Employment with NAVFAC Far East – The Opportunity and Adventure of a Lifetime!

June 2017
Supporting the 21st Century Navy

**Geography**
- 1/2 of world’s surface

**Demographics**
- 56% of world’s population

**Economics**
- 33% of U.S. two-way trade
- 26% of Gross World Product (GWP)

**Security**
- The 6 largest militaries

SECDEF Statement (June 2012): “By 2020 the Navy will re-posture its forces from today’s roughly 50/50 percent split between the Pacific and Atlantic to about a 60/40 split between those oceans.”

‘REBALANCE TO THE PACIFIC’

YOU can be a part of this critical national effort at NAVFAC Far East!
What Kind of Work Do We Do?
Command Demographics

**Gender**
- Male: 70%
- Female: 30%

USCS only, as of May 2017

**Age**
- Under 25: 22%
- 25-34: 21%
- 35-49: 47%
- 50-55: 9%
- Over 55: 1%

Average age = 48

**Communities**
- FMS: 34%
- TRANSP: 14%
- UEM: 12%
- CI: 11%
- AM: 4%
- ACQ: 3%
- EV: 5%
- FSC: 2%
- SL: 6%
- RES: 1%
- PW: 6%
- OPS: 2%

**Our People**
- Foreign Nationals: 83%
- USCS: 10%
- MIL: 7%

2033 On Board as of May 2017
Naval Facilities Engineering Command Far East proudly supports Navy, Marine Corps and other Dept. of Defense activities in the Far East Region. We provide best-value facility solutions and services to Navy and Marine Corps bases at Yokosuka, Atsugi, Sasebo, Misawa, Iwakuni, Okinawa, Diego Garcia, Chinhae Korea, Singapore and throughout the Far East.

3 Navy Regions
4 Countries
>$20B PRV of Real Property
10 Installations
Yokosuka & Atsugi
Located in central Japan, close to Tokyo.

The Tokyo/Yokohama metropolitan area is the world’s largest, with 33 million people.

Mt. Fuji, symbol of Japan, is just 2 ½ hours away and can be seen on clear days.

The famous Daibutsu (Giant Buddha) statue in Kamakura is just minutes from Yokosuka.

Climb Mt. Fuji, golf at Atsugi, go deep-sea fishing or explore Tokyo!

Asakusa Shrine, Tokyo

Bullet train (shinkansen)
Located on the southern Japanese island of Kyushu, Sasebo is a seaside city with plenty to see and do nearby.

The city of Nagasaki is 90 minutes from Sasebo.

The 99 Islands off Sasebo, a great place for watersports.

Play with spider monkeys at Nagasaki’s BioPark.

See Peace Park.

Nearby shopping includes Costco and IKEA in Fukuoka, the TOSU Premium Outlets in Saga and a brand new mall in Sasebo.

The Softbank Hawks play 90 minutes away in Fukuoka.
Located in northern Japan - an outdoor paradise. Enjoy mountains and lakes year-round, the colors in the mountains during the fall, and some of the best winter sports conditions in Japan!

The annual Nebuta festival in Aomori City is one of Japan’s most famous celebrations.

Misawa

One of the many ski resorts in the area with plenty of snow

Oirase Gorge

The beautiful view of Lake Towada
Okinawa

Japan’s southern island paradise has beautiful beaches and a colorful and unique culture.

Shuri Castle – one of Okinawa’s many World Heritage Sites

Kabira Bay - located on the north coast of Ishigaki Island, part of Iriomote-Ishigaki National Park

Churaumi Aquarium

Eisa - traditional Ryukyuan summer dance

Enjoy water sports like sea kayaking
Nestled in the countryside 25 miles west of Hiroshima, Iwakuni is well known for its Kintai Bridge, one of the most famous in Japan, and only 45 minutes from the UNESCO World Heritage Site of Miyajima.

First built in 1673, the Kintai Bridge is the most famous landmark in the area.

