

Security personnel honored



USCG, Navy team up
Rescue effort off California coast. See story on page A-2.



U.S. Navy photo by JO3 Ryan C. McGinley

Rear Adm. Michael C. Vitale, Commander, Navy Region Hawaii congratulates MA3 Michael Bauer, MA2 Kevin Ogden and Lt. Todd Takeda on a job well done after they received an on-the-spot award from Vitale for their work following a shooting incident on Pearl Harbor.

JO3 Ryan C. McGinley
Staff Writer

Navy Region Hawai'i honored three security force personnel with an on-the-spot award June 13 at a ceremony held at building 278. The service members received the award for their efforts in the apprehension of a suspect and their concern for the safety and security of others after a shooting incident on base.

At approximately 6:30 p.m. June 9, a 20-year-old USS Lake Erie (CG 70) Sailor was shot outside a Naval Station Pearl Harbor bachelor enlisted quarters. Approximately one-hour later an arrest was made. Master-at-Arms 3rd Class Michael George Bauer, MA2 Kevin Daniel Ogden and Lt. Todd Takeda, all assigned to Naval Station Pearl Harbor

Security, were awarded for their efforts in the arrest.

"Because of the actions of these three gentleman, we were able to quickly isolate the base, identify the individual concerned, apprehend the individual concerned and bring to closure what could have been a potentially serious impact on not only the reputation of Naval Station Pearl Harbor and Navy Region Hawai'i, but more importantly, on the safety and security of all the lives of the people that live here," said Rear Adm. Michael C. Vitale, commander, Navy Region Hawai'i and Commander, Naval Surface Group, Middle Pacific.

Capt. Ronald R. Cox, chief of staff, Navy Region Hawai'i and commanding officer, Naval Station Pearl Harbor, noted the importance of training and teamwork as an explanation for

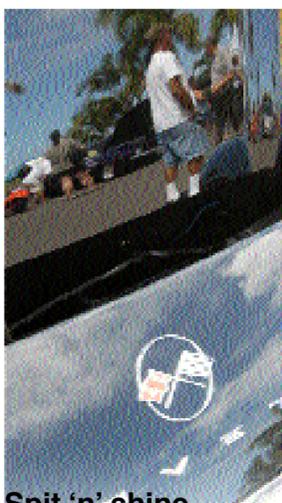
their quick reaction and presence of mind.

"All of the events [that led to the apprehension of the suspect] took place in a very short time, and that doesn't happen by accident," he said. "That happens only with training, professional performance and when you're functioning as a team."

MA2 Kevin Daniel Ogden reinforced the importance of training as a catalyst by which he and his team were able to detain the suspect.

"The satisfaction came from just catching the guy and just doing the job I was trained to do," said Ogden. "To be there from start to finish and be able to put the cuffs on the guy is a good feeling. We do a great job of training and we were well prepared to do our job in this

▼ See SECURITY, A-7



Spit 'n' shine
3rd annual Pearl Harbor Auto Show hosts fun for everyone. See story on page B-1.

Patrol Squadron 4 returns

PH2(AW/SW)
Jennifer L. Bailey
Contributing Writer

After a six-month deployment to the Middle East and Japan, the last of Patrol Squadron (VP) 4 returned home to Marine Corps Base Hawai'i - Kaneohe on June 13.

VP-4 was forward deployed to Bahrain and Misawa, Japan. They also had detachments on station in Khandahar, Afghanistan; Kadina, Japan and Djibouti.

Personnelman Second Class Dawn Achane said, "The squadron was spread out between all the detachment sites and we rotated every two months."

The squadron was involved in Operation Enduring Freedom and Operation Iraqi Freedom by supporting surface ships and ground troops. They also contributed numerous man-hours to the tsunami relief efforts.

During missions, the squadron activities included

▼ See VP-4, A-6



U.S. Navy photo by JO2 Devin Wright

Battleship Missouri holds mass re-enlistment

One-hundred-three Soldiers, Airmen and Sailors are sworn in at a mass re-enlistment ceremony aboard Battleship Missouri on June 11. The service members were sworn in by U.S. Army Pacific Commander Lt. General John M. Brown. The occasion marked the 3,600th re-enlistment aboard the battleship.

Hawai'i Navy News Briefs

Pearl Harbor Commissary to close for improvements

The Pearl Harbor Commissary will be closed for two and a half days, beginning at 3 p.m. on June 20 and all day June 21 and 22, in order to make new enhancements to the store.

The store will be open from 9 a.m. to 3 p.m. on June 20 and will reopen for its regular business hours at 9 a.m. on June 23.

"To better serve our customers, we will be closed for improvements," said Eyvinne Umemoto, store director.

The improvements will add another aisle in the store to increase the volume of products on the sales floor, according to Umemoto.

He apologized for any inconvenience to commissary patrons, but said that the new improvements will increase product availability for customers.

Umemoto said that the Hickam Commissary plans to increase its stock during the time the Pearl Harbor Commissary is closed in order to better accommodate commissary patrons.

A grand reopening ceremony is planned at the Pearl Harbor Commissary for 9 a.m. June 27. There will be a cake-cutting and drawings for prizes.

Both commissaries are open from 9 a.m.-8 p.m. seven days a week.

Green Power on the Garden Isle

Kevin Saito
Navy Region Public Works
Center Hawai'i

Photovoltaic (PV) panels are producing "Green Power" on the Navy's Pacific Missile Range Facility (PMRF) at Barking Sands, Kauai. A new street lighting system, powered by PV panels mounted on poles, was installed and is providing non-polluting lighting for personnel and base security.

Since Kauai has one of the highest electrical utility rates in the United States, the PMRF facilities team decided to execute a \$150K project that would meet base requirements and not increase consumption from the island's commercial electric utility grid.

"Due to the increase in fuel prices, the cost of a kilowatt-hour has escalated by as much as 12 cents above the base rate in the past two years," said Christine Nonaka, project manager. "It only made sense to pursue the use of a renewable energy source with a product that has been tested, easy to install and a long warranty period."

PMRF looked to SEPCO, a

Florida-based PV lighting company for the design and components of a system that would help them meet their security requirements. The system includes state-of-the-art industry PV panels and very high-efficiency street lighting.

"We've had only rave reviews about how neat the lighting is," said Christine Nonaka, project manager. "Joggers, cyclists and walkers wanted lighting along the roadway leading to the south end of the base to make their physical training sessions safer. By installing the solar-powered lights, we were able to take advantage of all the sunlight we have here on the west side of Kauai and avoid future electric costs, minimize maintenance, as well as meet the needs of the personnel."

Using this system, the PMRF facilities team avoided costly trenching and the installation of over one mile of power cables and new electrical transformers, in addition to many electrical hand holes/boxes required in a traditional street light system. Although costs for the PV street lighting is higher than traditional street lights, the overall project cost-savings, or



Photos by Christine Nonaka

An active streetlight, powered by a PV panel, shines down on PMRF's roadway. Inset - A PV panel being installed on a new light pole.

cost-avoidance, is estimated to be over \$200K. In addition, using these PV panels to produce power will result in more energy savings estimated as

\$3K per year.

There was also an added benefit to this "Green Power" lighting project. The system has full cut-off light fixtures

that force all of the light it produces down to the roadway and the pedestrian/jog path. This feature is terrific from an energy and lighting point of view; however, it also minimizes harm to the native birds that sometimes get confused at night and crash into traditional street lights.

