

Pay and Personnel

- Navy personnel — civilians and Sailors — reported to work as scheduled Oct. 1 and received additional guidance and instruction.
- Military personnel and excepted civilian employees continue to work and are in a normal duty status.
- A bill was approved authorizing military pay under the government shutdown. This will allow military personnel and “excepted” civilian employees to be paid on time.
- Only a minimum number of civilian employees necessary to carry out excepted activities are excepted from furlough.
- The bill authorizes pay for base and BAH pay; however, imminent danger pay, hardship duty pay and hazardous duty incentive pay will not be made; these will be paid retroactively once government funding is resumed.
- No new bonus agreements — enlistment/reenlistment — can be entered into during the period of a government shutdown.
- Navy civilians supporting non-excepted activities have been placed on emergency furlough and in a non-pay, non-duty status.
- Civilians on furloughs will only receive retroactive pay if a law is enacted providing authority to pay them.
- All scheduled leave, including annual leave and sick leave, is canceled for all excepted and non-excepted civilian employees.

Note: The bill (Pay our Military Act) is being reviewed to determine if it offers any additional flexibility with regard to “excepted” civilian personnel.

- Reservists currently serving active-duty orders will remain in a normal duty status. However, scheduled Reserve drill weekends are deferred until an appropriations bill or legislation is passed to fund the government.
- Military Retirees and annuitants who are not paid from annual appropriated funds will continue to receive their benefits without any interruption.