Nestled in the countryside 25 miles west of Hiroshima, Iwakuni is well known for its Kintai Bridge, one of the most famous in Japan, and only 45 minutes from the UNESCO World Heritage Site of Miyajima.
Korea

“Land of the Morning Calm”

Korean food – delicious and healthy!

B Bulguska Temple, Gyeongju

Namdaemun Gate, Seoul

Mt. Halla volcano, Jeju Island

Namdaemun Market
Established as a trading post in 1819 and settled by Chinese, Indian, Malay and Arab immigrants, Singapore is a vibrant, ultramodern city state with something for everyone.

One of the world’s premier shopping districts is found on Orchard Road.

Just 15 minutes from the city center and the famous Merlion statue (above), Sentosa Island is a world-class resort with beaches, entertainment and attractions for the whole family.

Like to eat? You will love the many food markets with a wide variety of delicious dishes!
Located in the Indian Ocean, the ‘island’ is actually one of the most pristine coral atolls in the world.

A typical DG sunset!

Is it a postcard? No, just one of DG’s beautiful beaches…

Diego Garcia

If you like marine sports, fishing and year-round tropical weather, this is the place for you!
**Overseas Benefits**

**Paid/Reimbursable Housing**
Japan, Korea and Singapore: Receive Living Quarters Allowance, utilities allowance and post allowance to live off-base.

Diego Garcia, waterfront 3-story apartments (unaccompanied tour).

**Additional Annual Leave Accrual**
Maximum accrual of 360 hours of annual leave (vice 240 hours earned stateside).

**Home Leave Accrual**
Japan and Korea: Earn 5 days of Home Leave per year

Diego Garcia and Singapore: Earn 10 days of Home Leave per year

**Environmental Morale Leave (EML)**
Japan and Korea: Two unfunded EML trips per year which allows space available travel on government flights as a Category II priority while on annual leave.

Singapore: One funded EML (FEML) trip after 24 consecutive months.
High-Quality Medical and Dental Care
Japan, Korea and Diego Garcia: U.S. Naval Hospitals or Branch Clinics available; local medical and dental care is also an optional.

Singapore: Government-provided medical insurance plan enables local medical care, which is comparable to U.S. medical care, plentiful and highly efficient.

Access to Travel
Japan and Korea: Extensive train networks make traveling quick and convenient. Travel by car/train/plane throughout Asia relatively easily and inexpensively

Convenient travel hub to destinations throughout Asia.

MWR / Commissary / Exchange Privileges
Civilians have full use of MWR, Commissary and Exchange facilities.

Purchase Gasoline at Similar U.S. Prices
Typically much less than local prices.
How Much Will I Make?

Calculations for GS-12 STEP 5 (with spouse and two children)

<table>
<thead>
<tr>
<th>Benefits</th>
<th>Far East</th>
<th>Washington DC</th>
<th>Norfolk VA</th>
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<tbody>
<tr>
<td>Base Salary with Locality Pay (LP)</td>
<td>$71,086</td>
<td>$90,350</td>
<td>$81,792</td>
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<td>0% LP</td>
<td>27.10% LP</td>
<td>15.06% LP</td>
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<td>Living Quarters Allowance (LQA)</td>
<td>$45,870</td>
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<tr>
<td>Post Allowance (Tax Free)</td>
<td>$7,320</td>
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<tr>
<td>Total</td>
<td>$124,276</td>
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<tr>
<td>Delta</td>
<td>-$33,926</td>
<td>-$42,484</td>
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DSSR Allowances website – https://aoprals.state.gov/default.asp
### How Much Will I Make?

#### Calculations for GS-13 STEP 5 (with spouse and two children)

<table>
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<th>Far East</th>
<th>Washington DC</th>
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</thead>
<tbody>
<tr>
<td>Base Salary with Locality Pay (LP)</td>
<td>$84,528</td>
<td>$107,435</td>
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<tr>
<td>Living Quarters Allowance (LQA)</td>
<td>$47,080</td>
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<tr>
<td>Post Allowance (Tax Free)</td>
<td>$8,220</td>
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<tr>
<td><strong>Total</strong></td>
<td>$139,828</td>
<td>$107,435</td>
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<td><strong>Delta</strong></td>
<td>-$32,393</td>
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[Source: DSSR Allowances website – https://aoprals.state.gov/default.asp]
Be Prepared For Upfront PCS Costs

Planning ahead for move-related expenses will help to reduce the financial stress of a PCS move!