"The angle and intensity of these lights are ideal for the protection of our shearwaters, while safely illuminating personnel on the roadway shoulder," said John Burger, PMRF environmental coordinator.

PV technology has a lifetime of 25 years. The Navy expects the new system at PMRF to save over \$75K in the next two decades, based on no increase in electrical utility rates. With the rapid rise of fuel oil, the savings could increase significantly as the cost of commercial power escalates.

PMRF has a long tradition of active energy efficiency efforts and it shows in this innovative and sustainable energy project. By meeting the needs of the base and its budget, while saving money and energy for the Navy, the command continues to provide energy leadership in Hawai'i.

Pacific Fleet Band completes goodwill mission in Malaysia

U.S. Pacific Fleet Band

Over a 10-day period during the last two weeks of May, the U. S. Pacific Fleet's Big Band toured the country of Malaysia. In 14 performances for more than 15,000 people, the band reached audiences of all ages, made lasting friendships and helped strengthen U.S.-Malaysian ties.

As part of the U.S. Pacific Command's Theater Security Cooperation Program, the trip was designed to spread good will and help further strengthen the relationship between the U. S. and Malaysian governments - and more specifically, the relationship between their two navies.

The performance schedule covered a wide range of audiences and venues. Opening for a small, but very special audience at Hospis Malaysia, the band performed for about 20 terminally ill patients and the all-volunteer staff.

"This was a very special performance," said Lt. Ken Collins, the bandleader. "Any time we can bring joy to people and let them forget about their problems for a while, it is very meaningful for us. It speaks to the power of music and its universal appeal."

That appeal became very apparent, beginning with two performances at the base of the world-famous Petronas Towers in downtown Kuala Lumpur, where audiences quickly recognized each of the band's selections. The repertoire ranged from traditional Glen Miller standards to more modern selections, including a Temptations medley and a tribute to Motown.

Musician 3rd Class Hilario Mireles, the band's vocalist, quickly became a crowd favorite. Each time he broke into the Frank Sinatra hit, "Fly Me to the Moon," the audience broke into applause before he sang the first note.

Band members quickly became "celebrities," holding autograph sessions after performances, taking pictures and simply making friends with many who attended.

On a two-day excursion to the coastal Malaysian city, Penang, the band was again warmly

received at two public performances in widely different settings. The first evening was an outdoor performance at Gurney Place, a local shopping mall. Despite oppressive heat, more than 600 people crowded around the band during their show and demanded an encore at the end.

The following evening, the band delivered a formal performance in the Dewan Sri Penang, a large concert hall. Hosted by local government officials, the evening had a bit of a formal flair, but the band quickly broke down any barriers and had people clapping along to the music. By the end of the evening, the audience demanded three encores and at the end of the third encore, Musician 1st Class Patrick Hawes was thrilled to see the house lights come up.

"We didn't have anything left in the book to play," he said. "If they had demanded more, I don't know what we would have done."

The band also took some time during the tour to share their musical expertise with music students throughout the country. They performed clinics with students at the International School of Kuala Lumpur, the Penang State Symphonic Band, and several schools gathered for a performance and clinic at the Victoria Institution in Kuala Lumpur.

Jeff Taylor, the band director at ISKL (International School of Kuala Lumpur) was especially appreciative for the interaction. "The concert was great and very enjoyable for all students who attended. Even more exciting for me and for my jazz students was the opportunity they had to play alongside professional musicians and learn from them. This is especially meaningful in a place like Kuala Lumpur where there are not many chances for this to happen," Taylor remarked.

"I also appreciate so much the way each member of the band was so friendly and approachable. You encouraged a number of our students. I think today will be a day many of our students will remember for quite some time," said Taylor.

The clinic in Penang was especially meaningful for Musician

Seaman Terrence Byrne since this was his first temporary duty trip with the band after serving in the Navy for less than a year.

Byrne and the director of the Penang Symphonic Band formed an instant bond. The Penang director also happened to be a trombonist and they swapped horns for the rehearsal.

"I wasn't expecting to find someone here so well-versed in trombone" Byrne said. "It's amazing - you are on the opposite side of the world and even though we don't speak the same language, we find we have much in common."

For their next clinic, the Big Band put aside their jazz for an afternoon and helped the Victoria Institute students prepare for an upcoming competition. The band at institute is a competitive marching band and they were getting ready to depart for a competition in Holland. Musician 3rd Class Anthony Hamilton, the band's drummer, thrilled the drumline by teaching them the warm-up routine from the world-famous Blue Devils drum and bugle corps.

The final tour day was spent giving a performance at the Shepherd's Center, a church-run orphanage for children ranging in age from two to 22. The children clapped along to a performance by the Dixieland Band and even participated in some of the instrument demonstrations, including helping Musician 2nd Class Fred Harris put his clarinet together. Following the performance, many of the children lined up for their turn to sit on the "drum throne" and play some rhythms on the drums.

The evening brought a formal end to the tour. In the ballroom of the Renaissance Hotel in Kuala Lumpur, the band helped launch the Malaysian-American Friendship Alumni Association at its gala event attended by numerous dignitaries from both nations.

According to Collins, "This was the trip of a lifetime. We were so warmly received by the Malaysian people. It will be bittersweet when we get on the plane to go home tomorrow. We brought with us the gift of music, but received much more in return - the friendship of



U.S. Navy photo courtesy of the USS Chung-Hoon

Crewmembers from the USS Chung-Hoon assist William Peterson on board after rescuing him 800 miles off the coast of California on June 10. Peterson's 40-foot sailboat was demasted while enroute to San Francisco from Panama.

USCG, USN rescue Sailor 800 miles off the coast of California

PA1 Robert Lanier

11th District Coast Guard

Public Affairs, San Diego

USS Chung-Hoon (DDG-93) was involved in a search and rescue operation June 13 off the coast of California.

William Peterson, 56, aboard his 40-foot sailboat Camerra, was enroute to San Francisco from Panama when his boat was demasted. Peterson activated his emergency satellite beacon that was received by the Coast Guard.

Coast Guard search and rescue operators in Alameda, Calif. directed the AMVER (Atlantic merchant vessel emergency reporting) vessel Maresk Garonne to divert toward the reported location of the beacon. The Maresk Garonne searched

the reported area with no sighting of any vessels in distress.

A Coast Guard C-130 airplane from Sacramento, Calif. was launched and the USS Chung-Hoon, a U.S. Navy destroyer based at Pearl Harbor, Hawai'i, was diverted from operations nearby to assist in the search.

The C-130 crew located the sailboat and remained overhead until the Chung-Hoon arrived on scene and rescued the lone sailor.

The Chung-Hoon crew used a small rigid-hull inflatable boat to rescue Peterson from the disabled sailboat. The Navy medical staff aboard USS Chung-Hoon reported that Peterson was in good condition. Peterson remained aboard the USS Chung-Hoon while the vessel transited toward San Diego.

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Hawaii Navy News

Set the tone ... The first 72 hours

Fleet Master Chief Rick West
Pacific Fleet Master Chief

"Hello?"
"Heeeelllllooo?"
"Is there anybody around here?"
"HHUUUHHLLLLLLLLLOOOO!!?!?!?!?!?"
"Go away, come back on Monday," was the first thing I heard. Did that set the right tone?

How many of you old-timers remember living through the intimidation of reporting on board. No rack, no linen, no help and no clue. Most of us dreaded our first couple of duty stations because we just didn't have the experience to quickly adapt to a new command.

