nothing has happened so we've given every possible
225 kind of remedy for this but nobody's stepping forward to say yea or nay - or

226 it's more of a nay than a yea.
227
228 Q: Okay, um, I understand that there's something called a - a Mission Post
229 Validation document...
230
231 A: An (MVPV), yes, ma'am.
232
233 Q: Yeah, now that that actually - according to that determination all the
234 supervisory billets were to be eliminated by attrition over time so basically
235 there're - the one to two that - there used to be two more than there are now -
236 those people left and the positions were never backfilled, is that correct?
237
238 A: That's correct, yes, ma'am.
239
240 Q: Now for somebody to have issued - I don't know who issued that (MVP)
241 document yet. I'm gonna try to find out, do you?
242
243 A: You - you know it's - it's funny because, ah, one minute you hear (CNIC)
244 wrote the (MVPV) and other times you hear Fleet Forces does it you - you -
245 we don't know who - who does this (MVPV). Ah, nobody ever has a go-, you
246 know, they want to point the finger at somebody else so, yeah.
247
248 Q: But somebody must like sign it out.
249
250 A: Ah, I agree somebody does that. I couldn't tell you who.
251
252 Q: Okay, and whoever issued that must have thought that it would have been
253 okay not to have supervisors because the zeros across there that says,
254 "Authorized billets for supervisors zero."
255
256 A: Yeah, I don- I don't know who.
257
258 Q: So my question was going to be is that reasonable? Is there some justification
259 or thought process that there's another plan in place or some way to get
260 around this where we're not - just not gonna have supervisors?
261
262 A: I- if there is I don't know of any, ah, but it makes no sense to not have
263 supervisors.
264
265 Q: Okay.
266
267 A: Ah, an - an - an a reason I say that - you have just normal patrolmen who is
268 gettin' paid (GS5) pay, I mean, what incentive do they give him or her to want
269 to step up and perform extra duties.
270

271 Q: Mm-hm.
272
273 A: So, um, we - we need supervisors.
274
275 Q: Is there an instruction somewhere, um, that actually requires that there are
276 supervisors - that the duties that they perform have to be done by certain...
277
278 A: Well...
279
280 Q: ...you know, people or...
281
282 A: ...I - I - I wouldn't say instruction -- and if there is I haven't read it -- ah, I
283 would say based off their (PDs), ah, you know, what a patrolman does, what
284 a, you know, a sergeant does, what a lieutenant or captain does, whatever a
285 major does, um, I - I - I think, you know, basically goes off their (PD).
286
287 Q: Okay, yeah, but if they eliminated the billets they'd eliminate the (PDs). I'm
288 wondering if there's an instruction somewhere...
289
290 A: No, I tried not to...
291
292 Q: ...that requires that we have supervisors as part of our...
293
294 A: Mm-hm.
295
296 Q: ...to meet the safety requirements or something, you know.
297
298 A: No, I understand what you're saying. I - I - if - if there is I don't know. I - I try
299 not to memorize, ah...
300
301 Q: Okay.
302
303 A: Ah, instructions anymore. I used to just memorize them all - I no longer do
304 that no more so...
305
306 Q: Okay - okay. Um, now have you ever heard of this issue affecting other
307 installations besides (Newport)?
308
309 A: (In) one of the bases, ah, it wasn't (Canonsburg), Pennsylvania, um...
310
311 Q: They're also affected by this same thing with this (MPV) where they're not...
312
313 A: Right...
314
315 Q: ...backfilling?

316
317 A: ...they - they - they don't have supervisors and, um, you know, there's also -
318 that's - as far as just managing in general, I mean, that's up and down the
319 region so there could be more if, you know, not enough supervisors - I know
320 up and down the Region there's - the manning issue is - is a problem.
321
322 Q: In security?
323
324 A: Yes, ma'am.
325
326 Q: Do you think it's just this region or you think it's all the Regions?
327
328 A: I can really speak of - lo- look I - I was stationed Southeast Region.
329
330 Q: Oh, yeah?
331
332 A: I - I was - I was...
333
334 Q: Yeah, that's...
335
336 A: ...with the - right, so.
337
338 Q: ...why I asked, you never know.
339
340 A: I was - I was - I was with Southeast Region and I (unintelligible) assessment.
341 I, you know, this is years ago but I didn't see us having, I mean, an issue at
342 that time, I mean.
343
344 Q: How many years ago?
345
346 A: Ah, let's see I was there from '09 to '11, so...
347
348 Q: Okay.
349
350 A: It's - so I'd say it's been over five years but, um, as far as men let go, ah, I - I
351 think if you went up and down the coast you'd find out that yes, manning is an
352 issue.
353
354 Q: So 2011, that was before that 2012 (MPVP)...
355
356 A: (MPVP), that's right.
357
358 Q: ...came out though. Hm, okay. So what reason - just from your observations --
359 I'm gonna ask you this again - I kind of asked you already -- Do you view it
360 as being important to have the supervisors on duty? Like say nobody showed