• Renting your state-side residence
• Preparing/selling your vehicles
• PCSing with pets
• 10 days of Temporary Quarters Subsistence Expenses (TQSE) for lodging and meals
  - Before departing state-side
• Up to 90 days of Temporary Quarters Subsistence Allowance (TQSA) for lodging and meals
  - Reimbursement claim submitted every 30 days
  - Reduced allowances every 30 days
• Purchasing a vehicle and related registration/insurance fees
• No Locality Pay for overseas locations
• No Post Allowance until living off-base
• 3 month salary advance to pay for off-base rental expenses
Where Will I Live?

Most Civilians live ‘On the Economy’

**Stand Alone Single Family Homes** – May feature a small garden or yard, and usually a designated parking space.

**Apartments** – Mid-rise or high-rise apartments usually found in the cities or larger towns.

**Base Housing** – Employees with family may be authorized to live in Family Housing

**Housing Welcome Centers / Private Agents**
– Assist with showing, translation, lease signing
– Assist with electricity, phone, Internet and gas hook-up and billing

- In Singapore, letter of employment is provided to English-speaking agents by employees; employees make arrangements on their own, working with these agents

A 3-bedroom bungalow in Sembawang, Singapore

Japanese off-base home

A Japanese apartment complex

Base townhomes, Yokosuka
Where Will I Get Healthcare?

Primary clinical services provided by Naval Hospitals:

- Family Practice
- Internal Medicine
- Pediatrics
- Behavioral Health
- Optometry/Ophthalmology
- General Surgery
- Orthopedics
- Obstetrics/Gynecology
- Emergency Medicine
- Physical Therapy
- Occupational Health
- Preventive Medicine
- Health Promotions
- Laboratory
- Pharmacy
- Radiology

Local doctors/hospitals are also an option

Dental

- Off base
- Some U.S.-trained, English-speaking
How Are The Schools?

In Japan and Korea

• Free fully accredited Department of Defense Education Activity (DoDEA) elementary, middle, and high schools available with SOFA sponsorship, whether living on or off-base. Buses pick up off-base students at most locations.

• Extensive high school Far East Athletics program (baseball, basketball, cheer, cross country, football, JROTC, soccer, softball, tennis, track and field, volleyball, wrestling)

• Many opportunities to experience Asian culture off base, such as field trips to historical sites and museums, host nation school visits and participation in local holiday observances and events

In Singapore

• There are no DoDEA schools in Singapore, but multiple accredited international schools are available.

• Enrollment paid for by DODEA.

• Singapore regularly ranks among the world’s top education systems.
What About Our Pets?

Pets can be brought to Far East locations, with the exception of Diego Garcia. Regulations and requirements vary by location, so please check the following resources for details:

- Japan

- Korea

- Singapore
  (Pets Section, Pgs 13-15)
What To Do When Not Working?

**Travel/Explore**
- Easy travel throughout Japan by trains and buses – one of the world’s best public transportation systems
- Frequent tours and trips are available through base travel agencies and MWR
- Explore uniquely Asian cultures at the source – temples, shrines, museums, castles, arts and crafts exhibits, cultural fairs, historic sites, local events…there is something to interest everyone!

**Recreation**
- Like the outdoors? You can golf, camp, hike, ski, snowboard, bike, run, rock climb, enjoy some of the world’s most beautiful beaches, boat, kayak, scuba dive, surf, windsurf, etc. Base Outdoor Recreation facilities offer guided trips to many of these activities, as well as providing lessons, renting, selling and repairing your gear.

**Eat**
- Some of the world’s best variety of delicious food is found in the Far East. You can get any food in the world in the major cities, and locally, choose from many varieties of Japanese, Chinese, Korean, Indian, Thai, Italian, French, etc. Bring your appetite!