Sadly, too many of our newest Sailors are still living through this and it is one of the main reasons so many first-term Sailors are lost to job dissatisfaction, apathy, captain's mast and other morale-killing reasons.

So what's the problem?
Too many of our chiefs and senior petty officers don't always get involved with the check-in process for our young Sailors. Too many of us are turning our backs on the junior folks just when they need us the most.

They need us in those first 72 hours of reporting aboard. That period of time "sets" the tone for the ship and for the newest crewmember. If you haven't seen the Navy's "First 72 hours" video, then I recommend you get your hands on a copy, it's a great training tool.

Now while I can hear most folks snicker about the 72 hours program, I know for a fact it works. I've seen it work; I've watched our Sailors (all ranks) make it work. And those who snicker in public privately



Fleet Master Chief
Rick West

know I'm right.

And if I sound a little over the top here, it's because I know - I know - this first bit of caring and concern on our part is a valuable, small investment of time and energy.

It ensures we start our new, and often confused, member of the team on the right track. This little investment in time is better than the "negative"

time later with counseling sessions, bad evals, DRBs, XOIs, captain's masts, poor job performance and all the other headaches that come with poor performance and bad attitude.

The key is strong proactive leadership in sponsorship, mentoring and just showing the basic respect for one another.

Let's go through the checklist.

We usually get orders on folks in advance, so most of the time we know they're coming - so they're going to need a sponsor (pick that sponsor carefully).

This initial contact gives you the chance to start out right. You find out what they need; get their travel itinerary; let them know about expectations from you and the command, if they have family, do they have a place to stay, need directions to the command and, most importantly, you get the chance to let them know they are already a valuable member of the team before they even set foot on the quarterdeck.

Now the ideal situation has the newly reporting Sailor being met at the airport by the sponsor or a handpicked member of the command. When bringing them during the

week or during the weekend, the hand-off to the command should be the same. Now this may sound a little strange, but I always - without fail - made new Sailors call home within the first hour of crossing the quarterdeck.

I've seen ships that had a lot of success with this. It's important for the new Sailor, and the family at home, to hear those words, "I made it and I'm OK." It relieves a lot of stress and tension on both sides.

OK, now we're moving from the quarterdeck to the absolute essentials: a place to sleep, a place to eat and a place to work. Some other things to think about are:

- Calling LPO, CPO, DIVO or department head if on the weekend. One should come to the ship to meet the new Sailor.

- Conduct egress or emergency procedures as soon as possible.

- Conduct administrative processing.
- Assign a "hand-picked" running mate from the division or duty section.

- Tour ship and go over the procedures for messing, berthing, POD routine and work hours.

- Have the duty driver take the Sailor to the exchange for basic needed items. This is a good opportunity to show your new Sailor the base facilities.

With that done, we've moved on to get their rack ready for them with the linen all set. Lockers were assigned, gear is securely stowed away, and we made sure they know how to get to the galley and the office. We start getting dividends by getting them involved with the command right away.

Because we've taken care of these issues, we have a Sailor who's more relaxed, familiar with our expectations, and fairly squared away within the span of a weekend. From

my chair, it looks like win-win.

And it's a far sight better than being on the signal bridge at mast with the CO asking why we can't control and manage our Sailors. You tell me which is better.

Now with all that said, it by no means lets our new Sailors off the hook. Personal responsibility still requires they live up to their obligations to the Navy and their new command.

They have the responsibility to make sure they are talking with their sponsors and new commands. They have to communicate with us so we can give them the right advice and assistance when needed. They have the responsibility to help us make sure they're taken care of properly.

Now it's a fact many leaders look after each Sailor every single time without fail.

We don't do it because we have an instruction sitting over us, or we're worried about the next command climate survey. We do it because as strong chiefs and LPOs, we know this is the right thing to do.

We do it because as Navy leaders, we realize this is the absolute, sure-fire method to get a Sailor on the right track from the start. We know that giving some basic courtesy and respect to our Sailors will pay big dividends down the road.

We do this because it is basic, fundamental leadership and that's what we're all supposed to be about.

The old adage of lead, follow or get out of the way doesn't apply here. We need leaders.

So what are you going to do? Are you going to lead or just get out of way? The people who get out of the way will have a lot of problems to deal with over the long haul. And trust me, it will be a long haul.

Thanks for listening. Keep charging.

Commentary

Fireside Chat

Navy Region Federal Fire Dept.

Smoke is no joke

Victor M. Flint
Inspector Federal Fire
Department

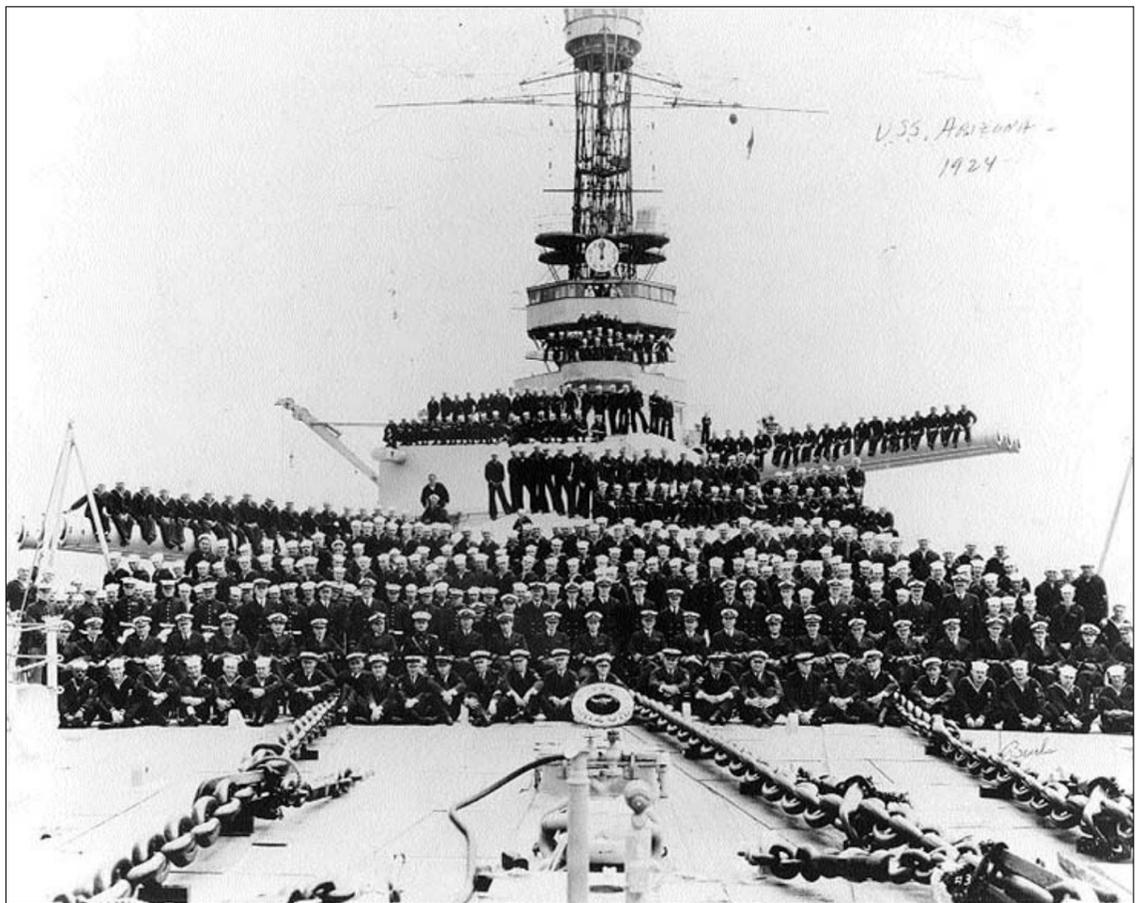
Most people have a natural fear of fire. Statistics show more than 5,000 Americans die every year because of fire. But we are under a misconception that fire is the big killer. Rather, it's the by-products of fire that are the big killers - by-products such as choking thick smoke, deadly poison gases and super heated air. We do not have to be victims of fire. Although you can't see it, the smoke is the medium that carries the deadly poison gases and the super heated air. Where the smoke goes, death and destruction follow. Since the smoke is lighter than air, it rises. Even if you are on upper floors, the smoke will rise and find you.

