



TRANSITIONS

Joint Basing Newsletter

For employees of Joint Base Pearl Harbor-Hickam

Issue 6
May 2010



Commander's Message

Captain Richard W. Kitchens
Joint Base Commander
Joint Base Pearl Harbor-Hickam

We are approaching the second phase of function activations on June 1 and the JBPHH department heads have been actively working toward integrating their departments. In general the June activations belong to two major groups. The first is Warfighter & Family Services with includes functions such as housing, lodging, child & youth programs, MWR, non-appropriated fund, and family services. The second major group comprises real estate and facilities functions performed for the Joint Base by NAVFAC HI.

Another major milestone occurs after June 1 but before our October 1 Full Operational Capability (FOC). On August 15 I have asked all departments to be fully operating to the maximum extent possible as a Joint Base. This mid-August date will give us 45 days of full dress rehearsal so that when FOC finally arrives we have already identified and resolved any problems with our procedures and processes.

We've been busy working at synchronizing the base policies and business practices and you will soon start to see the results as the revised policies are rolled out. You might also take note of the JBPHH organization chart on page two where you will see just how joint our Joint Base really is, with four of our departments led by Air Force military personnel, three by Navy military personnel, and three by Navy civilian personnel.

Thanks for all your good efforts as we move forward in offering the best installation support available to our Air Force and Navy war fighters, their families and all the customers who depend upon us at Joint Base Pearl Harbor-Hickam. We welcome your input and questions, which can be submitted at the Joint Base website. <http://www.cnic.navy.mil/PearlHarbor-Hickam/index.htm>

Warm regards,

Captain Richard W. Kitchens
Joint Base Commander

Springfest 2010 celebrates Earth Day, Month of the Military Child

Story and photo by MC1 (AW) Jason Swink

Navy Public Affairs Support Element West Det. Hawaii

Joint Base Pearl Harbor-Hickam celebrated Earth Day during the Springfest 2010 event held at Ward Field on April 24. Springfest, sponsored annually by Pearl Harbor Morale, Welfare and Recreation to celebrate the Month of the Military Child, featured Earth Day exhibitors to promote environmental issues through interactive outdoor exhibits and activities. This year's Spring Fest was hosted for the first time by the new Joint Base Pearl Harbor-Hickam. "This is the first opportunity we have as a joint base to really pull together from both sides to produce an event that highlights the importance of our environment and our goals in terms of taking care of the environment," said Capt. Richard Kitchens, commanding officer of Joint Base Pearl Harbor-Hickam.



Katie Ramirez, an energy program manager for the Air Force, demonstrates the energy use of incandescent versus fluorescent lights to children during Spring Fest 2010. The JBPHH event featured entertainment and games for military families along with educational exhibits promoting energy conservation and environmental stewardship.

Some of the exhibits featured alternative fuel vehicles, including an electric motorcycle, a bio diesel SUV and a fuel cell-powered work truck for the flight line that doubles as a portable power station. "We have some hydrogen-powered alternative fuel vehicles that's an Air Force initiative that folks from the Navy side wouldn't know about," said Kitchens, pointing out the learning opportunities offered by bringing the two services together for the event. "This is a terrific event where Air Force and Navy personnel are able to share ideas and thoughts on what we are all doing to help preserve our environment with our families, communities and the greater ohana of Joint Base Pearl Harbor-Hickam."

At a booth sponsored by the Hawaiian Islands Humpback Whale National Marine Sanctuary, volunteer Noelle Shaughnessy spoke with children while they decorated drawings of the marine sanctuary by populating them with local marine wildlife, plants and corals. "We talk about the humpback whales, the honu and the monk seal. We figure if we can get to them at this age, it's going to make a big difference when they reach our age," Shaughnessy said, sneaking in a lesson or two about Hawaii's threatened and endangered species. "Anywhere [military children] go, they're going to have an impact on the environment. It's good business for us to leave places like we find them or improve them. It helps them become part of the community," added Shaughnessy.

Electronics Technician 2nd Class Cody Peterson, assigned to the guided missile cruiser USS Lake Erie (CG 70), said it was important to reinforce the lessons taught at home for his son. "We cut the A/C off when we aren't going to be home and make sure he knows why we are doing it," said Peterson.

