



LIBERTY THROUGH UNITY

JOINT REGION EDGE

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Friday, May 18, 2012



Always Prepared: Staff Sgt. Nicholas Roberts, 736th Security Forces Squadron assists a host nation representative in putting on tactical gear during the Pacific Defender subject matter expert exchange (SMEE) on Andersen Air Force Base May 10. Pacific Defender allows partner Nations to exchange ideas and methods of training within the Pacific region and showcases U.S. commitment to its allies and partners in the Asia-Pacific region. U.S. Air Force photo by Senior Airman Jeffrey Schultze/Released

Andersen showcases capabilities during SMEE

By Senior Airman Veronica McMahon
36th Wing Public Affairs

Host nation service members spent five days visiting Team Andersen's Pacific Regional Training Center (PRTC) as part of U.S. Pacific Command's Theater Security Cooperation Program, a multilateral subject-matter expert exchange (SMEE) co-hosted

by senior civil engineer and security forces personnel from Headquarters 13th Air Force.

The SMEE allowed officers from Thailand, Australia, Mongolia, Sri Lanka and Bangladesh to experience Andersen's capabilities as part of an effort to combine military information, enhance regional partnerships and showcase U.S. commitment to its allies and partners in the Asia-Pacific region.

"We are demonstrating to them our capa-

bilities and what the Pacific Air Force can provide for them," said Staff Sgt. Michael Dugan, 736th Security Forces Squadron (SFS) PRTC instructor and K-9 operations noncommissioned officer in charge. "We are also showing them that there is technology out there as well as various programs they may be able to use in the future."

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USNH Guam celebrates Nurses' Week

By Shaina Marie Santos
Joint Region Edge Staff

U.S. Naval Hospital (USNH) Guam celebrated Nurses' Week with an award presentation and cake-cutting ceremony for the Navy Nurse Corps' 104th birthday at the hospital in Agana Heights

May 11.

According to USNH Guam Senior Nurse Executive Capt. Elizabeth Swatzell, the cake-cutting is a Navy tradition, which symbolizes a connection between colleagues and generations of nurses leading one another.

"It's important for us to share the celebrations of everyone at a hospital because without everybody working together, a

hospital doesn't work well," Swatzell said. "I like to think that the nurses are kind of at the heart of things. Our Nurses' Week theme this year is 'Advocating, Leading and Caring' and nurses really do that, day in and day out. I think it's important to take time to give ourselves a hug and pat each other on the back and let each other

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DOD civilian supports troops

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NAVFAC employee creates artwork

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Joint Region Edge

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Naval Base Guam hosts Law Week tours

By Mass Communication Specialist 1st Class (AW)
Jason Swink
Commander, Submarine Squadron 15

District of Guam Federal Courts and other civilian law enforcement officials were given a tour of various commands aboard U.S. Naval Base Guam (NBG) May 4 as part of Law Week 2012.

Law Week 2012, hosted by District of Guam Courts, featured various events welcoming the community to come in and learn about Guam's federal courts and legal partners. This year's Law Week was the first to feature tours for Guam court officials to visit local military installations.

"This has been an invaluable experience that is a part of Law Week that we never envisioned we would experience," said Joaquin Manibusan, magistrate judge of the District Court of Guam. "We got to see so many things about the Navy and how it interrelates with the work

we do at the courthouse."

The tour included briefs and presentations by NBG Security Forces, Coast Guard Sector Guam Headquarters, Navy Legal Service Office and the Los Angeles-class fast attack submarine USS Buffalo (SSN 715).

"Law Week is helping foster a good relationship with the Guam government showing them some of our capabilities, operation how we can be a help to the community as well," said Master-At-Arms 1st Class (EXW) Adam Levine during a demonstration the detection capabilities of military working dogs.

"I enjoy this very much, I actually went to the district court house for the Law Week and got to meet all different from the agencies find out what they do and their roles and everything it was really beneficial," Levine said.

During Law Week the District Court of Guam hosted events that include all segments of our community: children, young adults, veterans, senior cit-



Tour for Judges: USS Buffalo (SSN 715) Executive Officer Lt. Cmdr. Steven Tarr, guides a tour for visitors from District of Guam Federal Court during Law Week 2012, aboard the Los Angeles-class fast attack submarine May 4. Buffalo is assigned to Submarine Squadron 15, the Navy's only forward-deployed submarine squadron, providing maintenance, training, logistics and administration support for submarines assigned to U.S. 7th fleet. U.S. Navy photo by Mass Communication Specialist 1st Class Jason Swink/Released

izens, local and federal law enforcement, community leaders, non-profit organizations, the U.S. military, our court staff and federal partners.

"It's important to keep

our lines of communications open, we are really one Guam and one team," said Alicia Limtiaco, U.S. attorney for Guam and the Northern Mariana Islands. "We all have the same in-

terest and mission in mind, that's to make sure we are doing everything we can to protect our community, we are all part of the same community."

NEWS NOTES

Job Announcements

Interested individuals can view available vacancies by visiting the Web site at <https://www.cnic.navy.mil/Marianas/index.htm> or at <https://chart.donhr.navy.mil>. For more information, call 349-6119/2224.

Andersen's First Multicultural Festival

Enjoy a food-tasting event, live music and dance, and a discussion with Dr. Richard Colfax at Andersen's First Multicultural Festival at the Sunrise Conference Center May 18 at 2 p.m. For more information, call 366-5111.

Orote Point Commissary Case Lot Sale

There will be a case lot sale at the Orote Point Commissary annex on U.S. Naval Base Guam May 17-20 from 10 a.m.-6 p.m. The sale is open only to authorized I.D. card holders. Cash, check and credit cards are accepted. Call 339-5177 for details.

Guam Nurses Association Annual Conference

Join the Guam Nurses Association (GNA) for their annual Nursing Conference May 19 from 7:30 a.m.-5 p.m. at the Hyatt Regency Hotel. The theme for this year is "Nurses: Advocating, Leading, Caring." Pre-registration is \$60 for GNA members and \$75 for non-GNA members on or before May 17. If registering the day of the conference the fee is \$70 for GNA members and \$85 for non-GNA members. For more information, contact Tina Blas at 637-7787 or Glynis Almonte at 787-4148.

SCHOOL BULLETIN

The school bulletin aims to promote educational activities in the Navy and Air Force communities. If you know of an education-related event that you would like to include, send it to jointregionedge@fe.navy.mil or call 349-2115.

Phone Numbers

Andersen Elementary School: 366-1511
Andersen Middle School: 366-3880/5793
Cmdr. William C. McCool Elementary/Middle School: 339-8676
Guam High School: 344-7410

COMMUNITY Corner

movies • movies • movies

The Big Screen Theater		
MAY 18 (FRIDAY)		
7 PM	MIRROR, MIRROR	PG
9:30 PM	21 JUMP STREET	R
MAY 19 (SATURDAY)		
1 PM	A THOUSAND WORDS	PG-13
3:30 PM	MIRROR, MIRROR	PG
7 PM	JOHN CARTER	PG-13
MAY 20 (SUNDAY)		
1 PM	DR. SEUSS' THE LORAX	PG
3:30 PM	WRATH OF THE TITANS	PG-13
7 PM	SILENT HOUSE	R

Movie Hotline 564-1831 US Naval Base Guam

Meehan Theater - TEMPORARILY CLOSED

MWR HAPPENINGS

U.S. Naval Base Guam

Fleet and Family Support Center Classes

May 21: Engaging Bystanders in Sexual Violence Prevention from 1-2 p.m.
May 23: Stress management from 3-5 p.m.
For more information, call 333-2056

36th FSS HAPPENINGS

Andersen Air Force Base

Airman and Family Readiness Center Classes

May 18: Starting a small business from 3:15-4:30 p.m.
May 21: VA benefits briefing from 8 a.m.-noon
May 21: Tricare briefing from 1:30-2:30 p.m.
For more information, call 366-8136

Memorial Day Beach Bash

Don't miss the annual Memorial Day Beach Bash May 25 from 3-6 p.m. at Bamboo Willies. There will be fun and games for the entire family. There will be no parking at the beach, however a shuttle service will be available from the intersection of the bottom of Tarague Hill. For more information, call 366-2339.

