
CNIC

★ FLEET ★ FIGHTER ★ FAMILY

TRANSITION

GPS

Goals • Plans • Success

TRANSITION GPS – REVIEW

AGENDA:

Purpose: To provide overall guidance & outline specific requirements for the successful execution of Transition GPS.

- Legislative Review
- Transition GPS (TGPS) Model Process
- Transition GPS Model – FOC View
 - Pre-Separation Counseling
 - TGPS Core Curriculum / Outcome
 - DoL Employment Workshop
 - VA Benefits Briefs I & II
 - TGPS Career Tracks
 - Capstone



LEGISLATIVE REVIEW



VOW Act of 2011

Legislative requirements of Title 10 (§1144) mandate all Service members and their spouses are provided transition assistance within 12 months of separation and 24 months of retirement.

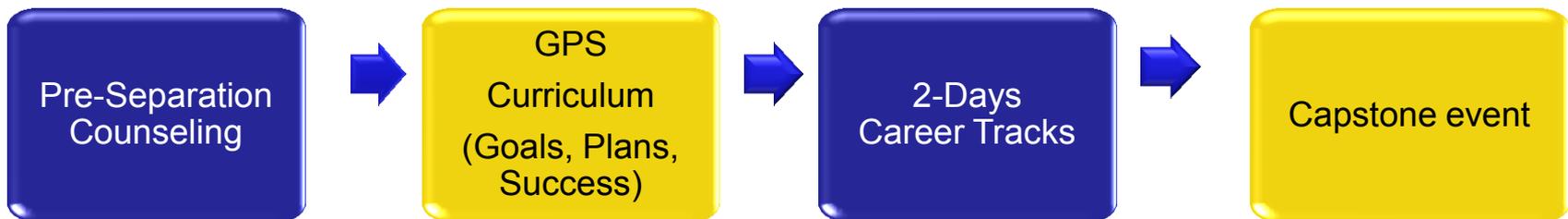


VEI Task Force

The VEI Task Force requires implementation of four overarching transition deliverables as career readiness:

- (1) Career Readiness Standards (CRS);
- (2) Transition GPS (Goals, Plans, Success);
- (3) CAPSTONE event; and
- (4) Military Life Cycle (MLC)

Command Leadership MUST ensure VOW / VEI Requirements are Fully Implemented



Transition GPS (TGPS)



What is the TGPS Navy Model?

- Transition GPS planning and implementation is a FFSC directed and managed Work and Family Life (WFL) program deliverables.
- The Navy's Transition GPS delivery model is a synchronized approach to deliver a continuum of integrated services to maximize the benefits of interagency and joint interoperability.
- Transition GPS consists of the following components initiated with completion of mandatory Pre-Separation Counseling and followed by a week-long (5-Day) workshop beginning with:
 - (Day 1) Transition GPS Core Curriculum
 - (Days 2-4) Department of Labor (DOL) Employment Workshop
 - (Day 5) Department of Veterans Affairs (VA) Benefits Briefs I & II