"This festival is a great idea to bring your family and your kids to have fun, not only to play the games but to see that it's important to keep our environment clean and that starts from our own home," said Master-at-Arms 2nd Class Vincent Ingellis, assigned to Security Detachment Harbor Patrol Unit. "Springfest is important because it brings us all together for one cause, which is to keep the earth clean," he said.

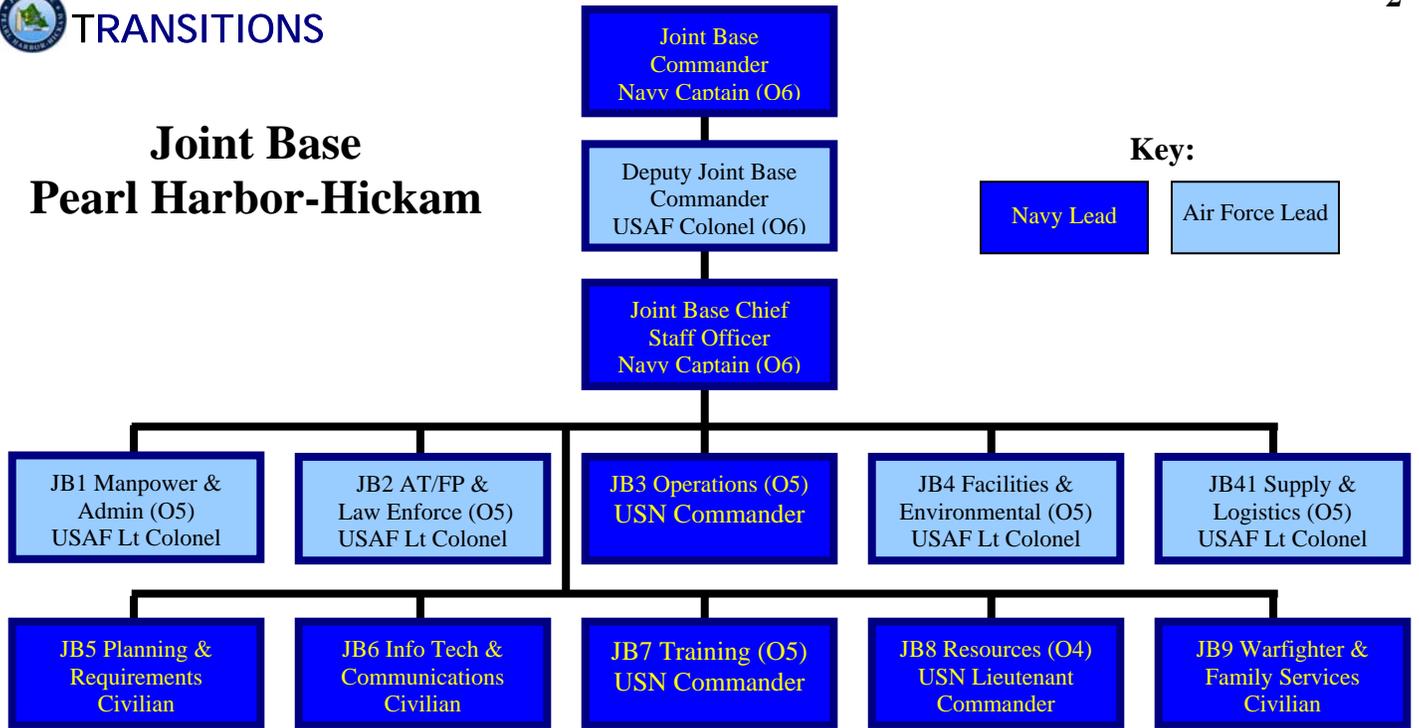
This year marks the 40th annual Earth Day, a celebration designed to inspire awareness and appreciation for the earth's environment. Founded by U.S. Senator Gaylord Nelson on April 22, 1970 as a college teach-in, it has grown to a global event now celebrated in more than 175 countries every year.

What's in this issue...

- The JBPHH Organizational Chart
- Hickam Spouses Town Hall
- What you need to know from ITSM
- JBPHH Upcoming Summer events



Joint Base Pearl Harbor-Hickam



Our joint base organization chart illustrates a true team and joint leadership effort. There is no other joint base initiative with a leadership construct as service integrated as Joint Base Pearl Harbor-Hickam.