We do have a way to protect ourselves. Before there's fire, there's smoke. That's why the Federal Fire Department recommends that every home have a smoke detector installed. It's the sound of the smoke detector that's our first line of defense against fire. But half of our smoke detectors don't work. That's why it's important to test the smoke detectors once a month. Simply

push the button or turn the knob on your detector. When you hear the beeping sound, you know that your smoke detector is up and good to go. If you don't have a smoke detector in your home then get one. You can find smoke detectors at any hardware store. Smoke detectors are not expensive and they're easy to install. An installed, operational smoke detector in your home can actually lower your home owners/renters insurance. Call your insurance agent for more details.

If you find yourself in a situation where there is smoke, stay cool and stay low. Stay as low as you can go and get out. You will not have much time, so crouch or crawl and just get out. It's also good to know more than one way out of your home, building or facility. It's not only good to know, but it's also the law.

So please make sure that you have smoke detectors installed in your home or apartment and that they work properly. Because when it comes to smoke, it ain't no joke. For more information, call Victor Flint of the Federal Fire Department's prevention division at 474-7783 or 474-7785.



U.S. Naval Historical Center Photo

Ensign Arleigh Burke assigned to USS Arizona

Ship's complement posing on her forecandle, forward turrets and superstructure, circa 1924. The officer seated in the second row, fourth from right, is Ensign Arleigh A. Burke. The Navy's newest class of guided missile destroyers are named after the naval officer who went on to become an admiral and who distinguished himself during World War II and the Korean War and served as Chief of Naval Operations during the Eisenhower administration.

Hawaii Navy News

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CARAT Singapore closes to accolades

JOC Melinda Larson

*Commander, Destroyer Squadron 1
Public Affairs*

The Singapore phase of exercise Cooperation Afloat Readiness and Training (CARAT) 2005 ended Monday at the Republic of Singapore navy's (RSN) Changi Naval Base.

CARAT, a series of bilateral military exercises between the U.S. Navy and several Southeast Asian nations, is designed to enhance the interoperability of those navies in a variety of mission areas of mutual benefit, including skills directly applicable to combating seaborne terrorism threats and transnational crimes at sea.

"Terrorism, piracy, natural disasters and distressed mariners present threats that must be met, missions that must be completed with both military competence and humanitarian care," said Capt. Buzz Little, commander of Destroyer Squadron 1, who leads the CARAT

task group, during closing ceremony remarks. "By working together in CARAT to expand our mutual capability, and to train our Sailors to use the productivity and innovation which are hallmarks of our respective nations, we ensure that Singapore and the United States will continue to act together to provide maritime security and freedom of commerce within the Southeast Asian region and on the sea lanes of the world," said Little.

A video montage of images captured during the two-week long exercise focused on some of the exercise's highlights, including maritime security training, anti-air, anti-submarine and anti-surface tactical free plays, and a combined missile exercise.

"This year, we have continued to push the envelope on increasing our interoperability," said Col. Ng Chee Peng, commander of the RSN's First Flotilla and its CARAT task group commander. "Throughout our 11 years of interaction, the synergies that we have gained from

this series of exercises have been significant and forward-looking."

During the three-day, at-sea phase of the exercise, Little and members of his staff embarked the Republic of Singapore Ship (RSS) Endeavour, which served as the flagship at sea. With the RSN's new tactical communication system "ACCESS" aboard, commanders had a comprehensive strategic picture.

"ACCESS was ordered, produced and brought online for use at sea within just six months, a true reflection of Singapore's ability as a nation to use advanced technology to surmount challenges and, more importantly, to make prudent decisions that continually bolster both her own and Southeast Asia's security posture," Little noted.

ACCESS, coupled with the U.S. Navy's Combined Enterprise Regional Information Exchange System (CENTRIXS), allowed the task group at sea to share the sea situation picture with CARAT headquarters ashore on a

real-time basis, while CENTRIXS offered real-time chat.

In addition to the debut of ACCESS, this year's 11th annual event featured other "firsts," including the joint CARAT headquarters ashore.

"A joint headquarters group was established not just to monitor the exercise, but to inject new tasking for our at-sea force, responding to emerging events and requirements that may challenge our maritime security forces in the near future," Little said.

In a test of the RSN's defensive force, surface-to-air missile firings of the RSN's Barak and Mistral missile exceeded all previous successful aerial drone target firing parameters.

"The drone detachment flew the drones superbly and I know for a fact that at the point of impact, the drones were at the exact altitude and speed that they were planned to be," said Ng.

The showcase of efforts at sea was lauded by both commanders as they complimented each other's Navy for its competence and capabilities while meeting challenges together.

"No analysis of CARAT effectiveness can be relevant without observing how our cross-decks of personnel at sea and the friendships between our Sailors ashore, bolster the trust and respect necessary for our Navies to act as true allies, able to work together to anticipate and conquer the many challenges at sea in our 21st century," Little said.

The CARAT task group, under the leadership of Little, is made up of the dock landing ship USS Fort McHenry (LSD 43), the guided-missile destroyer USS Paul Hamilton (DDG 60), the frigate USS Rodney M. Davis (FFG 60), and the rescue and salvage ship USS Safeguard (ARS 50). Other elements, including P-3C Orion and SH-60 Seahawk aircraft, a Commander, Fleet Activities Okinawa drone detachment, and a U.S. Coast Guard training team, took part in the Singapore phase as well.

Rear Adm. Kevin Quinn, commander of Logistics Group Western Pacific in Singapore, is responsible for overall CARAT coordination for U.S. participants in his executive agent role as Commander, Task Force 712. Little's staff is based in San Diego. Paul Hamilton is homeported at Pearl Harbor, Hawai'i and Rodney M. Davis at Everett, Wash. Fort McHenry and Safeguard are forward-deployed to Sasebo, Japan.

CARAT exercises remain to be conducted in Thailand, Malaysia, Brunei, Indonesia and the Philippines. The exercise series will continue through late August.



U.S. Navy photo by Chief Journalist Melinda Larson

A Republic of Singapore Navy Puma helicopter lands on the deck of the amphibious dock landing ship USS Fort McHenry (LSD 43) during Cooperation Afloat Readiness and Training (CARAT) 2005 deck landing qualifications. The Republic of Singapore and U.S. are participating in the 11th annual exercise. CARAT is a regularly scheduled series of bilateral military exercises with several Southeast Asian nations designed to enhance interoperability of the respective sea services. Singapore is the first phase in the exercise series.

