

TRANSITIONS

JOINT BASING NEWSLETTER

ISSUE 1
JUNE 2009

For current and future employees of Joint-Base Pearl Harbor-Hickam

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CO Memo

Welcome to the pioneer issue of Transitions, the first Joint Base Pearl Harbor-Hickam (JBPHH) newsletter. Ahead of us is a great challenge -- to combine our two historic bases into a single joint installation that will support our Air Force and Navy missions, tenant commands, service members and our families.



Capt. Richard Kitchens, Commanding Officer, Naval Station Pearl Harbor



Col. Giovanni Tuck, Wing Commander, 15th Air-lift Wing, Hickam

As we embark upon this joint journey, we want you to know your Joint Base leadership understands and appreciates that you have many questions and perhaps even a few concerns. The purpose of this newsletter is to provide information that will answer some of those questions and address the issues of greatest interest and concern. There will be subsequent editions at regular intervals to ensure you remain informed and have a forum to get your questions answered and to share information. You will soon become aware of other venues and initiatives to ensure we learn, understand and communicate throughout this transition.

The Pearl Harbor-Hickam team has worked diligently to make JBPHH a reality ever since the Base Realignment and Closure (BRAC) law of 2005 first mandated we merge our bases. Three guiding principles were established early in the process and we remain unwavering in measuring each decision against them. First and foremost, war fighting readiness and mission accomplishment are paramount. We will not accept negative impacts in this area for our Air Force or our Navy. Second, we will join effectively to ensure the delivery of support and services to our tenant commands, service members and their families continues uninterrupted. Finally, after the first two are assured, we will look for the efficiencies Joint Basing offers. These three principles will endure long after we are fully operational as a Joint Base.

We are very excited that Joint Basing offers the opportunity to improve services, support and processes in ways we could have never accomplished without joining our installation support organizations. Through Joint Basing we will create a better base by combining the best of practices of both services and seizing upon opportunities to innovate as we transition.

The future is bright, you are part of it, and we look forward to leading you there.

Captain Richard Kitchens

Colonel Giovanni Tuck



- 24-27 Mar 09**--Senior Air Force, Navy Officers, and Joint Basing Functional Working Groups met to discuss elements & products that will be included in the upcoming Memorandum of Agreement (MOA).
- 14 Jul 09**--Target date for MOA signing.
- 31 Jan 10**--Initial Operational Capability

Letter from the Editor:

Transitions Joint Basing Newsletter is intended to inform both military and civilian employees about developments related to the stand up of Joint Base Pearl Harbor-Hickam (JBPHH). A new issue will be published bi-monthly, starting with this issue and ending shortly after JBPHH reaches Full Operational Capability. The goal is to provide you with information that will be helpful as you transition to a new work organization. If you have any ideas to improve this newsletter, or have suggestions for content, please send them to james.johnson13@navy.mil, denise.emsley@navy.mil, or call 471-7300.

*Spotlight on:***Joint Base****Lewis-McChord**

A joint townhall meeting was held on **March 12** for Air Force and Army employees who will be affected by the future Joint Base Lewis-McChord. Topics discussed included quality of life concerns and the transfer of benefits.

"Joint basing can be a very positive thing," said Ron Courtney, Department of the Army NAF Benefit chief, from Washington D.C. "In fact there will be a lot of career advancement. We're making sure that that folks can transfer their benefits and carry them forward."



Many of the attendees said that they had received good information from the meeting, and felt better about joint basing.

When Fort Lewis Army Post and McChord Air Force Base join, they will create the largest military installation on the west coast. The Army will be the supporting component and the Air Force the supported.

Similar Town Hall meetings for Joint Base Pearl Harbor-Hickam (JBPHH) are being planned.

BRAC :**The Base Realignment and Closure Law 2005**

The Base Realignment and Closure (BRAC) plan became law in 2005, following a recommendation by the Office of the Secretary of Defense. After the recommendation was made, a commission was formed to address concerns and analyze the details of the plan. The BRAC law requires all branches of the military to work together to create 12 "joint bases" out of 26.