SPORTS SHORTS

U.S. Naval Base Guam

Swing Into Summer Golf Tournament

Admiral Nimitz Golf Course will be hosting their Swing Into Summer Golf Tournament June 15. The tournament will be a two-man team and multiple formats. Fees are \$30 for E1-E5, \$35 for E6 and above and retired service members, and \$45 for Department of Defense civilians. Sign up at the Admiral Nimitz Golf Course no later than June 13. For more information, call 344-5838.

Triple Play 3X3 Basketball

Join the Triple Play 3X3 basketball tournament to be held June 1 at the Charles King Fitness Center. Participants must be at least 13 years old and each team must have three players and at least one teen participant. Fee is \$5 per team. For more information, call 564-1844/5.

Captain's Cup Volleyball

Join the Captain's Cup Volleyball tournament. Open to active duty, reserve, Department of Defense civilians, immediate family members and DoD full-time contractors may participate. Register today at the Charles King Fitness Center by May 30. Call 333-2471 for more information.

Memorial day Handicap Tournament

Enjoy your Memorial Day this year at the Orote Point Lanes for a handicap tournament at 1 p.m. Entry fee for qualifying rounds are \$10 and the top 20 entry fee is \$20. For more information, call 564-1828.

Andersen Air Force Base

Pre/Postnatal Exercise Classes

The Coral Reef Fitness Center offers a low intensity class designed for pregnant women and new mothers. A doctor's clearance form is required and is available at the Fitness Center. For more information, call 366-6100

Andersen's Best: Staff Sgt. Amanda Aaron

Awesome Airman: Staff Sgt. Amanda Aaron, 36th Contingency Response Group noncommissioned officer in charge, was awarded Andersen's Best on Andersen Air Force Base May 3. Andersen's Best is a recognition program which highlights a top performer from the 36th Wing. Each week, supervisors nominate a member of their team for outstanding performance and the wing commander presents the selected Airman/civilian with an award. To nominate your Airman/civilian for Andersen's Best, contact your unit chief or superintendent explaining their accomplishments. U.S. Air Force photo by Airman 1st Class Mariah Haddenham/Released

By Airman 1st Class Mariah Haddenham
36th Wing Public Affairs

Staff Sgt. Amanda Aaron, 36th Contingency Response Group (CRG) noncommissioned officer in charge, was awarded Andersen's Best on Andersen Air Force Base May 3.

"Sgt. Aaron is responsible for ensuring that a staff of more than 480 personnel, 35 unit type codes and equipment valued at approximately \$110 million is ready and postured to support contingency and humanitarian operations throughout the Pacific Area of Responsibility," said Master Sgt. Jesus Rodriguez, Aaron's supervisor.

"During her tour at Andersen AFB, Sgt. Aaron has been instrumental to the success of airlifting 1,274 passengers and 1,000 tons of cargo in support of 14 joint exercises," Rodriguez continued.

Aaron performs her job at an exemplary level, often under extreme time constraints, Rodriguez said. Additionally, she is actively involved in spearheading 36th CRG's Air Force Assistance Fund campaign. As the unit's representative, Aaron achieved 100 percent group-staff contact in two days and helped raise \$13,874 across the 36th CRG, remarkably exceeding the group's goal by \$5,734.

Aaron is excited about receiving her line number for Technical Sergeant and her next assignment to Germany, which will be her first joint assignment with her newly-wed husband Jeffrey. She is also a Pittsburgh Steelers fan.

Andersen's Best is a recognition program which highlights a top performer from the 36th Wing. Each week, supervisors nominate a member of their team for outstanding performance and the wing commander presents the selected Airman/civilian with an award.

To nominate your Airman/civilian for Andersen's Best, contact your unit chief or superintendent explaining their accomplishments.



New ambulance policy brings greater capabilities

By Airman 1st Class Mariah Haddenham
36th Wing Public Affairs

A new policy instated at Andersen Air Force Base (AFB) will allow ambulances and emergency medical technicians (EMT) to operate at an Advanced Life Support (ALS) status.

"Before, when we received a call that required advanced life support, ambulance services would have to meet off base with Guam ALS and have their technician get on ambulance and continue with us to our designated facility," said Tech. Sgt. Sharnita Bullard, Medical Operations Squadron noncommissioned officer in charge of ambulance services. "Now with our new service upgrade, we will no longer have to meet with Guam ALS."

Prior to the new policy, the base was operating at basic level support, meaning EMTs were trained to the basic level, Bullard said. EMT-Basic's (EMT-B) can provide bandaging, splinting, basic airway management skills and they can also operate an automatic defibrillator. However, EMT-B's cannot perform cardiac monitoring, pacing and have a limited amount of medications they are able to administer.

Andersen AFB ambulance services now have emergency technicians operating at the intermediate or paramedic level.

"Paramedics can do the same as emergency medical technicians, operating at the basic level plus provide advanced cardiac



Ready to Respond: Emergency response Airmen from the 36th Medical Group stand in front of an ambulance in recognition of the recent ambulatory services upgrades May 7. The new services upgrades include the ability for the Airmen to use new pharmaceuticals in route to the hospital as well as administer electrocardiograms. U.S. Air Force photo by Senior Airman Jeffrey Schultze/Released

life support, cardiac monitoring, and can administer a more vast range of life-saving medications," Bullard said.

The change in service will have a positive outcome for servicemembers and their families because Andersen ambulance services

are now able to provide advanced life-saving capabilities.

"It's an amazing accomplishment for the base, medical group, fire department and the ambulance services staff," Bullard continued. "Many people have worked toward this goal and it has definitely been a true team effort. The paramedics in ambulance services are an outstanding group of skilled professionals who are highly motivated and ready to put the skills they were trained to use and provide the highest level of care possible for our base population."

With the new policy in place, Andersen AFB will be able to maximize results with newly acquired capabilities.

"I am very proud of all of the hard work that has been put forth to make this happen on every level from the major command to the medics that succeeded through some very difficult and lengthy advanced medical training and everyone in between," said Senior Master Sgt. Robert Winovich, 36th medical operations squadron superintendent. "Additionally, we have been able to provide a platform that gives our medics an opportunity to continually hone their critical wartime and emergency medical skill sets."

The entire ambulance services staff is excited about the new standard of care and that it goes in line with our medical group's mission to optimize Team Andersen capabilities through current and competent medics, keeping Andersen's strong posture for tomorrow's fight.

Andersen Company Grade Officers

By 2nd Lt. Sarah Bergstein
36th Wing Public Affairs

Members of Andersen's Company Grade Officer's Club (CGOC) staff were given a "chief's perspective" in support of professional development for young officers at the Palm Tree Golf Course Clubhouse on Andersen Air Force Base May 11.

Chief Master Sgt. Margarita Overton, 36th Wing command chief master sergeant, and Chief Master Sgt. David Duncan, 36th Force Support Squadron superintendent, joined CGOC staff members to share their clever acronyms for leadership as a junior officer.

"You have to keep it 'real,'" Overton said. "Keeping it 'real' consists of knowing your roll, gaining experience, taking accountability and realizing the difference between leadership as opposed to rank."

Overton stressed that young officers who have potential to take command must have absolute trust from those within their command. To earn that trust, young officers first need to learn the job they are expected to perform, consistently reaching out to their peers and their superiors while leaning on their senior noncommissioned officers, who can offer well-seasoned experience and insight.

"We're not all born leaders," she said. "Which is why it is important to recognize the difference between being a leader versus having bars on your collar."

She also touched on the significance of taking responsibility for one's decisions and accountability for unit personnel, even when the situation may not be a positive one.

"Our leaders don't want to hear excuses," she said. "Sometimes being a leader means taking accountability, suggesting a way to prevent an issue or incident from happening again, saluting smartly and moving on."

Duncan advised the young officers to, be bold.



Chief's Perspective: Andersen Company Grade Officer's Club (CGOC) staff members pose for a picture with Chief Master Sgt. Margarita Overton and Chief Master Sgt. David Duncan at the Palm Tree Golf Course Clubhouse on Andersen Air Force Base May 11. The CGOC members met with the chiefs for a "chief's perspective" in support of professional development for young officers. U.S. Air Force photo by Capt. Richard Rojas/Released

"Being bold means having a broadband outlook on responsibilities, knowing the organization and the mission, leading by 'simply leading' and consistently working on development," he said.

