Continuation board keeps best Sailors

By MC1(AW) LaTunya Howard,
Navy Personnel Command Public Affairs

The Navy announced the fiscal year 2011 (FY-11) performance-based board for continuation, which will convene Sept. 20 to review senior active and reserve enlisted personnel with more than 19 years of service.

The focus is performance within the last five years or since advancement to current grade, E-7 through E-9, whichever is later. According to Naval Administrative Message NAVADMIN 276/10, an amplified update to NAVADMIN 180/10, documented misconduct, sub-standard or marginal performance will be the primary reason board-eligible Sailors will not be continued in the Navy past the 20-year mark. Among the specific performance indicators the board will consider are:

• Documented misconduct involving either Uniform Code of Military Justice (non-judicial punishment) or civilian offenses.

• Moral or professional dereliction such as relief for cause or detachment for cause.

• Continuity gaps in evaluation-fitness report of greater than 90 days.

• The Sailor's evaluation-fitness report during the period reviewed includes marks showing sub-standard or marginal performance of duty.

The board will consider these factors and others within the entire record and use its judgment to select Sailors for continuation whose service is in the best interest of the Navy. NAVADMIN 276/10 contains the complete list of board consideration factors.

"This is a performance-based board, and I have extreme confidence that the senior enlisted leadership who sit on the board are focused on fairness and proper adherence to standards," said Master Chief Petty Officer of the Navy (MCPON)(SS/SW) Rick D. West. "This is a move in the right direction, so we are retaining the best people possible for our Navy."

According to West, this is the second year of the Senior Enlisted Continuation Board, but the first year reserve chiefs will be looked at.

"The continuation board has expanded from last year," West said. "More people are being looked at across the Navy's total force including reserves and some communities that were exempt last year."

Mandatory ranking required for E5 evals

By Navy Personnel Command Public Affairs

In an effort to more clearly define top-performing Sailors, the Navy is revising the E-5 periodic evaluations beginning March 15, 2011, with a mandatory "ranking" requirement.

According to Naval Administrative Message NAVADMIN 286/10, the E-5 force distribution rules are being changed so that the total number of "early promote" and "must promote" recommendations cannot exceed 60 percent, and "must promote" recommendations can be increased by one for every unused "early promote" quota.

Previously, raters were not limited in how many "must promote" recommendations they were able to give, but "early promote" recommendations have been set and remain at 20 percent.

As the Navy continues centering its attention on performance, it is more important than ever for Sailors to ensure their records are up-to-date and accurate. The Electronic Service Record can be viewed at https://nspics.nmci.navy.mil and Official Military Personnel Files are available on BUPERS Online at https://www.bol.navy.mil.

An updated release of the NAVFIT98A software is planned for January 2011 to incorporate the policy change. The software was modified earlier this year to incorporate changes regarding the documentation of Physical Fitness Assessments and Individual Augmentee assignments.

For more information, visit www.npc.navy.mil/CareerInfo/PerformanceEvaluation/FAQ.htm.

MWR kicks off Fantasy Football contest

By CNIC Public Affairs

The Navy Morale, Welfare and Recreation (MWR) program has teamed up with the Marine Corps, Coast Guard and sponsors to offer patrons the opportunity to participate in a free, online 2010 MWR Fantasy Football League, which is open until 8 a.m. Sept. 12.

All active-duty military personnel, their family members, military retirees, reservists, National Guardsmen, and Department of Defense (DoD) and U.S. Coast Guard civilians are eligible to participate in the contest. The participant with the top score at the end of the season will win a trip to Super Bowl XLV in Dallas, Texas. In addition, all participants will have a chance to win the national contest, with a grand prize of $100,000.

All active-duty military personnel, their family members, military retirees, and DoD civilians are eligible to participate in the 2010 MWR Fantasy Football League contest. The participant with the top score at the end of the season will win a trip to Super Bowl XLV in Dallas, Texas. In addition, all participants will have a chance to win the national contest, with a grand prize of $100,000.

Participants can enroll in the free MWR "RapidDraft" Fantasy Football League by going to the website www.mwrfantasysports.com, hosted by World Fantasy Games, an online fantasy sports company. Each player will draft their team and play against 11 simulated pros from the fantasy football industry (including Hall of Fame quarterback Joe Namath), and compete directly with them throughout the season. An overall military winner will be named, which will be determined by the total accumulation of points gained during each week's games. The best player from the armed services will win a trip to Super Bowl XLV.

All eligible patrons are allowed to draft as many teams as permitted by World Fantasy Games. Once participants are registered for their free team, they can draft their team anytime they desire before the draft deadline, 8 a.m. Sept. 12. Custom leader boards will be created for each service, and an overall military leader board will be available for ease in comparing your team to those across the entire nation.

A custom-made championship ring will be presented to the top finisher from each service and weekly prizes will also be awarded. For more information about the 2010 MWR Fantasy Football League, and to register for a free team, visit www.mwrfantasysports.com.

The editor asks:

"Did you know, a 2008 law that increased annual leave carry over from 60 days to 75 days has been extended to 2013?

"The 2010 National Defense Authorization Act passed by Congress and signed by President Barack Obama in October 2009, extended the planned December 2010 expiration of the 75-day leave carry over benefit, until Sept. 30, 2013. Afterward, leave carryover eligibility will be reset to 60 days.

"Special Leave Accrual (SLA) retention limits for SLA earned between Oct. 1, 2008, to Sept. 30, 2013, for service members assigned to hostile fire or imminent danger areas, certain deployable ships, mobile units, or other duty, were also extended to four fiscal years from the previous three-fiscal-year limit.

"These leave carryover changes are now reflected in the MILPERSMAN articles that apply (1050-010, 1050-060 and 1050-070).

"For more information, visit the Navy Personnel Command website at www.npc.navy.mil and read Naval Administrative Message NAVADMIN 281/10 or contact your servicing Personnel Support Detachment."