SRF-JRMC celebrates Employee Recognition Day

Story and photo by Keiichi Adachi, CFAY Public Affairs

U.S. Naval Ship Repair Facility and Japan Regional Maintenance Center (SRF-JRMC) Yokosuka employees were recently afforded an opportunity to gather in a social setting during the command's annual Employee Recognition Day event.

SRF-JRMC Commanding Officer Capt. Steven Stancy, Deputy Commander Cmdr. Bill Manders and Production Officer Cmdr. Garrett Farman visited various shops and divisions and expressed their appreciation to the employees for their hard work, which is directly responsible for SRF-JRMC being able to accomplish its mission of "Keeping the 7th Fleet Operationally Ready." The SRF-JRMC Employee Recognition Day ensures the hard work and dedication of the command's most valued asset, its people, is properly recognized.

According to Quality Assurance Specialist Takahisa Nakano, Employee Recognition Day was a great way to interact with coworkers, especially those you work with or see on a daily basis. It also provides the opportunity for employees to relax and enjoy an afternoon together.

"We talked about numerous things [during the event]," Nakano said. "I could see the difference in our employees in a social setting, and I think our relationships are deepened."

Because there are more than 2,100 command members in Yokosuka, it is difficult to hold a single commandwide picnic, so SRF-JRMC celebrated the day at various locations around the base. The fun started around noon when many shops, codes, divisions and departments gathered for fellowship, food, games and lots of fun. Many hosted group barbecue functions or picnics that consisted of Japanese, American and Filipino foods such as yakisoba, yakitori, hamburgers, hot dogs, pancit and lumpia. Although preparing for Employee Recognition Day required a lot of work, the employee interaction and enjoyment made it well worth the effort, and, according to the many employees that attend, a great time was had by all.

SRF-JRMC Hull, Mechanical and Electrical Fleet and Industrial Support Divisions select CFAY Picnic Area 2 for their Employee Recognition Day. SRF-JRMC Commanding Officer Capt. Steve Stancy singles out the best tasting chili during the event.
艦隊支援部は基地内の２番ピクニック場を会場に選んだ。従業員が見守る中、スティーブン・スタンシー大佐はチリビーンズコンテストの勝者を選ぶ。

The Paint Shop hosted a barbecue where members enjoyed eating and sampling various foods.

"Employee Recognition Day was a very good event," said Paint Shop member Naoko Yamagishi. "I enjoyed having an opportunity to be with everyone where no one had to think about work, and many of our staff contributed to make it a successful event."

For Japanese employees, U.S. civilian employees, and Sailors alike, Employee Recognition Day provided SRF-JRMC workers with time to socialize and have fun in a non-working environment, allowing them to exchange their interests and common ideas, cultures and lives.

"Employee Recognition Day provides employees the time to get to know each other in a way that the normal work day does not provide," said Chief Fire Controlman (SW) Dan Glatz. "People can talk about their interests other than work. They also enjoyed the variety of food and helping with its preparation. Employee Recognition Day definitely strengthens command cohesiveness, builds camaraderie and allows co-workers to better know and understand each other on a personal level."

Taking care of employees is one of the top priorities of SRF-JRMC. Taking time to allow personnel enjoy themselves in a relaxed social setting and recognizing their hard work is what Employee Recognition Day is all about.

一年の貢献に感謝 ― SRF-JRMC従業員感謝デー

文・写真：安達慶一、CFAY広報課

米海軍艦船修理廠及び日本地区造修統括本部（SRF-JRMC）は、例年通り従業員感謝デー（ERD）を開催、従業員は業務を離れ、同僚と楽しい時を過ごした。

SRF-JRMC司令官スティーブン・スタンシー大佐、副司令官ビル・マンダース中佐、造修部長ガーレット・ファーマン中佐がそれぞれの部署を訪れ、表彰を行い、『第七艦隊の艦船を常に機能できる状態に保つ』という部隊使命に直接的且つ献身的に貢献する従業員に感謝の念を伝えた。部隊が誇る従業員の功績を表彰することも感謝デー開催の趣旨である。

品質保証専門職の中野隆久さんによると、感謝デーは日々一緒に働く、若しくは会う機会の多い同僚と交流を深め、のんびりと午後を楽しむ良い機会だと言う。「いつも以上に色々な話しが出来て、同僚の新たな一面が見れて、親睦が深まったように思います」と話す。

2,100人以上の従業員が勤務するSRFJRMCでは部隊全員が一箇所に集めて、この類の行事を行うのは困難だ。よって今年も職場単位で会場を設け、料理を囲み、ゲームやスポーツを楽しんで親睦を深めた。バーベキューをするグループも多く、焼きそば、焼き鳥、ハンバーガー、ホットドッグ、パンシット、ルンピアなど、和・洋食を混ぜた多種の料理が用意されていた。準備も大変だが、その分、皆が楽しい時を過ごしたようだ。

塗装工場も色々な料理を楽しめるようにとバーベーキューを行った。工場の従業員の一員の山岸直子さんは言う。「とてもよいイベントだと思います。仕事から離れ、皆と一緒に楽しむことが出来ました。多くの方の奉仕と協力に感謝しています。」

感謝デーは従業員の国籍や立場に関係なく、日常の職場環境を離れて、従業員同士の親睦を深め、気さくに趣味や人生観、異文化、生活などの意見交換が出来る場である。

「感謝デーは通常の業務で直接交流のない部隊内の人達と知り合える場だとFCC (SW) ダン・グラッツさんは述べ、こう続けた。「従業員は仕事以外の話題、今日の料理やその準備を楽しんでいました。個人的な話をしてお互いをより理解することで、組織の結団力、末永い友情、そして仲間意識を高めてくれます。」

SRF-JRMC Electrical and Electronics Shop members cook yakisoba mixed with vegetables and pork during Employee Recognition Day.
野菜と豚肉を加えた焼きそばの調理を皆で楽しむ電機工場グループの従業員。

従業員を大切に扱うことを最も重んじているSRF-JRMCにとって、多くの従業員がリラックスした雰囲気の中で楽しい時を過ごすことは大変嬉しいことだ。部隊にとって従業員の熱心な仕事振りを労う事が感謝デーの真骨頂といえよう。