A broad outlook over the mission, the job and unit personnel is vital in becoming a good officer, he said. It is also important to understand the mission and how it fits into the big Air Force picture.

"Lead, simply lead," he added. "I remember my 12-year-old life, when things were easy and my mom made all the decisions for me. When you live your life right and lead by example, you're in a position so that even when you have to make the tough choices,

you'll be ready."

Development, the final component of being bold, is a continuous process, for both officers and enlisted personnel.

"Listen, learn and ask questions," Duncan said. "Don't be afraid to put down the text book and pick up a notebook."

"Chief Overton and Chief Duncan reminded me of the importance of the responsibilities of both CGOs (company grade officers) and SNCOs (senior noncommissioned officers) and the benefits of having good wingmen," said 2nd Lt. Harrison Payne, 36th Wing deputy financial services officer. "Meeting with the chiefs was a great experience in helping me become a more successful of-

ficer."

The CGOC is comprised of lieutenants and captains who seek to promote the development of CGOs throughout the Air Force's CGO regional structure; develop and maintain an informational network to enhance professional development, community service and camaraderie throughout all CGOCs Air Force-wide; and provide a communication structure to deliver the pulse of the CGOs representative by the regional CGOCs to the Air Force senior management at the Air staff.

If you're an active duty officer at Andersen and would like to take part in the CGOC, please contact 1st Lt. Stephen Zeglen, CGOC public affairs officer, at 366-5810.

NAVSUP announces lithium battery mailing prohibited by USPS

By Debbie Dortch
Naval Supply Systems Command
Corporate Communications

Naval Supply Systems Command (NAVSUP), which oversees Navy postal operations, announced May 11, it is providing guidance to the fleet about new United States Postal Service (USPS) prohibitions regarding lithium batteries.

According to the USPS announcement, beginning May 16, mail to or from Army post offices (APOs)/ Fleet post offices (FPOs) are prohibited from containing lithium or products containing lithium. The prohibition also applies to international mail. The prohibition is in effect pending further USPS review of investigations for safety.

"Customers should understand that postal clerks at these locations have been instructed to question patrons and check customs labels for any declarations of lithium batteries or electronic equipment to determine whether lithium batteries are in the shipment," said NAVSUP Navy Postal Subject Matter Expert Tom Rittle. "Upon identification of packages containing lithium batteries, customers will have the option to remove the batteries or not mail the package."

The prohibition applies regardless of quantity, size, watt-hours, and whether the cells or batteries are packed in equipment, with equipment, or without equipment.

For more information about the prohibition, see USPS Postal Bulletin 22336 at <http://about.usps.com/postal-bulletin/2012/pb22336/pdf/pb22336.pdf>.

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For more information, visit www.navy.mil, www.facebook.com/usnavy, or www.twitter.com/usnavy.

For more news from Naval Supply Systems Command, visit www.navy.mil/local/navsup/.

By Airman 1st Class
Marianique Santos
36th Wing Public Affairs

For upholding integrity first, service before self, and excellence in all we do in all their years of hard work, dedication and commitment, congratulations to the following retirees:

May 31, 2012

- Col. Peter Brewer, 36th Medical Group
- Tech. Sgt. Ronnie Evans Jr., 36th Maintenance Group
- Senior Master Sgt. Stephen Fike, 36th Maintenance Group
- Master Sgt. Kristopher Green, 36th Medical Support Squadron

June 30, 2012

- Senior Master Sgt. Janet Alford, 36th Wing
- Master Sgt. Stephen Demers,

Congratulations AF retirees

- 36th Medical Group
- Master Sgt. Kelly Halferty, 644th Combat Communication Squadron
 - Chief Master Sgt. Brad Sharpe, 36th Civil Engineer Squadron
 - Maj. Scott Werley, 36th Maintenance Group

July 31, 2012

- Master Sgt. Scott Dees, 36th

Civil Engineer Squadron

Aug. 31, 2012

- Master Sgt. Jeffrey Dickson, 36th Civil Engineer Squadron
- Master Sgt. Jeremy Foster, 36th Munitions Squadron
- Master Sgt. Rudolph Mendiola, 36th Civil Engineer Squadron
- Tech. Sgt. Allen Settles, 36th Medical Support Squadron
- Chief Master Sgt. Herbert Welday, 36th Logistics Readiness

Squadron

- Master Sgt. Shannon Yarbrough, 36th Force Support Squadron

Sept. 30, 2012

- Master Sgt. Judy Bland, 36th Wing
- Chief Master Sgt. Colin O'Neill, 36th Communications Squadron

Oct. 31, 2012

- Senior Master Sgt. Robert Winovich, 36th Medical Operations Squadron
- Master Sgt. Suzanne Winovich, 36th Medical Group

Nov. 30, 2012

- Master Sgt. Wendell Carver, 36th Operations Support Squadron
- Master Sgt. Ronald Shreckengost, 36th Wing

We salute your service!

By Lt. Col. Donnette A. Boyd
36th Wing Chaplain

The Es of Effective Leadership

The Air Force affords us leadership experience and opportunities early in our careers. As a leader, my philosophy revolves around what I refer to as the “Es of effective leadership.” Leaders should empower, equip, encourage, energize and expect excellence from their team. Empowerment is critical for effective leaders to bestow to the subordinate echelon of leadership. There are several aspects of empowerment that must be addressed. Empowerment entails delegation of authority, responsibility and decision-making. An individual who is empowered to accomplish his mission does not need to seek approval regarding areas he is responsible for maintaining. Delegation of decisions provides an individual ownership in their areas of responsibility. Every Airman, even a recent tech school graduate, should be empowered in at least one area of his work environment. His practice and exercise in decision-making will train him for broader responsibilities in the future. Perhaps a new Airman should not be responsible for an entire squadron budget, but he can be responsible for training, oversight of government vehicles or unit safety, just to list a few examples.

Empowerment not only means delegation of responsibility, but also includes delegation of authority. The Airman in charge of unit training must be empowered to schedule those who are out of date on their training requirements, regardless of rank. He must be allowed to monitor programs to detect signs of fraud, waste and abuse and must have the authority to report infractions to his supervisors. As leaders, we must empower our Airmen.

The second “E” of effective leadership is equipping. Those we lead must be equipped with proper resources, training and time to be successful. If we empower, but fail to equip our Airmen, we are set them up for failure. Equipping means we make every effort to ensure that funds, training allocations and equipment are available to accomplish the mission. In this era of manpower and budget cuts, we must strive to ensure that those who lead us are aware of the implications of their decisions on those who follow us.

Equipping not only encompasses equipment. As leaders, we should equip our followers with communication and enough time to accomplish tasks. We should be clear and concise as we communicate our expectations. Initial and mid-term feedbacks are the minimum standard. Constant feedback with kudos and improvements should be con-

veyed on a regular basis. Of course, we try to praise publicly and admonish privately. There are, however, occasional situations where issues must be openly addressed. We must monitor the percentages of praise and admonishment we divvy out. I’ve found it more productive to praise far more than I admonish.

We must equip our teams with reasonable and obtainable timeframes. Arbitrary suspenses and immediate expectations on routine needs will only frustrate our teams and decrease morale. Occasionally, when we receive the inevitable due yesterday tasker, a staff that is routinely equipped with ample time will respond with a sense of urgency—not treating their leader like the boy who cried wolf. Equipping goes hand-in-hand with empowering, they are vital to a team’s mission success.

The next responsibility of a leader is to encourage their team. Individuals in the Air Force are well educated, internally motivated and usually inspired by our core values. It is typically not difficult to encourage a trained and internally-motivated team. Using a football analogy; once we’ve empowered our team to be on the playing field and equipped them with adequate training, we simply encourage them towards the end zone with our yells along the sideline. Even a team that is down during halftime must feel a sense of hope for the remainder of the game. Our teams must believe they are capable of winning; otherwise they would forfeit the game. We as leaders must see the potential in our winning teams. Encouragement must not only be divvied out to the entire team, but must be given on an individual basis. The team is most effective when each member believes in their own ability to advance the ball towards the goal.