Iraqi Marines prepare to take over oil platform security

JO3 Joseph Eballo

U.S. Naval Forces Central Command/U.S. 5th Fleet Public Affairs

Forward-deployed Sailors attached to Mobile Security Detachment (MSD) 25, the unit currently assigned to protect Iraq's critical two oil platforms, are training Iraqi Naval Marine Force personnel to take over all close-in point defense operations aboard the Al Basrah (ABOT) and Khawr Al Amaya (KAAOT) oil terminals.

MSD 25 arrived on station May 23, relieving MSD 22 after that detachment's six-month tour aboard the oil platforms.

"We are not just helping the Iraqis with the safekeeping of their oil terminals, we are teaching them how to soon take over the protection of their country's major asset," said Lt. Cmdr. Chris Jacobsen, officer-in-charge of MSD 25.

An Iraqi Marine working with U.S. security forces said he and his fellow Iraqis look forward to taking full responsibility for the security of ABOT and KAAOT.

"It's my duty to defend [the oil terminal]. It belongs to my country. It belongs to my people. Our economy is based on it. I take pride in doing so," said the Iraqi Marine.

ABOT and KAAOT are significant sources of revenue for the Iraqi people – revenue that is important to the rebuilding of Iraq.

"It's very important to the way ahead and future of Iraq, because it represents about 90 percent of the income for the country of Iraq at this point," said Vice Adm. David C. Nichols Jr, commander, U.S. Naval Forces Central Command/U.S. 5th Fleet. "That economic activity and the continued growth of economic activity is key to the way ahead for Iraqis determining their future and continuing the political process."

U.S. forces have provided security for the oil terminals since April 2004, after insurgents attempted to attack the oil platforms with an explosives-filled fishing dhow.

MSD 25 and coalition forces in the area surrounding the Iraqi oil terminals conduct maritime security operations (MSO) to set the conditions for security and stability in the maritime environment. MSO complements the counter-terrorism and security efforts of regional nations and denies international terrorists use of the maritime environment as a



U.S. Navy photo by PH1 David C. Lloyd

The guided missile cruiser USS Mobile Bay (CG 53) patrols the waters surrounding the Al Basrah Oil Terminal, as two Iraqi tug boats guide a super oil tanker into place, where it will take on crude oil. Mobile Bay is among several U.S. Navy, U.S. Coast Guard and coalition ships that share the responsibility of patrolling and safeguarding Khawr Al Amaya and Al Basrah oil terminals. Mobile Bay is homeported in San Diego, Calif. and is assigned to Expeditionary Strike Group Three (ESG-3).

venue for attack or to transport personnel, weapons, or other material.

Coalition forces from the United Kingdom and Australia joined the United States in providing Iraqi Sailors and Marines with instruction on basic military procedures and techniques.

"We train on how to stand a proper watch, how to work as a team and how to deal with

manning," said Boatswain's Mate 2nd Class Michael Myers, an MSD 25 training team member.

MSD 25 Sailors drill with Iraqi personnel three to four times a day, stand under-instruction watches and give one-on-one feedback.

"The common goal that we're trying to reach is to get them on their feet and be able to eventually stand the watch themselves,"

said Myers.

The Iraqis say they are eager to master their new role and take on the responsibility.

"It is my duty to protect the future of my people and its economy," said an Iraqi Marine officer aboard ABOT. "My people are so grateful that the United States, Great Britain, Australia and other coalition countries have reached out to help us."

USS Kitty Hawk replenishes at sea



U.S. Navy photo by PH2 William H. Ramsey

The conventionally-powered aircraft carrier USS Kitty Hawk (CV 63) receives fuel during a replenishment at sea from the Royal Australian Navy auxiliary oiler replenishment ship HMAS Success (AOR 304). The guided missile cruiser USS Cowpens (CG 63) and the guided missile destroyer USS John Paul Jones (DDG 53) trail astern. Kitty Hawk is currently operating in the Coral Sea off the coast of Australia's Queensland region as part of Exercise Talisman Sabre 2005. Talisman Sabre is an exercise jointly sponsored by the U.S. Pacific Command and Australian Defense Force Joint Operations Command, and designed to train the U.S. Seventh Fleet commander's staff and Australian Joint Operations staff as a designated Combined Task Force (CTF) headquarters. The exercise focuses on crisis action planning and execution of contingency response operations. U.S. Pacific Command units and Australian forces will conduct land, sea and air training throughout the training area. More than 11,000 U.S. and 6,000 Australian personnel will participate.

FFSP assists Navy family members with PCS employment concerns

Fleet and Family Support Program Marketing

Commander, Navy Installations Command, Millington Det.

Military family members who need assistance with employment issues due to a permanent change of station (PCS) move can receive help from their local Fleet and Family Support Program (FFSP).

The Navy's Family Employment Readiness Program (FERP) provides consultation with employment experts at no cost to the family member.

"Our role is to assist family members with employment concerns by decreasing the stress and struggles involved

with a PCS move, but we're not an employment agency," said Christine Degraw, program analyst for Family Readiness Programs, Commander, Navy Installations Command, Millington Det.

FERP professionals can assist family members with a variety of employment issues, including education and training resources, resume preparation assistance, effective job search techniques, federal employment opportunities, entrepreneur business opportunities, transferable job skills identification and volunteer opportunities.

Established in 1985 as the Spouse Employment Assistance Program, part of the Military Family Act of 1985, the program recently changed its name to FERP to recognize that PCS moves

affect all family members. The program has also become a joint effort, with development of the Family Employment Readiness Program Desk Guide and Curriculum Instructor Guide by the Department of Defense (DoD).

"This is a family support tool designed to be used by all military services," said Degraw. "Just because you're in the Navy doesn't mean that you're stationed on a Navy base. The new FERP guide is DoD's way of standardizing basic employment services available to military family members."

FERP has several employment partnerships, including initiatives with Adecco and Ajilon, staffing agencies that provide employment opportunities.

"I'm really excited about

our newest partnership with Concentra's Military Spouse Corporate Career Network," said Degraw. "This partnership will create another outstanding job market tool for military family members."

Concentra, which serves the occupational, auto and group healthcare markets, offers hiring and transfer preference for qualified spouses of military service members as job openings occur within the company.

For more information on FERP, visit www.ffsp.navy.mil/seap/seap.htm. For information on FFSP or to locate the nearest Fleet and Family Support Center, visit www.ffsp.navy.mil or call their 24-hour information and referral hotline at 800-FSC-LINE.

New career handbook provides tools for planning Sailors' futures

JO1 Teresa J. Frith

Navy Personnel Command Communications

Sailors and their families have a new tool to assist them in making career decisions - the 2005 edition of the Career Handbook.

The 27-page booklet puts information on Navy benefits and core career-enhancing programs at Sailors' fingertips in an easy-to-use format that is available both as an insert to the May issue of All Hands and online on the Navy Personnel Command (NPC) Web site at www.npc.navy.mil/AboutUs/NPC/PublicAffairs/.

"The Career Handbook is an adaptation of what used to be the Retention Handbook," said Lt. Selina Burford, Navy Personnel Command Communications Office, Millington, Tenn. "In concert with the Sea Warrior initiative, today's Sailors have much more control over their careers through programs such as JCMS (JASS Career Management System), 5VM (5 Vector Model) and others. We wanted to give them another tool they could share with their families and use to make important career-enhancing decisions."