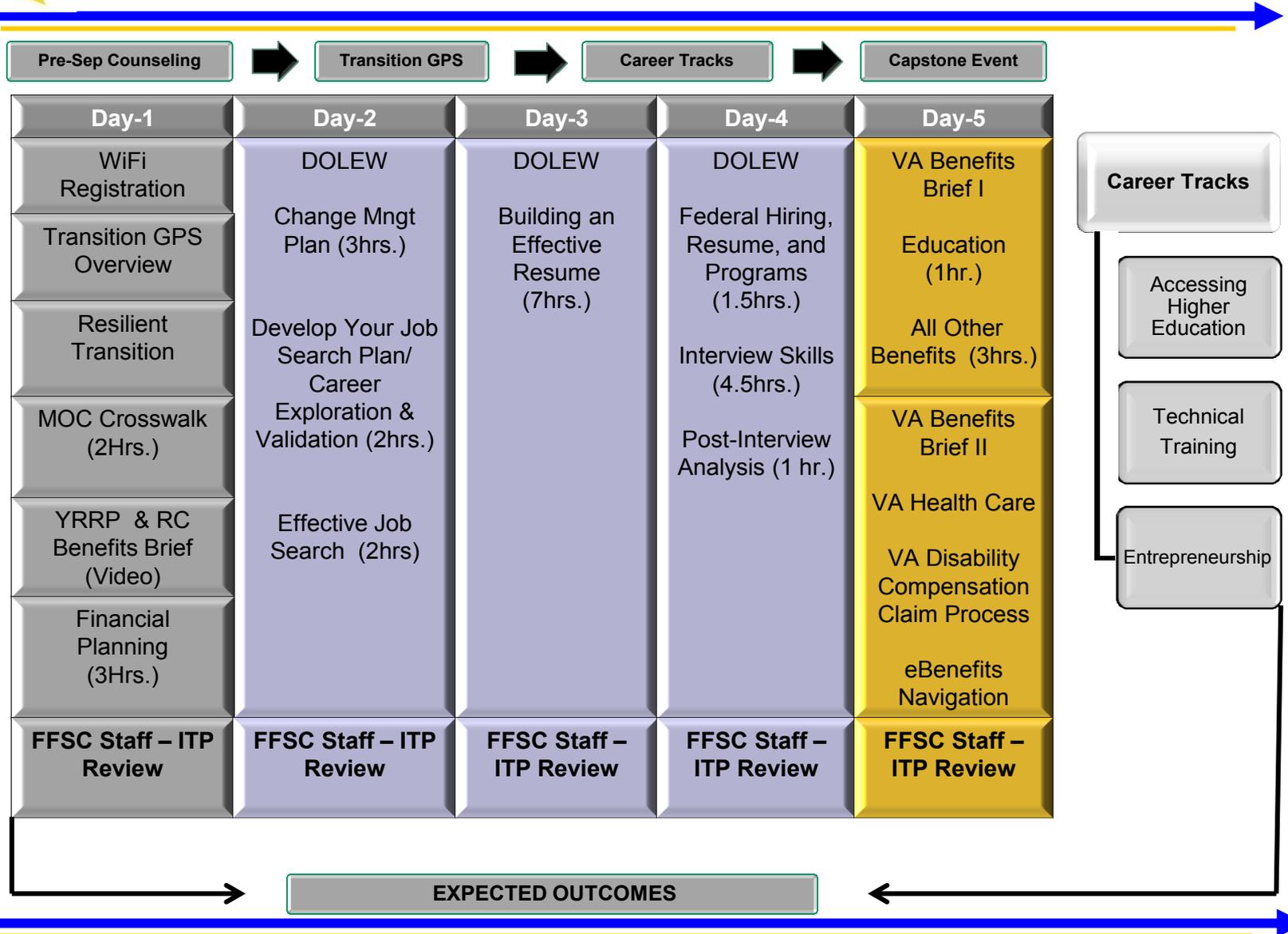
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The Navy's Delivery Model & Transition GPS Curriculum sequence is required, and may NOT be modified.

Transition GPS - MODEL

GPS FOC View



Pre-Separation Counseling

Pre-Separation Counseling



CCC Role/Responsibilities

Pre-separation Counseling (DD Form 2648) – Mandatory

- Conducted 6-12 months from EASO
 - Per NAVADIM 300/11, all 2648/2648-1 are completed via the DMDC website www.dmdc.osd.mil/tap - **print copy and have SM sign, give two copies to SM and maintain another copy for file.**
- Scheduled VA Briefs (exempt from Transition GPS)
- Issue DD Form 2958 (ITP Checklist)
- Discuss required documentation for attending Transition GPS
- Update Career Decision Section of CIMS
- **Verify SM has required documentation to attend Transition GPS:**
 - Completed DD Form 2648/2648-1
 - e-Benefits Registration
 - Individual Transition Plan (ITP) template with Block #1 initiated.