The next “E” that we must practice as leaders is to energize our team. Energizing them entails ensuring that they are given enough time to recharge their batteries. We energize them by encouraging them to have daily physical training, take leave to include at least one two-week vacation each year and not have lunch at their desk on a routine basis. Individuals who take enough time to take care of themselves are more energized to accomplish their missions.



Most leaders have experienced a burnout at some point in their careers. If we were not rescued by the occasional permanent change of station (PCS), of our supervisors or ourselves, we would have remained in that state. Since we know how burnout feels, we also know how to recognize it in others and what to do to avoid it happening to our subordinates.

When our Airmen return from deployment it is critical that they receive ample reintegration time to reconnect with their families and defuse from the combat zones. After my recent deployment to Kandahar, I returned physically, emotionally and spiritually drained. My wing commander allowed me to take an unprecedented 38 days of leave. This time off was an investment that paid dividends upon my return. I came back physically, emotionally and spiritually recharged and eager to get back to work.

Another way to energize our teams is with humor, team building and activities in which we include our families. Whether it’s a staff picnic or playing Xbox RockBand during a stand down day, we must spend time laughing and relaxing with our teammates. Humor is not only energizing, but is vital to our emotional survival.

My final “E” is actually a pair of Es—expect excellence. After we have successfully empowered, equipped, encouraged and energized our teams, we can expect excellence, knowing that they are now capable of excelling at every task. Expecting excellence means not only expecting the best from them, but holding them accountable when they fail to meet standards. Excellence is the embodiment of our core values; Integrity first, Service before self and Excellence in all we do. I expect that integrity is a baseline standard for every Airman in our personal and professional lives. Lack of integrity diminishes trust, jeopardizes our mission and demoralizes our team. Expecting integrity not only means holding individuals accountable, but leading the way in those grey areas; always ensuring that the team understands our stance of doing everything above board with no hint of compromising our integrity.

Expecting excellence entails service before self; working late when needed, going the extra mile for those we serve and following through on tasks to ensure completion. Service before self includes doing things that may not be in our job description and volunteering to help those who may not be a member of our unit. I expect each customer to be treated with the same courtesy and respect afforded any distinguished guest. Excellence in all we do is a standard I set for myself as well as those I lead. Excellence does not mean we are perfect, but we strive to do our best in all things. A team that strives for excellence is satisfied with nothing less.

In service: With or without the uniform

By Airman 1st Class Marianique Santos
36th Wing Public Affairs

Out on the field he dons combat boots, an Airman battle uniform (ABU), interceptor body armor (IBA), blue baseball cap and has a mustache and a beard. No, he is not an Airman out of regulations; he is a Department of Defense (DoD) civilian who chooses to be out on the field with the unit.

“I chose to take part in Exercise Dragon Thunder,” said Eric Garcia, an Air Force Engineering Technical Services (AFETS) network integrator. “I push to get the AFETS team in exercises, so we can get integrated with the unit.”

Garcia has been working as a DoD civilian for approximately three years now and has worked with the 644th Combat Communication Squadron (CBCS) for the past ten months. He provides engineering and technical services to the unit.

“There are multiple shops usually working in a communications site, and what we do is figure out how to structure the equipment together for optimum efficiency,” Garcia said. “We also help with training, especially when the unit gets new equipment. We help with solutions in integrating the equipment to what they already have set up.”

Senior Master Sgt. Reynaldo Garza, 664th CBCS cyber transport systems flight chief, said Garcia is very knowledgeable from his years of experience.

Service: Eric Garcia, an Air Force Engineering Technical Services network integrator, Senior Airman Brandon Hudson, 644th Combat Communications Squadron (CBCS) cyber transport technician, and Staff Sgt. David Popovich, 644th CBCS cyber transport technician, work together to establish network during the initial phases of setting up communications in simulated forward operating base Dragon Hill on Andersen Air Force Base April 19. Department of Defense civilians work with military members, both in shop and on the field, to efficiently meet mission objectives. U.S. Air Force photo by Airman 1st Class Marianique Santos/Released

“I’ve been working with him for seven months now,” Garza said. “Mr. Garcia has been a lot of help in getting me up to speed in the shop and training the three to five-level Airmen in the unit. He is always willing to share his knowledge, has outstanding work ethic, and is very personable. Being prior enlisted, he has knowledge of the force structure and uses that to interact with the men.”

Like the Airmen, Garcia said that he also relocates for assignments, deploys and takes part in exercises where he does mission oriented protective posture training and even weapons training depending on the squadron. The only difference is that he wears civilian clothing in the shop.



Out on the field, he is wears ABUs, his IBAs and bears arms, if the situation calls for it, just like the Airmen. Exercises like Dragon Thunder give him the opportunity to do all three.

“I really do enjoy the bar-base environment exercises,” Garcia said. “Especially conducting it for a few weeks in between months of being in the shop. A lot of times, you don’t get to experience that back at the work center because there’s so many things going on, but when you’re out in the field, all you have is each other, and that’s when you see the entire team come together.”

During the exercise, Garcia also helped out with tasks outside of his responsibilities.

He helped break down tents, pack the equipment and worked side by side with the Airmen.

Garza said that he would feel more than comfortable working with Mr. Garcia down range.

“I would share a fox hole with him any day,” Garza said. “He’s got a wealth of knowledge in the field and in combat from his military experience.”

Garcia admits that he misses being in the military on occasion, but for the most part he is happy with his decision.

“Ideally, I would have liked to stay the whole 20 years, retire, then transition,” he said. “But life doesn’t always turn out as planned. As you get older, your priorities change. I definitely appreciate my military experience, and now, being a DoD civilian in a combat squadron, I still get to contribute and be part of it all.”

Garza said that being a prior noncommissioned officer makes Garcia effective in communicating and identifying with the younger Airmen, knowledgeable in his career field and prepared to go out with the unit when called upon to do so.

“He’s no different than the rest of us,” Garza said. “He’s as gung-ho, and as ready to defend and serve our country. He is indeed valuable to the unit.”

Garcia said that he loves what he does. He plans to be a DoD civilian and be part of combat communications for more years to come.

“I plan to stay in until I have a heart attack in my desk,” he said with a chuckle. “Until the time comes that I know that my body can no longer keep up with the younger guys, I’m going to be out there with them.”

GUARNG battalion leaves for three-week training

By Capt. Ken Ola
Guam National Guard Public Affairs Officer

In what could possibly be the largest air movement for guard Soldiers on annual training, more than 600 Soldiers from the Guam Army National Guard's (GUARNG) 1st Battalion, 294th Infantry (IN) Regiment (RGT), and its affiliated forward support company, F Company, 29th Brigade Support Battalion (BSB), left the island May 8-9 for a training site over 8,000 miles away in California.

The training will focus on individual and squad level training for Soldiers assigned to the battalion as it prepares for its pending deployment to Afghanistan early next year in support of Operation Enduring Freedom.

"This annual training is our first real opportunity to allow our Soldiers the chance to complete a significant amount of the many pre-deployment training requirements," said Lt. Colonel Michael Tougher, 1-294th IN commander. "This training is necessary to ensure all of our Soldiers are trained and qualified to meet the rigors of deployment and to ensure their safe return home."

This is also possibly the largest ever air movement of Army Guard members for annual training by Air National Guard assets under a single operation, according to Tougher.

"The fact that the National Guard is moving more than 600 Soldiers and 21 pallets of equipment on nine military and three commercial air transports, is an impressive logistical

accomplishment," Tougher added.

Several states with Air National Guard assets are supporting the air movement, according to Lt. Col. George Charfauros, deputy chief of staff for operations and plans. These states include Alaska, Arizona, California, Georgia, Iowa, Maine, Mississippi, New Hampshire, Ohio, Tennessee and Wisconsin.

The 1-294th IN will spend three weeks at Camp Roberts, Ca. to perform their annual training. The base is typically used by Army National Guard and Army Reserve units for their collective training. The Maneuver Train-

ing Center (MTC) Camp Roberts covers a 42,361-acre site that is considered the largest training area under the control of the California Army National Guard (CAARNG). It can support the training requirements of light and heavy maneuver (mounted and dismounted) training, live-fire ranges from small arms to crew serve weapons, aerial gunnery, drop zones and limited airfield needs on two airfields.

