

***** UNCLASSIFIED / *****

Subject: ANNOUNCEMENT OF 2012 TRANSITION GOALS, PLAN, SUCCEED (GPS)

Originator: /C=US/O=U.S.

GOVERNMENT/OU=DOD/OU=NAVY/OU=ORGANIZATIONS(UC)/L=DISTRICT OF
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Precedence: ROUTINE

DAC: General

To: /C=US/O=U.S. GOVERNMENT/OU=DOD/OU=AUTODIN PLAS/OU=AIG 6-AZ/OU=ALSHORECOM

cc: /C=US/O=U.S. GOVERNMENT/OU=DOD/OU=AUTODIN PLAS/OU=CE-CS/OU=CNO WASHINGTON DC

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NAVSHORE 002/12

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SUBJ/ANNOUNCEMENT OF 2012 TRANSITION GOALS, PLAN, SUCCEED (GPS)//

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REF/A/DOC/USC/21 NOV 11)//

REF/B/DOC/OPNAV/09 MAR 07//

NARR/REF A IS VOW ACT TITLE 10 (SECTION 1144) P.L. 101-510, THE VOW TO HIRE
HEROES ACT, SIGNED INTO LAW BY THE PRESIDENT AND REF B IS OPNAVINST 1900.2B,
TRANSITION ASSISTANCE MANAGEMENT PROGRAM (TAMP)//

RMKS/1. THIS NAVSHORE MESSAGE ANNOUNCES THE ROLLOUT OF REVISIONS TO THE
TRANSITION ASSISTANCE PROGRAM. IN CONJUNCTION WITH THE DEPARTMENTS OF VETERANS
AFFAIRS (VA) AND LABOR (DOL), THE MILITARY SERVICES HAVE LAUNCHED PILOTS OF A
REDESIGNED TRANSITION ASSISTANCE PROGRAM "TRANSITION GPS (GOALS, PLAN, SUCCEED)"
TO BETTER PREPARE SAILORS FOR THE TRANSITION TO CIVILIAN LIFE.

2. BACKGROUND:

A. REF A MANDATES ATTENDANCE IN THE TRANSITION ASSISTANCE WORKSHOPS
BEGINNING NO LATER THAN NOVEMBER 2012. ALL ACTIVE DUTY AND RESERVE COMPONENT
SERVICE MEMBERS WHO ARE MOBILIZED/ACTIVATED ON ACTIVE DUTY FOR MORE THAN 180
CONTINUOUS DAYS ARE REQUIRED TO ATTEND TRANSITION GPS. PARTICIPATION IN
TRANSITION GPS MAY COMMENCE AS EARLY AS 24 MONTHS PRIOR TO RETIREMENT AND 12
MONTHS PRIOR TO SEPARATION. MINOR EXEMPTIONS TO MANDATORY ATTENDANCE ARE UNDER
CONSIDERATION. TRANSITION GPS IS A CRUCIAL ELEMENT OF THE PRESIDENT'S PLAN UNDER
THE VOW ACT TO REDUCE VETERAN UNEMPLOYMENT LEVELS, AND BOLSTER AND STANDARDIZE

THE TRANSITION SUPPORT THAT SAILORS RECEIVE IN ORDER TO FULLY PREPARE THEM FOR CIVILIAN EMPLOYMENT.

B. REF B REQUIRES ALL ACTIVE AND RESERVE COMPONENT SEPARATING AND RETIRING SERVICEMEMBERS, BOTH OFFICER AND ENLISTED, TO HAVE ACCESS TO PERMANENT TRANSITION ASSISTANCE SERVICES. THE DIVERSE COMPLEMENT OF INDIVIDUAL PROGRAMS, SERVICES, AND BENEFITS, WHICH COLLECTIVELY CONSTITUTE TAMP, CAN BE CLASSIFIED INTO FOUR CATEGORIES: PRE-SEPARATION COUNSELING, EMPLOYMENT ASSISTANCE, RELOCATION ASSISTANCE FOR SEPARATING MEMBERS STATIONED OVERSEAS, AND BENEFITS FOR MEMBERS WHO ARE INVOLUNTARILY SEPARATED OR RETIRED.

