



DEPARTMENT OF THE NAVY
COMMANDER NAVY REGION SOUTHEAST
BOX 102, NAVAL AIR STATION
JACKSONVILLE, FLORIDA 32212-0102

COMMANDER'S EQUAL OPPORTUNITY/EQUAL EMPLOYMENT OPPORTUNITY/DIVERSITY POLICY STATEMENT

Each member of Navy Region Southeast (NRSE) is part of a team and essential to our accomplishing the mission. Each of us must receive an equal opportunity to excel without regard to race, color, gender, religion, national origin, age or disability.

As Commander, Navy Region Southeast, I am committed to promoting equal employment opportunity for all. This includes hiring and maintaining a workforce that reflects the many diverse groups that make up our community.

Everyone is responsible for maintaining an equal opportunity culture. Supervisors and managers are responsible for executing equal employment policies and their commitment is essential to the success of the Equal Employment Opportunity Program. Supervisors and managers will ensure their actions are free from discrimination and that effective lines of communication are developed and maintained with all employees. Each of us will conduct ourselves in a manner consistent with the principles of Equal Opportunity to reflect positively on NRSE and the Department of the Navy. As an Equal Opportunity Officer, I am personally committed to ensuring adherence to all laws and policies.

To this end, the physically challenged will receive reasonable accommodations in the work place and as applicants for employment. Continuous efforts will be exerted to hire, retain and advance qualified minorities and women in the areas where they are underrepresented.

Each of us will contribute to making the work place free from harassment and discrimination by being sensitive to our cultural differences and valuing the contributions of fellow employees in making this command a successful team.

As Commander, I am committed to applying Equal Opportunity principles as an integral part of providing support to our customers and managing a diverse workforce. I expect each member of NRSE to be fully committed to these principles when dealing with each other, our customers, and during all personnel actions.


J. C. SCOBBY, JR.