

Subject: NAVADMIN - INDIVIDUAL AUGMENTATION GRAM 07, OVERSEAS
CONTINGENCY OPERATION SUPPORT ASSIGNMENT (OSA) TO REPLACE GWOT SUPPORT
ASSIGNMENT (GSA) DETAILING FOR ENLISTED SAILORS

This message is UNCLAS

RAAUZYUW RUCOMFC1130 1472024-UUUU--RUCBAPS RUCBCGL RUCBCLF RUCBCLT
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ZNR UUUUU ZUI RUCOMCA0270 1472027
R 272022Z MAY 10 MINIMIZE CONSIDERED PSN 223506I18 FM CNO WASHINGTON DC
TO NAVADMIN ZEN//OU=DOD/OU=NAVY/OU=ADDRESS LISTS(UC)/CN=AL NAVADMIN(UC)
INFO ZEN/CNO WASHINGTON DC ### THIS IS A 2 SECTIONED MESSAGE COLLATED
BY LMDS ### BT UNCLAS QQQQ
SUBJ: INDIVIDUAL AUGMENTATION GRAM 07, OVERSEAS CONTINGENCY OPERATION
SUPPORT(CORRECTED COPY) UNCLASSIFIED// PASS TO ALL OFFICE CODES:
FM CNO WASHINGTON DC//N1//
TO NAVADMIN
INFO CNO WASHINGTON DC//N1//
UNCLAS//N01000//
NAVADMIN 171/10 CORRECTED COPY
MSGID/GENADMIN/CNO WASHINGTON DC/N1/MAY//

SUBJ/INDIVIDUAL AUGMENTATION GRAM 07, OVERSEAS CONTINGENCY OPERATION
SUPPORT ASSIGNMENT (OSA) TO REPLACE GWOT SUPPORT ASSIGNMENT (GSA)
DETAILING FOR ENLISTED SAILORS//

REF/A/MSG/CNO WASHINGTON DC/051201Z JUN 08// REF/B/MSG/CNO WASHINGTON
DC/072310Z JUN 07// NARR/REF A IS NAVADMIN 160/08, DESIGNATES UNITED
STATES FLEET FORCES (USFF) AS EXECUTIVE AGENT AND SUPPORTED COMMANDER
FOR INDIVIDUAL AUGMENTEE (IA) AND IA FAMILY SUPPORT ACROSS THE IA
CONTINUUM. REF B IS NAVADMIN 147/07, INTRODUCED THE GSA PROGRAM.//

RMKS/1. THE ONLY CORRECTION TO THIS NAVADMIN IS CORRECTING THE
NUMBERING IN THE SUBJECT LINE. NO OTHER CHANGES HAVE BEEN MADE. AS
PART OF OUR CONTINUED EFFORT TO IMPROVE THE INDIVIDUAL AUGMENTEE (IA)
PROCESS, THIS NAVADMIN ANNOUNCES A NEW PROGRAM FOR VOLUNTARY ENLISTED
IA ASSIGNMENTS IN SUPPORT OF OVERSEAS CONTINGENCY OPERATIONS (OCO)
WHICH BETTER ENABLES SAILORS TO PLAN THEIR CAREER WHILE PROVIDING THE
PREDICTABILITY AND STABILITY NECESSARY TO FOCUS ON THE MISSION. THE
OCO SUPPORT ASSIGNMENT (OSA) PROGRAM IS DESIGNED TO PRESERVE THE
CAREER CHOICES, VOLUNTEERISM, AND PREDICTABILITY THAT GSA NOW
PROVIDES. OSA ELIMINATES THE ENTITLEMENT INEQUITY DURING THE INCONUS
PORTION OF IA ASSIGNMENTS, IMPROVES FLEET READINESS AND SOLIDIFIES
SAILOR AND FAMILY SUPPORT. WE ANTICIPATE THE WORLD-WIDE NEED FOR
SAILORS TO SERVE IN NON-TRADITIONAL, OVERSEAS CONTINGENCY OPERATIONS
WILL CONTINUE FOR SEVERAL MORE YEARS, AND MOST SAILORS SHOULD EXPECT
TO SERVE IN SUPPORT OF OCO AT SOME POINT IN THEIR CAREER. THE
ENLISTED OSA PROGRAM AFFORDS SAILORS THE PAGE 04 RUCOMFC1130 UNCLAS
OPPORTUNITY TO PARTICIPATE IN THE PROCESS THAT DETERMINES WHEN AND
WHERE THEY WILL DEPLOY IN SUPPORT OF OCO.