The handbook is broken down into seven areas: why the Navy is the employer of choice, enlisted personnel information, selection boards, officer information, education programs, career transition and retirement, and additional resources.

The first section compares Navy benefits, such as 30-days of paid vacation per year, medical care, etc., with similar policies in civilian jobs and explains why the Navy comes out on top. It also explains how the military pay system works and lists Web sites where Sailors can go for more information.

The section on enlisted personnel information gives detailed information on programs such as Perform to Serve (PTS), Guaranteed Assignment Retention Detailing Program (GUARD 2000), Selective Reenlistment Bonus (SRB) and many other current programs that may be

a factor in a Sailor's career. It also includes information on overseas screening procedures, examples of what helps petty officers get promoted to chief petty officer, commissioning programs and other useful tidbits.

The officer section highlights information on professional and graduate education, including the Navy War College and Joint Professional Military Education (JPME). It also has reference information on continuation and incentive pay for officers.

The education section gives information on programs such as Tuition Assistance (TA), Navy College, Montgomery GI Bill (MGIB) and the MGIB Booster, and TA top-up.

The career transition and retirement section explains Navy retirement benefits, as well as the option for non-retirees to join the Navy Reserve. It also gives information on programs such as Transition Assistance Management Program (TAMP) and the Thrift Savings Plan (TSP).

Last, but certainly not least, it lists resources that Sailors can go to for additional information on the items in the handbook, such as Web sites and specific regulations.

"The handbook is a very useful tool for NCs (Navy counselors), career counselors and for chiefs or mentors to use in counseling sessions," said Burford.

Local NCs echoed this comment and are already using the handbook.

"This is some great information," said Senior Chief Navy Counselor Greg King of Commander, Navy Recruiting Command. "Our field recruiters will put it to good use."

The Career Handbook was developed by the NPC Communications Office and the Naval Media Center.

"The handbook is meant to target not only active-duty Sailors, but also Navy Reservists and retirees," said Burford. "We intend to publish another edition for all our Navy 'Sea Warriors' again next spring. We'd like to make this an annual tradition."

"Bad Fish" submariners have the Right Spirit

JO2 Corwin Colbert
COMSUBPAC Public Affairs

Capt. Michael Zieser, Submarine Squadron One commander, recognized the crew of USS Bremerton (SSN 698) on June 9 for its success with the Navy's "Right Spirit" program to help Sailors make responsible choices about alcohol.

Right Spirit is intended to deglamorize alcohol consumption and to educate Navy personnel about the risks of alcohol abuse.

Zieser presented a certificate of excellence to

Bremerton's crew, affectionately known as "The Bad Fish," for successfully using the Right Spirit program for the past year. During that time, there was not a single incident related to alcohol involving a Bremerton crewmember.

Chief of the Boat Master Chief Jerry Pittman credits the ship's good record to senior enlisted leadership that expects high standards of responsibility and accountability.

"It all starts in the chief's quarters," Pittman said. "We provide intrusive leadership

and build trust with our junior Sailors."

One of the key tenets of the Right Spirit campaign is to offer Sailors fun off-duty activities that don't involve drinking. In Bremerton's case, this meant establishing a recreation committee that sponsored activities such as skydiving, paintball, camping and scuba diving at little cost to each Sailor.

"There are exciting and wonderful alternatives to going to bars," Pittman said.

Electronics Technician 1st Class Johnathan Miles, a 24-year-old Sailor onboard the attack submarine, said the programs onboard the submarine really work.

"The ship's Morale, Welfare and Recreation committee is great," said Miles. "They set up all kinds of trips and activities."

In addition to leisure activities, the crew is encouraged to get involved in the community. They also hold meetings every month about alcohol awareness.

"We try to deglamorize irresponsible drinking and provide training to our high risk Sailors who are of the ages 25 and under," said Pittman.

The sessions focus on providing Sailors with the facts about alcohol and the Navy's stance on responsible drinking.

The command hands out cards with important phone numbers, including the duty driver and other designated drivers. It also has a policy that will allow a Sailor who has been drinking and cannot drive to call the ship, which will pay to send a taxi to drive him home, no questions asked.

Pittman said the key ingredient is trust.

"We want our Sailors to feel they can contact each other if they have an issue and to know that they won't be punished for doing so," he said.



U.S. Navy photo by Lt. Kim Marks

USS Bremerton (SSN 698), received the Certificate of Excellence for its participation in the "Right Spirit" program and having no alcohol related incidents in 12 consecutive months.



U.S. Navy photo by PH3 Sara Coates

Lt. Terry Wise, assigned to Patrol Squadron Four at Marine Corp Base Hawai'i Kaneohe Bay, reunites with his two sons after a six-month deployment.

VP-4: Skinny Dragons back in Hawai'i

Continued from A-1

submarine detection and tracking, surface surveillance, intelligence surveillance and reconnaissance, and search and rescue operations.

The first plane arrived at Kaneohe Bay on May 21, carrying more than 40

squadron personnel. Their mission was to prepare for the arrival of the rest of the squadron alongside the 52 squadron personnel who stayed behind in Hawai'i during deployment.

Photographer's Mate Airman Teresa Martinez said, "I really missed being in Hawai'i and I was lucky

to be a part of the first group that came back."

Other planes came back on June 4 and June 9. Cmdr. Steven Bethke, VP-4 commanding officer, was the last to return home on June 13.

The Skinny Dragons are now home and ready to get back to business as usual.

NEX Hawai'i DC upgrades to Retek

Laarni Gedo
NEX Marketing

The Navy Exchange Hawai'i at Pearl Harbor completed a warehouse "reracking project" in the distribution center, which better utilizes space for storage, paving the way to a transition from using Richter information systems to a new generation information system called Retek. Retek is guaranteed to improve store systems, inventory accuracy and customer service.

The implementation of the Retek Distribution Management (RDM), the warehouse management system module of Retek, is a key stepping stone to the execution of other Retek modules that manage inventory, store operations and other aspects of retailing.

"The NEX Pearl Harbor Distribution Center (DC) has been operating with a very unsophisticated 'backroom' information system that did little to help us manage a large distribution center that services 15 stores," said Michael Cottrell, NEX Hawai'i district manager. "So this is very important to us and will offer us a lot of opportunity to improve the efficiency of our business."



Photo courtesy of Navy Exchange Marketing
Employees at the NEX scan store items using the new Retek information system.

Donna Lauricio, warehouse management systems operations administrator for NEX Hawai'i, agreed. "It is important that NEX Hawai'i switch to RDM because this system will give us the tools to operate the warehouse more efficiently," she said.

The transition, which actually began with associate training at NEXCOM in Virginia Beach, VA, last year followed by a visit to another NEX warehouse in Spain for implementation training, expects completion by July. NEX Hawai'i officials express awareness with pos-

sible slowdowns or glitches during the transitional phase which not only affect NEX associates, but possibly customers as well.

To prepare for the changes, the DC customer pickup will be closed on June 20 and 21. DC will be closed for inventory from June 20 until June 27, disabling the NEX stores from ordering merchandise from the warehouse. According to Lauricio, plans have been made to anticipate order shortage during this period.

"We implemented plans to increase store order levels prior to closure," Lauricio said. "Backroom and container storage will be used to store the faster selling items. This should ensure the availability of the items our customers look for during the week."

The NEX Hawai'i DC follows Norfolk and Rota, Spain DC to become the third distribution center in the NEX worldwide-system to convert to RDM. The new warehouse management system has many advantages over Richter, the older system used by the NEX Hawai'i DC.

