Performance Boards ready to review senior enlisted

From Navy Personnel Command Public Affairs

MILLINGTON, Tenn. – Navy Personnel Command will compile the list of eligible Sailors for the fiscal year 2012 performance-based senior enlisted continuation board Aug. 31.

According to Naval administrative Message 194/11, active, Full Time Support and Reserve E-7 to E-9 Sailors with 19 years of service and three years time in rate as of Sept. 1 will be considered by the board, which will convene Dec. 5.

"Performance is the key," said Navy Personnel Command (NPC) Force Master Chief (AW/SW/NAC) Jon Port. "The Navy requires our senior enlisted to lead Sailors and enforce our standards. One of the major ways they do this is by living our standards and conducting themselves professionally and ethically. Those master chiefs, senior chiefs and chiefs out there who achieve great success through team and personal performance set the example for others to follow."

The board will focus on performance within the last five years or since advancement to current grade, whichever is later. Among the specific performance indicators the board will consider are:

• Documented misconduct involving either UCMJ (non-judicial punishment) or civilian offenses;

• Moral or professional dereliction such as relief for cause or detachment for cause;

• Continuity gaps in evaluation/fitness reports greater than 90 days;

• Evaluation/fitness reports with marks suggesting substandard or marginal performance;

• Any documented circumstance related to performance which results in a Sailor's inability to perform in his or her rating or duties.

"The board will look at these factors and the entire record," Port said. "They will use their judgment when determining who to select for continuation. Bottom line: we want to keep the Sailors who are best for the Navy."

Some senior enlisted who otherwise meet the time in service and grade criteria will be exempt from the board. These Sailors include:

• Sailors with an approved transfer to the Fleet or Retired Reserve;

• Selectees for command senior and master chief;

• Personnel enrolled in Navy Safe Harbor;

• Fleet, force and command master chiefs, chiefs of the boat and command senior chiefs who possess the Navy Enlisted Classification Code (NEC) 9580, 9579 or 9578;

• Sailors with nuclear NECs;

• Sailors with orders to or serving in the first two years of an overseas or Department of Defense area tour at the board convening date.

The Naval Education and Training Professional Development and Technology Center will publish the names of board-eligible Sailors on Sept. 15.

The names will be posted to both the Navy Enlisted Advancement System website at https://neasos.cnet.navy.mil and on Bupers Online (BOL) at https://www.bol.navy.mil for command representatives to view.

Individuals can view their board eligibility profile sheet on the Navy Knowledge Online Advancement Center Page at https://wwwa.nko.navy.mil/portal/careermanagement/navyadvancementcenterby selecting "Enlisted Retention Board Eligibility Profile."

The board must receive candidates' correspondence by Nov. 15. Any letters must be originated by the eligible Sailor. This is also the last day for commands to resolve eligibility issues and problems. Sailors who are on the list on this day will be considered eligible for review and requests for removal after this date will not be approved. Once the continuation board results have been approved, commanding officers will have seven days to notify and counsel those members who have not been selected for continuation. Sailors who are not selected must submit their Fleet Reserve or retirement paperwork by May 15, 2012, with an effective date no later than Sept. 30, 2012.

Official U.S. Navy photo file

For more information, read the message at the NPC website at www.npc.navy.mil or call the NPC Customer Service Center at 1-866-827-5672.

USS Mustin departs Singapore following maintenance period

From *USS Mustin* Public Affairs

SINGAPORE – The Arleigh Burke-class guided missile destroyer *USS Mustin* (DDG 89) departed Changi Naval Base, Singapore, July 26, after a scheduled voyage repair maintenance period.

Commander, Logistics Group, Western Pacific executes voyage repairs on deployed ships allowing them to continue on mission rather than returning to their home port.

"The voyage repair allowed *Mustin* to complete 121 jobs including various lagging jobs, overhaul of three engineering pumps, repair of a gas turbine generator (GTG) cooling fan, bearing replacements, GTG stackhouse repairs, shore power rain guard installation and numerous deck tile jobs" said Chief Warrant Officer Felix E. Slater, Sr., *USS Mustin* main propulsion assistant.

"The maintenance period was very well organized and executed," said Cmdr. Scott Tait, *USS Mustin* commanding officer. "We got our emergent mission-critical jobs done, and also a lot of additional work. The entire Singapore maintenance team was a pleasure to work with."

Although the primary purpose of the extended time in port was maintenance, *Mustin* Sailors still had ample opportunity to tour the diverse cultural sights and taste the local cuisine.

Mustin Sailors also participated in community service projects. The first was a visit to Boys' Town, a Catholic Institution founded by the Brothers of St. Gabriel and dedicated to teaching critical life skills to underprivileged children.

The second project involved various maintenance and cleaning at the Singapore Association of the Visually Handicapped (SAVH). In both instances, *Mustin* Sailors had the opportunity to reach out and build relationships with the people of Singapore.

Mustin Sailors also spent time dining in Clarke Quay, strolling along Orchard Road, or venturing to areas such as Chinatown, Little India, and Arab Street. Some of the crew also spent a few days on the resort island of Sentosa.

USS Mustin DDG 89) steaming at sea.

U.S. Navy photo file

Mustin is one of seven Arleigh Burke-class guided-missile destroyers assigned to Destroyer Squadron 15 and is permanently forward deployed to Yokosuka, Japan.