The Office of the Secretary of Defense justified its recommendation by saying that all installations considered for BRAC employ military, civilian, and contractor personnel to perform common functions. Because these installations share a common boundary with minimal distance between the major facilities, there is an opportunity to create better efficiency by eliminating the duplication of efforts. The justification also recognizes that each location has unique circumstances, and flexibility is required to implement changes at the bases affected.

In all, 26 bases are a part of BRAC, and each branch of the military is participating. The 26 bases will combine to make 12 "joint bases." The BRAC law requires that one base will take the lead in a joint base organization. The Lead Component will be responsible for providing installation support for the entire joint base (*see figure below*).

The timeline for joint base implementation is different depending on whether the joint base is part of Phase 1 or Phase 2. Phase 1 joint bases are scheduled for completion in October 2009, and Phase 2 joint bases are scheduled for completion in October 2010.

Joint Base Pearl Harbor-Hickam is part of Phase 2.

- | | |
|------------------|---|
| Navy | 1. Naval Station Pearl Harbor/Hickam AFB, Hawaii |
| Lead | 2. Navy Base Guam/Anderson AB, Guam |
| | 3. Anacostia Annex/Bolling AFB, Washington D.C. |
| | 4. Naval Station Norfolk/Ft. Story, VA |
| Army | 5. Ft. Lewis/McChord AFB, WA |
| Lead | 6. Ft. Myer/Henderson Hall, VA |
| | 7. Charleston AFB/NWS Charleston, SC |
| Air Force | 8. McGuire AFB/Ft. Dix/NAES Lakehurst, NJ |
| Lead | 9. Andrews AFB/NAF Washington, MD |
| | 10. Elmendorf AFB/Ft. Richardson, Alaska |
| | 11. Lackland AFB/Randolph AFB/Ft. Sam Houston, Texas |
| | 12. Langley AFB/Ft. Eustis, VA |

JOINT BASING AT PEARL HARBOR & HICKAM

HICKAM AIR FORCE BASE

In 1934, the Army Air Corps saw the need for another airfield in Hawaii when Ford Island became too crowded and assigned the Quartermaster Corps the job of constructing a modern airdrome from tangled brush and sugar cane fields adjacent to Pearl Harbor. The site consisted of 2,200 acres of ancient coral reef, covered by a thin layer of soil, located between Oahu's Waianae and Koolau mountain ranges. The new airfield was dedicated on

May 31, 1935 and named in honor of Lt. Col. Horace Meek Hickam, a distinguished aviation pioneer killed Nov. 5, 1934, at Fort Crockett in Galveston, Texas.

Hickam Air Force Base now consists of 2,850 acres of land and facilities valued at more than \$444 million. Sharing its runways with adjacent Honolulu International Airport (HIA), Hickam and the HIA constitute a single airport complex operated under a joint-use agreement.

tical airlift capability to Pacific Air Force Command (PACAF) and Air Mobility Command (AMC) to support local and worldwide missions of combat support and humanitarian or disaster relief. The second mission of the 15th Airlift Wing is to enhance PACAF's power and reach by ensuring world-class enroute support, maintaining operational ready forces, and providing superior customer service. The third mission of the wing is to provide airlift support to the commander, PACAF and the commander, U.S. Pacific Command (USPACOM).



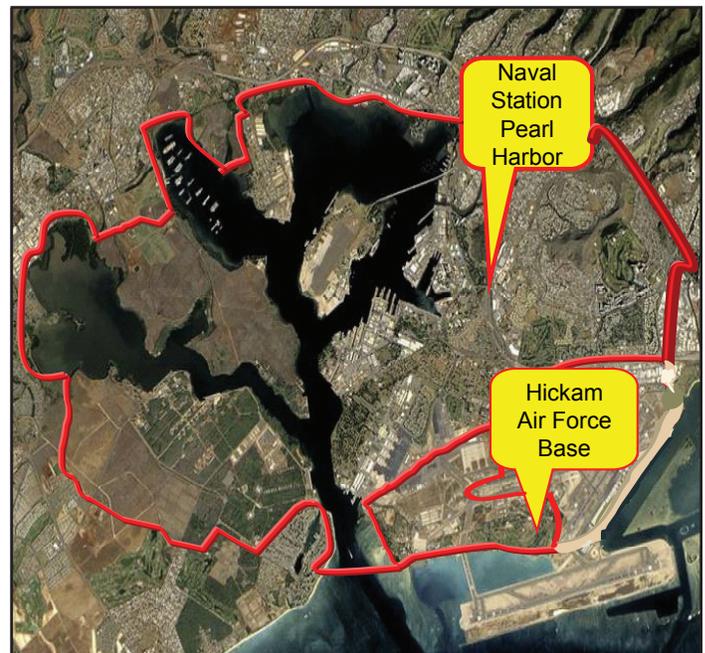
15th Airlift Wing

The mission of the 15th Airlift Wing is to partner with the Hawaii Air National Guard to provide strategic and tac-