JBPHH leadership is working hard to harness the best practices from both Air Force and Navy service cultures. With your support and combined efforts, we will be successful in providing continued excellence in service and support of our warfighter missions.

Phase II Functions

We are now in full swing of the Initial Operational Capability (IOC) period of the joint basing implementation process. Twenty-six functions activated on Feb. 1 and are now working closely together and “practicing” operations as a joined team. The second phase of this IOC period will activate the remaining 27 functions on June 1:

Command/Staff	JB3	JB4 (cont.)	JB7/8
<p><u>Phase 1</u></p> <ul style="list-style-type: none"> Command Authority Senior Enlisted Advisor Records Management Administrative Management & Executive Office EO/EEO Honors & Protocol Inspector General Internal Review Legal Support Public Affairs Chaplain Ministries <p><u>Phase 2</u></p> <ul style="list-style-type: none"> Urinalysis <p>JB1</p> <p><u>Phase 2</u></p> <ul style="list-style-type: none"> MILPERS <p>JB2</p> <p><u>Phase 1</u></p> <ul style="list-style-type: none"> Installation Law Enforcement Operations Installation Physical Security Protection & Services Inst. Protection Support Small Arms Range Mgmt 	<p><u>Phase 1</u></p> <ul style="list-style-type: none"> Fire Protection & Emergency Services Emergency Management Installation Safety Port Services <p>JB4</p> <p><u>Phase 1</u></p> <ul style="list-style-type: none"> Base Support Vehicles & Equipment (BSVE) Procurement <p><u>Phase 2</u></p> <ul style="list-style-type: none"> Utilities Custodial Services Grounds Maint & Landscaping Pavement Clearance Services Pest Control Services Real Property Leases Real Property Mgmt & Eng Svcs Refuse Collection & Disposal Facilities Demolition Facilities New Footprint 	<ul style="list-style-type: none"> Facilities Restoration & Mod Facilities Sustainment Environmental Compliance Environmental Conservation Pollution Prevention Environmental Restoration <p>JB41</p> <p><u>Phase 1</u></p> <ul style="list-style-type: none"> Postal Services Procurement Supply, Storage & Distribution (Non-Munitions) Installation Movement <p>JB5</p> <p><u>Phase 2</u></p> <ul style="list-style-type: none"> Management Analysis <p>JB6</p> <p><u>Phase 1</u></p> <ul style="list-style-type: none"> Information Technology Services Management 	<p><u>Phase 1</u></p> <ul style="list-style-type: none"> Financial Management <p>JB9</p> <p><u>Phase 1</u></p> <ul style="list-style-type: none"> Laundry & Dry Cleaning <p><u>Phase 2</u></p> <ul style="list-style-type: none"> Non-Appropriated Fund Instrumentality (NAFI) Morale, Welfare & Rec (MWR) Children & Youth Programs Lodging Warfighter & Family Services Family Housing Unaccompanied Personnel Housing Food Services <p>Other</p> <ul style="list-style-type: none"> Personal Property & Plant Equipment (PP&PE)

Navy, Air Force leadership talk 'joint base' at Hickam spouses town hall meeting

Karen S. Spangler

Managing Editor, Hawaii Navy News

Approximately 40 Air Force spouses received answers to their questions about joint basing for Hickam and Pearl Harbor at a town hall meeting hosted by Navy and Air Force leadership on April 14 at Hickam Community Housing recreation center.

Capt. Richard Kitchens, joint base commander (JBC) for Joint Base Pearl Harbor-Hickam (JBPHH), presented the briefing. Col. Sam Barrett, vice commander, 15th Airlift Wing, and Col. Rusty Baumgardner, deputy JBC and 15th Mission Support Group commander, were also on hand to answer questions.

Questions that were covered included a wide range of topics from family service programs, fitness programs, fitness facilities, youth sports, housing and maintenance to MILPERS inter-service cross training in the areas of Federal Fire Department and Security Forces. Almost every joint base department was represented by the department heads and subject matter experts to provide information.