**Shop**
- There are an amazing variety of shopping experiences…
We Are NAVFAC Far East

…a diverse and highly professional, skilled team that thrives on the toughest challenges in a demanding environment, and getting the job done on time and done right. We are leaders. If you want to challenge and develop yourself professionally and personally, serve your country, strengthen its alliances and live in a diverse and dynamic region, we want you to join our team!

For the Opportunity and Adventure of a Lifetime, consider a tour with NAVFAC Far East!
In Their Own Words…

You can listen to NAVFAC Far East Employees talk about what work and life is like in the Far East at: www.youtube.com/navfacworldwide

Search for #whyiNAVFAC On YouTube or Facebook

Life in Korea
https://www.youtube.com/watch?v=qHgQXagetz8

Life in Misawa
https://www.youtube.com/watch?v=D3TVJpm85Zw

Life in Yokosuka
https://www.youtube.com/watch?v=ChSn_aFVn3o

Joddie Adkins
BSV&E Branch Manager
PWD Sasebo, Japan

"Coming to Okinawa has been fantastic from day one. Work challenges are still present as in the states but here you take into consideration the culture and experiences of the local nationals. The great part is they feel part of the team and we are all motivated eager to get the job done as a Team. Outside of work you get to experience different foods, festivals, music, etc. I don't feel like a tourist and feel very accepted and welcomed. This tour will one day end and I will eventually go back to U.S., but with experiences that will last a lifetime."

Mario Portillo
Deputy Public Works Officer
PWD Okinawa, Japan

Thomas Carpenter
Installation Energy Manager
PWD Misawa, Japan

"Being in Japan offers the best of both worlds. PWD Sasebo is a great place to work and the opportunity for my family to dive into the Japanese culture is available every weekend, with events and festivals year-round. Many people ask themselves why they didn't come to Japan earlier. I know I did.

"Being in Japan and working with our host nation partner has been the chance of a lifetime. The work is challenging, yet fulfilling. Every day brings a chance to support the troops and the critical missions they are involved in. The Japanese culture is highly addicting as is the food and the high work ethic is both refreshing and a pleasure to try and keep up with! The bar is set high here in Japan and I am enjoying every minute reaching for that bar! I look forward to coming to work each day and being part of the solution!"
1. Put your resume in USAJOBS... select geographic preferences
2. Apply for specific announcement in USAJobs
3. Email or call Business Line/Support Line Coordinators for specific information about vacancies, or visit our public website:

<table>
<thead>
<tr>
<th>Business Director</th>
<th>Executive Name</th>
<th>Email Address</th>
<th>Phone Number</th>
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</thead>
<tbody>
<tr>
<td>DOPS</td>
<td>Lori Hoden</td>
<td><a href="mailto:Lori.Hoden@fe.navy.mil">Lori.Hoden@fe.navy.mil</a></td>
<td>315-243-9247</td>
</tr>
<tr>
<td>AQ SLC</td>
<td>Andy Harris</td>
<td><a href="mailto:Andrew.Harris@fe.navy.mil">Andrew.Harris@fe.navy.mil</a></td>
<td>315-243-9905</td>
</tr>
<tr>
<td>AM BLC</td>
<td>Brett James</td>
<td><a href="mailto:Robert.James@fe.navy.mil">Robert.James@fe.navy.mil</a></td>
<td>315-243-5425</td>
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<tr>
<td>CIO SLC</td>
<td>Venita Hollinger</td>
<td><a href="mailto:Venita.Hollinger@fe.navy.mil">Venita.Hollinger@fe.navy.mil</a></td>
<td>315-243-7156</td>
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<tr>
<td>EV BLC</td>
<td>Dave Forsythe</td>
<td><a href="mailto:David.Forsythe@fe.navy.mil">David.Forsythe@fe.navy.mil</a></td>
<td>315-243-2525</td>
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<tr>
<td>FM SLC</td>
<td>Robert Johnson</td>
<td><a href="mailto:Robert.I.Johnson@fe.navy.mil">Robert.I.Johnson@fe.navy.mil</a></td>
<td>315-243-5654</td>
</tr>
<tr>
<td>CI BLC</td>
<td>Russ Mattson</td>
<td><a href="mailto:Russell.Mattson@fe.navy.mil">Russell.Mattson@fe.navy.mil</a></td>
<td>315-243-9498</td>
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<tr>
<td>PW BLC</td>
<td>Chris Sliwa</td>
<td><a href="mailto:Christopher.Sliwa@fe.navy.mil">Christopher.Sliwa@fe.navy.mil</a></td>
<td>315-243-5407</td>
</tr>
</tbody>
</table>
Additional Family Information
An Adventure For The Whole Family

