

**Memorandum of Understanding
between**

CNRNW and the IAM&AW

Travel on Non-workdays

I. This memorandum supersedes Article 28, Travel on Non-workdays, section 2807 of the collective bargaining agreement approved by DoD April 3, 2008.

II. The intent of the parties is to neither augment nor diminish any statutory or regulatory right to compensation to which bargaining unit members are entitled as result of official business travel.

III. The following language therefore replaces the present section 2807:

Pursuant to the Fair Labor Standards Act, non-exempt employees are entitled to choose between overtime and compensatory time for travel time on non-workdays which corresponds to their normal work shift. Pursuant to CFR 550 Subpart N, bargaining unit members are entitled to Travel Compensatory Time for time spent in a travel status away from their official duty station when such time is not otherwise compensable under FLSA or other authority. Employees who depart early or return late for their personal convenience will not be entitled to any adjustment in their salary or per diem.

APPROVED:

FOR THE UNION:

FOR COMMANDER NAVY REGION NW:

 3-30-09

Gordy Griebel
Senior Chief Steward
IAM&AW

date

 3/6/09

Nancy Lowe
Supervisory Human Resources
Bangor Site Office

date