361 up one day - like they all just were out sick - what - like what's the pro-
362 problem with that, if there was no supervisor on - on a shift?
363
364 A: Um, it's, I mean, the supervisor gets paid to le- to (know when) lead, to take
365 care - to take charge. You get paid to finish all the admin. work, ah, to, ah,
366 answer the calls the - the - a normal patrolman wouldn't. Um, I mean, I'm
367 trying to think, I mean. The supervisor has a lot...
368
369 Q: I guess what I'm saying is, "Could the base function without the supervisors?"
370 I mean would it - would there be a - a significant...
371
372 A: Ah...
373
374 Q: ...safety risk if we didn't have them or...
375
376 A: I would ask, "How?" I mean, how - how - how would it work - that - that'd
377 be...
378
379 Q: That's what I'm trying to...
380
381 A: ...my question.
382
383 Q: ...ask you...
384
385 A: Yeah, so...
386
387 Q: ...you know?
388
389 A: ...I - I don't think so, ah...
390
391 Q: You don't think - say - say again?
392
393 A: I don't think - I - I don't think they could - they could - they could operate
394 without having supervisors in place. And like I said, you - you - you guys -
395 remembering, ah, the folks that are (GS5), I mean, if they're - they're gettin'
396 paid the bare minimum it seems, so you know, they - I'm not gonna say they
397 would just run wild but it - it would be nobody to keep everybody under
398 control.
399
400 Q: Okay - okay. Um, now have you discussed this with the new security director?
401 Is he aware that there's a concern about this?
402
403 A: He's aware but, ah, his mind is elsewhere - it's not focused on what we need
404 to do in-house so...
405

406 Q: What do you mean? Where is i- where - where would you say he is focused?
407
408 A: Man, I told you I'm a very honest person - his focus is - is right now it rests
409 with the team command. That's (unintelligible) getting' in, knowing the job,
410 knowing the people, ah, and getting right down to the problem. Like right
411 now, we're talking about, ah, he's too busy trying to appease the triad - and I
412 don't think that's right.
413
414 Q: Oh.
415
416 A: So.
417
418 Q: Yeah, by the triad, you mean, (CO), (XO), (Master Chief)?
419
420 A: Right.
421
422 Q: Um, what about the (CO) and the (XO) do they recognize this issue? Have -
423 are they - to your knowledge like taking some steps to hire some people or to
424 alleviate this problem?
425
426 A: The - the (CO), ah, he knows about it. Ah, like I say he puts it in his bi-weekly
427 report that goes to the admiral. Um, is he really pushin' it? I doubt it. I think,
428 you know, there - he - he could do more to say, "Hey let me hire," or, like I
429 mentioned earlier (then) before, you know, we can temporarily promote a
430 couple, you know, not to exceed so many days until the problem is fixed so
431 we can put people in that position. Ah, as far as the (XO), she don't give - she
432 don't give two shits about us. Anything she can do to step on us and make us
433 look bad is she's gonna do.
434
435 Q: Mm, so she's not - sounds like - of the mind set of pushing to - to hire more
436 people.
437
438 A: No, she, ah, told -- I forget who it was -- and I might - as a matter of fact it
439 was me and, ah, (b) (6) at the time in a meeting that
440 we're not hiring supervisors, you know. It was like the admiral's just left and
441 he said, you know, we were gonna hire, ah, som...
442
443 Q: But why wouldn't she want to hire some? This - this is what I don't
444 understand. If everyone recognizes this as a safety issue and they see people
445 working 16-hour days multiple days in a row why would she not want to
446 alleviate that?
447
448 A: When I - when I was interim director, ah, she was the so-called (S & E)
449 because she came from the Region in San Diego, ah, but when this new guy
450 came in all of a sudden she started, "I'm not the (S & E). I was never the (S &

451 E),” type thing so in my opinion -- and I’ve been doing this for over 20 years -
452 - she overstepped her bounds and she tried to come an - an - and lead stuff that
453 she had no earthly idea what was goin’ on. Ah, she had, um...

454
455 Q: There’s birds out there, you hear ‘em?

456
457 A: Yeah, (unintelligible). We had the (ESO), um, (b) (6), another
458 safety guy and there was supposed to have been a - a civilian (IG) do a - a
459 paper to come up with a - a resolution and it was all said and done. And when
460 they presented it to her she threw it back and said, “This is not what I’m
461 lookin’ for.”

462
463 Q: Oh, this was the safety people?

464
465 A: Yes, ma’am, so...

466
467 Q: Okay.

468
469 A: ...she - she - she wanted them to do a little -- I don’t know what you want to
470 call it -- safety council board but (b) (6) who was my supervisor,
471 ah, participated in it and they - they did everything and came up with
472 recommendations and she was like, “This is not what I’m lookin’ for,” and
473 threw it back - that - that’s exactly what we needed so, um, I don’t know why
474 she did that but she did. Um, I don’t think she cares. She’s out of here next
475 September anyway.

476
477 Q: I just don’t understand, I mean, I could - I could see that possibly their hands
478 are tied in some way because of that (MPVP) but that they would want to hire
479 people and be trying to do that.

480
481 A: And I’ll give you a perfect example, ah, (b) (6) was a great guy in
482 Safety, okay?

483
484 Q: What was his name?

485
486 A: (b) (6) he was the...

487
488 Q: (b) (6).

489
490 A: ...safety - really - really great guy. He’s currently the...

491
492 Q: I didn’t talk to him.