NAVAL STATION PEARL HARBOR

Pearl Harbor was established as a U.S. naval base in 1908, and remains a vital part of the U.S. defense establishment today. It is a National Historic Landmark because of its essential contribution to the rise of the U.S. as a major power in the Pacific and the crucial role it played in World War II, beginning with the Dec. 7, 1941 attack.

Naval Station Pearl Harbor (NAVSTA Pearl) provides services similar to those of a large port city. The harbor is one of the Navy's busiest. It hosts the Pearl Harbor Naval Shipyard, which is the largest employer in Hawaii. The U.S. Pacific Fleet is the world's largest fleet command consisting of approximately 180 ships, 1,500 aircraft and 125,000 Sailors, Marines and Civilians. The Pacific Submarine Force includes attack, ballistic missile and auxiliary submarines,



submarine tenders, floating submarine docks, deep submergence vehicles and submarine rescue vehicles throughout the Pacific. The Fleet and Industrial Supply Center provides logistics and support services to our Navy, Marine Corps, Joint and Allied Forces throughout the Pacific Rim.

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Frequently Asked Questions

Q: When will AF appropriated fund civilian employees officially become Navy employees?

A: Official personnel actions for appropriated fund employees will take effect on 1 Oct 2010. At that time all Air Force employees transferring will become Navy employees.

Q: Will my civilian leave balance transfer with me?

A: Yes, Sick and annual leave balances will transfer to your new position.

Q: Will my Official Personnel Folder (OPF) transfer?

A: Yes. The AF Civilian Personnel Flight (CPF) will work with the Air Force Personnel Center (AFPC) and the Navy Human Resource Office (HRO) will work with Human

Resource Service Center North West (HRSC-NW) to ensure a smooth transition of all Official Personnel Files (OPFs). OPFs will be physically located at the Navy HRSC-NW in Washington State. AF employees are encouraged to download and/or print all documents saved in their Electronic OPF (EOPF). EOPFs can be accessed via AFPC's secure website

JOINT BASING DEFINITIONS:

Memorandum of Agreement (MOA):

The binding document for each Joint Base that describes the organization structure, resourcing, output levels, dispute resolution and other agreements developed between the component commands.

Initial Operational Capability (IOC):

The period of transition to a Joint Base organization. In Hawaii this begins on **31 Jan 10**.

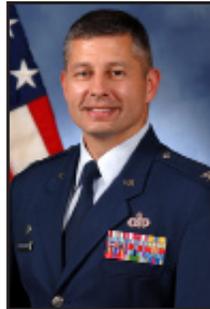
Full Operational Capability (FOC):

The end of the Joint Base transition period at which time all resources, property, personnel, and authority for installation management functions are transferred to the Supporting Component. In Hawaii this occurs on **1 Oct 10 (FY11)**.

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NAVSTA Pearl also manages bachelor quarters for approximately 3,000 Sailors. The Family Service Center provides essential training, counseling, spouse employment and family enhancement programs for over 55,000 people each year.

Other Key Officials Participating in JBPHH



Col. Charles Baumgardner, Commander, 15th Mission Support, 15th Airlift Wing, Hickam



Capt. Bret Muilenburg, Commanding Officer, Naval Facilities Engineering Command, Hawaii



Capt. Randy Moore, Commanding Officer, Fleet Industrial Support Command (FISC), Pearl Harbor

The next issue of *Transitions* will contain:

- Decisions made by the Memorandum of Agreement.
- Facts about Joint Base Pearl Harbor-Hickam.
- More answers to your questions about Joint Basing.

Additional Information about Joint Basing can be found at:

<http://www2.hickam.af.mil/library/joint-basing-information/index.asp>