A large movement like this annual training provides opportunities for the unit to look at how well they can execute their movement



Words of Wisdom: The Adjutant General for the Guam National Guard Maj. Gen. Benny M. Paulino, speaks to 2nd Lt. Leonard San Nicolas, group leader for approximately 95 Guam Army National Guard Soldiers at the A.B. Won Pat International Airport in Barrigada May 8. The group is part of more than 600 Soldiers in a major air movement operation to a training site in California for their three-week training. U.S. National Guard photo by Spc. Jesse Toves/Released



Ready To Go: Members of the Guam Army National Guard's (GUARNG) 1-294th Infantry Regiment line up at the check-in counter for their flight at the A.B. Won Pat International Airport in Barrigada May 8. About 95 GUARNG Soldiers were among the first group of more than 600 transported to their training site in California. Other Soldiers were traveling on military airplanes departing from Andersen Air Force Base. U.S. National Guard photo by Spc. Jesse Toves/Released

plans among other things, said The Adjutant General for the Guam Guard Maj. Gen. Benny M. Paulino.

"A deployment like this allows us to go through the process of moving personnel and equipment, exercise rear detachment operations, and family support procedures," Paulino said.

The GUARNG received the alert order for its 1-294th IN and F Company, 29th BSB for deployment to Afghanistan in support of Operation Enduring Freedom late last year.

The alert order is a step in the process leading to mobilization. It also gives the GUARNG and the 1-294th IN command the time and resources it needs to meet the training and validation requirements before the unit reports to its mobilization station, and complete training before deploying into their area of operations.

The 1-294th IN is composed of Soldiers from Guam and the Commonwealth of the Northern Mariana Islands.

The anticipated activation of the 1-294th IN RGT may also be considered as the largest group of reserve component troops to be mobilized and deployed from Guam.

GUARNG wins Army Logistics Award

From Guam National Guard Public Affairs

The Guam Army National Guard (GUARNG) won this year's Supply Excellence Award (SEA) in the recent Chief of Staff of the Army's (CSA) Combined Logistics Excellence Awards (CLEA) competition, according to an announcement from the CSA recently.

The CLEA recognizes organizational achievement in the areas of deployment, maintenance, and supply operations for all components - Active Army, Army National Guard and Army Reserve. The competition shines the spotlight on logisticians and recognizes the critical role they play in supporting the warfighter.

The three awards programs include: the Army Supply Excellence Award (SEA), the Army Deployment Excellence Award and the Army Award for Maintenance Excellence.

Representing the Guam Guard, the GUARNG element (GE) property book office (PBO) section was entered in the SEA Level 2(B) property book category for the final Army-wide level competition. But before getting to the overall contest, they had to compete and win against similar Army National Guard units that had already won in the six

other regions around the nation. Then at the Department of the Army level, they compete against all Army components in their category.

Inspectors from the DA visited the section in October to scrutinize its records on property book operation, accountability, and how the section was assisting the other units. The section, under the J4/G4 manages five different major subordinate command (MSC) PBOs, according to Lt. Colonel David Francisco, director of logistics.

The section is composed of three Soldiers: Warrant Officer 1 Vincent Cruz, Master Sgt. Mark Blas and Sgt. Veronica Temong. This section is an extension of the GUARNG J4/G4 Chief PBO and the J4/G4 supply management office. Along with the daily management of GE property book actions, the three Soldiers also provide subject matter expertise (SME) assistance to the other MSC PBOs and supply sergeants.

"They are experts at the command supply discipline program (CSDP) requirements and provide routine guidance to the entire command on supply related matters," Francisco said. "They know the supply regulations that govern supply actions and ensure that all MSC's stay within compliance guidelines."

"The SEA competition preparation was

routine for this PBO team," he continued. "Not to oversimplify their accomplishment but they simply adhered to the daily routine requirements of any property book section. This is the challenge, supply is a science and the management of property books is an exact science with multiple transactions to satisfy a single supply action."

The inspectors were also looking into what new techniques are being done to make the system work better, according to Cruz. The CSDP is a compilation of existing regulatory requirements, directed at standardizing supply discipline throughout the Army. It is also intended to simplify command, supervisory, and managerial responsibilities, through efforts such as streamlining requirements, and formalizing follow-up procedures.

Participating in these competitions, with the requisite inspections that come with it, "shows a snapshot of where our section or organization is in terms of compliance and enforcement of regulatory guidance," Cruz said.

Keeping on top of these supply actions can be overwhelming and can often lead to property book transaction backlogs that get larger and larger.

"The GE PB Section has virtually no backlog because they are the best in the command

at managing their most precious resource, time," Francisco said. "They are also the only PB section in the command with excess below the national standard of .5 percent. That makes them in the 1 percent bracket of all PB sections in the nation. That is one of the reasons they won the DA level SEA competition for their category. They are the best in the nation at staying the course."

Cruz said winning at that level was a large accomplishment, which he attributes much to the individual efforts of Blas and Temong. Blas' in-depth CSDP evaluations and supply assistance inspection team visits were instrumental in raising the level of unit supply standards, while Temong's dedication and attention to detail helped the units with maintaining the supporting documents for the property books, according to Cruz.

"This award is a monumental accomplishment," Cruz said. "This is the first time the Guard has won this award at the property book level, more so this was our first attempt. Rarely will you have this accomplishment done on the first time attempt."

The challenge for this winning team now is to maintain that level of expertise, and at the same time have the other PB sections in the command experience the same success, Francisco added.

UNITY: Opportunity to exchange ideas, learn operations

Continued from Page 1

During the SMEE, called Pacific Unity and Pacific Defender, the visitors were able to participate in daily training activities, such as humvee roll-over training, weapons simulator, counter improvised explosive devices and advanced tactics training.

The civil engineering and security forces community have conducted SMEEs for more than 40 years as their responsibilities have grown in number and complexity with more experts participating in exchanges to share knowledge required in specific areas.

Maj. Jeffrey Day, 13th Air Force SFS division chief, said they conduct about six to eight a year, with three or four of them on Guam.

“The goal here is for us to exchange ideas of how we protect our base and our people, as well as learn how they operate,” he said. “We will probably end up working with them in this area of responsibility in the future, whether it is humanitarian or an exercise. The ultimate goal here is to continue further relationships and take away any positives from them and how they operate.”



Above: Staff Sgt. James Foster, 736th Security Forces Squadron, provides a weapons demonstration for host-nation representatives during the Pacific Defender subject matter expert exchange (SMEE) on Andersen Air Force Base May 10. The SMEE allows partner nations to exchange ideas and methods of training within the Pacific region and showcases the U.S. commitment to its allies and partners in the Asia-Pacific region. U.S. Air Force photo by Senior Airman Jeffrey Schultze/Released



Right: Staff Sgt. Nicholas Shonk, 736th Security Forces Squadron, provides a non-lethal weapons overview for host-nation representatives during the Pacific Defender subject matter expert exchange (SMEE) on Andersen Air Force Base May 10. The weapons overview was one of many facets covered during the five-day event. The SMEE also showcases U.S. commitment to its allies and partners in the Asia-Pacific region. U.S. Air Force photo by Senior Airman Jeffrey Schultze/Released

NURSES: Vanwey receives Junior Nurse Corps Excellence Award

Continued from Page 1

know we are doing a good job.”

Before the cake was cut, the Junior Nurse Corps Excellence Award was presented to USNH Guam Lt. Susan Vanwey, who said she had no idea of her nomination.

“It was a genuine surprise and well appreciated,” Vanwey said. “I feel as though the award tries to reward nurses for doing what all of us do every day. It’s not an easy job; I feel like all of the nom-

inees up there are deserving of this award and I feel honored.”

Vanwey said the award allows others to see that people go above and beyond in the nursing field.

“It’s not just day to day, but it’s giving more than taking,” she said. “That’s kind of the nursing profession itself.”

According to Swatzell, the award has been given at USNH Guam since 1988, acknowledging junior officers who aren’t in historically leadership positions.

“[Vanwey] is doing some re-

ally phenomenal things here,” Swatzell said. “She really is the epitome of nursing excellence.”

Lt. Margaret Moffatt, who works with Vanwey, was another nominee for the award.

“Vanwey is a co-worker of mine and a very, very good friend,” she said. “It was amazing to hear her name. She has a ton of energy and it’s a real pleasure to work with her because she just livens the whole place up. I honestly think that she truly deserved to be junior nurse of the year.”



