# Message From The Commander

## 2018 CNIC Headquarters Objectives

### People First (Lead: N1)

Our people are CNIC's most valuable resource, and our actions must demonstrate this fact. We will continue the implementation of our Human Capital Strategic Plan to recruit and retain a diverse talented, trained and educated workforce. We will foster employee engagement, develop and implement workplace flexibilities, and develop and grow our current and future leaders.

### Readiness (Lead: N5)

CNIC is accountable to the Fleet to provide an integrated readiness picture across all the Shore programs. We must articulate when degradations in Shore readiness impact the warfighter's mission. We will conduct analysis to map Shore capabilities to operational readiness, based on established utilization metrics, to measure capability performance to operational effectiveness for the Fleet, Joint, and Allied Forces, and begin a regular reporting process with both Fleet Forces and Pacific Fleet.

### Innovate & Transform (Lead: N4 with N9 support)

We will closely examine our product lines and examine alternative, more efficient delivery methods. We will aggressively pursue partnerships with public and private entities, Intergovernmental Support Agreements, and Enhanced Use Leases and examine our Fleet and Family Readiness programs, such as lodging and libraries.

### CNIC HQ Mission, Function, Task Review and Personnel Alignment
#### (Lead: Deputy Commander)

CNIC was designed for efficiency and effectiveness, but this model can produce silo-ed teams. We will assess the tasks and functions currently performed at CNIC HQ compared to those required to ensure our HQ staff works to our theoretical limit as an adaptable and agile organization. This effort is also directly in support of current initiatives to better define our roles and responsibilities as they relate to OPNAV N4 and NAVFAC.

### Training Department Creation & Restoration at Installation Level
#### (Lead: N3 with N1 support)

The recent Comprehensive Review highlighted a common theme across all our Regions: CNIC must restore robust training at the installation level. At the HQ level, we will provide Regions and Installations the policy and tools needed to "operationalize" the base and implement clearly articulated Force-wide training requirements.

### Digital Data and Analytics (Lead: N5 with N6 support)

CNIC's current analytics approach is focused on automated enterprise reports to help programs look back to assess performance. In alignment with CNO's Digital Framework and DON Strategy for Data and Analytics Optimization digital framework, CNIC will develop an analytics strategy to build more advanced capability and transform data into actionable information that can be leveraged to describe, predict, and improve business performance to help us make more intelligent decisions, rooted in data.