493
494 A: ...safety officer. No - no - no, I just - I’m - I’m gonna give a perfect example
495 but he’s a - he’s currently the safety officer. He’s filling a (GS12) slot. Okay,

496 they temporarily promoted him, okay, she just sent an email out two weeks
497 ago advertising for the safety job, okay? Now we know he's gonna get it
498 because it's already been promised to him but they temporarily promoted him
499 to a (GS12) Safety Officer until they get the slot filled so why couldn't they
500 do the same thing for security personnel.
501

502 Q: Well the way I understand it they don't have the slots, you know what I mean?
503 The billets are gone.
504

505 A: And we - we would...

506

507 Q: Whereas the Safety billet is there - it's just vacant.
508

509 A: Well you - you mentioned like the - the two supervisors that we had before -- I
510 - I forget their names - (b) (6) and somebody else -- we had
511 before, I mean, they didn't fill those when they left so you know what, there's
512 two right there that's (unintelligible).
513

514 Q: But I think that by that (MPVP) those billets were eliminated once they
515 vacated 'em.
516

517 A: And - and this is where whomever, ah, is doing this (MPVP), I mean, they
518 don't know what they're doing.
519

520 Q: Yeah.
521

522 A: And somebody went in there and it's like, "Oh they don't have those people -
523 zero - zero," and that's not right.
524

525 Q: Right, and yet I think that the (MPVP) binds people - like they have to abide
526 by it even if it's crazy.
527

528 A: But in - see then this brings up a lotta questions to me because if that's - if
529 that's the case, I mean, we should all know who is doing this (MPVP).
530

531 Q: Right.
532

533 A: That way we could go him just like the military and say, "Hey, you know, we
534 need this billet or these billets filled," and they could make their little
535 scratches on their paper or whatever and...
536

537 Q: Yeah.
538

539 A: It seemed like some - nobo- no one asked, ah, you know, what's the status?
540 Somebody just went in there and said, "We can cut this - we can cut that - we

541 can," you know...

542

543 Q: Without thinking about...

544

545 A: Right.

546

547 Q: ...the reality of how that would affect people...

548

549 A: An- that - that...

550

551 Q: ...and the mission.

552

553 A: Yes, ma'am, that's how I see it.

554

555 Q: Yeah, it almost makes you wonder if it's a mistake - if there's some sort of

556 algorithm like a formula that just was automated - computer just spits out

557 those numbers and nobody really thought about it or looked at it or...

558

559 A: Well...

560

561 Q: I don't know.

562

563 A: ...you know, (b) (5) base but I - I - I - I tend to think that there

564 was some people that looked at all the - the bases in the Mid-Atlantic and they

565 say, you know, (b) (5) and we'll - we'll rob

566 (Peter) to pay (Paul) type scenario," or, you know, these people need this -

567 this amount. These people - they didn't know without being here and seeing

568 what we do so...

569

570 Q: Mm-hm.

571

572 A: ...should have just kept it like it was.

573

574 Q: Now I understand they have some high-level, um, personnel that come here

575 pretty often for that, um -- what is it -- the International Sea Symposium or

576 something like that?

577

578 A: Oh, that - I assist in September, yes, ma'am, um, we're havin', I mean the

579 (CNO) is coming and (Vice CNO), I mean, you - you're going to have a lot a

580 high-ranking personnel. I mean, this Wednesday we got the (SECNAV)

581 coming, you know. You know, you - you always have (HRPs) coming.

582

583 Q: So, yeah, you have a lot of, ah, dignitaries that visit here.

584

585 A: Yes, ma'am, and - and I mean the war college is - is far - it's -- excuse me --

586 right behind us. Um the thing they always have something going on.
587
588 Q: And do, they have their own security staff - is that right - at the war college?
589
590 A: Ah, I'm not trying to insult them but, ah, they have security guards, ah, that
591 man their posts out there. And they have a - like a security team, ah, that
592 handles every- you know, certain moves and - and different events that goes
593 on with the war college but they're not - (OE3s) - those guys are (OE - OE5s)
594 but they're not (OE3s) or (unintelligible).
595
596 Q: Okay so they don't have the same - like law enforcement...
597
598 A: That's right.
599
600 Q: ...qualifications that the (OE3s) have?
601
602 A: Yes, ma'am.
603
604 Q: Okay - okay, alright. I think I've covered that. Now the other things that were
605 in that new complaint that we got in April 2016 -- one of the things was that
606 there's this form called a (SECNAV5512/1) and it has to do with base access,
607 um, controls and that it's not being used here in (Newport)...
608
609 A: Like I said, I try not to remember all this stuff. Um, ah...
610
611 Q: ...but that is required somewhere?
612
613 A: Yes, ma'am, that - that's a true statement.
614
615 Q: Okay.
616
617 A: (Unintelligible). We - we...
618
619 Q: What did I do with that form?
620
621 A: ...we should be using it but we don't.
622
623 Q: Okay, so that's my question is where does -- oh here it is, this is the form -
624 what it looks like.
625
626 A: Mm-hm.
627
628 Q: Okay so wh- where does it say that you have to use that 'cause I couldn't find
629 it anywhere. I (Googled), I looked in that (CNIC) Instruction - unless I'm
630 looking at the wrong version - if you can help me out with finding where it

631 says that form is required?
632
633 A: I'll have to send you an email on it if that's okay.
634
635 Q: 'Cause - that's fine, if you can research that and if you determine that it's not
636 required anywhere...
637
638 A: (It's required.)
639
640 Q: ...let me know that too.
641
642 A: Yeah, we - we should be using this form (unintelligible) but I'll get back to
643 you on that one.
644
645 Q: Okay - okay and why aren't you using it do you know? Is there a reason why?
646
647 A: Um, (Naval Station Newport) is a very unique place because, um, you know
648 the capn- the captain's philosophy is to support the Lieutenant Commander.
649
650 Q: Mm-hm - mm-hm.
651
652 A: Anything we do that that would, ah, like hurt commands or slow their process
653 up then, you know, we're not supporting 'em, so...
654
655 Q: So because it would be a little time consuming...
656
657 A: Yes, ma'am.
658
659 Q: ...administratively burdensome...
660
661 A: Yes, ma'am, so you know, (NWR) events on here for example - they hold
662 weddings...
663
664 Q: Mm-hm.
665
666 A: ...so they say, "Hey here's a list bring - let these people on." and we say, "No,
667 they need to be vetted." And it's like, "No," because it's preventing us from
668 making money and we're (unintelligible)" "No, this is preventin' bad people
669 from coming on base." You know, six - seven months ago - maybe eight, ah,
670 one of our patrolmen were assaulted by a drunk guy leaving a wedding and
671 when, ah, (b) (6) put his stuff in, you know, a week later, I
672 mean, he saw the guy had a nice little (rap) sheet - so we'd a caught that had
673 we vetted him.
674
675 Q: Okay.