The main theme for the evening offered a positive note. "What makes JBPHH unique and very special are the incredible histories of both Hickam and Pearl Harbor. It is one of our main priorities to respect the rich histories of both bases," explained Kitchens. "The purpose of joint basing is not for one branch of service to take over another branch of service. The Air Force will remain Air Force and the Navy will remain Navy; our missions stay intact," he continued. "Joint basing can be viewed as the merging of two corporations where the levels of service will increase to accommodate the customer. Military families will have access to additional Navy and Air Force facilities. The goals are to integrate successfully while ensuring that service delivery continues to our customers seamlessly," he said. Kitchens emphasized, "We are taking the best practices from both cultures, learning from each other, and will find efficiencies through combining our installation support functions."

Spouses had an opportunity to ask questions about various aspects of joint basing. Andrea Tembreull, whose husband is chief of Air Force Security Forces at Hickam, was enthusiastic about the opportunities for security forces and fire department personnel as part of joint basing. "The most important thing, especially for the Security Forces and fire department personnel, is going to be the cross training and experience working side-by-side," said Tembreull. "They will be able to carry it forward in their military and civilian lives while still being able to maintain their own identity/training/schooling, etc. as either Navy or Air Force when they PCS to non-joint locations," she noted.

In response to a question posed by Melissa McGuire, spouse of an Air Force Federal Fire Department firefighter, about the re-assignment of firefighters at Hickam to Pearl Harbor, Federal Fire Department Chief Glenn de Laura explained, "Federal Fire leadership has agreed that Air Force federal firefighters will not be permanently assigned to any other duty station other than Hickam's station number six. They may have to be temporarily relocated in times of need, but not without proper cross-training," said de Laura.

Housing between the two services was also a topic for discussion. "The hope is that there will be more permanent housing (public-private venture) available. Placement and priority policies that currently exist with housing partners, Hickam Housing [Air Force



Capt. Richard Kitchens presented a briefing to Hickam spouses at an April 14 Town Hall meeting at the Hickam Community Housing recreation center. Photo by Dave Underwood

housing] and Forest City [Navy housing] will stay in effect," explained Kitchens. "The existing partnership agreements are long-term contracts and are constructed very differently. It would not be equitable at this point to try and undo them to consolidate."

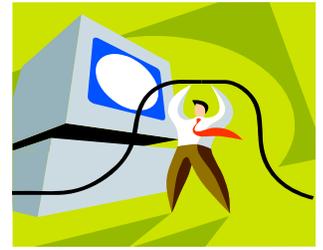
Spouses also had questions about youth programs. Tom Moriarty, Pearl Harbor Morale, Welfare and Recreation director and JB9 department head, confirmed, "You will not see a difference in where you drop off and/or pick up your child for current programs. We want to make this transition as seamless as possible and with that in mind, where you currently go for programs and services, whether on Hickam or Pearl, that is where you will continue to go after FOC (full operational capability) on Oct. 1. It is not our plan to consolidate the programs into one location."

Kitchens offered the three guiding tenets for JBPHH implementation. "First, joint basing will maintain or enhance operational capabilities. Second, we will ensure a successful and effective integration and once the first two tenets are secured, we will look for and harvest efficiencies." The joint base commander also offered spouses some assurances. "Joint basing will not negatively impact operational mission functions and it will not mandate a reduction of jobs," he said. As an Air Force wife, Tembreull can see the advantages of joint basing. "According to the presentation, joint basing will eventually save money for the military as a whole. I am hopeful that it will strengthen and expand possibilities for dependents, such as with MWR and outdoor recreation facilities, housing opportunities and other programs aimed at improving the lives of dependents," she said. "I am encouraging the Security Forces' spouses to view joint basing positively and to ask questions if they have any concerns," Tembreull explained.

Kitchens emphasized during his presentation. "It is truly a 'joint' team effort and our JBPHH leadership illustrates this with true service integration and participation," he said. The JBC noted that the road ahead would not be easy, but would involve teamwork to get the job done. "We are focused on optimizing installation management, not an easy task. It is an enormous undertaking and I believe that we are doing it the right way - as a team. With everyone's continued hard work and dedication, we are on the right path."

What you need to know about. . .

ITSM: Information Technology Service Management



IN FOCUS

USN contractors are preparing for the transition of the NMCI network install for transitioning AF personnel. High-level surveys have been completed. The surveys identified the buildings and all the locations within those buildings on both Hickam and Pearl Harbor, where NMCI would need to land seats.