Celebrating Nurses: U.S. Naval Hospital Guam Commanding Officer Capt. Kevin Haws cuts the cake with Lt. Lauren Sharp during a ceremony in observance of the Navy Nurse Corps 104th birthday at the hospital in Agana Heights May 11. The ceremony not only included a cake-cutting, but a presentation of the Junior Nurse Corps Excellence Award. U.S. Navy photo by Shaina Marie Santos/Released



Above: U.S. Naval Hospital Guam nurses stand at attention at a cake-cutting ceremony in observance of the Navy Nurse Corps’ 104th birthday at the hospital in Agana Heights May 11. The ceremony not only included cake-cutting, but a presentation of the Junior Nurse Corps Excellence Award. U.S. Navy photo by Shaina Marie Santos/Released



Left: U.S. Naval Hospital Guam Commanding Officer Capt. Kevin Haws, left, awards Lt. Susan Vanwey, the Junior Nurse Corps Excellence Award during a cake-cutting ceremony in observance of the Navy Nurse Corps’ 104th birthday at the hospital in Agana Heights May 11. U.S. Navy photo by Shaina Marie Santos/Released

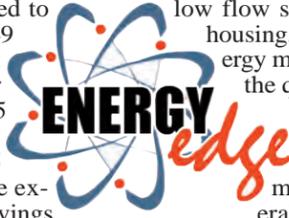
Farewell energy saver

By Kevin D. Evans
Joint Region Marianas Energy Manager

This week, a good bye! Andersen Air Force Base Energy Manager Patrick Russell departs for a new position in sunny, although not as sunny as Guam, California. As we say on the "Navy" side, "Fair Winds and Following Seas, Shipmate."

In the two short years as energy manager at Andersen, he provided a superior

FY-12-15 energy project submission. These included chiller upgrades for seven facilities estimated to save \$2.5 million and 42,249 British Thermal Unit (MBTU) annually, interior lighting upgrades for 45 buildings estimated to save \$1.9 million and 18,115 MBTU annually, base wide exterior lighting estimated savings of \$4.8 million and 45,518 MBTU



annually. He also instituted a base wide housing low flow shower nozzle retrofit in base housing. He expanded the required energy meetings and trainings including the quarterly Energy Management Steering Group (EMSG) meeting and the monthly energy program portion of the Commander's call. He facilitated several awareness events including the annual Guahan Earth Festival and DO-

DEA Andersen Elementary School energy events.

He built a strong bridge spanning the Air Force and Navy energy programs ensuring a strong portion of our region energy program. In addition, he was an active member of the Governor of Guam's Federal Facility Sub-Committee of the Energy Task Force.

So, good luck, Pat. You'll be missed and our best bon voyage to you, Jennifer, and Kennedy on your new adventure.



Above: Spc. Natasha Fejeran, left, and Spc. Therese San Agustin, both electricians with the Guam Army National Guard's 1224th Engineer Support Company, work on the wiring for the new library at an elementary school in Santa Ana, San Isidro, Pampanga, in the central Luzon Island of the Philippines. The Soldiers were building the library with their Airman counterparts from the 254th RED HORSE Squadron, in support of the AFP Reserve Command as part of the SPP initiative. Guam National Guard Photo by Capt. Ken Ola/Released

Left: Sgt. Christopher Espinosa; left; and Staff Sgt. Alejandro Diaz work on installing ceiling frames on a building at an elementary school in Santa Ana, San Isidro, Pampanga, in the central Luzon Island of the Philippines. The Soldiers were building a library with their Airman counterparts from the 254th RED HORSE Squadron, in support of the AFP Reserve Command as part of the SPP initiative. Guam National Guard photo by Capt. Ken Ola/Released

AFP and Guam Guard Engineers Building School Library

From Guam National Guard Public Affairs

Ten Soldiers from the Guam Army National Guard's 1224th Engineer Support Company (ESC) returned from the Philippines recently after completing their part in helping build a library for an elementary school in central Luzon, about two hours north of Manila.

The mission was geared primarily to support the Armed Forces of the Philippines (AFP) Reserve Command through a Subject Matter Expert Exchange (SMEE) under the State Partnership Program (SPP). The library being built is for the San Isidro Elementary School in San Isidro, Sta. Ana, Pampanga.

The project is at least 75 percent complete and will be ready to be officially opened with a ribbon cutting ceremony on May 19, according to Capt. Chris Cruz, project officer in charge (OIC) and an engineer officer with the 254th RED HORSE Squadron (RHS). The

project started with the Army Engineers along with five Airmen from the Philippine Air Force (PAF) 600th Air Base Wing. Midway through, the Soldiers handed over the remainder of the project to the 13 Airmen from the 254th RHS, who are also now working with the PAF engineers.

Also noticing a lack of sports equipment, the Soldiers pooled resources and donated volleyballs and badminton sets to the school. The school's badminton team is the town's current school badminton league champions, according to teacher and Coach Kristel Alimagno.

The school serves at least 750 children in grades K-6, all having to fit in 19 classrooms, according to Leilani Capati, the new principal at the school. There are 19 teachers in the entire school, pinning the ratio at a minimum of 40 students to one teacher, based on last year's enrollment. Teachers said they expect at least a two percent rise in the

number of students in the coming school year.

There are a high number of non-readers in the Philippine school system overall, according to Capati, although it is hoped the new K-12 curriculum in the Philippine Department of Education is designed to decrease that number. Currently, students in the Philippine education system go through 10 grades to complete elementary and high school requirements.

"Building a library for this school is a big blessing not only for the children in San Isidro but also for the whole barangay. We feel lucky we were chosen," Capati said.

"This library can help the pupils to increase their reading knowledge. This also helps the school in their research and in working on their assignments. A library can really help the children a lot in informing them about the new trends in education."

The school presently uses a

makeshift library that is in a room shared for use as a classroom, clinic and storage area, according to Alimagno, who is also the school librarian. Among what's needed for the library is reading materials for the younger kids, she added.

The project involved demolition of an old concrete pad, pouring a new 18x24 concrete pad, and putting up columns, a job the 1224th ESC team members were familiar with, being part of a horizontal engineering unit.

Staff Sgt. Alejandro Diaz, 1224th ESC team NCOIC, said the project was a great experience for his Soldiers, who learned to work with the AFP engineers and were also able to exercise their secondary military occupational skills (MOS).

"The project was a very good joint effort between Guam National Guard and the Philippine Air Force engineers... It was a good working relationship with the teams of engineers in providing commu-

nity service to the Filipino people. It was a good experience using our secondary MOS skills," Diaz said.

Sgt. Christopher Espinosa, one of the 1224th ESC plumbing supervisor, described how the Guam Soldiers learned about their PAF counterparts' work ethic.

"We learned that they are hard working and professional. They are pretty resourceful. They get things done no matter what," he said. It was the first time for all the Soldiers in the team to work in an SPP SMEE in the Philippines, according to Diaz.

Missions like these through the SPP also help strengthen relations between the Republic of the Philippines and the U.S. The SPP is a Department of Defense sponsored program administered by the National Guard Bureau (NGB), partnering Guard units from different states with selected countries for nation building, among other projects. The Philippines is the Guam Guard's partner state.

Naval Base Guam, Andersen AFB host Republic of Korea Academy

By Mass Communication Specialist 3rd Class
(SW) Corey Hensley
U.S. Naval Base Guam Public Affairs

U.S. Naval Base Guam (NBG) and Andersen Air Force Base (AFB) hosted 115 members of the Republic of Korea Air Force Academy (KAFA) May 8 and 9, as part of an educational tour for the cadets.

The cadets toured different facilities on NBG including the War Dog Memorial, Gab Gab Beach and Sumay Cemetery. On Andersen AFB, the cadets learned about the importance of the Air Force's presence on Guam, toured the Working Dog Facility and saw a few of the B-52 Stratofortress aircraft on base.

Capt. Richard Wood, commanding officer of NBG, briefed the cadets at the base theater, offering them an overview of Navy's mission on Guam and in the 7th Fleet area of responsibility.

"I wanted them to understand how Guam fits into the American operations out here," Wood said. "Specifically, the important role that we have as a home for forward deployed naval forces, as well as a logistics hub for all the forces operating in the vicinity."