3. HIGHLIGHTS OF THE NEWLY REDESIGNED TRANSITION ASSISTANCE PROGRAM:

A. REDESIGNED INTO A COMPREHENSIVE, MANDATORY PROGRAM THAT INCLUDES PRE-SEPARATION COUNSELING, A MILITARY TO CIVILIAN SKILLS REVIEW, A VA BENEFITS BRIEFING AND APPLICATION SIGN-UP, FINANCIAL PLANNING SUPPORT, JOB SEARCH SKILLS BUILDING, AND INDIVIDUAL TRANSITION PLAN PREPARATION.

B. 5-DAY COURSE WORKSHOP: THE AFOREMENTIONED ELEMENTS OF THE NEW TRANSITION GPS WORKSHOP WORK TOGETHER TO INCORPORATE CAREER READINESS STANDARDS, WHICH WILL BETTER EQUIP THE SERVICE MEMBER FOR THEIR TRANSITION TO CIVILIAN LIFE. ALL PARTICIPANTS IN TRANSITION GPS WILL DEVELOP AN INDIVIDUAL TRANSITION PLAN (ITP) TO BE USED AS A YARDSTICK THROUGHOUT THEIR TRANSITION.

4. WAY AHEAD: OTHER OPPORTUNITIES CURRENTLY BEING PILOTED FOR FUTURE IMPLEMENTATION INCLUDE:

A. OPTIONAL TWO-DAY INSTRUCTIONAL TRACKS TO INCLUDE:

(1) EDUCATION - TO BETTER PREPARE THOSE PURSUING COLLEGE EDUCATION USING THEIR GI BILL;

(2) TECHNICAL TRAINING - FOR THOSE PURSUING TECHNICAL TRAINING USING THEIR GI BILL; AND 3) ENTREPRENEURIAL - WILL PREPARE SAILORS PURSUING SELF-EMPLOYMENT FOR THE CHALLENGES, BENEFITS, REALITIES, AND STEPS REQUIRED TO BE SUCCESSFUL.

(3) A CAPSTONE EVENT FOR ALL TRANSITION GPS PARTICIPANTS. THE CAPSTONE SEMINAR WILL OCCUR NO LESS THAN 90 DAYS FROM SEPARATION/RETIREMENT. THE CAPSTONE WILL VERIFY THAT TRANSITIONING SAILORS HAVE MET CAREER READINESS STANDARDS AND HAVE RECEIVED THE TRANSITION SERVICES THEY NEED OR REQUESTED.

B. TRANSITION GPS CURRICULUM WILL BE OFFERED AT INSTALLATIONS NAVY-WIDE NO LATER THAN NOVEMBER 19, 2012. OPTIONAL TRACKS AND CAPSTONE EVENT ARE INTENDED TO BE ROLLED OUT THROUGHOUT FY-13.

5. TAKE-AWAYS: NAVY LEADERSHIP SHOULD CONTINUE TO ENCOURAGE PARTICIPATION BY ALL SERVICE MEMBERS AS EARLY AS POSSIBLE AFTER THE SAILOR'S DECISION TO TRANSITION FROM THE MILITARY. THE NEW TRANSITIONAL GPS WILL BE CONDUCTED IN THE SAME FACILITIES AND LOCATIONS AS THE CURRENT TAP. COMMANDS SHOULD EXPECT THAT MORE TIME WILL BE REQUIRED TO COMPLETE THE TRANSITION GPS REQUIREMENTS BY THE TRANSITIONING SAILORS.

6. RELEASED BY VADM BILL FRENCH, COMMANDER, NAVY INSTALLATIONS COMMAND.//