DEPARTMENT OF THE NAVY
U.S. NAVAL AIR FACILITY
ATSUGI, JAPAN
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MEMORANDUM

From: Commanding Officer, U.S. Naval Air Facility Atsugi
To: All U.S. Civilian and Naval Personnel assigned to NAF Atsugi

Subj: FRATERNIZATION POLICY

Ref: (a) OPNAVINST 5370.2 (Series), Navy Fraternization Policy

1. The Navy has drawn from custom and tradition to define the bounds of acceptable personal relationships among its members. This tradition provides guidelines to curb and eliminate inappropriate personal relationships that could endanger the command's mission. Adherence to the rules established by this military tradition will prevent discredit to the Naval Service.

2. Respect for authority erodes in the presence of unduly familiar senior-subordinate relationships, regardless of the gender of the service members involved.

3. The Navy has defined Fraternization in the following ways:

a. Any personal relationships between an Officer and Enlisted member that has crossed the boundary of a senior subordinate working relationship and does not respect differences in rank and grade.

b. Any relationship that is unduly familiar between Officers of different rank or Enlisted members of different grade or rank causing discredit to the Naval Service.

c. Service members who date in any combination listed above, including those of the same rank who are in the same chain of command, constitute fraternization. The act of getting married later does not legitimize the fraternization.

4. Due to the complications caused by intimate relationships in a work environment, initiating "dating" relationships among NAF Atsugi personnel is strongly discouraged.

5. While both parties will be held accountable for fraternization, senior members must bear the larger burden of responsibility and ensure all relationships stay within the boundaries of the Navy's and this command's policy on fraternization. Upholding this policy will help maintain a professional work environment and foster fellowship based on respect throughout the chain of command.

S. J. WIEMAN