Wood said introducing the KAFA cadets to Guam and other Mariana Islands would help them better understand its historical significance, as well as Guam's geographical and strategic importance in U.S. national security. Wood hoped the cadets would see how integral Guam is to the Pacific Fleet's mission to maintain prosperity and civility in this part of the world.

"One of our goals is to build alliances and strengthen those alliances," Wood said. "It's especially important when you do it with



Working Dog: Members of the 36th Security Forces Squadron give a military working dog (MWD) demonstration to visiting cadets from the Republic of Korea Air Force (ROKAF) on Andersen Air Force Base May 9. During their visit, the ROKAF cadets were given a mission brief, MWD demonstration and were able to see a B-52 Stratofortress aircraft. U.S. Air Force photo by Senior Airman Benjamin Wiseman/Released

young junior officers who are going to be in the military for several years."

Brig. Gen. (Sel) Hyunkoog Choi, commandant of cadets echoed Wood's sentiments.

"To help the cadets become tomorrow's leaders and by coming to the U.S. with our own [Lockheed C-130 Hercules aircraft], and not just touring within our Korean peninsula, we can actually help the cadets broaden their perspective and their vision," Choi

said through his translator, Lt. Young-Jin Chang.

Following the brief, the cadets boarded their busses for a base windshield tour which passed some of the base tenant commands on the route, providing Wood an opportunity to mention their logistics and missions. When the group disembarked at NBG's Sierra Pier, Wood spoke about the logistics needed to support the almost 800 ship visits in the past year.

At Gab Gab Beach, Wood pointed out Kilo Wharf, NBG's ammunition wharf near the mouth of Apra Harbor, reinforcing the role NBG plays as an important Pacific hub in the trans-shipment of weapons. Throughout the tour, Wood spoke to the history of NBG as it grew out of the World War II needs of the Pacific campaign as well as the beginning of Guam's American era in 1898 at the monument commemorating Capt. Henry Glass, who raised the first American flag on Guam after the Spanish-American War, ending almost 300 years of Spanish rule.

Referring to the wide range of information providing a broad understanding of this Navy base, her history and her mission in the Pacific, Choi stated through Chang, "This is a good education for the cadets, and shows them the importance of interaction between the Republic of Korea [ROK] and U.S. Korea is taking on an important role in northeast Asia. The alliance between the ROK and the U.S. is important in solving the problem with North Korea."

The government of South Korea was established at the end of WWII on August 15, 1945. KAFA was established on January 14, 1949 under the name Aviation Academy, and was changed later that year to Air Force Academy. On June 25, 1950 North Korea invaded South Korea triggering a war that lasted three years and drew in U.S. forces attempting to aid their allies.

Wood reinforced the importance of interaction when he said, "The U.S. and South Korea are strong partners in promoting peace and prosperity in the Asian-Pacific region. Anytime two militaries can work together, learn about each other and what they do, it strengthens that alliance."



Tour: Capt. Richard Wood, commanding officer of U.S. Naval Base Guam (NBG), addresses a group of cadets from Republic of Korea Air Force Academy about the logistics of harbor operations on NBG May 8. The purpose of the Koreans' visit was to help cadets build confidence as leaders while promoting social interaction between Korean and U.S. forces. U.S. Navy Photo by Mass Communication Specialist 3rd Class Corey Hensley/Released

NAVFAC artist paints scenes of Guam

By Shaina Marie Santos
Joint Region Edge Staff

Though Naval Facilities Engineering Command (NAVFAC) Marianas Supervisory Management Analyst Raymond Miranda's day job is structured and technical, in his spare time, his work takes on an entirely different personality.

As a child, Miranda always enjoyed the arts. With his father's encouragement, he and his brother took lessons with renowned oil painter Ron Avilla.

"We were fortunate to have had lessons from him," Miranda said. "He basically said, 'paint what you want' and then he gave us the basic techniques on how to blend colors and how to stroke our paintbrush; the rest is up to us. Kind of scary if you don't have any background, but the best part was that he wanted us to just paint what was in us."

Miranda's art subjects are usually of natural landscapes; something, which he says, is self-inspired.

"My inspiration comes from within," he said. "I see something and that is what I paint. I feel very rewarded when my artwork is finished and with amazement, thinking that it looks better than what was in my thoughts. Hard to describe, but you get a sort of gratitude or sometimes surprise that the product is done and looks great. It's a humbling sensation."

Though Miranda's framed oil painting is displayed in the hallway outside his office, his creativity also manages to seep into his work.

"As an artist, you have a vision and you try to materialize that vision," he said. "In my work, I use the same approach. When there is a situation to resolve, I always take a step back and look at every angle and say to myself, 'there has got to be a better way,' you explore every means possible and by getting facts, data and then through isolation you choose the best solution."

Miranda said sometimes the best solution may not be the answer; however, that's what makes it dynamic; trying options, improving and building.

"Painting helps me relax and enjoy," he said. "Then and at the same time, being an artist helps me do my job, knowing that every situation or problem at work can be resolved through creative thinking is one thing that always makes my work enjoyable, challenging and dynamic. Never a dull moment."

Works of Art: An oil painting on plexiglass depicting an ancient Chamorro scene at Talofoto falls hangs in the hallway of a Naval Facilities Engineering Command (NAVFAC) Marianas office building in Santa Rita May 9. The painting, by NAVFAC Marianas Supervisory Management Analyst Ray Miranda is just one of the paintings by the part-time local artist. U.S. Navy photo by Shaina Marie Santos/Released



Artist at Work: Naval Facilities Engineering Command (NAVFAC) Marianas Supervisory Management Analyst Ray Miranda works at his desk in at a NAVFAC Marianas building Santa Rita May 9. Though Miranda works a full day, in his spare time he is a local artist, his paintings depicting scenes of Guam. U.S. Navy photo by Shaina Marie Santos/Released



Volunteer teaches MEMS students how to make pottery

By Shaina Marie Santos
Joint Region Edge Staff

At Cmdr. William C. McCool Elementary and Middle School (MEMS), students are throwing pots in the art room, where Peter Phibbs has taken it upon himself to share his knowledge

about pottery.

Throwing refers to shaping clay on a potter's wheel, which is one of the lessons included in Phibbs's instruction along with centering a piece of clay on the wheel, opening it and shaping it.

Phibbs, a Navy spouse, holds a master's degree in ceramics and sculpture and is a former college professor. In the past six weeks, Phibbs has worked with approximately 600 students individually on the potter's wheel available at the school.

Other than volunteering at MEMS, Phibbs has also

taken the time to reprogram and repair a kiln at Guam High School. A kiln is an oven or furnace which is especially used for firing pottery. According to Phibbs, MEMS art room has five potter's wheels and two kilns for students to work with.

"My wife calls me the pied piper of clay," he said. "I'm a teacher through and through. I love teaching, I love inspiring young minds, old minds, any minds and by teaching at the college level, I've always worked with young kids."

"I'm very passionate about teaching; I'm very passionate about sharing my passions with people and you know I figured ... these kids didn't have this opportunity before," he said.

MEMS gifted resources teacher and academic challenge bowl committee chair Debora Moore was excited about having Phibbs at the school.

"He is an artist who wants to give back to the military community," she said. "His talent is amazing and he brings out the best in the kids. He inspires them to try to create something beautiful!"

Hot Art: Volunteer pottery teacher Peter Phibbs opens the kiln to display the formed clay inside room at Cmdr. William C. McCool Elementary and Middle School May 3. The students who made the pottery were assisted by Navy spouse Phibbs, who has volunteered to teach students about pottery. U.S. Navy photo by Shaina Marie Santos/ Released



Annual Joint Marianas graduation

By Senior Airman Veronica McMahon
36th Wing Public Affairs

Family, friends, and guests are invited to the annual Joint Marianas graduation scheduled for 10 a.m. June 2 at the Top O' the Mar in Piti, Guam.

The graduation will recognize Community College of the Air Force (CCAF) graduates, University of Phoenix graduates and distance-learning graduates from the Air Force and Navy.

"Graduating college or obtaining a CCAF degree takes a lot of dedication, hard work and time management," said Natasha Jamerson, 36th Force Support Squadron (FSS) education technician. "It shows they are focused on obtaining an objective."