Pre-Separation Counseling

Pre-Separation Counseling



Schedule Transition GPS

To assist SMs in meeting Career Readiness Standards (CRS) and to obtain the most benefit from the course, it is recommended SM bring the following documentation for their own personal use during various modules of the class:

- Copy of Career Interest Assessment form O*Net “Interest Profiler” (or Kuder Journey)
- Copy of VMET
- Copy of most recent LES
- Copy of Evals/FITREPS
- SMART transcript and training record
- A copy of their credit report (**personal use**)
- Update Career Decision Section of CIMS

These documents are not required to attend Transition GPS, but are **REQUIRED to achieve Career Readiness Standards (CRS)**

Pre-separation
Counseling



Transition GPS – Day-1

FFSC staff facilitates TGPS curriculum and completion of ITP, Personal Assessment (Section I thru III):

- Transition Overview
- Resilient Transitions
- Military Occupational Code (MOC) Crosswalk
- Yellow Ribbon Reintegration Program (YRRP) support services
- Reserve Component Benefits Brief (Video)
- Financial Planning for Transition
- Instruct participants to complete the DMDC Participant Assessment at the end of each day
- Enter participant attendance into the DMDC/TACL
- Provide Information on and Registration/Sign-up for Career Track

FFSC staff measure for success:

- Completed ITP, Sections I, II, and III
- Completed DoD standardized MOC Gap Analysis
- Prepared DoD standardized 12-month post-separation budget



Transition
GPS Day -1

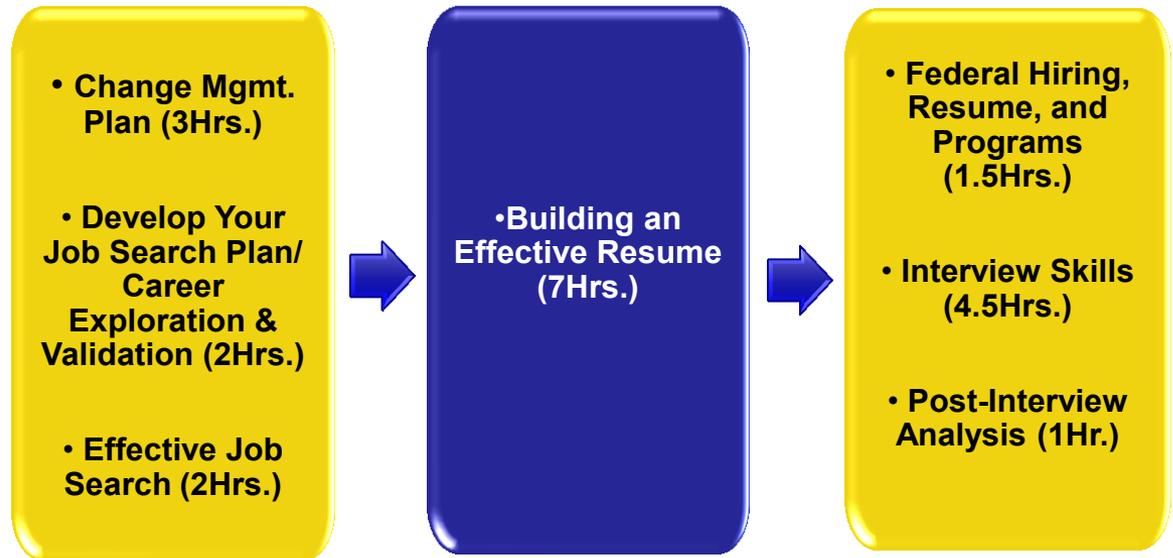


Transition GPS (DOLEW) Day 2 thru 4

DOLEW is delivered by DOL Contract Staff in three-consecutive days



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The measure for success:

- Completed ITP, Section IV
- Curriculum Master Application (resume, personal/professional reference)
- Received a DOL Gold Card

VA Benefits Briefs I & II

DOLEW



VA Benefits Briefs I & II – Day-5

VA Benefits Briefs are delivered in one day by VA Contract Staff



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VA Benefits Brief I

- Education (1Hr.)
- Overview of Other VA Benefits (3Hrs.)



VA Benefits Brief II

- VA Health Care
- Disability Compensation
- Accessing eBenefits

The measure for success:

- Service members completed eBenefits registration

TGPS Career Track Options

**Education
Module
(NAVY –
2 days)**



- List of suitable colleges/universities
- Application package
- Confirm one-on-one counseling
- Referral to Student Veterans Organization

**Technical
Training
Module
(VA 2-days)**



- List of suitable Technical Training Institutions
- Application package
- Confirm one-on-one counseling
- Referral to Student Veteran Organ

**Entrepreneu
rship Module
(SBA 2-days)**



- Preliminary business plan
- Referral to local SBA



CAPSTONE Event Mandatory Requirement

BACKGROUND:

- CAPSTONE Event is a mandatory component of Transition GPS that must be delivered no later than 90 days prior to service member's anticipated separation.
- Approved delivery models
 - Small or large groups (preferred method)
 - One-on-one with FFSC or CCC.
 - In the event of a short notice separation, a one-on-one CAPSTONE must be completed no later than the separation date reflected on DD Form 214.