676
677 A: So, ah, the commands, you know...
678
679 Q: Now when you say the command - have you actually said to Captain
680 (Boyer)..
681
682 A: We - we...
683
684 Q: ...I think we should be using this?
685
686 A: ...we - we - we presented it to Captain (Boyer) and he - he looked at it and,
687 you know, I can't remember the exact timeframe - it - it - he - he determined,
688 "No." Um, but we recommended that, "Hey use this form so we know who's
689 coming on (out) and this is where, you know, as - as an (ATO) perfectionist, I
690 mean, this is what my guess, 'cause I - I don't want to be sittin' here and the
691 next thing you know we have an active shooter or somethin' going off
692 because we let, you know, whoever on base without vettin' 'em.
693
694 Q: Okay, do you - you don't remember when that happened that you met with the
695 (CO) about that form?
696
697 A: I know it was last year. I - I - matter of fact I think our - our former director,
698 ah, (b) (6) may have been here - we may have been in a (SNC) Meeting
699 and for - and, ah, we brought this up. I couldn't give you a timeframe.
700
701 Q: Did you remember if you told him it was required?
702
703 A: Yes, ma'am I - I - I believe we did tell him it was required -- you gonna have
704 me think way back then.
705
706 Q: Okay so - but it was - (b) (6) was here then the former security director?
707
708 A: Yes, ma'am, I think (b) (6), myself and, ah, maybe (b) (6) were at a (SNC)
709 Meeting when we - we talked about this.
710
711 Q: And was the (XO) there too or just the (CO)?
712
713 A: Ah, she's always there.
714
715 Q: Okay, ah, yes so it's important for me to find out if it's actually required or if
716 it's just an optional thing that's offered as a tool if you choose to use it - that
717 would be different. But if there's somewhere that says you must...
718
719 A: Mm-hm.
720

721 Q: ...I - that's what I - I need to find.
722
723 A: Alright, when I leave here I'll - I'll swing by...
724
725 Q: Yeah.
726
727 A: ...my office.
728
729 Q: Okay, now another thing that's - now this I know is in the (NCIC) Instruction
730 - this Physical Agility Test requirement for the security civilians.
731
732 A: Mm-hm.
733
734 Q: That's not being implemented here, right?
735
736 A: No, it's not, um, now when we talk about the - the whole physical agility
737 'cause this just came up, ah, (b) (6) came down from the Region,
738 um, back in March - early March and he brought this to my attention, you
739 know, and - and I was acting director at the time and I told him...
740
741 Q: He's - he's at Mid-Atlantic Region?
742
743 A: Yes, ma'am, he's the, ah, deputy region - deputy regional security officer.
744
745 Q: Who's the security - the actual (N3) the security officer above (b) (6) do you
746 know?
747
748 A: Oh man, don't quote me.
749
750 Q: Oh, that's okay.
751
752 A: I think it's - god...
753
754 Q: I just thought if you knew - it's okay.
755
756 A: It, yeah, it's - everything goes through (b) (6) so...
757
758 Q: Okay.
759
760 A: Ah...
761
762 Q: That's okay. So anyway go ahead.
763
764 A: So, anyway, he brought this to my attention and I - and I was like, "This is
765 totally new to me," um, so I started looking into it and reading about it but,

766 um, my understanding - if you're a - if you're a - (O8O, O8- 83) supervisor
767 (bla - bla) this date you should be doin' a, you know, Physical Agility Test.
768 That's, you know, nobody's ever, you know, nobody's doing it so when I -
769 when I called, you know, certain bases and I go- I mean, I called (Virginia)
770 even, ah, (Philadelphia), ah -- who else did I call? Ah, man...
771
772 Q: When you say (Virginia) you - you talkin' Naval Station (Norfolk)?
773
774 A: Yes, ma'am, nobody's doing this - this physical agility and (b) (6) had brought
775 up about the uniformity and all this stuff - nobody's doing that so I don't
776 understand how you're gonna push that if you're not leading by example, and
777 that's 'cause the base in (Norfolk) basically.
778
779 Q: Yeah, there should probably be some sort of a way of, um...
780
781 A: Hm.
782
783 Q: ...getting everybody into compliance all at once like.
784
785 A: Right, you- you're in (Groton), you said, right?
786
787 Q: Yeah.
788
789 A: I guarantee your folks aren't doing it...
790
791 Q: Not doing it in (Groton), I don't know but - that (means) something. Okay
792 and, um, the same thing with the uniforms - I understand there's this whole
793 delineation in the (CNIC) Instruction about what the uniforms are supposed to
794 be?
795
796 A: It's - it's like, ah, I don't know if you want to call it black or navy blue and it
797 has like a s-, I don't know -- I'm from Texas I - I call everything a Stetson
798 almost so -- like a Stetson cowboy hat, um, I - I just had a teleconference three
799 weeks ago and they were talking about the new (CART) that's comin' up.
800 Ah...
801
802 Q: Oh, that's an inspection cart - C-A-R-T?
803
804 A: Yes, ma'am.
805
806 Q: Yeah, do you know what that stands for, you know?
807
808 A: Like...
809
810 Q: It's okay.