Now that the high-level surveys have been completed, there are two courses of action that have begun and are proceeding in parallel. The technicians of the Inside Plant team (ISP) take the information provided by the high-level surveys and physically plot where the NMCI drops need to be. They meet with all the claimants from Commander Navy Region Hawaii (CNRH), Fleet & Industrial Supply Center (FISC), and Navy Facilities Engineering Command Hawaii (NAVFAC HI) who have submitted their seat requirements. This leads to a more detailed survey which identifies specific measurements of walls, ceilings, floors and office space configurations creating NMCI "seat maps" for the drop needs within each building.

At the same time, the Outside Plant team (OSP) is hard at work as well surveying the "outside" configurations of all the buildings receiving new NMCI seats. Their survey documents all the outside cabling and routing necessary to ensure connectivity throughout JBPHH. They look at the whole picture using the data provided by the other surveys to create an overall look at the NMCI connections from building to building and then figure out how to make those connections work and speak to each other.

Once all the surveys are completed, the Infrastructure Installation Team can start their work which entails the deployment of the actual workstations as well as the running of cables, installation of copper and fiber jacks. They put the physical network components into place.

How can you help with this imperative process? Please **SET UP YOUR NEW USER ACCOUNTS!!!!**

If you are scheduled to transition to JBPHH and have been slated to receive an NMCI seat, please get your User Accounts "squared away"! This can be done by checking with your supervisor who will then confer with your Navy counterpart to assist with the appropriate steps and procedures. One of the most urgent steps that need to be completed NOW is for all transitioning personnel confirmed to receive an NMCI seat to create their user accounts. In order to ensure that NMCI (Navy Marine Corps Intranet) accounts are created for all transferring Air Force personnel, log onto the following URL:

<https://www.cnmc.navy.mil/PearlHarbor-Hickam/Relocation/PortOperations/NewUserTraining/index.htm>

This is an online resource for new users and the site contains user training and the forms necessary for user account creation. Please submit your completed forms to your supervisor. For questions or further details on how to complete this process, please see your supervisor and or department head for assistance.



Working together....

Navy Exchange starts "Hale Koa, Exchange Express"

Stephanie Lau
Pearl Harbor Navy Exchange Marketing
Photo courtesy of Pearl Harbor Navy Exchange

The Pearl Harbor Navy Exchange complimentary shuttle service established a new route which includes the Hale Koa Hotel, AAFES Hickam Exchange and the Navy Exchange Mall at Pearl Harbor. The shuttle service starts at the Hale Koa Hotel, then goes to the AAFES Hickam Exchange and on to the Pearl Harbor Navy Exchange Mall at Pearl Harbor. Shuttle service begins at 9 a.m. at the Hale Koa Hotel and returns every hour and a half with the last return at 6:30 p.m. from the Mall at Pearl Harbor and arriving at Hale Koa Hotel at 7 p.m.

The new service operates seven days a week including holidays and began on April 1. It is part of a 120-day test to determine if there is a need. "The primary focus is to provide our military members, active duty and retired, an opportunity to visit the Hale Koa Hotel and both AAFES and Navy exchanges. With Joint Base Pearl Harbor-Hickam now in place, this seems like a great opportunity to expand the shuttle bus fleet while

offering additional destinations," said Frank Ilderton, Navy Exchange operations manager.

Each passenger who rides this shuttle service will need to have a military ID card prior to being picked up at the Hale Koa Hotel. This is due to the need to access Joint Base Pearl Harbor-Hickam to drop customers off at the AAFES Exchange. Authorized identification cards for military and Department of Defense civilians will be posted on the shuttle bus schedule located at Hale Koa Hotel and each exchange.

Another convenient shopping location is in the Hale Koa Hotel. The AAFES retail store located in the Hale Koa Hotel includes basic necessities, food and novelty items for the vacationing service member (active or retired), their family members and guests. Whether the service members want to continue on the shuttle or stay and relax at the Hale Koa Hotel, there are numerous opportunities and conveniences to take advantage of while vacationing at the Hale Koa Hotel.



Riders board the Pearl Harbor Navy Exchange (NEX) shuttle bus enroute to the Pearl Harbor NEX. On April 1, the complimentary shuttle service established a new route to include the Hale Koa Hotel, AAFES Hickam Exchange and the Pearl Harbor NEX at Pearl Harbor.