REQUIRED DOCUMENTS:

- DD Form 2958
- Completed ITP to include appropriate Career Track Section
- Prepared 12 month post-separation budget
- eBenefits Registration
- Completed Gap Analysis
- Licensure, certification & apprenticeship documentation – if applicable.
- Completed "job application"
- DOL "Gold Card"
- Copy of completed "assessment tool"

CAPSTONE Event

Opportunities / Challenges

FFSC Staff initiates the ITP Review during TGPS (Day-1) and upon completion of each component of the workshop, illustrated below:

<p>Opportunities To Success</p> 	<p><u>Day-1:</u></p> <ul style="list-style-type: none"> • Complete ITP Personal Assessment • Highlight “Tracks” training opportunities • Initiate completion of CRS items #10 thru #17 on the DD Form 2958. <p><u>Day 2 thru Day 4:</u></p> <ul style="list-style-type: none"> • Complete ITP Block 2 • Complete/initiate CRS items #22 thru #27 on the DD Form 2958. - VA participation coordinated by VA Lead for all CAPSTONE (Group) events to include Technical Training Track “person-to-person handovers. - SBA comprehensive integrated support plan embedded into the Entrepreneurship Track.
<p>Challenges To Success</p>	<ul style="list-style-type: none"> - DOL Support Commitment. - Availability of <u>current agency</u> “person-to-person” contact listings.

CAPSTONE Delivery Model

Delivery Method	Overview	DD Form 2958 CRS Review	DD Form 2958 Verification Sign-Off	DMDC Update Data Entry
Group Sessions	<ul style="list-style-type: none"> - Highlight Common CRS under Section II, III, and IV in group session. - Inform participants of the ITP Review Process, and role/responsibilities of the participating staffs to include agency partner in support. - State what documents are required to successfully completed the Capstone verification process outlined on the DD Form 2958. <p>(1) Group divided in smaller groups as required.</p>	<p><u>Navy staff</u> or designated <u>Agency Partners</u> review/verify SM CRS have been met.</p> <ul style="list-style-type: none"> - All SMs receive Common CRS Review. - SMs complete Career Path Review as appropriate. - The primary purpose of the Capstone is intended for the reviewer to <u>record either a “yes”, “no” or “N/A”</u> under the appropriate CRS. - As needed, additional assistance provided via FFSC prior to separation. 	<ul style="list-style-type: none"> - As appropriate, a “person-to-person” warm handover is facilitated by FFSC staff. - FFSC Transition Counselor and/or CCC complete Section VI: <ol style="list-style-type: none"> (1) Item #27 verify as appropriate. (2) Item #28.a SM signature (3) Item 29.a TC/CCC signature (4) Item 30.a CO (or Designee) signature. 	<ul style="list-style-type: none"> - DD Form 2958 is entered into DMDC TAP website at SM Command by CO (or Designee). - SM's that do not meet CRS is not required to attend a second CAPSTONE. The warm handover should be provided.
One-on-One Sessions	<ul style="list-style-type: none"> - ITP review w/ supportive documentation completed with a Transition or Career Counselor. - DD Form 2958 is completed during the Session. - DD Form 2958 is signed at the SMs command and entered into DMDC. 			



CAPSTONE – FFSC Staff Action

ADMINISTRATIVE:

- FFSC staff schedule and coordinate CAPSTONE quotas with CTO/CCC
 - Event may be tailored to specific demographic populations (retirees, first-term separates, employment, education, technical training, etc.).
 - Apply business case rules to include: Small size group (5-25); Medium size group (26-50); and Large size group (51-100). Each of these groups may be further divided into smaller manageable groups to accomplish its purpose.
- Service members unable to attend a CAPSTONE (Group) event due to operational commitments, remote location, and those exempted from DOL Employment Workshop, a one-on-one event may be facilitated by a CTO/CCC at command level.