811
812 A: I don't know for sure.
813
814 Q: It's an inspection though being done by (CNIC) or?
815
816 A: Talking about going dummy right now, um, ah, (unintelligible) - I can't
817 remember.
818
819 Q: Okay, yeah, but it's an inspection...
820
821 A: Sorry.
822
823 Q: ...it's done by (CNIC)?
824
825 A: Ah, it'll be, ah, like a (unintelligible) and various other people coming with
826 'em.
827
828 Q: Okay.
829
830 A: So, but anyway, ah, I - I - I saw the uniform on PowerPoint for the first time
831 that morning.
832
833 Q: Oh, they showed you what it looks like?
834
835 A: Yes, ma'am, um, I was never wearing this until, like I said, (b) (6) had
836 informed me of it when he came he for his visit. Um, but me being who I am,
837 I mean like, "Who wears this stuff?" I haven't found any command that's
838 doing it.
839
840 Q: And (b) (6) came in March - this past March 2016?
841
842 A: Yes, ma'am.
843
844 Q: Um, so you would think is - are the - is there an expectation that supervisory
845 civilian police officers will be wearing this uniform?
846
847 A: That's ac- according to (b) (6) that's what he said. He said that,
848 ah, you know, "This is what everybody should be wearing."
849
850 Q: Everybody meaning supervisors and patrolmen?
851
852 A: Ah, yes ma'am, that's- that's the way I understood it that he said, "Everyone
853 across Mid-Atlantic should be wearing this uniform." No, I'm sorry,
854 supervisors -- I'm sorry. He said, "All supervisors should be wearing this."
855

856 Q: And yet they're saying you're not supposed to have supervisors by that
857 (MPVP)? So it seems like there's a disconnect if - on one hand they're comin'
858 up with these new uniforms for all the supervisors but on the other hand
859 they're saying, "We're not gonna have any more supervisors" according to
860 this manning document.
861
862 A: See you got it.
863
864 Q: Yeah, I see okay - okay.
865
866 A: You got it.
867
868 Q: So have they actually - "they" being (b) (6) - has he or the (CO) or the (XO)
869 since March formally notified anybody that effective such and such a date
870 you're gonna start wearing that uniform or you're gonna start gettin' a (PAT).
871
872 A: Look - this - this is funny, um, 'cause the, you know, the - (b) (6) - (b) (6) and
873 the captain came to my office and gave me a debrief, and they already talked
874 to the supervisor before and they said, "Yeah, we need a debrief now is that
875 okay?" Cool. The very next day the (CO)'s like, "I want a Physical Agility
876 Test - I wanna - I wanna give them the correct uniform." I said, "Okay, sir,
877 I'm gonna get into the book and start workin' and looking into it." Two weeks
878 later, this new director guy shows up -- I hope I'm not talking too fast...
879
880 Q: No - no.
881
882 A: ...he shows up and I say, "Okay," he - we didn't even do a turnover, okay? I
883 mean, and he just came to me like, "I'm taking it, I got it." The next thing you
884 know he's like, "Don't worry about the Physical Agility Test, don't worry
885 about the uniforms, I already talked to the captain about it."
886
887 Q: Don't worry meaning, "We're not gonna do it?"
888
889 A: Yes, ma'am.
890
891 Q: Right now.
892
893 A: Yes, ma'am, I was like, "Wow," and here I am following orders of the (CO)
894 and this new guy comes in and says, "We're not gonna do it." - roger that.
895
896 Q: And that was like two weeks later?
897
898 A: Yes, ma'am 'cause he came like the 29th, I believe, of March. I mean, he
899 finally, you know, a week later - a week or two later he gave him his
900 Designation Letter. Like I said, he - he and I never done a turnover so I just

901 went right back to my office as a deputy and he, so - to this day we've never
902 tr- done a turnover.
903
904 Q: Oh, really? So he started, ah, the 29th of April?
905
906 A: Yes, he went down to the Region for a week to get (b) (6) says,
907 "Programmed." That's what he said - he - I don't make up this stuff. (b) (6)
908 said, "I gotta program him how to run this place." So he went to get
909 "programmed" and he came after that and - yeah, he walked in.
910
911 Q: Okay so he - he started April 29?
912
913 A: He - he - he - he stepped onboard -- look at a calendar -- he stepped on board
914 March 29, which I believe was a Tuesday. Um...
915
916 Q: You're talking about (b) (6), right?
917
918 A: Yes, ma'am, so...
919
920 Q: Yeah.
921
922 A: Yes, ma'am, he - so he - he - he came onboard March 29, ah, then he like left
923 for a week or so and then he came back like it could have been the second
924 week of April and he was - he was the director.
925
926 Q: Okay.
927
928 A: Okay, yep - yep.
929
930 Q: Okay now another thing that was - kind of came up was there's this, um,
931 position called the Auxiliary Security Force Coordinator - the (ASF)
932 Coordinator?
933
934 A: (ASF), well yes, ma'am. So technically (ASF) Coordinator is me. You had to
935 be a chief or above. I have my (GM1) actually run it for me but I oversee the
936 program.
937
938 Q: Okay, um, do you have an actual Designation Letter or something like that?
939
940 A: Ah, actually I do not, um, in - in - in - where - why we're in the situation we
941 are now is because I went deputy to the director and then back to the deputy.
942 And those - and those positions, ah, I'm not given - of course I had a (AOC)
943 here which transferred. We have - when (AOC) left I had a lieutenant and
944 (b) (6) here. They kinda like said, "Hey, you know,
945 we'll oversee the program." Wow I did my security duties right off. The

946 lieutenant commander went back to his class and the other lieutenant entered
947 into her class and, you know, we'll get (word) out here soon. So the
948 recommendation was, "It doesn't have to be in the security department where
949 the coordinator is...