Bases have fun and frequent activities for younger kids through Youth Centers and Youth Sports such as games, fairs, petting zoos, magic shows, book clubs at the library, etc. For older kids (11 and up) there are Teen Centers, skate parks and concerts, paintball courses, rock climbing, camping, etc. And for both age groups, an extensive Youth Sports program provides kids with opportunities to participate in a variety of sports throughout the year.

School trips off base also give kids the opportunity to experience Asian cultures, even as they attend American schools. And, there are always plenty of MWR-sponsored local tours and fun events for the whole family, including concerts, entertainers, theme parks, hiking, skiing, snowboarding and sledding trips, Japanese hot springs/baths, temples, castles, historical and cultural sites, and trips around Asia through base travel agencies. You may also be eligible to use free Space Available military flights.

In Korea, why not take the family to explore the Korean War National Museum in Seoul, Korean Folk Village or Cheju Island? In Singapore, the Singapore Zoo, the Night Safari Tour and Sentosa Island (where you can ride a cable car with great views of the city, play in the Fantasy Land water park, or enjoy thrills at Universal Studios Singapore) are close by.

While there are some differences between MWR programs, those found on bases are very similar to the following examples from Yokosuka, Atsugi, Sasebo and Diego Garcia…
How’s The Shopping?

**Commissaries and Exchanges:** These vary in size, but are located at each installation, with a comprehensive selection of many of the same stateside items and foods you are used to.

**In Town:** Shopping runs the gamut from ultra-modern shopping complexes and malls to local markets and stands. Shopping is one of the most exciting aspects of an overseas tour! Some of the freshest fruits, vegetables, seafood and meats can be found at department stores and shops in your neighborhood. Tokyo’s Akihabara shopping district is world-renowned for electronics; Singapore and Seoul are also shopping meccas.

**Base Bazaars:** Asian furniture and handmade crafts such as Persian carpets, artwork, clothing, and other items at reasonable prices you won’t find stateside…unique items to collect during your tour and take back home with you!
CHILD & YOUTH PROGRAMS

CHILDCARE
- Child Development Center - NAEYC Accredited (National Association for the Education of Young Children)
- Child Development Homes
- Hourly Care

SCHOOL AGE CARE (Grades K-3)
- After School Care - COA Accredited (Council on Accreditation)
- Boys and Girls Clubs of America Programs
- 4-H Programs
- Summer Camps

TEEN & YOUTH CLUBS (Grades 4-12)
- Music Studio
- Video Games
- Boys and Girls Clubs of America Programs
- Summer Field Trips
YOUTH SPORTS
NAYS Affiliate (National Alliance for Youth Sports)

- Baseball
- Basketball
- Cheerleading
- Flag Football
- Golf Clinics
- Gymnastics
- Soccer
- Summer Swim Team
- Tennis Lessons
- and much, much more!

Volunteers Always Welcome!
COMMUNITY CENTER

YOKOSUKA • IKEGO • NEGISHI

• Japanese Language
• Japanese Cooking
• Japanese Arts & Crafts
• Various Dance Classes
• Various Music Classes
• Martial Arts Classes

YOKOSUKA HOBBY MART

• Party Supplies
• Arts and Crafts Supplies
Atsugi Golf Course

- 24-Hour Lit Driving Range
- Golf Course Restaurant
- Pro Shop
- Golf Clinics and Lessons

264-3709