"It has a cycle count program which improves on hand stock record integrity," Lauricio said. "It

will improve our location accuracy because locations are scanned instantly into the system when items are stored versus data entry used in Richter. Accurate locations allow us to pick and issue the merchandise quicker and helps prevent short picks. It also has various management reports, including productivity, that will help management make more effective decisions in running DC operations."

What this means for NEX customers is improved in stock position of locations like the Home Gallery and major appliance center. It will mean faster customer response as well. An associate could tap into the RDM system from The Mall at Pearl Harbor and instantly and accurately find product availability.

But like many things in transition, the use of the new system may encounter slowdowns or glitches. Employees of NEX Hawai'i undergo training until all employees are comfortable with the new system. For customers, it should be transparent as NEX Hawai'i transitions except perhaps at Home Gallery and customer pickup.

"However, if we do encounter problems we ask for patience and understanding," Cottrell said.

Security: Actions honored

Continued from A-1

situation."

Lt. Todd Takeda, who was the acting shift captain at the time of the incident, praised the quick thinking of Ogden and Bauer who shut down the base and prohibited the suspects from leaving.

"Their performance was more than what I expected of them," he said. "They were, in my opinion, two steps ahead of everyone in apprehending the suspects. It's an honor to work with people like [Petty Officer Ogden and Petty Officer Bauer], especially when they execute the way they did."

The Sailor who was shot was taken to Queen's Medical Center where he is currently in serious but stable condition as of Wednesday. At approximately 8 p.m. June 9, the Naval Criminal Investigative Service (NCIS) took three suspects into custody. After a preliminary investigation, two were released by NCIS. A 21-year-old Sailor assigned to USS Paul Hamilton (DDG 60) is still being held in pre-trial confinement at the Naval Brig on Ford Island. NCIS is continuing its investigation into the

Housing residents cautioned to be vigilant

Karen S. Spangler
Assistant Editor

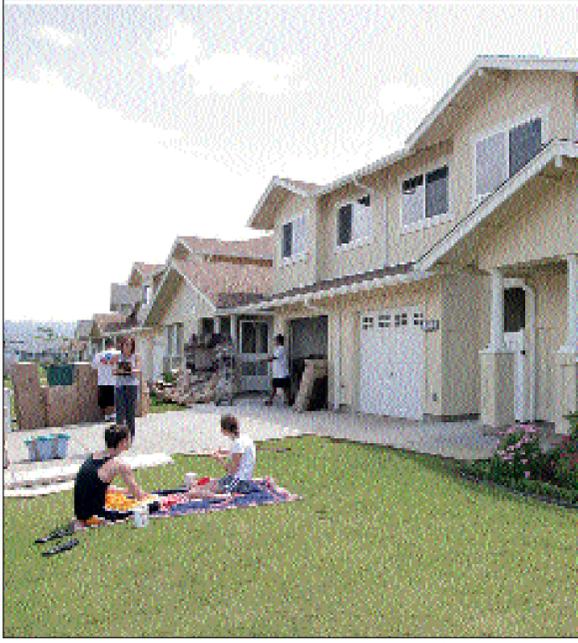
Some family housing residents have recently reported seeing strangers in their neighborhoods, walking in their yards, picking fruit from the trees, etc.

Housing officials caution housing residents to be vigilant and to immediately report any such incidents to security police.

It is believed that some of the perpetrators are using the guise of picking fruit to trespass on military property. In one incident, security was called and arrested the trespassers.

Residents are also reminded that guests of housing residents must be accompanied by the resident at all times. At no time is the guest permitted to walk through housing neighborhoods or to pick fruit from trees in the neighborhood and in common areas unless accompanied by the housing resident.

Vigilance can be key to thwarting criminal activity. "If people just watched out for each other, it might be a lot better for people and harder for thieves," said a Honolulu Police Department officer. "Awareness, especially among the military per-



U. S. Navy photo by PH1 (AW) William R. Goodwin
U.S. Navy housing at Ford Island.

sonnel, is important," said the officer.

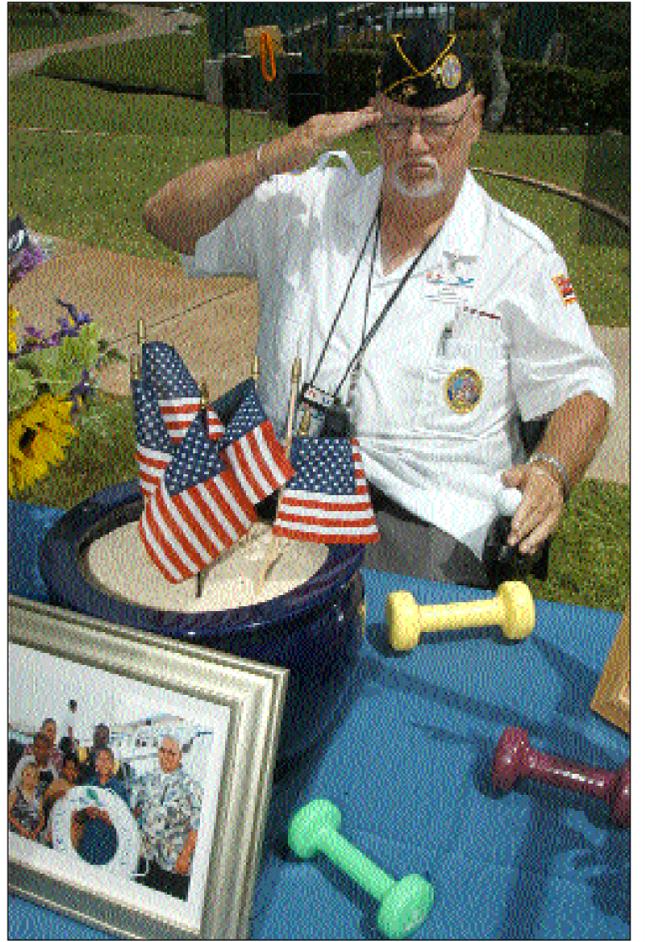
Trespassing on military property is a federal offense.

Residents are asked to be vigilant and to take note of suspicious individuals and vehicles in their neighborhoods. They should write down the license plate num-

bers and descriptions and report them to police. Base security police can be reached at 471-7114 for those in non-PPV communities. Residents who live in PPV neighborhoods should call Securitas at 479-1869 or the Honolulu Police Department at 911.

Veterans remembered

Roy Wiginton, junior vice commander of the Disabled American Veterans Hawai'i Chapter 1 and retired Army Sgt, salutes more than 100 Hawai'i veterans who passed away between May 2004 to May 2005 during a ceremony held at the Center for Aging veterans on June 10. Wiginton was wounded in combat and is a resident of the center.



U.S. Navy photo by JO2 Devin Wright

Hawai'i Navy News Sports

Canadian hockey player tours USS Cheyenne

JO2 Corwin Colbert

COMSUBPAC Public Affairs

"This definitely is not the hockey rink," said Nolan Baumgartner, the captain of the American Hockey League team the Manitoba Moose during a tour aboard USS Cheyenne (SSN 773) on June 14.

The hockey player said he was amazed at how many people were assigned to the submarine.

"I can't believe 150 people live on this thing," said Baumgartner. "I would have only guessed maybe 30 people were capable of fitting."