950
951 Q: Mm-hm.

952
953 A: ...so let's have a chief - any chief on base - chief and above be our (ASF)
954 Coordinator." But, for some reason they - and not meaning the security
955 department but the chain of command, you know, the triad did not want to do
956 that. They wan- they wanted to keep it, you know, close-knit inside the
957 security department and I don't understand why. So my (GM1) - he had back
958 surgery and, I mean, he's gone down so I'm, "Hey, while you're here this is
959 what I need you to do." And then I'm overseeing it but I never got a
960 Designation Letter - I've never seen anybody here with a Designation Letter
961 even when I first checked onboard.

962
963 Q: Yeah, I wasn't sure if it was required to be designated in writing or - and if it
964 was, I wanted a copy but...

965
966 A: I just - I just know the Instruction says, "Your (ASF) Coordinator has to be an
967 (E7) or above."

968
969 Q: Yeah.

970
971 A: Ah, I don't - I don't remember (unintelligible).

972
973 Q: So you would say that technically you were the (ASF) Coordinator?

974
975 A: Pretty much, yes.

976
977 Q: Yeah, okay.

978
979 A: Alone - (unrelieved).

980
981 Q: And this (GM1) - his name is (b) (6)?

982
983 A: (b) (6), yes, ma'am.

984
985 Q: But you oversee what he does...

986
987 A: I do.

988
989 Q: ...right now?

990

991 A: He worked for me when - he - he worked for me - he worked in the armory
992 but he can't be around guns because he's on medication and, ah, like I said he
993 had back surgery so, you know, that leaves - he sits right across the hall from
994 me now.
995
996 Q: Okay.
997
998 A: So I can just see what's going on - let's get this done.
999
1000 Q: Okay, alright, now another thing was there's somethin' about this (CNIC)
1001 (b) (5)
1002 (b) (5)
1003
1004 A: (b) (5). That's - that's kinda...
1005
1006 Q: Yeah.
1007
1008 A: ...hard to do. Um, I know at night when the (b) (5)
1009 (b) (5), ah...
1010
1011 Q: Does (b) (6) realize that?
1012
1013 A: Wh- which one?
1014
1015 Q: (b) (5)
1016
1017 A: (b) (5)
1018
1019 Q: Including (b) (6) ?
1020
1021 A: Oh, yes, ma'am.
1022
1023 Q: And the (CO)?
1024
1025 A: Yes, ma'am. Ma'am the - the - Adm- Admiral (Williamson) came here last
1026 year and - and this is funny because he was like, "I just fixed your manning
1027 problem," and I was - me, (b) (6) and (unintelligible) were standing
1028 like, "What?" He goes, "I just fixed your manning problem. I just (spent)
1029 1 (b) (5)" The night - that same night that
1030 he flew out (b) (5). I was like, "Well there went our
1031 manning issue again," but, ah, Admiral (Skorby) (unintelligible) and - and
1032 Vice Admiral (Smith) was just here. "(b) (5)" and okay
1033 (b) (5)
1034 (b) (5)
1035 (b) (5)

1036
1037 Q: Hm.
1038
1039 A: ... (b) (5)
1040
1041 Q: (b) (5)
1042 (b) (5)
1043
1044 A: Yes, ma'am.
1045
1046 Q: Okay, um, alright. And then there was some questions about the training.
1047
1048 A: There is no training.
1049
1050 Q: There's a problem with, yeah, okay.
1051
1052 A: We don't - we don't have the - the personnel to im- and this goes to the whole
1053 overtime, you know, we can't do training because we don't have the bodies to
1054 fill the shifts and great so there is no training. They get some (CVT)
1055 computer- computer-based training, ah, pretty much about it.
1056
1057 Q: Okay.
1058
1059 A: And that's even hard to do sometimes.
1060
1061 Q: Okay, so you think if they were to, um, resolve the manning shortage problem
1062 that might also help the training?
1063
1064 A: Yes, ma'am, um, an - an just keep in mind that, you know, a while back they
1065 said, "Hey we're gonna hire - every- everybody's gets to hire ten personnel,"
1066 ah, you know, like a big joint hiring so we or- we ordered (unintelligible) --
1067 excuse me -- we hired ten but, you know, so many dropped off, um, so well
1068 right now we have - I don't know who checked in this week -- so what - by
1069 the end of this month, ah, we'll have like three bodies of those - of those ten
1070 that was, you know, put out there and...
1071
1072 Q: This is non-supervisory?
1073
1074 A: Yeah, this is non...
1075
1076 Q: Yeah.
1077
1078 A: ...supervisory, yes, but I mean, you know, this - our patrolmen do so much and
1079 we're so small but even the supervisors...
1080