This is the yearly opportunity to recognize these accomplishments, Jamerson added. Many of the graduates are recipients of the CCAF degree, which is a vital tool in professional growth.

"It's a ticket for promotions, jobs and it is a jump start to higher level degree or certification programs," said Celestin Babauta, 36th FSS education and training chief. "It is important for Air Force members to know college courses enhance mission readiness."

Babauta expressed that education was a big factor in his promotion to Chief Master Sergeant as well as an influence in the careers of many others.

"It's the foundation to help them advance professionally, academically and for military purposes," Jamerson said. "We welcome everyone out to congratulate the graduates."

Chapel Schedule

U.S. Naval Base Guam

Office Hours: Monday-Friday,
8 a.m.-4 p.m.

Roman Catholic Mass

Saturday Vigil Mass: 5:30 p.m.
Sunday Mass: 9 a.m.

Sacrament of Reconciliation:
Saturday, 5 p.m.

Protestant Worship Service

Sunday Service: Traditional and
Contemporary Service:
10:30 a.m.

Jewish Shabbat

Friday, 6:30 p.m.

Naval Hospital Guam

Roman Catholic Mass

Monday-Friday, 11:30 a.m.
Chapel of Hope: Sunday, 9 a.m.

Women's Bible Study: Every
second and fourth Saturday of
the month at 8:30 a.m. at the
Fellowship Hall, Building 61

Andersen Air Force Base

Roman Catholic Mass (Chapel 1)

Weekday Mass: Tuesday,
Wednesday, Friday, 11:30 a.m.

Saturday Vigil Mass: 5 p.m.

Sunday Mass: 9:30 a.m.

Sacrament of Reconciliation:

Saturday, 4:30-4:50 p.m.

Military Council of Catholic

Women: Second and fourth
Tuesday of the month, Chapel 1
Annex, 6:30 p.m.

Catholic Youth of the Chapel:

Second and fourth Wednesday
of the month, Chapel 1 Annex,
6:30 p.m.

Choir Rehearsal: Chapel 1,
Saturday 4-5 p.m. and Sunday,
8-9 a.m.

Protestant Worship Service

Praise Service: Sunday, Chapel
2, 9 a.m.

Gospel Service: Sunday,
Chapel 2, 11:30 a.m.

Emerging Worship Service:
Sunday, Lighthouse, 6 p.m.

**Protestant Women of the
Chapel:** Second Monday of each
month, Chapel 2 Annex, 6:30
p.m.

**Protestant Men of the
Chapel:** Wednesday,
Lighthouse, 7 p.m.

**Protestant Youth of the
Chapel:** Thursday, Chapel 2
Annex, 7 p.m.

Protestant Young Adults:
Thursday and Saturday,
Lighthouse, 6 p.m.

Protestant Sunday School:
(September-May) Sunday,
Chapel Activity Center,
10:15 a.m.

*Schedules subject to change. To
confirm times or for information
about other programs, call the
chapels at:*

Andersen Air Force Base:
366-6139
U.S. Naval Base Guam
339-2126
U.S. Naval Hospital Guam:
344-9127

By Capt. Richard
Rojas
36th Wing Chaplain

Defense Secretary Leon Panetta is growing increasingly concerned about the spate of embarrassing misconduct by U.S. troops that has tarnished the military's public image and jeopardized the success of missions abroad.

On May 3, the Associated Press wrote, "As a result, military leaders are telling commanders to get their troops in line and refrain from misconduct such as urinating on enemy corpses, in a sharp response to the tasteless photos and other disturbing examples of bad behavior that have enraged Afghans and complicated war-fighting."

Although Panetta acknowledged in his Pentagon office, "There are a few bad apples out there that can impact by virtue of doing the kind of stupid things that sometimes they do." He reminded all in a speech, "We can often be better than our words, but we can never be better than our actions."

To summarize the need, enemy combatants are to be afforded the dignity all humans deserve. Holy Scripture backs this up when it reminds us that regardless of religion, race, gender, ethnicity, societal ranking, all are to be respected (Gen 1:27; Gal 3:28); and the Declaration of Independence succinctly reiterates, "all men are created equally, and have the right to life, liberty, and the pursuit of happiness."

The job of a military member is to ensure that said rights are protected under the Constitution.

Honoring all:

In observance of Mother's and Father's Days

To a military superior respect involves 'smart salutes,' addresses like "sir" or "ma'am," and executing the mission. But to those considered weaker it means respectful aid. For example, in the "Leave it to Beaver" generation it meant helping an old lady cross the street. Weak and strong alike, young and old, honor and respect is due every human being.

Treating others with respect brings harmony to relationships. As a father of three girls, I remember vividly the day we discovered they had head-lice. After four weeks of staying up well past 10 p.m., combing long hair with specially designed products, quarantining fabric items in the basement and laundering 50 loads of laundry, we finally exterminated the critters. Through the episode of beating the bug, we all learned the importance of honoring each other, by how harmonious our efforts were in times of crisis.

Treating others with respect inculcates the mind-

set for success amidst exigencies when deadlines, difficult tasking, new exercises, respecting others translates easily into a helping hand, and that spells success. Such a perception of oneself and others inculcates the right attitude one needs to serve others in times of crisis; that is how heroes are made and lives are saved.

Dysfunctional relationships with subordinates and superiors, however, make honor and respect challenging. In the hit HBO series "Band of Brothers," Easy Company is assigned the new platoon leader, Lt. Norman Dike, a Yale graduate, who freezes in his first combat operation. As you watch the scene, enemy sniper fire is picking off platoon members one by one, and you can't help but think, 'I'm glad he's not my lieutenant.'

Remember the following when under the weight of what seems like a bad decision: All deserve the proper respect, even when there is a question regarding the principle of the matter; and all military members have the right and responsibility to ensure that military standards are respectfully carried out in their sphere of influence.

Respectfully asking for clarification from a superior may not only be a good idea, but it will likely end well for all. Give honor where honor is due. This crucial lesson we learned from our parents extends to all those in a position of authority. It is essential to our success and the fulfillment of our personal responsibilities.



Annual USO Charity golf tourney a swinging success

By Mass Communication Specialist 2nd Class
(SW) Corwin Colbert
Joint Region Edge Staff

USO's third annual "Golf for Our Heroes" took place at the Onward Talofofo Golf Course in Talofofo May 12.

Sherry Frazer, USO Guam's program manager, said the event was to help raise funds for the USO.

"This is one of our very successful fundraising events," Frazer said. "It helps subsidize our many services we have at the facility like free internet, phone calls and equipment where service members and their dependents can relax and use. It also help fund our holiday dinners."

Military and local businesses participated in the event, making this year's tourney bigger than last.

"This was the most successful of all the years. We maxed out on slots at 148," she said. "It shows the great support from the community."

Tech Sgt. Thomas Harris, sports director for the 36th Wing 36th Force Support Squadron and Tech Sgt. Clinton Dykes, of the 36th Contingency Response Group, 36th Mobility Response Squadron and the 36th Wing's Noncommissioned Officer of the

Quarter, said they couldn't pass up the event.

"We like to play in the local tournaments but this one was special," Harris said. "The USO does a lot of good things for the troops and we wanted to give back."

Dykes said the USO is important to all service members.

"The USO keeps the morale of our troops up," Dykes said. "It is a really nice facility. It was only fitting they we do our part to support the troops."

Capt. Richard Wood, commanding officer, U.S. Naval Base Guam said this was a great way to help out the USO and interact with the community.

"The USO continues to do an excellent job in supporting our military," Wood said.

"This is just one of the ways we can support so they can continue to provide excellent support. The number of people that use the USO is staggering. To come out and support by playing a couple of holes with some wonderful people in the community is a great opportunity. The community has been supportive and showed us a lot of respect and vice versa. This is a great way to come out and meet people and have a good time."

For more information about Guam's USO events visit <http://www.facebook.com/GuamUSO>.

Fore! An Andersen Air Force Base service member drives his shot fair at the Onward Talofofo Golf Course in Talofofo May 12. The event was USO's 3rd Annual "Golf for Our Heroes." All proceeds for the event goes back to the USO. U.S. Navy photo by Mass Communication Specialist 2nd Class (SW) Corwin Colbert/ Released

