



DEPARTMENT OF THE NAVY  
NAVAL AIR STATION  
JOINT RESERVE BASE  
FORT WORTH, TX 76127-6200

IN REPLY REFER TO

5354  
N00  
15 Jul 11

From: Commanding Officer, Naval Air Station Fort Worth, Joint Reserve Base

Subj: COMMANDING OFFICER'S POLICY ON SEXUAL HARASSMENT

Ref: (a) SECNAVINST 5300.26D

1. Sexual Harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

a. Submission to such conduct is made either explicitly or implicitly a term or condition of a person's job, pay or career.

b. Submission to or rejection of such conduct by a person is used as a basis for career or employment decisions affecting that person.

c. Such conduct destroys teamwork by creating an intimidating, hostile or offensive working environment. Like any other behavior contrary to good order and discipline, it will not be tolerated.

2. Sexual Harassment is prohibited. Any person in a supervisory or command position who uses or condones any form of sexual behavior to control, influence, or affect the career, pay, or job of a service member or civilian employee is engaging in sexual harassment and has failed to well and faithfully discharge the duties of their position.

3. I encourage each of you to use the training you have been given to ensure sexual harassment does not take place onboard NAS Fort Worth JRB. Please promptly report, via the chain of command, instances which cannot be resolved immediately. It's not complicated; simply treat your shipmates with the respect due their service, and demand the same.

*R. A. Bennett*

R. A. BENNETT

Distribution: (NASFTWJRBINST 5215.3F)  
Lists I, II

1998

1999

2000