1081 Q: You got three new ones, you said, recently?
1082
1083 A: Well, yes, ma'am. We got one that's already in place, and one checked in last
1084 week and one checked in this week so...
1085
1086 Q: Okay so you still have seven more in process that are gettin' hired - is that
1087 right?
1088
1089 A: Technically so -- this is kinda hard -- so technically there's like the three that I
1090 just told you about, maybe three more or so but four dropped out so we sent a
1091 request for, ah, four new (RPAs) and that's been over three months now
1092 where we haven't heard anything back. Um, so you - you know how to
1093 process work I'm sure.
1094
1095 Q: You said th- you said three months ago?
1096
1097 A: Yes, ma'am.
1098
1099 Q: How many of those (RPAs), you said, that are pending?
1100
1101 A: Ah, four - we requested four.
1102
1103 Q: Okay - okay, so you got three, you sent out four more and you haven't heard
1104 from those other four?
1105
1106 A: Yes, ma'am.
1107
1108 Q: And with this secu- with the supervisors now I saw that there's two (RPAs),
1109 you can look in (TWMS) and see, um, it's called (RPA Tracker) that I had
1110 visibility of and I can see that there's two supervisory police officer requests
1111 for personnel actions submitted on March 1 by somebody, I'm not sure who.
1112 And then - but it says, "Received and acknowledged by HR" and it's blank so
1113 it's like - I don't know where those two are.
1114
1115 A: For the - for the supervisory, right?
1116
1117 Q: The supervisors, yeah. And also, I saw...
1118
1119 A: Yes.
1120
1121 Q: ...that the security director submits a PowerPoint slide at the meeting to the
1122 (CO) and it shows two supervisor - so it gives me the impression that there is
1123 some sort of effort by somebody to try to hire some supervisors.
1124
1125 A: Yeah, but the slides we do, ah, at the department head meeting, ah, and it's

1126 every - and it's every - it's ever other week, um, and like I said, the captain
1127 does his bi-weekly report that he sends off to the admiral. I - I have to go look
1128 in the email - it was either (b) (6) or (b) (6) puts in on our
1129 behalf for the supervisors, ah, requests so...

1130
1131 Q: But - so even though they're on that slide and they were requested on March
1132 1, is there any progress being made toward actually...

1133
1134 A: No, ma'am.

1135
1136 Q: ...getting supervisors that you know of?

1137
1138 A: Not that we know of, I mean, an- an- and you - and you think about it, ah, if
1139 we get - if we get the go ahead to do that, I mean, we have, you know,
1140 patrolmen on standby, ah, to - to, oh, interview for that sergeant's position.
1141 Ah, we have two sergeants that can interview for the lieutenant position, you
1142 know, ah, other folks coming from like maybe from (b) (6), I mean, you
1143 know, so once we get it out there, I mean, we'll be - we haven't - but we
1144 haven't heard anything.

1145
1146 Q: Okay, but the fact that like the security director keeps it on his brief would
1147 make you think that it's not like off the table - that it's - somebody's trying to
1148 make it happen?

1149
1150 A: That report - I started that as a director. Um, when we started doing our
1151 department head because (b) (6) was out, ah, for like
1152 (unintelligible) or somethin' so we started it. So this - I've been advertising
1153 this ever since I've been the director - every - every department head meeting
1154 we go to so he - he's come in now and he's doing it now. He's just doing
1155 exactly what I've been doin'.

1156
1157 Q: Just to keep the...

1158
1159 A: It's a...

1160
1161 Q: ...visibility high.

1162
1163 A: Exactly. It's - every - every week, you know, instead of goin' there and
1164 readin' it, "The same thing as last then - no changes" is what basically is said.

1165
1166 Q: Yeah.

1167
1168 A: There - there are no changes.

1169
1170 Q: I see, okay - okay. And now one thing, I - I think I already know, but I'll just

1171 mention it to you that - about these vehicles. I guess there's some kind of a
1172 flawed process for getting vetted equipment on the vehicles?
1173
1174 A: Oh...

1175
1176 Q: Is that - can you explain your understanding of that?
1177
1178 A: Now the whole trio thing and when I - when I was with Southwest Region I
1179 was in charge of the trio. We did not have it this jacked up but that my
1180 understanding is the way they do it here they wanna piecemeal everything or
1181 whatever you want to call it. You know, get the car and order bits and pieces
1182 here and then finally everything and I think that's the dumbest thing in the
1183 world. You know, you should just take the - most (unintelligible) before they
1184 even give us the vehicle get the whole police package in and get the whole
1185 stickers on there and then drop the car off. It saves a whole lot of time and
1186 money but they don't do anything like that, I mean, we got two sedans sittin'
1187 in the front of the building right now unmarked, ah, they're pretty much used
1188 as admin. vehicles right now. Ah, but, you know, hey let's get the stickers on,
1189 let's get the lights on, let's get the radio and sirens, etcetera, and cages, ah,
1190 and put 'em to use. I mean, we - we got cars that - I won't say on their last leg
1191 but they've been here and they're - they're past their - their service time.
1192
1193 Q: And you're paying for those two cars, right?
1194
1195 A: And you are paying for those two cars, yes, ma'am. That's a little fraud, waste
1196 and abuse going on there but anyway.
1197
1198 Q: Yeah - yeah, right. That's why I asked you about it, you know.
1199
1200 A: Yes, ma'am.
1201
1202 Q: Okay, yeah. So they sit and they're paying the lease...
1203
1204 A: Yes, ma'am, we're gettin' - there's been a lease on there right now and, I
1205 mean, granted it's not - well I won't say it's not my money coming out of my
1206 pocket but overall, I mean, taxpayer dollars, I mean...
1207
1208 Q: Mm-hm.
1209
1210 A: ...so, I mean, you're - you're wasting taxpayer dollars right now.
1211
1212 Q: Okay that was the - the other items I think I needed to know and ask you
1213 about. Um, there was something about - somebody mentioned the Master at
1214 Arms Training being gun decked, which to me the term, "Gun decked" kinda
1215 means it wasn't really done and somebody said it was, right, I mean?

