

Principles of Ethical Conduct for Government Officers and Employees (Executive Order 12674)

All Federal personnel are subject to the 14 Ethical Principles derived from Executive Order 12674. The 14 Ethical Principles are derived from two rules:

- Do Not Use Your Public Office for Private Gain
- Do Not Give Preferential Treatment to Any Private Organization or Individual

14 ETHICAL PRINCIPLES

1. Do Not Use Your Public Office for Private Gain.
2. Public service is a public trust. Put loyalty to the Constitution, the laws, and ethical principles above private gain.
3. Do not hold financial interests that conflict with the honest performance of your duty.
4. Do not use, or allow the use, of Government information not released to the public to further any private interest.
5. Do not solicit, or accept anything of monetary value, from anyone seeking official action from, doing business with, or conducting activities regulated by your agency, or whose interests may be affected by the performance, or nonperformance of your duties.
6. Put honest effort into the performance of your duties.
7. Do not make a commitment or promise of any kind that could bind the Government if you don't have authority to do so.
8. Act impartially and do not give preferential treatment to any private organization or individual.
9. Protect and conserve Federal property. Use it only for authorized activities.
10. Don't engage in outside employment or activities, including seeking or negotiating for employment, that conflict with official Government duties and responsibilities.
11. Disclose waste, fraud, mismanagement, and corruption to appropriate authorities. At CNI, the best starting place is the CNI IG and CNI's 24 hour Hotline. (1-888-850-7559) or (202) 433-2346, email: www.M_CNI_HQ_IG_Hotline@navy.mil or fax (202) 433-2096.
12. Satisfy your obligations as a citizen, including all just financial obligations, especially those that are imposed by law, like Federal, State, or local taxes.
13. Follow all laws and regulations that provide equal opportunity for all Americans regardless of race, color, religion, sex, national origin, age, or handicap.
14. Avoid any actions creating the appearance that you are violating a law or ethical standards. Avoid the appearance of impropriety.

PRACTICAL TIP: You should return to these general principles for guidance to decide if your conduct is proper or ask yourself if a reasonable person who knew the facts would think the law, or ethical principles, had been violated.