2. OSA IS FOR ACTIVE DUTY ENLISTED SERVICE MEMBERS AND WILL SUPERSEDE
ENLISTED GSA STARTING IN FALL 2010. OFFICERS WILL CONTINUE TO SATISFY
IA TASKING THROUGH THE GSA PROCESS.

3. BEGINNING FALL 2010, TO APPLY FOR AN IA OSA ASSIGNMENT, SAILORS
WILL HAVE THE ABILITY TO GO ONLINE IN CMS/ID AND CHOOSE TO PARTICIPATE

IN AN "OSA ASSIGNMENT" VIA THE SPECIAL PROGRAMS TAB OF THE PREFERENCE PAGE. THIS SHOULD BE DONE WHEN THEY ARE IN THE 12 TO 10 MONTH WINDOW BEFORE THEIR PROJECTED ROTATION DATE (PRD) AND PRIOR TO NEGOTIATING ORDERS WITH THEIR DETAILER. AFTER SELECTING OSA, THE SAILOR WILL BE CONTACTED BY THE OSA DETAILING TEAM (RESIDENT IN THE ENLISTED ASSIGNMENTS DIVISION OF PERS-4) THAT WILL ASSIST AND OFFER DETAILED BILLET INFORMATION REGARDING OSA OPPORTUNITIES. LIKE GSA, OSA ORDERS WILL BE EXECUTED AT THE END OF THE SAILOR'S NORMAL PCS TOUR; HOWEVER, OSA ASSIGNMENTS WILL BE TEMPORARY ADDITIONAL DUTY (TEMADD) FROM THE EXISTING COMMAND SO THAT THE SAILOR (AND FAMILY) WILL MAINTAIN THE TRADITIONAL PARENT COMMAND RELATIONSHIP FOR SAILOR AND FAMILY SUPPORT. TO ACCOMPLISH THIS, IF A SAILOR ELECTS AND IS ACCEPTED FOR AN OSA, THEY WILL BE ADMINISTRATIVELY EXTENDED AT THEIR PRESENT DUTY STATION FOR THE PERIOD OF THE IA PLUS AN ADDITIONAL 60 DAYS. THE 60 DAYS WILL ALLOW REST AND RELAXATION, PCS MOVE PREPARATION, ETC. STANDARD RELIEF REQUISITION PROCEDURES WILL REMAIN IN EFFECT TO GENERATE A REQUISITION PAGE 06 RUCOMFC1130 UNCLAS FOR THAT SAILOR AT THEIR ORIGINAL PRD. ALTHOUGH THE SAILOR WILL REMAIN ASSIGNED TO THE PARENT COMMAND, PROCEDURES ARE IN PLACE TO ADJUST PERSONNEL ACCOUNTING SO THAT THE SAILOR WILL REFLECT AS AN IA, RATHER THAN ONBOARD, THUS GENERATING A VALID REQUISITION FOR A REPLACEMENT.

4. NAVY PERSONNEL COMMAND AND USFF (ALONG WITH KEY STAKEHOLDERS) ARE WORKING TO UPDATE EXISTING IA PUBLICATIONS AND WEBSITES IN ANTICIPATION OF QUESTIONS THAT MAY ARISE. THE PLANNED ROLLOUT FOR THIS CHANGE IS OCTOBER 2010. A COMPREHENSIVE BUSINESS RULES NAVADMIN WILL BE RELEASED IN JULY.

5. SINCE THIS IS A NEW PROCESS, I URGE YOU TO DISSEMINATE THIS INFORMATION TO YOUR COMMAND, SUBORDINATE COMMANDS, COMMAND IA COORDINATORS, OUR SAILORS AND THEIR FAMILIES.

6. RELEASED BY VADM MARK FERGUSON, N1. MINIMIZE CONSIDERED.// BT
#1131
NNNN