



DEPARTMENT OF THE NAVY
COMMANDING OFFICER
NAVAL AIR STATION
700 AVENGER AVENUE
LEMOORE, CALIFORNIA 93246-5001

IN REPLY REFER TO:

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Naval Air Station Lemoore Safety and Health Policy

It is my policy to ensure all personnel aboard Naval Air Station Lemoore are provided a safe and healthy environment in which to live and work and to ensure this environment is maintained through a comprehensive Navy Occupational Safety and Health (NAVOSH) program. With the many challenges we face, all with their own inherent risks, we must remain vigilant not only in our operational endeavors, but in our recreational areas, too.

We will achieve this through sound risk management principles, work process analysis and continuous education programs that cultivate a safety consciousness. Each employee shall:

- Comply with NAVOSH standards and all applicable rules, regulations and orders issued by the Command regarding safety.
- Report observed workplace hazards and unsafe and unhealthful conditions to their supervisors, or the base safety office without fear of reprisal.
- Immediately report to his/her supervisor injuries, or occupational illnesses or property damage resulting from an accident.
- Use personal protective equipment when required for protection from harmful elements that can cause injuries.

Violators of NAVOSH regulations or instructions may be subject to disciplinary action per Civilian Personnel Instruction 752 or the Uniform Code of Military Justice.

Additional information on our Safety Program may be found on all bulletin boards, on the Occupational Safety and Health Web Site (<https://www.cnic.navy.mil/Lemoore/index.htm>) Naval Air Station, Lemoore and through training offered by the Safety Office.

A handwritten signature in black ink, appearing to read "Eric Venema".

ERIC H. VENEMA