The Pearl Harbor Navy Exchange shuttle, which started in 1998, currently provides services to 21 stops in and around the Navy side of Joint Base Pearl Harbor-Hickam. This service transports more than 113,000 customers annually. The express service to Hale Koa Hotel and AAFES Exchange is a separate route from the existing bus services. Customers have the option to catch the existing shuttle service to gain access to Navy activities at the Mall at Pearl Harbor.

Spotlight on: Joint Base San Antonio



Joint Base San Antonio is largest installation

By Michelle Tan - Staff writer for the Air Force Times

The three military bases in the San Antonio area — two Air Force and one Army — are miles apart, but their distance from one another didn't stop the Defense Department from bringing them together. Lackland Air Force Base, Randolph Air Force Base and Fort Sam Houston are now Joint Base San Antonio, the largest installation in the military and one of 12 joint bases mandated by the 2005 base realignment and closure process.

No other joint base has two Air Force bases, and only one other — Joint Base Langley-Eustis, Va. — has installations that don't share a fence line. The three bases are separated by 15 to 25 miles each. At full operational capacity, which should be reached by Oct. 1, Joint Base San Antonio will cover nearly 67 square miles and will be home to 80,000 military and civilian employees performing 211 missions. The number of students trained annually: 138,000.

Less than three hours away, Fort Hood has far more land — 340 square miles — but employs roughly 59,200 officers, soldiers and civilians, nearly 30,000 fewer than Joint Base San Antonio. Running the joint base will be the 502nd Air Base Wing, commanded by Air Force Brig. Gen. Len Patrick.

"We're going to have the culture and heritage of each of the three bases," Patrick said. "The culture of Fort Sam Houston will not change. It will still be an Army base. The soldiers on Fort Sam Houston should not notice a difference in the services provided at Fort Sam Houston."

The 8,000-member wing will oversee basic services, such as security, fire and emergency services, housing, logistics, facilities, financial and legal services, mail and community services, at all three installations.

Patrick, who has worked and lived on both of the Air Force bases and now has his 502nd headquarters at Fort Sam Houston, essentially will act as mayor of the joint base; each installation also will have a colonel to oversee its day-to-day activities. The wing commander said he hopes to gain the trust of his mission partners at the three installations.

"What I need to do is set up processes for success," Patrick said. "I would tell my partners that what they do will not be affected, and as the processes improve, things will get better."

What's happening on JBPHH?

Big NEWS!!!

Watch for the debut of the JBPHH newspaper!
1st issue due out on June 4th!!
-- The Hawaii Navy News and The Hickam Kukini newspapers will be joining forces and standing up as "HO'OKELE", the newspaper for Joint Base Pearl Harbor-Hickam

JBPHH MWR Special Events

May:

5/8: FREE Leisure & Travel Expo at the Navy Exchange Courtyard 9am to 2pm

5/8: Super Garage Sale and Craft Fair at Richardson Field 8am to Noon

5/19: Fitness and Wellness Fair at Ward Field, PH, 3:30pm to 7pm

5/28 & 5/29: FREE

Hypnosis Show with Chuck Milligan [28th at Hickam Makai Recreation Ctr 6:30pm (All hands); 29th at Club Pearl, Paradise Lounge 8:30pm Adult themed]

5/31: Marina Fun Day at the Rainbow Bay Marina 10am to 2pm

June:

6/19: All Military Surf Classic at White Plains Beach starting at 8am

July:

July 4th Fireworks Spectacular: at Ward Field from 2pm to 9:30pm FREE with Grammy Winner Michelle Branch and Actor/Comedian Sinbad!

For details on any of the events above go to:

www.greatlifehawaii.com

Upcoming JB Implementation Milestones:

- **June 1:** Phase II Functions activate
- **August 15:** "Full Activation"
- **October 1:** Full Operational Capability (FOC)

Transitions provides information to both military and civilian employees about Joint Base Pearl Harbor-Hickam (JBPHH). If you have suggestions for content, please send to vickie.lancaster.ctr@navy.mil or call 473-2924.

For more on joint basing check out the following sites:

- JBPHH Website at: www.cnicy.navy.mil/PearlHarbor-Hickam
- Department of Defense BRAC Site: www.defense.gov/brac
- The JB Program Management Office on Defense Knowledge Online (CAC required): www.us.army.mil/suite/page/560093