

FACT SHEET ABOUT "TERM" APPOINTMENTS

In accepting this Term appointment, I certify that the nature and conditions of this appointment have been clearly explained to me and I fully understand that:

1. This appointment does not confer competitive status nor does it confer eligibility for noncompetitive movement other position, or reinstatement following separation from Federal service.
2. I am subject to a 1-year probationary period.
3. I am subject to the Federal Employment Retirement System (FERS).
4. I will be eligible for coverage under the Federal Employees Group Life Insurance Program.
5. I will be eligible for coverage under the Federal Employee's Health Benefit Program.
6. I may be separated at any time prior to the expiration of my Term appointment, but will be subject to Reduction-In-Force (RIF) procedures. Under RIF procedures, I will be entitled to placement rights and may be among the first to be separated in my competitive level affected.
7. I am entitled to the normal annual and sick leave benefits.
8. I am entitled to normal within-grade-increases.

Print Name

Signature

Date