CAPSTONE – FFSC Staff Action

EXECUTION (DD Form 2958/ITP Review):

- DD Form 2958 required (yes – no – N/A) responses. The baseline for items #10 thru #23 is the appropriate entry.
- **Under Section II** cross-reference item #7 thru #14 with the SMs ITP and supportive documentation. Enter either “Yes/No” response to Common CRS.
- **Under Section III** enter either (yes, no, or N/A) to Item #16 (a thru c).
- **Under Section IV** enter either (yes, no, or N/A) to Items #17 thru #20.
 - Section IV highlight CRS requirements to be met prior to attending a Capstone event.
 - RECOMMEND: Complete verification of Section IV during the Capstone Overview.

EXECUTION (DD Form 2958/ITP Review) – continuation

- Under Section IV verify one of three selections: “Yes, No, or NA”
 - Item #19 (CRS) documentation completed O*NET or Kruder
 - Item #22 (CRS) Job Application Packaged...
 - Item #23 (CRS) SM provided documentation
 - Item #24 (CRS) – answer same as #19 (it’s a duplication)
 - Item #25 thru #27 answer as appropriate

NOTE: Key to a successful Capstone event is directly linked to early review (due-diligence) of the ITP during TGPS (5-Days); and

- During the Capstone Overview – restate CRS and Documentation Requirements
- Submit outcomes to CO’s (or designee)
- Conduct event as intended – verification process

CAPSTONE Agency Support

DOL Commitment	VA Commitment	SBA Commitment
<ul style="list-style-type: none"> • Provide up to date DOL locator information via their web site. It's up to staff to provide contact information and referral to local AJC POC to SMs who do not meet CRS or are in need of additional assistance. • Encourages staff personnel to reach out to local AJC closest to the installation hosting CAPSTONE and negotiate local AJC providing a person on site to support their CAPSTONE activity. • If AJC provides a person, the AJC on site person will assist in connecting SM to AJC resources where the SM plans to relocate. • Responsibility of SM to make the person-to-person connection via phone or email. • SM should document ITP with date, name, phone number and email address confirming a connection has been made. 	<ul style="list-style-type: none"> • Provide a VA Lead or VA CAPSTONE Liaison person on site at CAPSTONE activity. • VA will assist in connecting SM with closest VA resources where SM plans to relocate. • VA will assist in making a “person-to-person” connection to the best of their ability. • SM should document the person-to-person connection with the date, name, phone number and email address on their ITP. 	<ul style="list-style-type: none"> • No SBA staff is required on site to support a “warm handover” during CAPSTONE. • During SBA 2-day Boots to Business track SBA will: <ol style="list-style-type: none"> (1) Provide SMs with name, phone number and email address of the presenter; (2) During module 8 presenters will help SM contact SBA resource partners and local SBA District Office(s) in region where SM plans to relocate following transition. (3) SM will learn how to navigate SBA web pages: www.sba.gov/local-assistance (allows SM to enter his/her zip code to view SBA Office and SBA resource partners in the area) and http://www.sba.gov/about-offices-content/1/2958/resources/47731 (home page for SBA Office of Veterans Business Development which displays a variety of programs and helpful information for transitioning SMs).

CAPSTONE – Reserve Component



RC personnel attend TGPS before separating from active duty on their original set of orders. Navy Mobilization Processing Site (NMPS) coordinate with FFSC staff to schedule attendance.

SELRES members will bring three documents to their servicing Navy Operational Support Center. (NAVOPSPTCEN) to ensure course completion, verification and entry:

- (1) Pre-separation counseling (DD Form 2648-1);
- (2) Individual Transition Plan (ITP);
- (3) ITP check list (DD Form 2958).

The NAVOPSPTCEN CCC /CTO ensure section I through IV of the DD 2958 are completed.

- (1) CTO/CCC facilitate a “person-to-person” handover for target population when CRS is not met.

The NAVOPSPTCEN Commanding Officer or designated representative is responsible for final verification and signature on DD Form 2958.

CAPSTONE – Conclusion

- FFSC/CCC: Document CRS – met / not met.
- CCC: Document Capstone completion Date
 - **Entered DD Form 2958 into DMDC at the Service members Command.**



Thank You



Special Thanks:

To all for your dedicated, outstanding, and critical support in the planning and implementation of Transition Goals, Plans, Success.