The Calgary, Alberta native was on vacation with his wife and two friends and was thrilled at the opportunity to see a submarine.

"I am a submarine enthusiast. This is unreal," said Baumgartner.

Lt. Eric Astle, the ship's assistant operations officer, was the tour guide. The group visited various spaces aboard the nuclear-powered attack submarine including the machinery room, torpedo room, berthing and the crew's mess.

Baumgartner said he was fortunate compared to the men who lived aboard the submarine.

"I can't believe there is only one washer and dryer. It makes me think how fortunate I am compared to these guys who live in close quarters for long periods of time," said Baumgartner.

After spending an hour-and-a-half on the submarine, it was time to go.

Astle said the tour was a great opportunity to show what the submarine force is all about.

"It is a great opportunity to show the public what we do and how we live," said Astle.

Baumgartner and his friends said the tour left a lasting impression.

"This was very fascinating. I learned a lot about how submariners lives," Baumgartner concluded.

Baumgartner is also member of the National Hockey League team the Vancouver Canucks, the parent club of the Manitoba Moose.

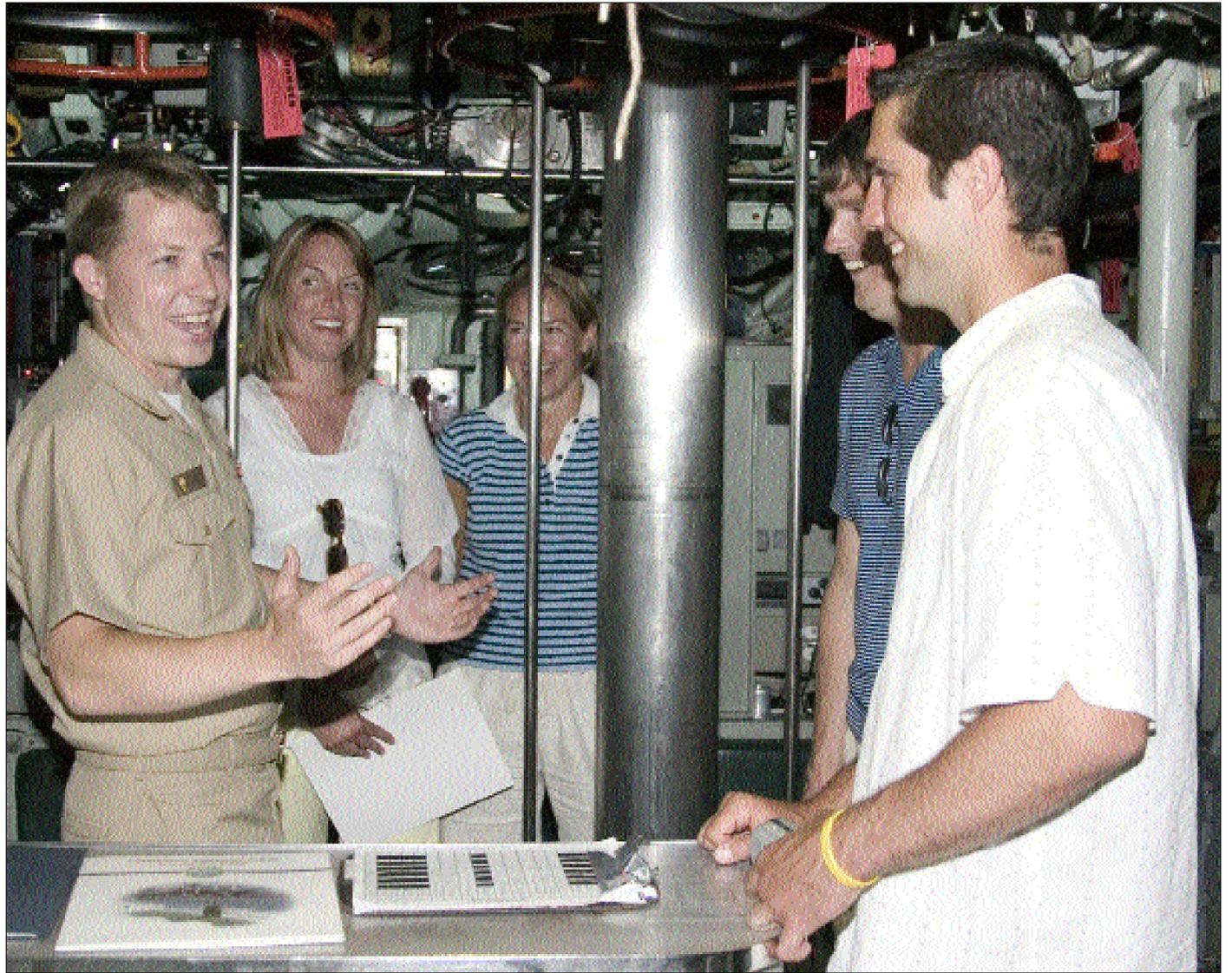


Photo by JO2 Corwin Colbert

USS Cheyenne's (SSN 773) assistant operations officer Lt. Eric Astle shares a laugh with American Hockey League player Nolan Baumgartner (far right) and his family and friends during a tour on the nuclear-powered attack submarine June 14.

John Paul Jones is awarded to former XO

JOC (SW/AW) David Rush
Commander, Submarine Force, U.S. Pacific Fleet Public Affairs

The Navy League presented Lt. Cmdr. Mark Pyle with the John Paul Jones Award on June 3 for outstanding leadership while serving as executive officer (XO) from May 2003 to December 2004 aboard USS Greeneville (SSN 772).

According to the Lexington, Md. native, who received the award at the Navy League's annual convention in Norfolk, Va., his crew deserves the credit.

"Receiving this award is a humbling experience because I know that behind every successful leader are capable and loyal, hard-working Sailors," Pyle said. "I owe a lot to the Sailors on Greeneville and was honored to have stewardship of these men during my tour."

As a submarine officer, Pyle emphasized how important it is to be a focused leader.

"Serving in submarines is arguably the most demanding and challenging work environment on the planet," he said. "Under these arduous conditions unique to submarines, effective leadership is crucial to motivating Sailors to meet the high standards of performance that the nation demands of its submarine force."

Pyle said that dialogue among the crew is the key to success.

"Open communication with the crew on a frequent and recurring basis is critical for the success of any organization," he said. "Embracing this routine ensures unity of effort throughout the command and ultimately makes the organization function more efficiently."

Cmdr. Lee Hankins, former Greeneville commanding officer, received the Vice Adm. James Stockdale Leadership Award on Dec. 15. He said Pyle was selected for the John Paul Jones award for his outstanding leadership ability.

"Pyle's dogged determination, clear vision and excellent organizational skills served as the model for everyone on board our ship," Hankins said. "He never ran out of energy, whether it was in tough tactical situations or trying to help out a crew member with a personal issue. Most importantly, he was a great XO and allowed me the time and opportunity to train our officers and prepare our ship."

Hankins added that Pyle's leadership ability was an inspiration to the crew.

"Never give up and keep the standards high. It was these virtues, as well as working hard and taking care of the ship, that made him the best XO with whom I have served," he added. "We are incredibly proud of him and his family and all the contributions he made to improving our ship."

Pyle is currently serving as a military assistant to the Under Secretary of Defense (comptroller) in the Pentagon.

According to the Navy League, the John Paul Jones Award for inspirational leadership is awarded to a Navy officer who has made an outstanding contribution to the high standards of leadership in the naval service.



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