1216
1217 A: The (train man) came out, ah, the new (train man) came out and said that, you
1218 know...
1219
1220 Q: When you say, "Train man," that's training manual?
1221
1222 A: Yes, ma'am.
1223
1224 Q: Yeah, okay.
1225
1226 A: So it - it came out be- and before this, you know, the master at arms - and
1227 keep in mind I - I never went to (ME) school so I graduated from academy, I
1228 don't know nobody that went to school but in my opinion it's weak. Um,
1229 before the (train man) happened the master at arms would come in here and
1230 they'd do the (FTO) Program, you know, and get trained up, take a few hours,
1231 etcetera and rock and roll. Now this (train man)'s come out, you know, you
1232 gotta go through all these, ah, sustainment training, the compliance courses
1233 and - and, you know, because of the union having to bargain often - and
1234 negotiated, okay, so it makes hard for the master at arms to get qualified
1235 patrolmen here.
1236
1237 Q: Mm-hm.
1238
1239 A: There are some that are grandfathered but like the new master of arms come
1240 in, you know, until this whole (train man) and everything is - is worked out I
1241 don't see my master at arms - my favorites gettin' qualified for patrol any time
1242 soon. You know, and it's not - it's not the supervisor - it's not - it's just
1243 somebody in the big Navy wanted to be just (unintelligible) whomever
1244 messed up. Ah, and my folks here, I mean, they - they are by the book so if
1245 the book says it, I mean, that's how they're gonna treat it so it makes it hard
1246 for my (civilians) to get qualified. And, you know, I'm - I'm not mad at my
1247 folks here I'm - I'm mad at whoever decided to institute this at - at this time
1248 and didn't put a lot of thought behind it so...
1249
1250 Q: Mm, it's - you mean, whoever issued that training manual?
1251
1252 A: Yes, ma'am.
1253
1254 Q: Is that somethin' that comes out every year or...
1255
1256 A: No, this - this is somethin' that just recently came out. I can't tell you when,
1257 um...
1258
1259 Q: Is it an - is there a number on it - an instruction manual?
1260

1261 A: It's, ah -- god damn, let me think about that for a while...
1262
1263 Q: If you could send me that training manual?
1264
1265 A: I will - I - I'll...
1266
1267 Q: Yeah.
1268
1269 A: I'll send you the training manual and - and...
1270
1271 Q: And also the regulation requires that, yeah.
1272
1273 A: Yeah, I don't (unintelligible).
1274
1275 Q: Okay.
1276
1277 A: So...
1278
1279 Q: Um, I think that's all I have.
1280
1281 A: Cool.
1282
1283 Q: Um, and so, you know, hopefully you can see like where I'm going with all of
1284 this.
1285
1286 A: Mm-hm.
1287
1288 Q: It's just kind of follow-up and see, you know, what's really being done to
1289 resolve the...
1290
1291 A: Yeah.
1292
1293 Q: If it's - number one -- is it a legitimate concern - legitimate issue - it sounds
1294 like you said...
1295
1296 A: It is.
1297
1298 Q: ...it is and number two -- has any action been taken to resolve it - not really,
1299 right?
1300
1301 A: An- and a lot of recommendations have been thrown out there like, "Hey,
1302 here's some solutions," you know, everybody will say, "Well, you know, you
1303 got a problem come recommend...
1304
1305 Q: Offer a solution, yeah.

1306
1307 A: And - and we have done that - myself, (b) (6) we've - we've gone to
1308 the captain and (XO) and said, "Hey here's some, you know, solutions -
1309 recommendations." It's like, "Okay, thank you, just go away."
1310
1311 Q: Yeah.
1312
1313 A: So, ah, you know, I mean, I - I'm now - I'm gettin' ready to retire, you know,
1314 so, ah, they - they burned me out here.
1315
1316 Q: When are you gonna retire?
1317
1318 A: Um, I don't know yet - maybe - maybe in July.
1319
1320 Q: Okay. Just in case I needed to reach you - if you could give me a number to
1321 contact you if - if that does happen?
1322
1323 A: Oh, I'll give it to you right now.
1324
1325 Q: Oh, okay - okay.
1326
1327 A: It's (b) (6)
1328
1329 Q: Mm-hm.
1330
1331 A: (b) (6) ...
1332
1333 Q: Mm-hm.
1334
1335 A: (b) (6) .
1336
1337 Q: Okay.
1338
1339 A: And that's just tentative right now.
1340
1341 Q: Okay, alright. Um, do you have any questions for me before we wrap up here.
1342
1343 A: No, ma'am.
1344
1345 Q: Alright, so feel free to call me. You have my email...
1346
1347 A: Okay.
1348
1349 Q: ...and phone number if you should ne- ah, think of anything or want to share
1350 anything else please just feel free to call me - and, um, just follow-up on those

1351 two things.
1352
1353 A: I'm gonna go do that right now actually.
1354
1355 Q: And, um, and then that's it.
1356
1357 A: Alright.
1358
1359 Q: Okay.
1360
1361 A: Thank you very much.
1362
1363 Q: Thank you I appreciate your time. Thanks...
1364
1365 A: Mm-hm.
1366
1367 Q: ...for coming.
1368
1369 A: Yes, ma'am.
1370
1371 Q: I'll go ahead and shut this off now.
1372
1373 A: There you go.
1374
1375
1376 The transcript has been reviewed with the audio recording submitted and it is an accurate
1377 transcription.
1378 Signed _____